



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

May 7, 1987

Dear Sisters & Brothers:

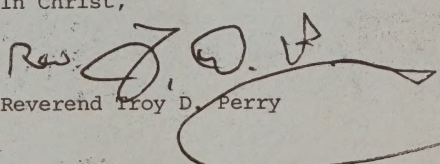
I am delighted that you have registered for General Conference XIII (if you have not registered, we hope that you will do so today) and want to welcome you as you participate in this biennial business meeting of the Universal Fellowship of Metropolitan Community Churches. Included in this packet are all of the Committee, Commission and Board reports of our denomination which will be discussed and voted on. Please read all of the enclosed documents prayerfully (especially if you are clergy or a voting delegate) as decisions will be made which will impact our denomination for years to come.

We are looking forward to a move of the Holy Spirit, as always, when we gather together for this family reunion. I look forward to seeing you as we come together, both those who have been members of our Fellowship for years, and new brothers and sisters who are here to represent our new works that have been started in the last two years.

"Perfect Love Will Cast Out All Fear" is more than just a few words we find in Scripture, but is a reality. Share with us as this theme is declared by all the outstanding speakers which will be appearing at General Conference.

Again, brothers and sisters, pray with us as we look forward to the Universal Fellowship of Metropolitan Community Churches General Conference July 19-26 in Miami Beach, Florida.

In Christ,

Res.   
Reverend Troy D. Perry

TDP/fkz

The Reverend Troy D. Perry, Founder

## SECTION I

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## WELCOME

### TO GENERAL CONFERENCE XIII MIAMI BEACH, FLORIDA July 19 - 26, 1987

"Perfect Love Casts Out All Fear" 1 John 4:18

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NOTE: The By-laws Report will be mailed separately.

**REMEMBER:** Bring this packet with you when you attend General Conference in Miami Beach, Florida on July 19-26, 1987. See you there!





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### CONFERENCE REMINDERS

#### 1. Pre-Registered Conference Attendees

Please bring your pre-conference packets with you. Your Conference packet which includes your badge should be picked up when you check in at the Pre-Registration booth in the upper lobby of the Deauville Hotel. The Pre-Registration table will be open the following hours: Sunday, July 19th from 1:00-4:00 pm, Monday, July 20th from 10:00 am - 5:00 pm, and then Tuesday-Friday July 21st - 24th the Registration table will be open from 11:00 am - 1:00 pm and from 4:30 - 6:00 pm in the Conference Office. The deadline for all pre-registration applications to be received by the Fellowship Offices is June 30, 1987. Mail in registrations will not be accepted after this date. Deadline for cancellations is July 1, 1987.

#### 2. On Site Registration

Register at the Registration table in the lobby at the Deauville Hotel. The hours for registration are the same as for pre-registration. You will receive your entire conference packet when you register. Registration rates are: \$170.00 inside U.S., \$80.00 for outside U.S. payable by cash/check/Visa or Mastercard. Proper I.D. is required.

#### 3. Badges

Proper badges must be worn for admittance to all business sessions, workshops and special events. No badges are necessary for worship services or the Lynn Lavner concert on Saturday, July 25th.

#### 4. Events

All registered attendees can attend all of the following events free:

- a) Opening Reception - Sunday, July 19th, 7:30-9:30 pm
- b) All Workshops
- c) Human Rights Luncheon - Saturday, July 25th, 12:00-2:00 pm
- d) Fellowship Dinner with Dignity - Saturday, July 25th, 7:30-8:30 pm
- e) Poolside Disco Party & Dance - Saturday, July 25th, 10:00 pm - 2:00 am

#### 5. Special Services

a) Headsets for the hearing impaired and Spanish translation will be available at the Special Services Area on the upper Lobby. These headsets can be used at Worship Services and general Business Sessions and must be signed out by the individual using them, who will be responsible for them. Check with Patrick Sterling for details.

b) Child Care: UFMCC is providing 1 (one) room in the hotel for child care. The Fellowship is not providing any staff and will take no responsibility for any child left there. Ms. Jackie Walker (323 Torrent Court, Rochester Hills MI 48603) is coordinating all the volunteer staffing for this room. Please contact her if you are bringing children with you and/or if you are willing to help in staffing.

#### 6. Country Stores - Exhibit Booths

Will be located in the Napoleon I off the upper lobby past the registration area. Hours will be Monday, July 20 through Friday, July 24 from 11:00 am to 2:00 pm and 5:00 pm to 7:00 pm. Saturday, July 25th from 10:00 am to 5:00 pm. Check the bulletin board for other various hours the booths may be opened.

#### 7. Attendees from outside the U.S.

Remember to purchase special health insurance for medical emergencies while in the U.S.

#### 8. Emergencies

If you are staying at the Deauville Hotel, you can be reached through your room. If you are not registered at the Deauville you can be reached by having a message left with the UFMCC Convention Office at the Deauville and be sure to let friends know where you are staying.

#### 9. Messages

There will be a message bulletin board in the upper lobby of the Hotel. You may leave and pick-up messages there at any time. Don't forget to check it occasionally for messages.

#### 10. Smoking

There will be NO smoking during worship services or at any session held in the worship area, including the Lynn Lavner concert on Saturday, July 25. There is also NO smoking in any areas designated "No Smoking" by the hotel. There will be smoking areas at business sessions but smoking in workshops is at the discretion of the moderator.

#### 11. First Aid

The hotel has a trained first aid person on duty and can teach other help as needed. Just ask any hotel or conference staff for help.

#### 12. Transportation and Parking

There is public transportation for Miami Beach right outside the hotel. Check with the hotel concierge for information. Free parking is available in a hotel lot, one block from the hotel (to the west). Ask doorman for directions. Valet parking is available for a charge.



### 13. Restaurants and Bars

See your "Conference Booklet" for recommendations. The Deauville has an excellent chef and will be ready to handle breakfast, lunch and dinner at reasonable prices. There are also plenty of family and fast-food restaurants within 4 blocks of the hotel. See the conceierge for suggestions of specialty restaurants.

### 14. Clothing and Attire

Miami Beach is very, very hot in July. The hotel is completely air conditioned and will be kept very cool due to the number of attendees. We suggest cool comfortable clothes but you may wish to have a sweater or jacket if you chill easily. There is a large beautiful pool along with the Atlantic Ocean but remember no swimming attire is allowed in the main lobby. The hotel requests suitable attire at all times in the lobby and restaurants. The evenings and nights will be warm but comfortable.

### 15. Evaluation Forms

There will be an "evaluation form" in your conference packet which we would ask you to fill out and leave in a box provided at the Registration booth before you leave or mail to the Fellowship Office as soon as possible.

### 16. Conference Booklet

This is a keepsake booklet and lists all activities of your conference. Remember to use it for reference information and schedules. Patronize our advertisers for their support both at conference and afterwards.

The following information was obtained from the confidential source who has provided reliable information in the past. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area.

1. [redacted]

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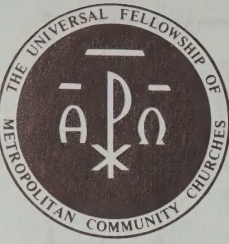
2. [redacted]

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3. [redacted]

The following information was obtained from the confidential source who has provided reliable information in the past. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area. The source has provided information regarding the activities of the [redacted] and the [redacted] in the [redacted] area.





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1987  
GENERAL CONFERENCE XIII  
MIAMI BEACH, FLORIDA

GENERAL CONFERENCE RULES

Welcome to the Biennial General Conference of the Universal Fellowship of Metropolitan Community Churches. From one local Church in Los Angeles, California to an International Fellowship, we have grown; and with our growth comes the need for a more adequate parliamentary procedure to facilitate the flow of our Business Meetings.

Roberts Book of Rules is a particularly United States version of parliamentary procedure.

For that reason, the Chair has ruled that "Roberts" will not be used, per se, but will be substituted with the chart found on the next page.

The chart will not permit the General Conference to be subject to parliamentary maneuvers intended to slow the will of the majority of the Conference. It will supply us with the fastest means available to facilitate business.

Please observe the following rules:

- 1) Lift your hand if you wish to be recognized. (If you are recognized take your hand down until the floor is yielded. The Chair will not call on Delegates who do not follow this rule.)
- 2) Address the Chair as "Mr./Ms. Moderator."
- 3) Give your name as well as the location of your church home.
- 4) Generally, a delegate may speak only once to any given motion.
- 5) The Chair may limit the time of all speakers.
- 6) The Chair ordinarily will only vote during a business meeting if there is a tie, or if the Chair wishes to record his/her vote to a certain vote after the vote of the Conference is finalized.
- 7) The Chair requests that each of us pray and ask God's guidance in the business to come before the body.

# SUMMARY CHART OF MOTIONS

| MOTION                                        |                                           | DEBATABLE | AMENDABLE | VOTE     | MAY HAVE APPLIED TO IT   |
|-----------------------------------------------|-------------------------------------------|-----------|-----------|----------|--------------------------|
| ORDINARY MOTIONS *<br>(In Order of Rank)      | 1. To Adjourn                             | No        | No        | Majority | C                        |
|                                               | 2. To Recess                              | No        | Yes 1     | Majority | 7, C                     |
|                                               | 3. To Close Debate                        | No        | No        | 2/3      | C                        |
|                                               | 4. To Limit (Extend the Limits of) Debate | No        | Yes 1     | 2/3      | 7, C                     |
|                                               | 5. To Postpone                            | Yes       | Yes       | Majority | 3, 4, 7, C               |
|                                               | 6. To Refer                               | Yes       | Yes       | Majority | 3, 4, 7, C               |
|                                               | 7. To Amend                               | Yes       | Yes       | Majority | 3, 4, C                  |
| MAIN MOTION *<br>(Lowest Rank)                |                                           | Yes       | Yes       | Majority | 3, 4, 5, 6<br>7, C, E, F |
| SPECIAL MOTIONS<br>(No Rank Among Themselves) | A. Point to Order                         | No        | No        | None     | None                     |
|                                               | B. To Appeal *                            | Yes       | No        | Majority | 3, 4, C                  |
|                                               | C. To Withdraw                            | No        | No        | Majority | None                     |
|                                               | D. To Suspend the Rules                   | No        | No        | 2/3      | C                        |
|                                               | E. To Reconsider *                        | Yes       | No        | Majority | 3, 4, C                  |
|                                               | F. To Recind *                            | Yes       | Yes       | Majority | 3, 4, 5, 6, 7, C         |

\* When Ordinary Motions are made with no Main Motion on the floor, they are treated like either Main Motions. They are Debatable, Amendable, and their consideration may be Referred, Postponed, etc.. This applies also to the Special Motions, To Appeal, To Reconsider, and To Recind within the limitations stipulated in Chapter 6.

1 May be Amended regarding time limitations only.





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GENERAL CONFERENCE XIII

PRELIMINARY SCHEDULE

SUNDAY, July 12th

7:00 - 10:00 pm CCCC Executive Committee Meeting

MONDAY, July 13th

9:00 am - 5:00 pm CCCC Committee Meeting

7:00 - 8:30 pm CCCC Dinner

TUESDAY, July 14th

9:00 am - 5:00 pm CCCC Ordination Interviews

9:00 am - 5:00 pm FFO Steering Committee

WEDNESDAY, July 15th

9:00 am - 5:00 pm CCCC Ordination Interviews

9:00 am - 5:00 pm FFO Commission Meeting

THURSDAY, July 16th

9:00 am - 5:00 pm CCCC Ordination Interviews

9:00 am - 12:30 pm FFO Commission Meeting

7:00 - 10:00 pm FFO Commission Meeting

FRIDAY, July 17th

9:00 am - 5:00 pm Board of Elders Meeting

9:00 am - 12:00pm CCCC Ordination Interviews

1:00 - 9:00 pm EXCEL

1:30 - 5:00 pm CCCC DCRC Training

9:00 am - 5:00 pm FFO Commission Meeting

7:00 - 8:30 pm FFO Commission Dinner

## GCXIII Proposed Schedule

Page 2

SATURDAY, July 18th

8:00 am-11:00 pm EXCEL

8:00 am - 12:00pm Third World Ministry Missiology Workshop

9:00 am - 5:00 pm CCCC Ordination Interviews (if needed)

10:00 am - 5:00 pm General Council Meeting

1:00 - 5:00 pm Ecumenical Witness and Ministry Workshop

7:00 - 8:00 pm Ecumenical Witness and Third World Ministry  
Joint Worship Service

SUNDAY, July 19th

1:00 - 4:00 pm REGISTRATION OPENS

1:00 - 3:00 pm Commission on Laity Meeting

2:00 - 3:30 pm General Council Luncheon

3:00 - 5:00 pm Commission on Laity Delegates Workshop

4:00 - 5:30 pm Volunteer Reception

6:00 - 7:00 pm Worship Service

7:30 - 9:30 pm Opening Reception and Buffet

MONDAY, July 20th

8:30 - 9:45 am Morning Worship/Holy Communion  
Keynote Message: Rev. Elder Nancy Wilson

10:00 - 11:30 am Concurrent Meetings:  
Elder's Nominating Committee  
Third World Ministries  
Whites Healing Racism  
Commission on Laity  
General Conference Orientation for Non-Delegates

11:30 am - 1:00 pm Lunch

NOTE: Agenda items will be considered in sequence as approved by the General Conference. Consequently, it is possible that specific agenda items will be taken up during times earlier or later than indicated in the following Business Session schedules.



GCXIII Proposed Schedule  
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(MONDAY, July 20th, cont'd)

|                |                                                                                                                                                                                                                                                                                                                                                                                                |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1:00 - 3:30 pm | <u>Opening Business Session</u><br>-- Seating of the Delegates<br>-- Moderator's Address<br>-- Procedural Motions<br>-- Board of Elders Report<br>-- General Council Report                                                                                                                                                                                                                    |
| 3:30 - 3:45 pm | Break                                                                                                                                                                                                                                                                                                                                                                                          |
| 3:45 - 4:30 pm | <u>Business Session</u><br>-- Elder's Nominating Committee Report<br>-- Commission on Laity Nominations Report                                                                                                                                                                                                                                                                                 |
| 3:45 - 5:30 pm | Non-Delegates Reception                                                                                                                                                                                                                                                                                                                                                                        |
| 4:30 - 5:30 pm | Program and Budget Forum<br>NOTE: Forums are scheduled for major proposals or issues to be acted upon by the General Conference. Forum times are scheduled for the presentation of information and comments or questions which will clarify such proposals or issues. Forums do not provide time for debate. Time for debate is allowed when specific action is taken in the Business Session. |
| 5:30 - 7:30 pm | Dinner                                                                                                                                                                                                                                                                                                                                                                                         |
| 7:30 - 9:00 pm | Evening Worship Service,<br>Rev. Elder Freda Smith, preaching                                                                                                                                                                                                                                                                                                                                  |
| 9:30 pm -      | Chapel Prayer Service                                                                                                                                                                                                                                                                                                                                                                          |

TUESDAY, July 21st

|                    |                                                           |
|--------------------|-----------------------------------------------------------|
| 7:30 - 8:00 am     | Communion Service                                         |
| 8:30 - 9:45 am     | Morning Worship Service<br>Rev. LaPaula Turner, preaching |
| 10:00 - 11:00 am   | Clergy Credentials Forum                                  |
| 10:00 - 11:30 am   | <u>Workshop: Can We Talk: Vocabularies of Faith</u>       |
| 11:00 - 11:30 am   | Board of Pensions Forum                                   |
| 11:30 am - 1:00 pm | Lunch                                                     |

## GCXIII Proposed Schedule

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(TUESDAY, July 21st, cont'd)

|                |                                                                                                                                                                                                                                     |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1:00 - 3:30 pm | <u>Business Session</u><br>-- Treasurer's Report<br>-- Commission on Faith, Fellowship & Order Report<br>-- Commission on Laity Report<br>-- World Church Extension Report<br>-- Department of Ecumenical Witness & Ministry Report |
| 1:00 - 2:30 pm | Non-Delegates: Meet UFMCC's Founder,<br>Rev. Elder Troy D. Perry                                                                                                                                                                    |
| 3:30 - 3:45 pm | Break                                                                                                                                                                                                                               |
| 3:45 - 5:30 pm | <u>Business Session</u><br>-- Samaritan College Report<br>-- EXCEL International Report<br>-- Office of Ministry Resources Report<br>-- Department of Third World Ministries Report                                                 |
| 5:30 - 7:30 pm | Dinner                                                                                                                                                                                                                              |
| 7:30 - 9:00 pm | Evening Worship Service,<br>Rev. Elder John Hose, preaching                                                                                                                                                                         |
| 9:30 pm -      | Chapel Prayer Service                                                                                                                                                                                                               |

WEDNESDAY, July 22nd

|                    |                                                                                                                                              |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 7:30 - 8:00 am     | Communion Service                                                                                                                            |
| 8:30 - 9:45 am     | Morning Worship Service,<br>Rev. Michael Piazza, preaching                                                                                   |
| 10:00 - 11:30 am   | <u>Business Session</u><br>-- Clergy Credentials and Concerns Committee Report<br>-- Board of Pensions Report<br>-- By-laws Committee Report |
| 10:00 - 11:00 am   | "God, Gays and the Gospel: This Is Our Story"<br>UFMCC TV Documentary                                                                        |
| 11:30 am - 1:00 pm | Lunch                                                                                                                                        |
| 1:00 - 3:30 pm     | Elder's Nominees Forum                                                                                                                       |
| 1:00 - 2:30 pm     | <u>Workshop: Gay and Lesbian Issues in Family Law</u><br>Given by: Tom Doyal                                                                 |
| 3:30 - 3:45 pm     | Break                                                                                                                                        |



## GCXIII Proposed Schedule

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(WEDNESDAY, July 22nd, cont'd)

|                  |                                                                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------|
| 3:45 - 5:30 pm   | <u>Business Session</u><br>-- Commission on Laity Elections<br>-- 1988-89 Budget<br>-- Resolutions Committee Report |
| 5:30 - 7:30 pm   | Dinner                                                                                                              |
| 7:30 - 9:00 pm   | World Church Extension Service<br>Rev. Elder Jean White, preaching                                                  |
| 9:30 pm -        | Chapel Prayer Service                                                                                               |
| 10:00 - 11:00 pm | "Sing-a-Long"                                                                                                       |

THURSDAY, July 23rd

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:30 - 8:00 am     | Communion Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 8:30 - 9:45 am     | Worship Service: Special Guest, Dr. John J. McNeill                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 10:00 - 11:30 am   | <u>Concurrent Workshops:</u><br><br>-- AIDS Ministry in Minority Communities<br>By: Rev. Carl Bean<br>-- Clergy and the New U.S. Tax Law<br>By: Gail Hicks<br>-- Legal Issues for Boards of Directors<br>By: Tom Doyal<br>-- A Christian and Gay Approach to Death from AIDS<br>By: Philip C. Richardson, M.D.<br>-- Can we Talk? Vocabularies of Sexuality<br>By: Erik Browning                                                                                                              |
| 11:30 am - 1:00 pm | Lunch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 1:00 - 2:00 pm     | Plenary Session: AIDS UPDATE<br>-- <u>The Aids Epidemic</u><br>Gary McLelland, M.D., Director, Aids Ministry<br>Metropolitan Community Church of Los Angeles<br>-- <u>Aids and Public Policy</u><br>Ann McFarren, Executive Director<br>Aids Action Council<br>-- <u>Aids in Minority Communities</u><br>Rev. Carl Bean, Executive Director<br>Aids Minority Project of Los Angeles<br>-- <u>Local Aids Programs and Services</u><br>Paul Kawata, Executive Director<br>National Aids Network |

## GCXIII Proposed Schedule

Page 6

(THURSDAY, July 23rd, cont'd)

2:15 - 3:45 pm      Concurrent Workshops:

- Taking A Chance On God  
By: Father John McNeill
- Mobilizing Lay Ministry for Church Growth  
By: Rev. Arlene Ackerman
- Aids Ministry in the Local Church  
By: Gary McClelland, M.D. and Jo Nee Shelton
- Whites Healing Racism - An Introduction  
By: Members of the Steering Committee (WPHR)
- Self-Discovery: A Workshop for and about People  
of Color    By: Rev. Renee McCoy
- Commission on Laity: Concerns and Issues  
By: Chuck Harvey

3:45 - 4:00 pm      Break

4:00 - 5:30 pm      Concurrent Workshops:

- What is Spirituality?  
By: Erik Browning
- Clergy Spouse Concerns  
By: Nick Eyre
- Meeting Clergy Proficiency Requirements  
By: Rev. Sherre Boothman and Rev. Jeffrey Pulling
- Racism and Sexuality  
By: Rev. Karen Ziegler
- Third World Ministries Leadership Workshop  
By: Rev. Sandi Robinson and Darlene Garner
- Ecumenical Aids Ministry  
By: Rev. Jennie Boyd-Bull

5:30 - 7:30 pm      Dinner

7:30 - 9:00 pm      Worship Service: Rev. Elder Jeri Ann Harvey, preaching

9:30 pm -            Chapel Prayer Service

10:00 - 11:30 pm    Variety Entertainment Show

FRIDAY, July 24th

7:30 - 8:00 am      Communion Service

8:30 - 9:45 am      Morning Worship Service: Mary Moore, preaching

10:00 - 11:30 am    Business Session

- Board of Elders Election
- Resolutions



GCXIII Proposed Schedule  
Page 7

(FRIDAY, July 24th, cont'd)

|                    |                                                                  |
|--------------------|------------------------------------------------------------------|
| 11:30 am - 1:00 pm | Lunch                                                            |
| 1:00 - 5:30 pm     | <u>Business Session</u><br>(as needed)                           |
| 5:30 - 7:30 pm     | Dinner                                                           |
| 7:30 - 9:00 pm     | Memorial Worship Service<br>Rev. Elder Donald Eastman, preaching |
| 9:30 pm -          | Chapel Prayer Service                                            |

SATURDAY, July 25th

|                    |                                                         |
|--------------------|---------------------------------------------------------|
| 7:30 - 8:00 am     | Communion Service                                       |
| 9:30 - 11:00 am    | Ordination Worship Service<br>Rev. David Day, preaching |
| 12:00 - 2:00 pm    | Human Rights Luncheon                                   |
| 6:00 - 7:00 pm     | Ecumenical Worship Service with Dignity/USA             |
| 7:30 - 8:30 pm     | Fellowship Dinner with Dignity/USA                      |
| 9:00 - 10:00 pm    | Entertainment, Lynn Lavner, Pianist, Vocalist, Composer |
| 10:00 pm - 2:00 am | Poolside Disco Party                                    |

SUNDAY, July 26th

|                   |                                                                   |
|-------------------|-------------------------------------------------------------------|
| 10:30 am-12:00 pm | Concluding Worship Service<br>Rev. Elder Troy D. Perry, preaching |
|-------------------|-------------------------------------------------------------------|

(NOTE: The liturgical color for this service  
is RED.)

(PMTS, 24th, 25th, 26th)

11:00 am - 1:00 pm Lunch

1:30 - 2:30 pm  
Business Session  
(see agenda)

2:30 - 3:30 pm  
Break

3:30 - 5:00 pm  
Workshop: Developing Services  
for Black Children Exposed to Violence

5:00 - 6:00 pm  
Dinner

FRIDAY, 24th 1988

8:00 - 9:00 am  
Registration Session

9:30 - 10:30 am  
Continuing Education Session  
for Teachers (see agenda)

10:30 - 11:30 am  
Break

11:30 - 12:00 pm  
Workshop: Developing Services for Children with Disabilities

12:00 - 1:00 pm  
Lunch

1:00 - 2:00 pm  
Workshop: Developing Services for Children with Disabilities

2:00 - 3:00 pm  
Break

FRIDAY, 25th 1988

8:00 - 9:00 am  
Continuing Education Session  
for Teachers (see agenda)

9:00 - 10:00 am  
Workshop: Developing Services for Children with Disabilities

10:00 - 11:00 am  
Break





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

# GENERAL CONFERENCE XIII

JULY 19-26, 1987

MIAMI BEACH, FLORIDA

## BUSINESS AGENDA

### MONDAY, July 20th

- |                |                                                                                                                                          |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------|
| 1:00 - 3:30 pm | -- Seating of the Delegates<br>-- Moderator's Address<br>-- Procedural Motions<br>-- Board of Elders Report<br>-- General Council Report |
| 3:30 - 3:45 pm | Break                                                                                                                                    |
| 3:45 - 4:30 pm | -- Elder's Nominating Committee Report<br>-- Commission on Laity Nominations Report                                                      |
| 4:30 - 5:30 pm | -- Program and Budget Forum                                                                                                              |

### TUESDAY, July 21st

- |                  |                                                                                                                                                                                                          |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10:00 - 11:00 am | -- Clergy Credentials Forum                                                                                                                                                                              |
| 11:00 - 11:30 am | -- Board of Pensions Forum                                                                                                                                                                               |
| 1:00 - 3:30 pm   | -- Treasurer's Report<br>-- Commission on Faith, Fellowship & Order Report<br>-- Commission on Laity Report<br>-- World Church Extension Report<br>-- Department of Ecumenical Witness & Ministry Report |
| 3:30 - 3:45 pm   | Break                                                                                                                                                                                                    |
| 3:45 - 5:30 pm   | -- Samaritan College Report<br>-- EXCEL International Report<br>-- Office of Ministry Resources Report<br>-- Department of Third World Ministries Report                                                 |

### WEDNESDAY, July 22nd

- |                  |                                                                                                                 |
|------------------|-----------------------------------------------------------------------------------------------------------------|
| 10:00 - 11:30 am | -- Clergy Credentials & Concerns Committee Report<br>-- Board of Pensions Report<br>-- By-laws Committee Report |
| 1:00 - 3:30 pm   | -- Elder's Nominees Forum                                                                                       |
| 3:45 - 5:30 pm   | -- Commission on Laity Elections<br>-- 1988-89 Budget<br>-- Resolutions Committee Report                        |

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FRIDAY, July 24th

- 10:00 - 11:30 am    -- Board of Elders Election  
                          -- Resolutions
- 1:00 - 5:30 pm      -- Business Session (as needed)





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1987  
GENERAL CONFERENCE XIII  
MIAMI BEACH, FLORIDA

### SEATING AT GENERAL CONFERENCE XIII

The following persons are seated at the General Conference XIII:

#### ELDERS & DISTRICT COORDINATORS

Elders & District Coordinators: All Elders and District Coordinators, Lay or Clergy, are seated with voice and vote.

#### DELEGATES

Lay Delegates: Delegates are seated in the Lay House, with voice and vote.

#### CLERGY

Clergy (Credentialled by CCCC): Clergy are seated in the Clergy House, with voice and vote.

#### OFFICIAL OBSERVERS

Student Clergy: Students are seated behind the Clergy House, with voice but no vote.

New & Special Works: Observers are seated behind the Lay House, with voice but no vote.

Programmers: Chairs of Commissions, Committees, Boards and Institutions (who are not Clergy or Lay Delegates), and Lay Representatives (who are not Lay Delegates): Seated behind the Lay House with voice but no vote.

#### CONFERENCE REGISTRANTS

Conference Registrants: Registrants (who are not Clergy, Lay Delegates or Official Observers): Seated in a special section behind the Official Observers, or to the side, with neither voice nor vote.

#### SPECIAL GUESTS

Special Guests: Guests of the Conference will also be seated (as above) with neither voice nor vote.



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PROCEDURES FOR RESOLUTIONS

General Conference XII mandated that resolutions be presented in 2 categories:

Category A - Binding Resolutions:

In order to be considered an "A" category resolution, it must be presented:

- i) Distributed prior to General Conference
- ii) Be passed by a two-thirds (2/3) vote of both houses

Category B - Non-Binding Resolutions:

These resolutions express the will of a particular General Conference.

At this General Conference, no resolutions were received as of May 1, 1987. Therefore, only non-binding resolutions will be considered.

In order for a non-binding resolution to reach the General Conference floor it must:

- 1) Originate from a district Conference, or an Official Board, Commission, Committee, Department of the Universal Fellowship and be properly signed; or it can originate from a petition signed by no fewer than twenty-five (25) authorized Clergy or Lay Delegates of the General Conference.
- 2) It must include a Budget Impact Statement, i.e. "This resolution has no impact on the Fellowship Budget" or "This resolution requires minimal administrative funding, totalling approximately \$ \_\_\_\_\_, for (purpose) \_\_\_\_\_." Any resolution that has other than a "No Impact" statement must go through the budget development process of UFMCC. The Program & Budget Division of the General Council will decide whether or not to amend the proposed budget. Once the budget has been passed by General Conference, no resolution can further amend it.

NOTE: All resolutions must be submitted to the By-laws Committee by Thursday, July 23, 1987 at 12:00 noon.



# Elders' Nominations

## Floor Nominations

1. Must have name placed in nomination by member of one house and seconded by other.
2. Alphabetical

## Nominees by Comm.

1. Chas. Archant 88/104
2. Ron Bergeron 26/42
3. Melares Perry 23/30
4. ~~Sherry Boothman~~ 11/4
5. Jimmy Brock 27/31
6. ~~Sherry Brock~~ Carleton 12/17
7. Brenda Hunt 28/13
8. Won Eastman
9. ~~David Farnell~~ 58/76
10. Seri Ann. Harvey
11. Brent Hawkes 28/47/45
12. Ed Helms 12/17
13. ~~Alice Jones~~ Tom Jordan 18/1
14. Larry Rodriguez 75/86
15. La Paula Turner 47/34
16. Willie White 26/14
17. Nancy Wilson

## From Floor

- Sean McDaniel 22/20  
Tom Jordan 1/18  
Lee Carleton 14/17

1. What single area do you feel needs the most attention in the VFUCC + how would you address this area.
2. Comment on the total workings personal/social relat. of clergy/laity VFUCC.
3. The vision/mission/evang. concept of minist. is rel'g at great deal of att. in the Fellowship.
4. In the current govt. structure of F. what ideas would you offer to help further develop that structure

1947

1948

1949

1950

1951

1952

1953

1954

1955

1956

1957

1958

1959



## SECTION II

|    |                                       |         |
|----|---------------------------------------|---------|
| 1) | Board of Elders Report to GCXIII..... | 16-27   |
| 2) | General Council Preface.....          | 28-29   |
| 3) | Minutes of General Council Meetings:  |         |
| a) | General Council I.....                | 30-63   |
| b) | General Council II.....               | 64-79   |
| c) | General Council III.....              | 80-121  |
| d) | General Council IV.....               | 122-153 |





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BOARD OF ELDERS REPORT

"God has not given us the spirit of fear; but of power, and of love, and of a sound mind." II Timothy 1:7

General Conference XIII finds the UFMCC in the vortex of one of history's greatest tragedies: The world-wide AIDS epidemic. Staggering predictions by public health officials are superimposed on a community already overwhelmed by grief.

Widespread homophobia and AIDS-phobia has led to increased violence directed toward homosexuals. New menacing threats to deny rights of gay men and lesbians emerge from...

- ... 690,000 California voters who sign petitions for a law mandating quarantine of persons exposed to the AIDS virus.
- ... 5 Justices of the nine-member U.S Supreme Court who ruled homosexual consenting adults do not have the right of privacy, as do American heterosexuals.
- ... the Vatican's Congregation for the Doctrine of the Faith in its letter to Catholic Bishops asserting that homosexuality is an "objective disorder" and that homosexuals have strong tendencies toward "intrinsic moral evil." Says the Vatican, "When civil legislation is introduced to protect behavior to which no one has any conceivable right," it is not suprising when "irrational and violent reactions increase."

With developments such as these, and with the horrifying trends of the AIDS crisis, it is understandable that we live and minister in the context of immeasurable fear. So great is this fear that the frequent responses seen in our communities are depression or denial.

All of this occurs in a world already plagued by massive poverty, unconscious-hunger and global nuclear armaments that threaten to be the terrible "final solution". Sexism continues to hold millions of women as the moral equivalent of slaves, while racial hatred and religious intolerance oppress additional millions of minority persons.

This is our mission field. Never has a disease been more devastating. Never has oppression been more ominous. Never have despair and desperation been more compelling. But, we have the answer. The God who enters into human suffering is with us; The God who turns tragedy into triumph is with us. We of the UFMCC are a 20th Century incarnation, the Body of Jesus Christ, and "By His stripes are we healed."

Called forth as the people of God, annointed by the Holy Spirit who bears witness with our spirit that we indeed are God's children, we choose faith over fear and reaffirm total commitment to Jesus Christ, our Sovereign who said, "My peace I give to you... Let not your heart be troubled, nor let it be fearful." John 14:27



## THE MINISTRY OF ELDERS

The Board of Elders, as Pastors of our Fellowship, are spiritual leaders entrusted the ministry of pastoral oversight, unity and continuity. In this role (episkope in the Greek of the New Testament) Elders are called upon to guard, transmit, teach and proclaim the apostolic faith as it is expressed in Scripture and Tradition, interpreting that faith evangelically and prophetically in the contemporary world. To this end, Elders have responsibility as shepherds for district, local church and other Fellowship leaders. Consequently, Elders are available for as wide a range of personal relationships as possible, and arrange for ongoing visitation of local churches, districts and communities world-wide.

The mission of UFMCC, as that of the entire Christian Church, embraces both an evangelistic mandate and a cultural mandate. Our evangelistic mandate is to proclaim the good news of reconciliation to God through Jesus Christ. This message for all people is a call to discipleship. Our cultural mandate is to heed the human cry and God's demand for social justice in the world. As leaders in mission, the task of Elders is initiative in clarifying the definition of our mission and developing approaches to fulfill that mission.

As servants of unity, Elders work ecumenically across the walls that continue to divide the one Church of Jesus Christ. Elders are responsible for furthering spiritual unity within the UFMCC and representing the UFMCC in our quest for unity with the Universal Church.

Elders, as members of the General Council, are administrative leaders and have a central role in the developing of administrative policy and are responsible for the effective carrying out of such policy. This may be done directly or by delegation, and always in cooperation with other leaders of the Church.

Each of the Elders, like every Christian, has special gifts given by God's grace. Ephesians 4 teaches that Christ "gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ..." The individual ministries of Elders will vary according to these and other grace-gifts, uniquely given by the Holy Spirit. Therefore, the roles and expectations of each Elder will likewise vary.

Consistent with the expectation of our Bylaws that require chartered churches to provide for full-time Pastors, and consistent with the experience of our trend toward full-time District Coordinators in growing Districts, increased demands of Fellowship-wide ministry require that more of our Elders serve in a full-time capacity.



## STATE OF THE FELLOWSHIP

### CHURCH GROWTH:

As of April 1, 1987, the UFMCC includes 86 Chartered Churches, 107 Commissioned Churches (includes Missions and Study Groups that have not been yet designated under new ByLaws) and 37 New and Special Works, for a total of 230 Church bodies in 11 Countries.

During the decade from 1976 to 1986 the number of UFMCC church bodies and special works has increased by 111%, and church membership has increased by 81%.

Church income during the same period has increased by 525%. <sup>6,000 → 12,000</sup> 46 or 20% of our church groups own their own church facilities.

### THE GENERAL COUNCIL

Transition to our new structure has been successfully effected, with the General Council, as our "...body authorized by the General Conference to carry on the administrative affairs of the UFMCC between General Conferences..." meeting four times during the past biennium. While the General Council Report and Minutes are presented as a separate document, the Elders would like to comment on the structure of five Divisions as Sub-units, each having the function of research, review and presentation of recommendations for action by the full General Council.

Although the Divisions have created more work for both Elders and District Coordinators, they have also provided the opportunity for more careful consideration and deliberation prior to important decisions.

### AIDS MINISTRY

An AIDS Program Design Committee was created and charged by the General Council to develop proposals for program activities and funding of a UFMCC AIDS Ministry. Key features of the committee's proposal included:

1. An international ecumenical AIDS Prayer Vigil, to be initiated by local UFMCC Churches.

Results: The International AIDS Prayer Vigil held on Sept. 5-7, 1986 (on other dates in some locations), has been one of the most successful efforts in our history. More than 5,000 churches joined the UFMCC in this powerful time of prayer. We especially thank Rev. David Farrell for his initiative and work in coordinating this event.

2. A Clergy Conference on AIDS, death and dying conducted by the C.C.C.C.  
Results: Although the annual UFMCC Clergy Conference did not focus on AIDS and death and dying as planned, one segment of the conference did address the issues of AIDS.

3. A special issue of Journey Magazine on AIDS.  
Results: The Pentecost issue of Journey magazine featured AIDS, providing opportunity for memorial gifts and recognition in future issues.
4. Focus on AIDS at the Conference of Third World Ministries.  
Results: AIDS was a central focus of the Third World Ministries Conference in Los Angeles during November, 1986. Rev. Carl Bean, Executive Director of the AIDS Minority Project Los Angeles, was the featured guest of this conference. In addition to his highly inspiring messages, Rev. Bean conducted an excellent workshop on AIDS Ministry in minority communities.
5. A Lenten Series: Global Focus on AIDS to be developed by Third World Ministries, in cooperation with FFO.  
Results: An excellent study/dialogue Lenten series, "Resurrection Possibilities", was developed by FFO and mailed to all UFMOC churches. An earlier series, "Fear Not, Only Believe", was produced by FFO in 1985.
6. A training conference on AIDS Ministry for clergy and lay leaders, to be conducted by Samaritan College.  
Results: The training conference on AIDS Ministry will be conducted in Houston, Texas in January 1988.  
The conference is sponsored by Samaritan College in cooperation with the Institute for Immunological Disorders (IID), one of nine key AIDS research centers in the U.S. IID is also the only hospital in the U.S. devoted solely to research and treatment of AIDS.
7. A job description for a full-time AIDS Ministry Coordinator.  
Results: Although a job description has been approved and announced, we have been unable to achieve this objective due to lack of funds available.
8. Funding to be provided through special offerings, a Memorial appeal in Journey Magazine, Spring Prom night fund-raiser and the offerings from the AIDS Prayer Vigil.  
MCC San Diego, organized the AIDS Prayer Vigil which was a financially self sustaining project.  
As of April 1, 1987, UFMOC has received \$8254.37 for AIDS Ministry. Most of this amount came from special offerings during the Prayer Vigil. As of April 1, 1987, \$4802.56 is available for specific UFMOC AIDS Ministry.

#### FELLOWSHIP HEADQUARTERS

Stable, competent professional and clerical staff have resulted in improved performance of functions at our UFMOC Headquarters. Financial accounting and management, plagued by serious problems four years ago, are now consistently controlled and reported. With the use of computers we can now, for the first time, begin to manage and access Fellowship-wide data for long-range planning.



## SAMARITAN COLLEGE

The dramatic growth of Samaritan's residence and extension programs are specifically described in the Samaritan Report to General Conference.

This rapid growth, along with Samaritan College's future potential and plans, resulted in the adoption of a new structure that separates Samaritan College from Samaritan Extended Studies and the Excel program. The three separate new structures include:

1. Samaritan College; an unincorporated association which is an integral subordinate unit of the UFMOC under the non-profit corporation laws of California. Samaritan College now operates under control of a Board of Trustees selected by the General Council.
2. Office of Ministry Resources; a UFMOC department accountable to the Director of Administration and responsible for the development of Christian Education curriculum and other ministry resource material to be distributed by Church Services Department.
3. Excel; a UFMOC program accountable to the General Council's Program and Budget Division and responsible for the development and implementation of week-end retreats for lay ministry development.

## JOURNEY MAGAZINE

Publication of Journey Magazine resumed on a quarterly basis with an Easter 1986 issue. This Christian news magazine of the UFMOC now includes news, inspirational and feature articles of general interest to our members, friends and community. The Elders express gratitude to Editor Rev. David Day and to Ms Pat Hayman of A.G.A.P.E. Graphics for this new, attractive, informative publication.

## WORLD CHURCH EXTENSION

The establishment of a UFMOC congregation in Jakarta, Indonesia moves us one step closer to our ten-year goal of strong viable MOC congregations on every continent. Other highlights of this biennium include attainment of our goal to secure a permanent building for ICM Mexico City and the establishment of an ongoing medical clinic in Nigeria.

The full picture of our World Church Extension program is reflected in Rev. Elder Jean White's report to this General Conference.

## SPIRITUAL LIFE AND CLERGY CARE CENTER

By action of the General Council SLAOC has been discontinued as an official program of the UFMOC.

The General Council's decision was primarily based upon the reality that adequate funding was never available to assure SLAOC's success as a continuing program. This was clear to all involved, including the past two General Conferences who acted to exclude SLAOC from the budget. In the view of the Council's Program and Budget Division, to create a program without assuring sufficient financial support ultimately leads only to frustration and failure.



Immediately prior to this decision by the General Council, SLAACC had chosen not to participate in the Program and Budget planning process for the next biennium, and SLAACC's Director, Rev. Nancy Radclyffe announced her decision to accept another full-time position.

The General Council expressed "deep gratitude to Rev. Radclyffe and those who have worked with her, contributing many hours of valuable ministry to our Fellowship".

### THIRD WORLD MINISTRY

The UFMCC Third International Christian Conference for Lesbian and Gay People of Color was held in Los Angeles during November, 1986. This UFMCC conference was held in cooperation and concurrently with the Fourth Annual International Lesbian and Gay People of Color Conference. In addition to a strong emphasis on AIDS in minority communities, a very exciting feature of the conference was its day-long dialogue on church mission led by Rev. Delores Berry, Chairperson of the Department of Third World Ministry's Commission on Missiology. The Elders commend and encourage continuing dialogue on missiology throughout our Fellowship.

### THE NATIONAL COUNCIL OF CHURCHES - U.S.A.

As of this General Council, we have completed a series of three "consultations" with the NCC Governing Board as negotiated for the current NCC Triennium. This process has brought together 46 NCC Governing Board members, 49 UFMCC representatives and several academic experts in the fields of the Scripture and homosexuality, human sexuality and ecclesiology. While this process does not reactivate consideration of our application for NCC membership, it does continue the dialogue on issues surrounding our application and it does continue to send the NCC a message that we are not "going away." Moreover, our continuing presence at NCC meetings provides opportunity for input on several very important issues, including how the Church ministers in the AIDS crisis.

Our Commission on Faith Fellowship and Order has participated regularly with the NCC's Faith and Order Commission. FFO Chair, Rev. Jennie Boyd Bull, presented a case study on "AIDS, Homophobia and the Church" which has prompted intense interest and further commitment to extensive consideration of AIDS issues by the Faith and Order Commission's working group on Unity and Renewal.

### MEDIA MINISTRY

As of April 1, 1987, "God, Gays and the Gospel: This is Our Story" has been shown in 45 American cities on 53 public access cable companies.

According to the cable companies, that is a possible watching audience of a little over three million people.

We have received mail requesting the free brochures as well as from people who were not aware of our ministry until they saw the TV special.

Many of our pastors have share with headquarters that they are using the film for membership classes, and that it is an excellent teaching tool.



We are still in the process of developing our mailing list that has been generated by the TV special, as well as from individuals who have shown an interest in the Media Ministry since it's birth in 1981.

### PROGRAM FOR 1988-89

#### UFMCC AIDS MINISTRY

The Board of Elders reaffirms the stated priorities for the UFMCC Program and Budget as approved by General Council III, and wishes to include the UFMCC AIDS Ministry as a top priority.

The present magnitude of the AIDS crisis, and the awesome future predictions by public health authorities, places our Fellowship and communities in a virtual "state-of-emergency". For the next biennium, this crisis will dominate our lives, therefore the Elders are committed to leadership in assuring that the UFMCC acts decisively in the battle against AIDS. The Elders expect our executive offices to become the equivalent of a "command post" for development of strategies and mobilization of ministry.

The Board of Elders acknowledges and affirms that intense AIDS Ministry has been occurring at every level of our Fellowship. Indeed, the cumulative participation and leadership in the fight against AIDS by our local Churches places the UFMCC in the forefront of AIDS Ministry among other churches and organizations.

At the Fellowship level, AIDS Ministry will concentrate on three objectives. Activities to achieve these objectives follow:

First, we will offer spiritual guidance and support to our clergy and lay leaders active in Aids Ministry.

1. Design a care-for-the-care-givers program to be taken by the Elders to District Conferences.
2. Establish District AIDS Ministry Networks.
3. Conduct an annual international AIDS Prayer Vigil from now until a cure is found. In the year that cure for AIDS is found conduct a great Convocation of Thanksgiving.
4. "Sanctify a fast." Call our people together for times of fasting and prayer.

Secondly, we will provide for the training of personnel and the development of materials and resources for AIDS Ministry.

A. We will establish an AIDS Action Coordinating Team, comprised of key personnel responsible for UFMCC programs related to AIDS ministry.

1. Conduct reviews of the plans and progress of AIDS ministry activities by UFMCC Program units.

2. Conduct an annual AIDS Response Survey and Assessment to determine the status and needs of AIDS ministry within our local churches.
  3. Obtain data on epidemiology, treatment and prevention trends, forecasts, and developments to inform UFMCC program proposals.
  4. Develop program proposals for UFMCC AIDS Ministry.
  5. Assist in coordination and implementation of UFMCC AIDS programs.
- B. We will conduct an Annual Conference on AIDS Ministry for clergy and lay persons involved in Aids ministry.
1. Establish and maintain contact with organizations and agencies that can provide training resources and assistance.
  2. Plan, promote and conduct the conference through the coordinating team.
- C. We will develop and distribute materials and resources for AIDS Ministry.
1. Continue publication of literature already produced by UFMCC.
  2. Develop, produce and distribute a "Spiritual Resource" packet for PWA's.
  3. Develop additional materials through the coordinating team, following feedback from the church survey and assessment.
  4. Review and catalogue resources and materials available from other sources; inform our churches.

Thirdly, we will advocate responsible, effective public policy on AIDS, including treatment, prevention, research, education, health care accessibility and protection of civil rights.

- A. We will network with other international and national agencies, religious groups, AIDS action projects, and local churches to monitor public policy issues.
1. Subscribe to the Computerized AIDS Information Network (CAIN).
  2. Subscribe to the NewsNet Computer Network.
  3. Subscribe to appropriate journals, newsletters and other publications.
  4. Identify all of the major agencies and groups; establish preliminary contact by letter.
  5. Participate in international and national meetings and conferences on AIDS.
- B. We will report information gathered to our local churches, to AIDS action projects and other agencies.
1. Produce and distribute a monthly newsletter, "ALERT", (AIDS Legislation, Education, Research and Treatment), providing information not already available in other newsletters.



- C. We will represent the UFMOC, promoting appropriate public policies.
  - 1. Conduct ongoing review and consultation on public policy issues.
  - 2. Participate on Boards, Committees, Task Forces of organizations involved in the development of public policy.
  - 3. Testify at public hearings where policy considerations are being made.
  - 4. Appear before groups and in the news media to persuade public support for effective, just policies.

### WORLD CHURCH EXTENSION

The Elders propose a goal for 1988 and each year thereafter: at least \$120,000 contributed to the work of World Church Extension. We admit this goal is merely a beginning. The plan is simple; we want to begin by enlisting the commitment of 1000 persons in our Fellowship who will promise to contribute at least \$10 per month, above their local church tithe to World Church Extension.

- A. On every visit to local churches the Elders will provide opportunity for people to pledge monthly commitments to WCE.
- B. We will maintain contributor records and mail quarterly statements to all who have pledged.
- C. We will publish a quarterly WCE newsletter to be sent with each statement.
- D. We will maintain records of total contributions by individuals and congregations of our respective church groups. We will encourage local churches to set goals for World Church Extension.
- E. We will encourage the development and designation of WCE Projects. Wherever monies are designated to a specific project we will request, as a matter of policy, that 25% of the contribution be allocated for the general work of World Church Extension.

### FELLOWSHIP HEADQUARTERS

During this next biennium our Fellowship will be twenty years old, and we continue to rent facilities for the UFMOC headquarters. As stated in our long-range goals at the last General Conference, it is important that the UFMOC acquire its own headquarters property. Sound fiscal management dictates that we should be building equity rather than supplying a profit to someone else.

Committed to the goal of raising sufficient funds for our own UFMOC International Headquarters, we propose two objectives for the next biennium.

First, we will conduct a fellowship-wide, fundraising, UFMOC 20th Anniversary Celebration in October 1988.

- A. We will conduct a 20th Anniversary fundraising dinner in Los Angeles on Thursday, October 6, 1988.
- B. We will enlist the support of our local churches to sponsor fundraising events during October 1988.

Secondly, we will initiate a professionally directed Capital Fund Drive for a new UFMOC Headquarters facility.

- A. We will engage the services of a professional fundraising firm to conduct a "Feasibility Study".
- B. We will contract for the development of a "Master Plan".
- C. We will contract with the fundraising firm to complete the capital fund drive, using findings of the feasibility study and design of the master plan.

#### TOWARD A THEOLOGY OF MISSION

The Elders consider our standing commitment to a three-dimensional Gospel of Salvation, Community and Christian Social Action as foundational to a UFMOC theology of mission. Within this commitment we must address concerns such as the priority of evangelism, issues of cross-cultural mission, church development and growth, and our cultural mandate for social justice, including the UFMOC's prophetic role in today's world.

Soon the UFMOC will observe its 20th anniversary, an important and opportune time to review our past experience as we plan our future direction. We therefore call for a collaborative effort throughout the UFMOC, encouraging local churches, special works, districts, program units and institutions to join the General Council in reflection on issues of mission.

During the next biennium we will develop a UFMOC Mission Statement from which future ministry goals and strategies may emerge:

- A. We will consider the history of Christian mission and contemporary issues of missology in other Christian denominations.
- B. We will reflect upon the history and experience of the UFMOC in mission.
- C. We will develop a provisional UFMOC Mission Statement for discussion and input from the grass-roots of our Fellowship.
- D. We will submit a report on the Mission of the UFMOC for adoption by General Conference XIV.



## ECUMENICAL WITNESS AND MINISTRY

Because we have experienced the Holy Spirit's endorsement of our Christian witness, we must proceed with efforts toward Christian unity.

We value cooperation and fellowship with all Christians. We have wonderful and unique gifts to give. Our experience, from the pain of exile to the joy of inclusion, offers a liberating possibility to the Church. The Church needs us!

We, too, need the Church. We need the Church's united voice to call for an end to homophobic injustice. We need the Church's united action to eliminate the ignorance and fear so oppressive to our people. We need the Church's united prayer to intercede for healing and wholeness in our community.

The exclusion of the UEMOC from the National Council of Churches is a symbol of exclusion of millions from the Church of Jesus Christ. The unique tragedy of this exclusion is that so many of these are people of faith who really want to be in the Church! Equally, our continuing commitment to unity is a symbol of inclusion. As the UEMOC is included with member Communions of the NOC, so will millions of their own children.

It is imperative that we continue. We will continue our efforts toward membership in the NOC. We will continue to explore paths of cooperation and community with other Christian communions wherever possible.

The dialogue must not cease; our quest for truth and justice must not diminish. While there have been disappointments, hope prevails. So must we.

## EVANGELISM AND CHURCH GROWTH

Apostolic teaching identifies us as "Ambassadors for Christ" entrusted with the "ministry of reconciliation". We have received the good news, experiencing the joy of salvation. Reconciled to God through Jesus Christ, like Paul, we are under obligation to preach the Gospel.

The goal of the Great Commission is our goal. We share in the historic mission of the church to "all the peoples", making disciples and teaching the truth of Jesus Christ. With a special outreach to gay/lesbian communities, we are called to evangelize one of the world's largest unreached peoplegroups. No task is more important to the UEMOC than the task of evangelism.

Recognizing the central role of evangelism, discipleship and church growth: First, we will affirm and develop the ministry of evangelism in the UEMOC.

1. Continuously review issues and define strategies for evangelism in the gay/lesbian communities.
2. Explore and develop local church models of effective evangelism.
3. Produce new literature and other media materials to support local church evangelism.
4. Review previous local and denominational UEMOC media efforts; develop goals and strategies for future media ministry.
5. The evangelistic gifts of Elders will be available to local churches for outreach ministries such as revivals and spiritual renewals.

Secondly, we will encourage and promote local church growth.

1. Conduct a continuing critical review of church growth literature and the experience of the UFMCC, as well as other Christian denominations.
2. Identify and/or develop proven local church models for effective discipleship.
3. Compile and analyze data on previous UFMCC church growth.
4. Research demographic and social trends that will inform strategic planning for church growth.
5. Develop long-range church growth goals and strategies for World Church Extension Areas, and encourage Districts to do the same for their respective areas.
6. The teaching gifts of Elders will be available to local churches for workshops, seminars and other ministry to nurture church growth.

#### IN SPECIAL RECOGNITION

On March 18th, 1987, the Board of Elders received the resignation of Elder Michael Mank.

The Board of Elders wishes to express special appreciation to Elder Mank for his faithful service and invaluable contribution to our Fellowship. Elder Mank brought integrity and insight to the Board during the past six years, and we will greatly miss him.

We know that Michael's deep loyalty and intense commitment to the UFMCC continues and we wish him God's very best in both his personal life and future ministry.





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

### GENERAL COUNCIL PREFACE

The most frequently asked question of Elders and District Coordinators about the 2 year old General Council is "how is it working out?"

Happily, our unanimous opinion is that it is working very well. The partnership joined between Elders and District Coordinators has strengthened our Fellowship. The Elders are grateful for shared burden of leadership; and the Districts, through the District Coordinator's are more informed and involved.

We are attaching our minutes from 4 General Council Meetings as our formal report. As you can see, we organize our work in 3 parts: Matters that come from the Board of Elders to the General Council; Matters that are housed in one of 5 General Council Divisions; and matters generating from the Council as a whole.

Our 5 Divisions have been a source of tremendous creativity and productivity on the Council. We are also aware that our Divisions need further refining, developing and definition. The Division's include:

- Program & Budget Division -
- Finance Division -
- Corporate & Legal Division -
- Internal Communications & Planning Division -
- Personnel Division -

The most dramatic shift this biennium has been in the area of Program and Budget. The General Council has taken on the responsibility to monitor and produce the Fellowship's program and budget. Inaugurating this process during this biennium has been a tremendous challenge. The Program & Budget Division of the General Council included the programmers in the process. They also have proposed some improvements in the process for the next biennium.

The Program and Budget you have before you at General Conference is a product of the new General Council system. We are proud of our program in this area, and of the men and women who struggled together to bring it to us.

## GENERAL COUNCIL PREFACE

Page 2

We believe that the General Council will serve us well as we move into a new era of growth and challenges, as outlined by the Board of Elders.

Now more than ever, we need strong, competent, courageous leadership at all levels of our Fellowship. We believe that the new General Council is providing a powerful forum for that leadership. We ask God's blessings for an inspirational and successful General Conference.

Grace and Peace,

Rev. Elder Nancy Wilson  
Clerk, Board of Elders  
Clerk, General Council

NW/nfa

Adam de Pange  
LaPaula Turner





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES  
GENERAL COUNCIL I  
LOS ANGELES, CALIFORNIA  
October 23-26, 1985

GENERAL COUNCIL I MINUTES

The First General Council meeting of the Universal Fellowship of Metropolitan Community Churches was held in Los Angeles, California from October 23th thru October 26th 1985. The General Council I meeting was opened with worship, prayer and a time for reflecting on the historical nature of this meeting.

Present at General Council I meeting were the following people:

ELDERS

Officers: The Rev. Elder Troy Perry, Moderator, Rev. Elder Freda Smith, Vice-Moderator, Rev. Elder Nancy Wilson, Clerk, Elder Michael Mank, Treasurer, and Rev. Elder Jean White, Executive Secretary of World Church Extension Areas.

Members: The Rev. Elder Donald Eastman, and Rev. Elder Jeri Ann Harvey.

DISTRICT COORDINATORS

The Rev. Bob Arthur of the European North Sea District, Rev. Ron Bergeron of the Eastern Canadian District, Rev. Lee Carlton of the Southeast District, Rev. Judy Dahl of the Southwest District, Rev. Bonnie Daniel of the Mid-Central District, Mr. Adam DeBaugh of the Mid-Atlantic District, Rev. Jim Dykes of the Australian District, Mr. Clarke Friesen of the South Central District, Rev. Ernest Lacasse of the Western Canadian District, Ms. Mary Moore of the Gulf and Lower Atlantic District, Rev. David Pelletier of the Northwest District, Rev. LaPaula Turner of the Great Lakes District, and Rev. Willie White of the Northeast District.

UFMCC HEADQUARTERS STAFF AND GUESTS

Staff: Mr. Ravi Verma, Administrator, Mr. Frank Zerilli, Assistant to the Moderator, and Mr. Roberto Ochoa-Schutz, Church Services and assistant Interpreter for the Hispanic Americas.

Guest Speakers: Dr. Armando Hernandez, Director of the Hispanic Americas, and the Rev. Sherre Boothman, Dean of Samaritan College.

Guest Facilitator: Dr. Clarence Snelling, of the Iliff School of Theology, led the Council in an introductory group process.

(General Council I Minutes - continued)

GENERAL COUNCIL I MINUTES - DIVISION SYSTEM DIRECTORY

All the General Council business will be recorded under the Division headings, except for business originating from the Elders (labelled "F"), from the General Council itself (labelled "G"), or business which is referred, (labeled "H").

The Minutes of the General Council I are formatted as follows:

The Roman Numeral before each motion indicates the General Council session (October 23-25, is designated as General Council I). Next to the Roman number, the section letter (A through H) is indicated, and is followed by a motion number.

NOTE: The "G" section contains the General Council structure, and thus will appear first on this report of the General Council I minutes.

General Council II and all other minutes following, will begin in alphabetical order and with the "A" section first.

DIVISIONSCHAIRS AND MEMBERS

|                                           |   |                                                                                                   |
|-------------------------------------------|---|---------------------------------------------------------------------------------------------------|
| PROGRAM AND BUDGET                        | A | (Elder Donald Eastman, Rev. Lee Carlton, Rev. Judy Dahl, Rev. Bob Arthur, and Ms. Mary M. Moore). |
| FINANCE                                   | B | (Elder Michael Mank, Mr. Clark Friesen, and Mr. Adam DeBaugh).                                    |
| CORPORATE AND LEGAL                       | C | (Elder Nancy Wilson, Rev. Ron Bergeron, Rev. Jim Dykes, and Rev. Willie White).                   |
| INTERNATIONAL<br>COMMUNICATION & PLANNING | D | (Elder Jeri Ann Harvey, Rev. Bonnie Daniel, Rev. LaPaula Turner).                                 |
| PERSONNEL AND STAFF                       | E | (Elder Jean White, Rev. Ernest Lacasse, and Rev. David Pelletier).                                |
| ELDERS                                    | F |                                                                                                   |
| GENERAL COUNCIL                           | G |                                                                                                   |
| REFERRALS                                 | H |                                                                                                   |



(General Council I Minutes - continued)

I-G-1 Approved for a first reading.

THE STRUCTURE FOR GENERAL COUNCIL

The General Council shall have at least five (5) Divisions. The Divisions are those which focus working areas and are developed for a thorough implementation of the Directives of General Conference XII.

A. Divisions are as follows:

1. Program and Structure.
2. Finance.
3. Corporate and Legal.
4. Personnel and Staff.
5. Internal Communications and Planning.

B. Division members shall be General Council members only.

C. Division Chairs shall be Elders appointed by the Moderator.

D. Divisions may recommend actions, policies, etc., to the General Council for approval.

(M-Pelletier/2-Dahl; Unanimous)

DIVISION DESCRIPTIONS

I-G-2 Moved for a first reading.

That the following descriptions of the preview of each Division be approved as follows:

1. Program and Structure.

a. Develops recommendations for the Fellowship Biennial Program and Budget.

b. Develops recommendations for Fellowship Ministries such as the Boards, Commissions, Committees, Departments, Institutions and Publications in the areas concerning the following:

1. Evaluation.
2. Implementations.
3. Initiative.
4. Funding.

c. Recommends policy and procedures for preparing budgets for General Conference.

## (General Council I Minutes - continued)

2. Corporate and Legal Division reviews and recommends policies concerning the following:
    - a. Advisory letters.
    - b. Articles of Incorporation and matters that pertain to corporate status.
    - c. By-Laws.
    - d. Chartering process of churches.
    - e. District boundaries.
    - f. International corporate and legal issues.
    - g. Legal concerns and lawsuits.
    - h. Standard Operating Procedures (SOP's).
  
  3. Personnel and Staff Division develops policies for the General Council concerning the following:
    - a. Administrative salary reviews.
    - b. Appointments and researches recommendations.
    - c. Employment and the following:
      1. Hiring policy.
      2. Job description.
      3. Work evaluation.
    - d. Long-term staff projections.
    - e. Security and contingency plans.
    - f. Process for evaluating Program Directors
  
  4. Internal Communications and Planning recommends policies and the procedures for the General Council meetings concerning the following:
    - a. Agenda.
    - b. Communications and mailings.
    - c. Coordinates between Council Communications by the following:
      1. Develop a telephone system network (telephone trees).
      2. Satellite mailings for World Church Extension and other Districts outside of the United States.
    - d. General Conference oversight.
    - f. Schedule dates and locations for meetings.
    - g. Worship services (in consultation with the Vice-Moderator) ministry focuses, nurture.
- (M-Pelletier/2-Dahl; Unanimous)
5. Finance Division Description: Moved that the charge to the Finance Division in the draft document be changed to read as follows:



## (General Council I Minutes - continued)

- a. Budget: Income Projections Adjustments Monitoring
- b. Reports: Time lines Instruments Procedures
- c. Tithing Concerns.
- d. Investments.
- e. Assets and Properties (Inventories).
- f. Fund Raising.
- g. Other Financial Concerns.

NOTES FROM THE DRAFTING COMMITTEE:

- 1. The charges for each Division is still in its early stages of development.
- 2. Program sub-groups brought back specific reorganizational options for the Fellowship program agencies which the drafting committee did not feel belonged in the draft document, but should be preserved for future study.
- 3. Suggests that the next meeting ministry focus be "UFMCC Program Agencies and Structures".

I-G-3 Moved that General Council receive the report from the Director of Administration. (Attachment 1)

NOTE: With appreciation to Mr. Ravi Verma, Administrator for presenting important material in organizational development for the Council.

(M-Mank/2-DeBaugh; Unanimous)

I-G-4 Moved that General Council urge the Moderator to continue to take whatever steps are necessary, spending whatever money is necessary to get the television special, "GOD, GAYS AND THE GOSPEL: This is Our Story" on the air as expediently as possible.

(M-Friesen/2-DeBaugh; Unanimous)

I-G-5 Moved to accept the Agenda for this meeting.

(M-Mank/2-DeBaugh; Unanimous)

I-G-6 Moved that General Council have District Reports at the end of this meeting (if time permits) and to include District Reports on the Agenda for the General Council II meeting in March 1986.

(M-Harvey/2-Dahl; Nay: Eastman, Friesen, Dykes): Motion passed

## (General Council I Minutes - continued)

I-G-7 Moved that all reports to General Council be submitted in writing from now on.

(M-Friesen/2-Perry; Unanimous)

I-G-8 Moved that General Council gratefully accept the verbal and written reports from Dr. Armando Hernandez, Director of the Hispanic Americas, World Church Extension.

(M-Wilson/2-Harvey; Unanimous)

I-G-9 Moved that General Council endorse the PRO-Peace Campaign in the United States and will sponsor a walk across the Continental U.S. of 5,000 persons in support of a Nuclear freeze. Based on a General Conference XII resolution.

(M-Dahl/2-DeBaugh; Unanimous)

I-G-10 Moved that General Council buy a PRO-Peace tent for a marcher at a cost of three-hundred and fifty dollars (\$350.00), that will include the name of the (UFMCC) Fellowship.

(M-Dahl/2-DeBaugh; Unanimous)

I-G-11 Moved that General Council adjourn our meeting in honor of those persons living and struggling with a.i.d.s..

(M-Perry/2-Smith; Unanimous)

A- PROGRAM AND BUDGET DIVISION

I-A-1 Moved that the following structure begin the process of developing the next Biennial of the Universal Fellowship Metropolitan Community Churches Program and Budget.

1. The Program and Budget Division shall be responsible for the development of the the Biennial Program and Budget.
2. The Program and Budget Division will convene a meeting of all the UFMCC program unit Chairs prior to the General Council II meeting in March 1986, and to immediately initiate the program planning process.
3. A Program and Budget planning specialist will be designated a place to facilitate the process. The Program and Budget Division recommends the appointment of the Rev. Marge D. Perry (Agape MCC - Ft. Worth, Texas) to this position.
4. The Program and Budget Division recommends the appointment of the Director of Administration as an ex-officio advisor to the entire process.

NOTE: It is the opinion of the Program and Budget Division that the action (relative to Program and Budget process) mandated by the General Conference XII in the Finance Committee Report is a recommendation to the General Council, and that this proposed structure is consistent with the intent of that Report.



(General Council I Minutes - continued)

(M-Eastman/2-Dahl; Unanimous)

JOURNEY

I-A-2 Moved the following action regarding JOURNEY Magazine:

1. The publication of JOURNEY shall be temporarily suspended.
2. A search shall be made for a suitable Editor who would be responsible for the advertising, context, graphics and publication; the Editor will be accountable to the Program and Budget Division until a permanent policy can be enacted.

NOTE: The UFMCC Headquarters shall be responsible for JOURNEY Magazine's distribution and the following goals:

3. To resume publication of JOURNEY on a quarterly (1/4) basis beginning with an Easter 1986 issue, (Sunday, March 30th).
4. To operate JOURNEY within the budget passed by General Conference XII.
5. For the 1986 fiscal year, any income in excess of expenses (per issue) for JOURNEY Magazine will be given to the Editor as a bonus.

(M-Eastman/2-Moore; Unanimous)

AIDS TASK FORCE

I-A-3 In view of the fact that the proposed ten-thousand dollars (\$10,000) to be allotted for AIDS programming has not been received, and in view of the fact that all UFMCC program unit Chairs will be meeting prior to the next meeting of the General Council; the Program and Budget Division makes the following recommendations:

1. The UFMCC program unit Chairs be requested to report or present a.i.d.s., programs and future program plans of their respective units.
2. The proposal for a Task Force on AIDS ministry will be reconsidered following the meeting and the reports of program unit Chairs.

(M-Eastman/2-Dahl: Unanimous)  
Nay-Bergeron: Motion passed

NOTE: Program and Budget Request.

Due to time constraints, reports from program Chairs were addressed only with regard to fiscal issues. The Division acknowledges other important issues in these reports which will be given consideration and be reported at the General Council II meeting.

I-A-4 Moved that the following action be approve/disapprove:

## (General Council I Minutes - continued)

Budget requests disapproved (or units not making requests) must remain within amounts approved by General Conference XII.

|                                |                                         |
|--------------------------------|-----------------------------------------|
| Board of Elders                | approve                                 |
| Board of Pensions              | disapprove (requested additional funds) |
| C.C.C.C.                       | disapprove (requested additional funds) |
| Christian Social Action        | approve                                 |
| Commission on Laity            | approve                                 |
| Ecumenical Witness             | approve                                 |
| Faith, Fellowship & Order      | approve                                 |
| Fellowship Finance             | approve                                 |
| Spiritual Life and Care Center | disapprove (requested additional funds) |
| Third World Ministries         | approve                                 |
| World Church Extension         | approve                                 |

I-A-5 Moved that the following be adopted:

1. That no new program considerations be dealt with until after the March 1986 meeting.
2. That all policy and procedure matters as pertaining to the Program and Budget Division (i.e., funding initiative implementation and evaluation) remain pending until further consultation with the Rev. Marge D. Perry in March 1986.

(M-Eastman/2-Moore; Unanimous)

B- FINANCE DIVISION

I-B-1 Moved that all Districts outside the United States adopt the same fiscal year as that of UFMCC.

(M-Pelletier/2-Mank; Unanimous)

I-B-2 Moved that the 1977 policy for the budgeting and expenditures for UFMCC funds for Districts outside the United States and World Church Extension areas be reviewed at the General Council meeting in March.

(M-Pelletier/2-Mank; Unanimous)

I-B-3 Moved that Keeping In Touch list tithes "received by the 10th of the month" in order to be consistent with Fellowship By-Laws deadlines. It is understood that staff may use the 15th as a cut-off date for accounting purposes.

(M-Pelletier/2-Mank; Unanimous)

I-B-4 Moved that the Fellowship's Treasurer notify the District Coordinator when a congregation in their District is thirty (30) days or more in arrears on their Fellowship tithes. The District Coordinator after notification by Treasurer can in a pastoral way intervene to assist the congregation in meeting its obligations to the Fellowship. After two (2) months in arrears, a one-time ten (10%) percent assessment on each amount owed will be due.

The above motion (I-B-4) will become effective this January 1, 1986.



## (General Council I Minutes - continued)

(M-Pelletier/2-Mank; Unanimous)

- I-B-5 Moved that the World Church Extension budget be expressed in pounds sterling, currently pegged at one dollars and forty cents (\$1.40) a pound (per the October 1985 currency exchange). This budget will be subject to review at each General Council meeting.

(M-Pelletier/2-Mank; Unanimous)

- I-B-6 Moved that in the event that a loan is needed for general operating expenses, a short term loan be taken using the Fellowship's Building Fund as collateral.

(M-Mank/2-Friesen; Unanimous)

- I-B-7 Moved that Mr. Tom Reveley be appointed as a consultant to the Finance Division for the biennium.

(M-DeBaugh/2-Harvey; Unanimous)

- I-B-8 Moved that one (1) of the priorities of this Fellowship is to add a Development Director (Professional Fund Raiser) to the Fellowship staff. The Finance will be in consultation with the Personnel and Program and Budget Divisions to facilitate this staffing objective.

(M-Mank/2-DeBaugh; Unanimous)

- I-B-9 Moved that the charge to the Finance Division in the draft document be changed to read as follows:

1. Budget: Income Projections  
Adjustments  
Monitoring
2. Reports: Time lines  
Instruments  
Procedures
3. Tithing Concerns.
4. Investments.
5. Assets and Properties (Inventories).
6. Fund Raising.
7. Other Financial Concerns.

- IB-10 The Finance Division recommends to the Personnel Division that they investigate the feasibility of having one (1) full-time person at Fellowship Headquarters and in charge of all financial affairs.

RATIONALE:

1. Better accountability.
2. More effective reporting system through the

## (General Council I Minutes - continued)

Fellowship Treasurer and Director of Administration to the General Council.

3. Better efficiency -- one (1) person does all financial work rather than multiple people -- one (1) person receives, records and banks checks; writes checks; prepares and mails weekly, monthly, the quarterly and annual reports.
4. The person in charge would have appropriate bookkeeping and/or accounting skills.
5. One (1) person spending one-hundred (100%) percent of their time on finances instead of four (4) people spending twenty-five (25%) percent of their time.

(DeBaugh/2Friesen; Unanimous)

I-B-10 The Finance Division recommends to the Corporation and Legal Division of the General Council that they commission an authoritative study on the issue of transference of funds across national borders.

NOTE: Special attention should be paid to the following:

1. The issues surrounding the ten (10%) percent Fellowship tithe collected in non-USA countries.
2. To those Nations wherein a UFMCC District exists.

RATIONALE: We have too many "truths" about the issues, and we need the real, unvarnished truth.

(M-Friesen/2-Mank; Unanimous)

C- CORPORATE AND LEGAL DIVISION

I-C-1 Moved that the General Council I adopt the following procedures for handling Advisory letters:

1. The Clerk of the Council will evaluate incoming requests.
2. The General Council empowers the Corporate and Legal Division to issue Interim Advisory letters that are binding between General Council meetings. (This will take about 45 days to accomplish).
3. The General Council can then agree to uphold or not to uphold that decision at the next General Council meeting.
4. The Corporate and Legal Division would then examine all advisory letters to see if there are problems in the By-Laws that keep necessitating interpretation. The Corporate and Legal Division would then propose appropriate By-Laws changes to the General Council to be forwarded to the By-Laws Committee.



## (General Council I Minutes - continued)

5. That all advisory opinions issued by the Corporate and Legal Division would then be intergrated into the General Council minutes.

(M-Wilson/2-Dykes; Unanimous)

- I-C-2 Moved that the Clerk's response to MCC Portland - Oregon be approved by the General Council I. (See Attachment 2).

(M-Dykes/2-W. White; Unanimous)

#### DISTRICT BOUNDARIES

- I-C-3 Moved that there will be no changes in District boundaries for at least two (2) years, until after the next General Conference, as the Council needs to establish working principles and adequate research in this area.

(M-Dykes/2-Daniel; Unanimous)

- I-C-4 Moved to correct earlier ruling, and that the City of Joplin, Missouri (where UFMCC presently does not have a church) be returned to the Mid-Central District for church development along with the rest of the State of Missouri.

(M-Dykes/2-Daniel; Unanimous)

#### CHARTERS

- I-C-5 Moved that the following three (3) churches be approved for Chartering:

1. MCC Lubbock - Lubbock, Texas
2. Mid-Cities MCC - Arlington, Texas
3. Disciples MCC - Washington, D.C. (District of Columbia)

(M-Friesen/2-Harvey; Unanimous)

- I-C-6 Moved that the following three (3) churches listed below be Chartered, and that they receive their Charter upon receipt of a letter in the Clerk's office confirming that they have raised their pastor's salary to a minimum level of twelve-thousand (\$12,000) dollars per year plus insurance:

1. MCC Louisville - Louisville, Kentucky
2. Faith Eternal MCC - Springfield, Illinois
3. Pike's Peak MCC - Colorado Springs, Colorado

NOTE: The General Council intends to use the twelve-thousand (\$12,000) dollars (or the equivalent in other countries or cultures) guide for Chartering from now on, based on the sense of the General Conference expressed in a resolution on this matter. The Corporate and Legal Committee will have to work with all the Districts as they develop their SOP's and guidelines to make sure that there is some coordination of standards.

(M-Daniel/2-Harvey)

## (General Council I Minutes - continued)

Nay-DeBaugh: Motion passed

- I-C-7 Moved to receive the Charter that was returned from MCC of Acadiana - Lafayette, Louisiana, as recommended by the South Central District, Board of Home Missions.

(M-Friesen/2-Wilson; Unanimous)

#### STANDARD OPERATING PROCEDURES

- I-C-8 Moved that all local church S.O.P's., or local By-Laws be referred to the District Committees and World Church Extension Committees for their approval.

The General Council will only review the SOP's of Districts.

(M-Wilson/2-Harvey; Unanimous)

- I-C-9 Based on the previous motion, move to refer New Life MCC - Tidewater, Virginia SOP's to the Mid-Atlantic District Committee for review.

(M-Bergeron/2-Harvey; Unanimous)

#### INSURANCE

- I-C-10 Moved to ask the Director of Administration to review our liability Insurance for adequate coverage of the General Council.

(M-Wilson/2-Eastman; Unanimous)

#### INCORPORATION ISSUES

- I-C-11 Moved that the Corporate and Legal Division of the Council deal with the issues of International, District and local Incorporation. The Corporate and Legal Division will need to consult a church attorney on these issues.

In addition, the Division will need to provide tax exempt status, information and put together a packet for the District to distribute.

(M-Pelletier/2-Dahl; Unanimous)

#### ARCHIVES

- I-C-12 Moved that the Corporate and Legal Division become the Archives Task Force proposed at General Conference. In order to do this, the Division needs to consult with Archival experts to help develop a plan of action.

(M-Mank/2-W. White; Unanimous)



## (General Council I Minutes - continued)

D- INTERNAL COMMUNICATIONS AND PLANNING DIVISION

## I-D-1 Mailing.

All Districts Reports will be shared with the General Council.

## I-D-2 Agenda.

Moved that this Division will work with the office of the Clerk of General Council to form an agenda as follows:

1. To develop an agenda form for the meetings.
2. The agenda items must be submitted in writing (typewritten) thirty (30) days prior to meeting. Anything submitted after thirty (30) days will be considered at the next meeting.
3. The Theme for the meeting of General Council II in March 1986 is "Programming and Priority without vision the people will perish".

Scripture Note: Where there is no vision, the people (my people) perish: (Proverbs 29:18).

4. The dates for the General Council meeting must be planned one (1) year in advance and located generally in the Los Angeles, California area.

(M-Harvey/2-Turner: Unanimous)

COMMUNICATION PROCESS

## I-D-3 Moved that the Division develop and recommend procedures for the following:

1. To Investigate cost of a Western Union, Special Mailing service.
2. To develop a telephone network system for each District.
3. The Division proposes that only urgent time-limited material be sent via special priority rate to the International offices.
4. The priority decisions will be made by the Fellowship Officers and reported immediately to the General Council members with the urgency rationale for the decision included.

(M-Harvey/2-Turner; Unanimous)

(General Council I Minutes - continued)

GENERAL CONFERENCE OVERSIGHT

I-D-4 Moved that the Division will request the following:

1. A summary report from the UFMCC Administrator and Conference Coordinator on evaluations received from Council Conference participants.
2. An evaluations from District Coordinators and Elders and prepare a summary report from those findings.
3. An Advisory report from all Conference Coordinators.
4. Development of an evaluation form for General Council meetings.

(M-Harvey/2-Daniel; Unanimous)

I-D-5 Moved that General Conference 1987 be held at the Deauville Hotel in Miami Beach, Florida.

NOTE: Location of Conference is pending final investigation.

(M-Mank/2-Pelletier; Unanimous)

I-D-6 Moved that this Division will bring to the meeting of General Council II, the recommendation for a theme for the 1987 General Conference, and further clarification as to the location of the 1989 Conference .

(M-Harvey/2-Turner; Unanimous)

I-D-7 Moved to received from Mr. Ravi Verma, Administrator of UFMCC the report on General Conference XII. (Attachment 3 )

(M-Pelletier/2-Harvey; Unanimous)

I-E PERSONNEL AND STAFF DIVISION

I-E-1 Moved that the General Council appropriate the funds immediately (asap) for the purchase and installation of a home security alarm system in the home of the Moderator.

(M-Pelletier/2-Mank; Unanimous)

I-E-2 Moved that the following policy be adopted by the General Council regarding the setting into motion of the communication network.

TYPES OF CRISISMEANS USED

LEVEL A - Death or life threatening crisis of  
Key Fellowship personnel, (Board of  
Elders, General Council Member,  
Executive Staff, Program leaders).

Telephone  
Telegram  
Telecommunications  
As Soon As Possible!



## (General Council I Minutes - continued)

Natural Disasters (Earthquakes,  
Hurricanes, Tornadoes).

Extensive Property Damage to  
congregations, institutions  
(fire, severe vandalism)

LEVEL B - Death of life threatening crisis  
of a member of the family or  
spouse of Key Fellowship personnel,  
(Pastors and Lay Leaders).

Written notification  
within twenty-four  
(24) hours of  
Crisis.

Fiscal Disaster or Crisis.

Any member of the General Council may set the communications network in motion by calling Headquarters. The Director of Administration or his/her designate shall set the network in motion. In the event that Headquarters is destroyed, the Southwest District office shall set the network in motion. In the event that both the Southwest District office and the Headquarters are destroyed, the Northwest District office shall set the network in motion.

PRESS STATEMENT ISSUED IN TIME OF DISASTER

It shall be the responsibility of the following offices to issue statements to the press: (They are listed in order of availability).

- 1 - MODERATOR
- 2 - CLERK
- 3 - DIRECTOR OF ADMINISTRATION
- 4 - ANY MEMBER OF THE GENERAL COUNCIL

IN THE EVENT OF A LEVEL CRISIS

Telephone communications and information:

In order to keep telephone lines open, the Headquarters shall install a message telephone with a pre-recorded update on the situation.

Death:

Upon the death of the Moderator, the General Council shall convene within thirty-six (36) hours in Los Angeles, California or at an appointed place to be announced.

Life Threat/Illness:

Upon the occasion of a life threatening illness of the Moderator, the Board of Elders will convene within thirty-six (36) hours in Los Angeles, California or at an appointed place to be announced.

Telephone Directory List:

## (General Council I Minutes - continued)

All the telephone numbers of the General Council members shall be made available to each member of the General Council and that list shall remain confidential.

- I-E-3 Moved that the previous motion be accepted as a first reading, and be reviewed over the next several Council meetings.

(M- J. White/2-Mank; Unanimous)

- I-E-4 Moved that the Fellowship Headquarters maintain and provide for security (using the previously developed security outline prepared for the Elders) as a guide and that Headquarters report the implementation of these guidelines to the General Council II meeting in March 1986.

(M-Pelletier/2-Harvey; Unanimous)

- I-E-5 Moved that the Fellowship develop and implement a telephone network for the General Council, by the March 1986 meeting.

(M-Arthur/2-Harvey; Unanimous)

- I-E-6 Moved that the following policy with regards to the salary for the Director of Administration be approved.

#### SALARIES

##### Director of Administration - Salary Schedule

|           |                           |                                                                                                             |
|-----------|---------------------------|-------------------------------------------------------------------------------------------------------------|
| LEVEL I   | \$22,000.00 - \$24,000.00 | - Health Insurance, eleven (11) days sick leave, one (1) personal day, two (2) weeks vacation (first year). |
| LEVEL II  | \$25,680.00               |                                                                                                             |
| LEVEL III | \$27,480.00               |                                                                                                             |

... That this procedure be developed for every member of the staff at the Administrative offices at every level and that salary be increased each year at a rate up to seven (7%) percent.

... That the Director of Administration set the job description of the clerical staff and that each staff member be supplied with a job description upon his/her employment and that in so far as it is possible that the staff work within the bounds of their job descriptions.

... If a Clerical vacancy should occur and a current employee accepts the position, they then enter under the salary grade and the job description of the vacancy.

RATIONALE: For example the Filing Clerk should not be doing Word Processing at a Filing Clerk salary.



## (General Council I Minutes - continued)

... That the job description of the Director of Administration be made available by the Division of Personnel after consultation at the March meeting.

... That the Moderator and the Treasurer shall complete an evaluation form provided by the Division of Personnel, twice (2) per year for the Director of Administration and that the annual review of the Director of Administration take place annually with the Division of Personnel together with the Fellowship's Moderator, Treasurer and the Director of Administration to complete the evaluation process. These forms shall be available by the March 1986 meeting. The evaluation shall take place at the General Council II meeting on March 1986.

... That ALC be moved under the privy of the Division of Personnel and that the Division of Personnel develop an Evaluation process for all program Director and Chairs of all areas of our Fellowship.

(M- J. White/2-Perry; Unanimous)

I-E-7 Moved that the Personnel and Staff Division be responsible for researching qualified candidates for Elders appointments to Fellowship positions.

(M-J. White/2-Eastman; Unanimous)

I-E-8 Moved that the Clerk of the Board of Elders salary be amended in the 1986 budget to \$28,600 effective January 1, 1986, and that the income portion budget be adjusted accordingly.

(M-Eastman/2-Friesen; Unanimous)

I-F BOARDS OF ELDERS

I-F-1 Moved that the following appointments to Boards, Committees and Commissions, etc., made by the Board of Elders be approved by the General Council. (See below copy of the Elders Minutes, October, which cover Section G-7 thru G-15).

DEPARTMENT OF CHRISTIAN ACTION

To appoint Mr. Adam R. DeBaugh, Chair of the Department of Christian Social Action.

CLERGY CREDENTIALS AND CONCERNS COMMITTEE

From our meeting during General Conference XII in Sacramento: The Board of Elders appointed Rev. Dee Lamb (Houston, Texas), Rev. Ron Bergeron (Ottawa, Ontario), and Rev. Bob Darst (Davenport, Iowa), as alternates to the Clergy Credentials and Concerns Committee (CCCC).

To consider additional alternates for the CCCC at the Elders, March 1986 meeting.

## (General Council I Minutes - continued)

BY-LAWS COMMITTEE

To appoint Mr. Bruce Davidson of MCC Toronto (Ontario, Canada), Chair of the Fellowship By-Laws Committee, and Ms. Lyn Lehman of MCC of Northern Virginia to serve as one (1) of the members, the rest to be appointed in March 1986.

To thank Mr. George Kennedy for his service as Interim-Chair of the By-Laws Committee.

COMMITTEE ON CHURCH HYMNODY

To formally disband the Committee on Church Hymnody and to call into being the Ad Hoc Committee to investigate a Committee on Church Music and the Performing Arts, composed of the following three (3) persons:

1. The Rev. James J. Mitulski Jr., Chair (New York, NY.)
2. The Rev. Danny Ray (Dallas, Texas)
3. The Rev. Delores Berry (Baltimore, MD.)

DEPARTMENT OF ECUMENICAL RELATIONS

## Ecumenical Witness and Ministry

To appoint the Rev. Elder Nancy Wilson and Ms. Sandi Robinson as Co-Chairs of this Department.

(M-Pelletier/2-Dahl; Unanimous)

H

REFERRALS SECTION

NOTE: See previous Motion (I-G-7 to ICP/I-B-11 to Corporate and Legal Division).

I-H-1

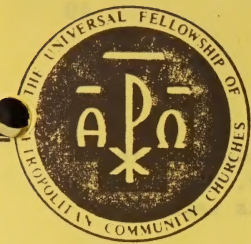
Moved that the Corporate and Legal Division work with the Finance Division to come up with equity among Districts in travel cost to General Council meetings.

(M-Arthur/2-Mank; Unanimous)

NW/ev/rh



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100



To: General Council  
From: Ravi Verma, Director of Administration  
RE: Administrative Report

## I. Financial

1. The second quarters' financial statement including a brief analysis is included separately (B-285). A preliminary comparison with the 1986 fiscal year budget is included.
2. Appointments to the "Program and Budget Committee" need to be made now in order to prepare the line item budget by Dec. 1985.
3. UFMCC's Chartered Accountants "Levitt and Rosenblum" have developed written procedures for an audit ready accounting system. We have received a designated gift, from a private donor, to purchase a IBM P.C. We are currently exploring software to match our accounting needs. It will include provisions for an accounts receivable and accounts payable system. The goal is to start using our in house accounting system at the onset of the next fiscal year 1986.

## II. Legal

1. Cuban Refugee Settlement: We have paid in full the settlement with the landlord of the settlement house in Los Angeles. This case is now closed.
2. Bingo Lawsuit: For financial reasons, we have closed this case.
3. Sacramento Convention Center: We have filed a suit against the City of Sacramento to get our deposit back.
4. Workmen's Compensation Case: We have had preliminary hearings with the Workmen's Compensation Appeal Board. The case will be before the Board sometime within the next 9 months.
5. Future: Our attorney will be involved in researching Incorporation issues. The Publication Board is requesting some legal research regarding set up for a "Publishing House."

### III. Church Services

A New catalogue is included for your information. I have negotiated with MCC in the Valley to distribute their video cassettes; with Rev. Larry Uhrig to distribute his books, and with Rev. Don Eastman for his tape series.

The Publications Board (see report) has some good ideas for developing new materials.

The goal continues to be to expand our services and make Church Services revenue producing.

### IV. Equipment

John Laskaris Inc. recently donated a copy machine to the Fellowship.

I am exploring different electronic communication devices for our computers to allow us to communicate with those of you who are using computers. Please give me the details of what you are using and if you have a modem.

### V. Journey

A separate report is included in this packet. (A 11.8)

### VI. General Conference XII

A separate financial report and a report from Mr. Jim Voltz is included. (J85)

### VII. Other

I've worked with the Publications Board (see report).

Along with Rev. Elder Nancy Wilson, I taught the "Church Administration" portion of the Orientation Program organized by Samaritan College. It was a wonderful experience! I will be conducting a weekend seminar next year for "Boards of Directors" for the Southwest District. This seminar has also been organized by Samaritan.

I am looking forward to the challenging and exciting times ahead for all of us.



METROPOLITAN COMMUNITY CHURCH  
1644 NE 24TH  
PORTLAND, ORE 97232  
JUNE 24, 1985



Rev. Elder Nancy Wilson  
Universal Fellowship MCC  
5300 Santa Monica blvd  
Suite 304  
Los Angeles, Ca. 90029

Dear Rev. Elder Nancy Wilson;

The Board of Directors of MCC-Portland would like to have an interpretation of UFMCC bylaws Article 50 Item 2, Lines 27 thru 31.

These are the circumstances that have lead to this request.

Between December 18, 1984 and April 9, 1985, five board members resigned and their positions were filled by persons appointed by the board of directors.

On May 19, 1985 an open election was held at a special congregational meeting and five board members were elected to fill the appointed positions. The terms of office were determined by the number of votes each candidate received, with the highest vote count receiving the longest term down to the least vote count receiving the shortest term.

We would like to have a determination as to whether this method complies to the UFMCC bylaws stated above.

Yours in Christ,

*Jose' Montoya, clerk*  
The Board of Directors  
MCC-Portland



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

September 19, 1985

Jose Montoya  
MCC Portland  
Board of Directors  
1644 NE 24th  
Portland, OR 97232

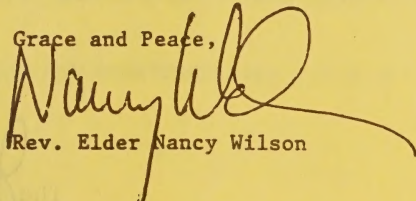
Dear Board of Directors:

Thanks for your letter of June 24th. The Board of Elders does not meet until October, and at that time we will issue a final response to your question. However, I was asked by Theresa to furnish an interim opinion as soon as possible in order for you to be able to move ahead.

As I read the ByLaws, the method you have chosen to deal with vacancies is completely in compliance with the UFMCC ByLaws, in that all matters not proscribed or prohibited by the Fellowship ByLaws are left to local option.

God bless you as you minister in Portland.

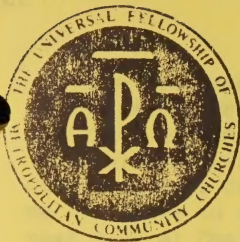
Grace and Peace,



Rev. Elder Nancy Wilson

NW/rh





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: General Council  
From: Ravi Verma, Director of Administration  
RE: General Conference XII Financial Report

GENERAL CONFERENCE XII  
FINANCIAL REPORT

INCOME

|                                           |             |
|-------------------------------------------|-------------|
| I. Registration and Events                | \$69,496.47 |
| II. Offerings                             |             |
| a. General                                | \$12,149.26 |
| b. World Church Extension                 | 6,116.74    |
| c. aids                                   | 635.69      |
|                                           | \$18,901.69 |
| III. God, Gays & the Gospel (Video sales) | \$17,900.00 |
| IV. Country Stores                        | \$ 8,779.22 |

Total: \$115,077.38

EXPENSES

|                      |             |
|----------------------|-------------|
| Airfare              | \$ 3,346.72 |
| Awards               | \$ 300.98   |
| Bank Charges         | \$ 15.10    |
| Country Store        | \$ 5,508.71 |
| Events               | \$11,274.37 |
| Parliamentarian      | \$ 600.00   |
| Honorarium           | \$ 600.00   |
| Land Transportation  | \$ 2,270.76 |
| Lodging              | \$12,624.41 |
| Legal                | \$ 5,072.50 |
| Meetings/Conf.       | \$27,076.75 |
| Music Equipment      | \$ 4,899.00 |
| (Expenses Continued) |             |

|                      |             |
|----------------------|-------------|
| Office Supplies      | \$ 1,729.75 |
| Office Equip. Rental | \$ 1,042.99 |
| Outside Services     | \$ 4,798.71 |
| Printing             | \$23,052.58 |
| Postage              | \$ 4,961.95 |
| Per Diem             | \$ 4,684.93 |
| P.R.                 | \$ 3,092.25 |
| Salaries             | \$11,482.24 |
| Security             | \$ 652.60   |
| Supplies             | \$ 678.13   |
| Telephone            | \$ 285.35   |
| Travel               | \$ 2,290.02 |
| Worship              | \$ 2,050.27 |
| Miscellaneous        | \$ 773.09   |

Total Expenses:

135,164.16

#### ACCOUNTS PAYABLE

|                                    |             |
|------------------------------------|-------------|
| Media G.G.G. Sales                 | \$ 3,237.00 |
| Media Loan (Lodging & Airfare)     | \$ 5,213.53 |
| General Fund (Lodging & Airfare)   | \$ 3,600.80 |
| Capitol Plaza                      | \$ 2,000.00 |
| Legal (est.)                       | \$ 2,000.00 |
| * Post Conf. Printing and Shipping | \$ 4,500.00 |
| Miscellaneous                      | \$ 700.00   |
| aids designated                    | \$ 635.69   |

Total:

21,887.02

#### ACCOUNTS RECEIVABLE

From Convention Center:

\$22,983.25

#### SUMMARY

|                     |              |
|---------------------|--------------|
| Total Income        | \$115,077.38 |
| Expenses            | \$135,164.16 |
| Accounts Payable    | \$ 21,887.02 |
| Accounts Receivable | \$ 22,983.25 |

Total loss:

\$ 18,990.55

\* Can be reduced if we use Newsprint



The preceeding report shows that General Conference XII resulted in a loss of at least \$ 18,990.55. (Note: This figure does not include any compensation for UFMCC Office Staff/Elders time, telephone costs and some office supplies. These hidden overhead costs could be between \$30,000.00 - \$50,000.00. In other words, General Conference is partially subsidized by the Administrative Budget. We will have to consider these facts as we decide the registration rates for the next General Conference).

Some reasons for the deficit are:

1. Low Registration: We anticipated about 1,750 registrants, only 1,025 people registered.
2. Legal Expenses: Our dispute with the Convention Center has already cost us around \$ 5,000.00.
3. Printing: We under budgeted for printing. Printing costs at the conference site were astronomical.
4. Deposit: We did not expect to pay \$26,000.00 as a deposit to the Convention Bureau.

The preceding report shows that General Conference XII resulted in a loss of at least \$16,000.00. (Note: This figure does not include any expenditures for the 1940 Office of the General Conference, which, however, was not a separate entity. These figures are based on the balance sheet of the General Conference, which was submitted by the Administration. We will have to conduct some research as we decide the registration later for the next General Conference.)

Here reasons for the deficit are:

1. Low Registration: We anticipated about 1,750 registrants, only 1,400 people registered.
2. Local Expenses: Not in line with the Convention Center has already cost us about \$7,000.00.
3. Personnel: We under budgeted for printing. Printing costs at the conference site were astronomical.
4. Registration: We did not need to pay \$10,000.00 as a deposit to the Convention Bureau.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: Ravi Verma  
 From: Jim Voltz, General Conference Coordinator  
 RE: General Conference (XII) 1985 - Final Report

Total number of registrants for Conference were 1,000+. The attendance at services on the final weekend was about doubled this amount.

My overall impression was that the Conference was a success and ran very smoothly. The comments from people before conference about confusion and problems proved to be only the rumors they were.

Major points and Recommendations:

1. Never do a conference site cost again, based upon room count.
2. Have total contracts completed 1 year before conference
3. Reduce Printing
  - a. Prior conference packets sent to only those that order them at extra cost. (Have about 50 available at conference and one at each church for inspection).
  - b. Conference printing held to a minimum
    1. Committees, etc. responsible for their own printing and costs involved. A conference printing budget cannot be done on guesses of who wants what and how much at the last minute.
  - c. Post conference printing (reports) sent only to those that order them (with registration) plus one to each church for inspection.
4. Conference Fees
  - a. Delegate and non-delegate fees the same
  - b. Conference reports at extra cost with limited number available to buy at conference.
  - c. Early Bird registration until Dec. 31st prior to Conference only, the \$25.00 more until two weeks prior to conference (then only at conference).
  - d. Registration at Conference
    1. \$25.00 additional
    2. Daily and weekend available
  - e. Build the cost of opening reception into Registration Fee.
  - f. Charge extra at time of registration only, for other receptions (optional)
5. Conference Personnel (Departments)
  - a. Conference Coordinator
  - b. Assistant Conf. Coordinator - possible to be next Conf. Coordinator
  - c. Music and Worship (with assistant for next Conference)
  - d. Security
  - e. Office Administration (2 persons, utilizing Fellowship Staff)
  - f. Financial (Registrations and Offerings)
  - g. Country Stores (organize, order and accounting)
  - h. Conference aids, ushers, etc

- i. Local support staff - as to who would be in the budget and volunteers to be decided later
- \* Elders and General Council staff to be separate from Conference Staff.
- 6. Events - well received and should be continued
  - a. Opening Reception (built into Conference fee)
  - b. Awards Breakfast
  - c. Gala Dinner including entertainment and dancing (possibly after an earlier-shorter worship service)
- 7. Conference Coordinator - should be included in all original planning, including site selection, before any commitments are made. This leads to the conclusion that the Fellowship needs a permanent, at least part-time, Coordinator to handle all Fellowship sponsored conferences and meetings.

Although, financial information is yet to be finalized, expectations are that Conference 1985 operated at a loss. This should not have been. The major blame can be attributed to site cost and printing. It is not necessary to go into details, but both of these items were not in the direct control of the Conference Coordinator. I see no reason why General Conference cannot be done on at least a break-even basis and the country store make a profit.

I think many of the past problems have already been handled and with the inclusion of computerized registration the next conference will go even smoother.

I personally enjoyed, and learned alot, acting as the Coordinator for General Conference 1985. My thanks go to everyone who helped and especially to the local Sacramento support staff.

If asked, I would be interested in acting as coordinator for General Conference XIII in Florida. In any case, I will be happy to consult with anyone chosen for the position.





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: Ravi Verma, Director of Administration  
 From: Jim Voltz, General Conference XII Coordinator, 1985

Date: February 26, 1986

The following is a summary of the Conference evaluation forms that were returned to us.

Number of Responses: 95 (Out of around 1100 registrants)

Based on the 0 to 10 point system (1 very lowest and 10 highest, i.e. best rating)

|          | <u>10</u> | <u>9</u> | <u>8</u> | <u>7</u> | <u>6</u> | <u>5</u> | <u>4</u> | <u>3</u> | <u>2</u> | <u>1</u> | <u>0</u> | <u>NR*</u> | <u>Average</u> |
|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|----------------|
| Overall  | 13        | 26       | 36       | 15       | 2        | 3        | 0        | 0        | 0        | 0        | 0        | 0          | 8.25           |
| Business | 4         | 18       | 17       | 19       | 12       | 10       | 3        | 2        | 0        | 0        | 0        | 10         | 7.18           |
| Worship  | 13        | 28       | 20       | 18       | 4        | 4        | 4        | 3        | 0        | 0        | 0        | 3          | 7.94           |

\* No Response

The results show that the majority of people who responded rated the conference as being between a 7 and 8 on the rating scale.

The following 3 sections report on the comments in the evaluations:

B.

GENERAL COMMENTS ON OVERALL

- Workshops scheduled so more can attend
- Housing and rest closer to center
- Too many workshops at same time
- More information on town and restaurants
- More and better inexpensive food facilities
- More non-delegate participation, workshops, etc.
- Liked gathering place by country store - but quieter would be better
- Name tags well done - but add city and state
- Better Communion facilities
- Events included in fee - no extra charge
- Post daily list of activities - updated
- Place to congregate after evening service
- All facilities in one place - center, hotel, rest.
- More sharing experience time for individual groups
- More programs for spouses and friends of delegates
- More social events and meals together
- A fund raising workshop
- Couldn't go to both business meetings and workshops
- More private space for women
- Special events caused class separation
- More firm schedules and start on time
- No time to relax and socialize
- Dates of Conference conflicted with gay pride

C.

GENERAL COMMENTS ON BUSINESS SESSIONS

- Documents at Conference too long to digest before meetings
- Moderator inconsistent
- Too much pettiness concerning G.S.S. report changes
- Some issues moved too quickly
- Time problem - but good for time spent
- Too much time spent recognizing various committees
- More time for business and not conflict with programs
- More space for unofficial observers
- "I always get lost anyway"
- Best yet - but ran over too many times
- Better time to deal with budget
- Difficulty being recognized
- Conflicting business and workshops
- Thank God for the pre-conference packets
- Only amendments supplied ahead of time should be addressed
- Leave out a worship service for business rather than workshops



# D. General Comments of Worship Services

- Ordination far too long
- Excellent - wonderful - superb
- Too long
- More versatility in music
- Good messages
- Music wonderful
- Good start with other languages
- More Communion Services
- Sermons too long
- Quality excellent - Quantity, too much
- More diversity in services
- Use more non-elders for preaching
- More banners - maybe from all churches attending
- Announce types of service before hand
- Rev. Jimmy Brock was great
- Too many testimonials
- Need more inclusivity
- Not enough diversity
- "The heart cannot comprehend what the TUSH cannot endure"
- Too many announcements

JV/rh

# General Comments of Workshop Services

1.

- Dedication for the long
- Excellent - wonderful - superb
- The time
- More versatility in music
- Good messages
- Well presented
- Good start with other languages
- More Christian services
- Services too long
- Quality excellent - beautiful - good
- More diversity in services
- Use more non-Christians for preaching
- More homilies - maybe from all churches attending
- Homilies types of services before hand
- Not many homilies
- Not many homilies
- Good more homilies
- Not enough diversity
- "The heart cannot comprehend what the eyes cannot see"
- For many announcements

1/1/76



## Attachment 4

WORLD CHURCH EXTENSION REPORT  
SEPTEMBER 1985

TO THE GENERAL COUNCIL  
FROM REV. JEAN WHITE - EXECUTIVE SECRETARY FOR WORLD CHURCH EXTENSION

---

The first quarter after General Conference, is always an exciting yet a difficult one. There are so many things to share with people around the world, yet no written changes to send them, or to accurately translate. People from nearly all the Countries that we are in contact with have been asking about the changes that have been made with the acceptance of the G.S.S. Report.

FRANCE

I was very pleased to be able to visit Dominique Mouthe in Lyon during the month of August. Michael Mank accompanied me for that visit. It seems that the group is growing, that the fire bomb has not stopped them from moving forward. At present they are meeting in the open air as they do not have a building. They are looking for somewhere to meet before winter sets in. As the temperatures are pretty high there in the summer it isn't too difficult at this present time to hold open air worship services. Dominique is applying to the Authorities in France to have the U.F.M.C.C. incorporated under French law, this will take place at the end of October.

They have suffered quite a bit there, Dominique and Patrick, had their home burnt, Patrick received burns on his arms from the fire, he has since been called up to do military service and Dominique is having to do the main work of keeping the group together on his own. He is very positive about the work.

They did not get to the Conference in Sacramento, because the American Government refused to give them a Visa. They had already bought the airline tickets, with the money that we had sent them, and then their Visa was not granted. Because of the fire, it meant that they had no real things of value to return to. One of the requirements from anyone outside of the States getting a Visa, is that you have proof that you have good and sufficient reasons to return to your own Country. However, they eagerly await our next General Conference. Dominique has also made contact with some of the people in Italy that I had formerly been writing to, he is visiting with them in early October. And fully believes that a group will form there. I know that God is going to bless that group and make it a satellite for other Churches to spring up from.

INDONESIA

Rev. Johanna keeps in constant contact with me, she is very excited about the prospect of me visiting there, they now have fifty women in the group in Jakarta and desperately want to meet and talk about becoming part of us, the UFMCC. I really think this group has great potential, the laws are very liberal in that country, I have been into them thoroughly and I can see that we can use this areas as a spring board for other Asian Countries.

TO GENERAL COUNCIL  
 WORLD CHURCH EXTENSION REPORT  
 FROM REV. ELDER JEAN WHITE

# BREAKDOWN OF BUDGET

The following is a breakdown of the allotment of 35,000 Dollars for the year 1986 for the World Church Extension Program.

|                  |               |              |
|------------------|---------------|--------------|
| ADVERTISING      | 1,000         | U.S. DOLLARS |
| OFFICE           |               |              |
| Supplies         | 300           | U.S. DOLLARS |
| Equipment        | 500           | U.S. DOLLARS |
| Office Rental    | 3,200         | U.S. DOLLARS |
| Honorarium       | 700           | U.S. DOLLARS |
| Post             | 1,200         | U.S. DOLLARS |
| Printing         | 1,000         | U.S. DOLLARS |
| Public Relations | 800           | U.S. DOLLARS |
| Salaries         | 17,900        | U.S. DOLLARS |
| Telephone        | 1,000         | U.S. DOLLARS |
| Travel           | 2,200         | U.S. DOLLARS |
| Food & Lodging   | 600           | U.S. DOLLARS |
| SUBSIDIES        |               |              |
| Nigeria          | 3,000         | U.S. DOLLARS |
| Hispanic Area    | 1,600         | U.S. DOLLARS |
| TOTAL            | <u>34,900</u> | U.S. DOLLARS |

One of the things that seriously concerns me about the World Church Extension Budget is the exchange rate on the International market. In August the Dollar was at 1.40, since then it has fluctuated at various scales. At the end of September it now stands at 1.46 Dollars to the Pound Sterling. This means a considerable drop in the amount of money that we receive to work with. If there is a 10 cent alteration on the Dollar on the World market, this means a 2,500 Dollar difference in the yearly amount for World Church Extension. As there is an economic crisis at present in World currency, especially amongst the countries that deal with the American Dollar, it is very difficult to project how this is going to effect our program. For instance, this month of September the allotment was worth over 220 Dollars less than last month. (After conversion). I am never quite sure where I am supposed to make the cut from in the monthly outgoing. I would ask that as we were told we could come back to the General Council and the Finance Committee to discuss a budget alteration of us to 15%, that somehow this could be incorporated into the W.C.E. Budget to account for the various losses that occur, and will go on occurring during the coming year. I would like that some time is given to some serious consideration of this issue as for us it is a crucial one.

Submitted by Rev. Elder Jean A. White,  
 (Executive Secretary for World Church Extension)



TO GENERAL COUNCIL  
 WORLD CHURCH EXTENSION REPORT  
 FROM REV. ELDER JEAN WHITE

### HISPANIC MINISTRIES

It is so good to receive regular reports from our new Church Extension Officer, Doctor Armando Hernandez. And from the Treasurer, John Doner. I feel it's the first time in six years that I have had any real knowledge of what is going on. It seems there is a lot of excitement and a lot of growth in Mexico City and the other groups. Rev. Torres, from Queen's has shared with me that they are moving to a new Church building in New York City, this is very exciting for them. We have also received word from Jose Cruz, who has been living in Puerto Rico, for the last year. Jose wishes to begin a new work there. I am in contact with him and we will see how things go in the next month or two. It really is an exciting prospect.

### NEW ZEALAND

Rev. Neighbour, has written to tell me that things are going well there and they are really progressing in there outreach program. They have had some financial difficulties, which they seem to be coming through now. Rev. Neighbour has gone back into secular employment as well as running the Church, he is back working as a Funeral Director. They are doing an outreach in the form of AIDS Ministry in their community. The man who founded the AIDS help group in Auckland died just a few weeks ago. Leigh tells me that he has been doing quite a few funerals and quite a bit of counselling in this area. We really need to pray for him as he is so isolated there.

### SWITZERLAND

I am very excited about starting a group in Switzerland, it has always been a very difficult country for us to make any real contact with. A group of four men are coming at the end of October to spend a week with me in the London Church to learn more about UFMCC. This could be the breakthrough that we need.

### NIGERIA

The Nigerian Churches are growing, they still are in great need in a practical level. Rev. Maduka is always excited about the growth there, but is also very concerned about the practical needs of his people. The recent military coup that has taken place does not seem to have had any bad effects so far. Only time will tell if it will effect the Christian Community, as I understand the man who has now taken power is a Muslim. A gift has been given to World Church Extension for me to visit Nigeria and to ascertain the base needs there and to use part of the gift to help provide the most important need that Rev. Maduka has.

### GHANA

Rev. Larbie writes from Ghana how they long for a visit from someone from UFMCC. I am just hoping that it will be feasible for me to make a combined trip there and to Nigeria, this would make a lot of practical and financial sense as I would be on the Continent of Africa. These people really are longing to become part of our Fellowship, but quite naturally want to meet someone and discuss things before making the final decision.

TO GENERAL COUNCIL  
 WORLD CHURCH EXTENSION REPORT  
 FROM REV. ELDER JEAN WHITE

One of the general ideas that I have is to host a UFMCC week next summer, possibly the end of July, in Sitges in Spain and invite all the people who have been inquiring around Europe to come to that week and to learn more about us. I think this is a viable idea, as the majority of Europeans go to Spain for their Summer holiday, as it is cheap, and they could perhaps combine the two things in one, we could maybe encourage other MCCer's to come there while holidaying and help out in workshops or sharing their experience of MCC with these people. I feel confident that the time is now right, for us to move in a much bigger way into the above Countries. The seed has been sown, and is now ready for reaping.

SUBMITTED BY - REV. ELDER JEAN A. WHITE  
EXECUTIVE SECRETARY FOR WORLD CHURCH EXTENSION





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

GENERAL COUNCIL II  
MINUTES  
HOLLYWOOD HOLIDAY INN  
MARCH 5-8, 1986

The Second General Council of the Universal Fellowship was held in Los Angeles, Ca from March 5, 1986 through March 8, 1986. This meeting was preceded by a meeting of the Program and Budget Division with Fellowship Program Directors, March 3 and 4, 1986.

Present at the General Council II meeting were the following people:

ELDERS

Rev. Troy D. Perry, Moderator  
Rev. Freda Smith, Vice-Moderator  
Rev. Nancy L. Wilson, Clerk  
Mr. Michael Mank, Treasurer  
Rev. Don Eastman, Member  
Rev. Jeri Ann Harvey, Member  
Rev. Jean White, Exec. Sec.  
World Church Extension

DISTRICT COORDINATORS

|                           |                            |
|---------------------------|----------------------------|
| Rev. Bob Arthur - ENSD    | Rev. Ron Bergeron - ECD    |
| Rev. Judy Dahl - SWD      | Rev. Bonnie Daniel - MCD   |
| Mr. Adam DeBaugh - MAD    | Rev. Jim Dykes - AD        |
| Mr. Clarke Friesen - SCD  | Rev. Ernest Lacasse - WCD  |
| Ms Mary Moore - GLAD      | Rev. David Pelletier - NWD |
| Rev. LaPaula Turner - GLD | Rev. Frankye White - SED   |
| Rev. Willie White - NED   |                            |

UFMCC STAFF AND GUESTS

STAFF: Mr. Ravi Verma, Director of Administration  
Mr. Frank Zerilli, Executive Secretary to the Moderator  
Mr. Phillip De Blicke, Media Ministry Director

GUEST: Rev. David Farrell, Pastor MCC San Diego

A - PROGRAM AND BUDGET

II-A-1 MOVED that the General Council approve a meeting of the following UFMCC Program Directors, Loni Allen, Sherre Boothman, Steve Pieters, Jeffrey Pulling, Nancy Radclyffe chaired by Council Member Mary Moore, a member of the Program and Budget Division and an aids Program Specialist. Purpose:

- 1) Design Aids programming schedule to begin June 1, 1986 and run through General Conference 1987, including a detailed job description for a full-time coordinator of the aids ministry, to be approved by the Program and Budget Division of the General Council.
- 2) Raise funding necessary to implement aids ministry budget.

A) Design for general appeal to UFMCC,

B) more outside funding and government and private resources.

C) Existing Resources: Money to pay transportation to meeting up to \$1000 from the existing aids fund. General Council delegates the following:

- 1) Authorize this committee to seek funds with the approval of the Program and Budget Committee
- 2) Authorizes the hiring of a coordinator when necessary funds become available. This coordinator will function under the direct supervision of the Moderator of the Board of Elders.

(M-Harvey/2Wilson; Unanimous)

II-A-2 MOVED that we accept the Media Ministry Report. (Attachment #1)  
(M-Mank/2-Pelletier; Unanimous)

II-A-3 MOVED that the General Council sustains the recommendation of the Board of Elders to discontinue the Commission on Special Ministries. That the General Council affirm by letter the work of Deaf Ministries, specifically of Patrick Sterling, to the hearing impaired and differently-abled. The personal investment of time, travel, and money he has made, in the interest of serving all of God's people for the UFMCC, has been invaluable in its impact on the entire Body of Christ. (M-Eastman/2-Arthur; Unanimous)

II-A-4 MOVED that the request for restructure of the Commission for Specialized Ministry be denied.  
(M-Eastman/2-Arthur; Unanimous)

II-A-5 MOVED that the 1986-87 Program Goals of the Department of Third World Ministries be received as amended.  
(M-Dahl/2-Pelletier; Unanimous)



II-A-6 MOVED that the Program and Budget Division appoint one of it's members to work with the Rev. Nancy Radclyffe in developing a survey to be sent to all UFMCC clergy concerning SLACCC. The survey will be sent, returned and summarized for consideration at the next meeting of the General Council, by the Program and Budget Division.  
(M-Dahl/2-Pelletier; Unanimous)

II-A-7 MOVED that the Samaritan proposals for restructure be received by the General Council as a First Reading to be acted upon in the October, 1986 meeting of the General Council.  
Note: The proposed ByLaws for Samaritan College are referred to the Corporate and Legal Division for review and opinion by legal counsel.  
(M-Eastman/2-Perry; Unanimous)

II-A-8 MOVED that the proposals for Publications Policies and Procedures be received by the General Council as a First Reading to be acted upon by the October 1986 meeting of the General Council.  
(M-Eastman/2-Pelletier; Unanimous)

II-A-9 MOVED that the following time line be established for developing a biennial Budget and Program for the Fellowship.

| <u>DATE</u>    | <u>ACTIVITY</u>                                                                           | <u>WHO</u>                                           |
|----------------|-------------------------------------------------------------------------------------------|------------------------------------------------------|
| March 1986     | Prioritize Programs (struc. changes)                                                      | General Council                                      |
| May 1986       | Send out forms developed by<br>to all programmers for description<br>and cost projections | Ravi and Marge P.                                    |
| September 1986 | Completed program plans and budget<br>due to                                              | Budget and<br>Program Division                       |
| October 1986   | Review program and budget requests<br>and develop recommendations                         | Budget and Program<br>Director & four<br>Programmers |
| October 1986   | Present first reading to                                                                  | General Council                                      |
| March 1987     | Set proposed program & budget<br>recommendations                                          | Budget and Program<br>Director and<br>Programmers    |
| March 1987     | Approve budget proposals                                                                  | General Council                                      |
| April 1987     | Approved proposal mailed to<br>Programmers                                                | Administration                                       |
| July 1987      | Approve Budget and Programs                                                               | General Conference                                   |

(M-Eastman/2-Mank; Unanimous)

II-A-10 MOVED that the General Council heartily endorse the aids vigil proposal and authorize the Rev. David Farrell to coordinate this vigil program within the UFMCC - with an International Vigil the weekend of September 5,6,& 7, 1986.

- 11-A-11 MOVED that a request is approved for \$1,000 cash advance for materials to be reimbursed from sale of materials.  
(M-Dahl/2-Harvey; Unanimous)
- II-A-12 MOVED that all policies and procedures of the CCCC not already approved by the General Conference must be approved by the General Council prior to implementation.  
Note: All present policies and procedures will be reviewed by a subcommittee of the General Council appointed by the Moderator.  
(M-Eastman/2-; Unanimous)
- II-A-13 MOVED that the Finance Division, Moderator and Director of Administration consult with the CCCC, as soon as possible, to make urgent financial decisions about management of expenditures over the next few months.  
(M-Wilson/2-Pelletier; Unanimous)

B - FINANCE

- II-B NOTE: Concerning feedback on 1977 policy for funds outside of U.S.A. Continue over until General Council III.
- II-B-1 MOVED that any adjustment made in the current budget at a time which falls between General Council meetings must be approved by the Finance Division.  
(M-Mank/2-DeBaugh; Unanimous)
- II-B-2 MOVED that all committees, commissions, etc. which are more than 60 days in arrears in filing quarterly reports with the Fellowship Office, shall be subject to the withholding of continuing Fellowship funds until the required reports are received.  
(M-Mank/2-DeBaugh; Unanimous)
- II-B-3 MOVED that the Director of Administration explore "lines of credit" for the Fellowship. These lines might also include the use of credit cards.  
(M-Mank/2-DeBaugh; Unanimous)
- II-B-4 MOVED that all items that will impact the budget be voted on at one time on the last day of the General Council Meeting.  
(M-Friesen/2-Mank; Unanimous)
- II-B-5 MOVED that we reconsider Motion -B-4 from the first General Council Meeting for the purpose of amending the language. Further, MOVE that language be changed from "penalty" to "assessment" and "will be due."  
(M-DeBaugh/2-Mank; Unanimous)

C - CORPORATE AND LEGAL

- II-C-1 MOVED that we accept the directives from the Corporate and Legal Division on District SOP's as follows:  
Minimum inclusions for District SOP's (as per the UFMCC ByLaws):
1. All UFMCC ByLaws information pertaining to Districts -- Article VC, VI A and IX B, must be integrated, included or attached.
  2. Name of the District.
  3. Additional business/voting procedures.
  4. District meeting schedule.
  5. Define District Committee composition.



6. Procedures and standards for new works, commissioning, chartering and special works.
7. Revision and review process of SOP's by District Committee of all churches. (M-DeBaugh/2-Arthur-Nay; Friesen)

II-C-2 MOVED that the General Council delegate the authority to answer all advisory requests to the Corporate and Legal Division. And that if they have a difficult request, or if they cannot agree, only then will they bring the matter to the Council. Note: Most of the requests are very routine, or relatively minor, and should not take up the Council's time. (M-Arthur/2-Turner; Unanimous)

II-C-3 MOVED that the request from St. Louis: "Can a non-MCC member be appointed to a local church's Board of Trustees?" Our advice is: Yes, as long as the Board of Trustees is NOT the same as BOD/Local Administrative body and, unless it is a violation of State or Provincial law.

(M-Wilson/2-White W.; Unanimous)

II-C-4 MOVED that we approve the Charters of MCC Gainesville, Florida and MCC Key West, Florida. Both meet the minimum requirements and have been approved by their District.

(M-Wilson/2-Bergeron; Unanimous)

#### D - INTERNAL COMMUNICATION AND PLANNING

II-D-1 MOVED that Patrick Sterling be named as a consultant to Internal Communications Division in their General Conference planning for the hearing impaired, handi-abled and language interpretation issues. (M-Harvey/2-Turner; Unanimous)

II-D-2 MOVED that the theme of General Conference XIII be: "Perfect Love Casts Out All Fear." 1 John 4:18

(M-Harvey/2-Daniel; Unanimous)

II-D-3 MOVED that I.C.P receive financial and demographic information, within the next 60 days, from the last three General Conferences. Rationale: For study, review and research toward better planning for future conferences. (M-Harvey/2-Turner; Unanimous)

II-D-4 MOVED that the District Coordinator's appoint or assign a person in their District to review, study and research their conferences for:

1. Cost effective guidelines
2. Cost and fee data for registrations, etc.
3. Promotional ideas and that the resulting information be given to Internal Communications and Planning Division.

(M-Harvey/2-Turner; Unanimous)

II-D-5 MOVED that we received the report from Internal Communications and Planning Division (M-Harvey/2-Turner; Unanimous)

II-D-6 MOVED that the gift of \$500 per month for Nancy Wilson designated as 'tax free' vacation package be set aside for the next 6 mos. and to be used at her discretion, as a thanksgiving for dedication, service and faithfulness to UFMCC as Clerk of the Board of Elders for the past 6½ years. (M-Turner/2-Daniel; Unanimous)

E - PERSONNEL & STAFF

- II-E-1      MOVED that the Personnel Division develop a security manual for UFMCC clergy and lay leaders and local churches.  
(M-DeBaugh/2-Turner; Unanimous)
- II-E-2      MOVED that we investigate a Whole World Catalogue for Christmas of 1987, profits for World Church Extension. (David Pelletier will organise this).  
(M-Pelletier/2-Friesen; Unanimous)
- II-E-3      MOVED that the report from the Personnel and Security Division was received.  
(M-White/2-Turner; Unanimous)
- II-E-4      MOVED that a separate phone line be installed with an answering device to be used only for Level A crisis, to be placed in the Fellowship Offices.  
(M-White/2-Wilson; Unanimous)
- II-E-5      MOVED that Personnel Division develop a policy to avoid "conflict of interest" or the "appearance of conflicts of interest" in Fellowship staffing and appointment throughout UFMCC. Said policy will not be retroactive.  
(M-White, W./2-Wilson; Unanimous)

F- ELDERS

- II-F-1      MOVED that we affirm the Elders decision to disband the ad hoc committee for Commission on Music and Performing Arts.  
(M-Wilson/2-Pelletier; Unanimous)
- II-F-1      MOVED that appointments to ByLaws Committee by the Board of Elders be accepted with the understanding that a process will be developed working with the Personnel Division of General Council. Appointed was: Jim Norwood  
(M-Pelletier/2-Arthur; Unanimous)

G - GENERAL COUNCIL

- II-G-1      MOVED That we adopt I-G-1 and add I-B-9 (Finance Division) of General Council I Minutes be set into motion as official division descriptions.  
(M-Turner/2-Friesen; Unanimous)
- II-G-2      MOVED that we not submit District Reports at Council Meeting because we already share our reports through the mail.  
(M-Pelletier/2-Arthur; Unanimous)
- II-G-3      MOVED that we reconsider I-G-6 from General Council I Minutes.  
(M-Pelletier/2-Daniel; Unanimous)
- II-G-4      MOVED that we adopt the agenda for this General Council Meeting.  
(M-DeBaugh/2-Harvey; Unanimous)
- II-G-5      MOVED that we received the Director of Administration Report. (Attachment 2)  
(M-Pelletier/2-Daniel; Unanimous)
- II-G-6      MOVED that we approve Minutes of General Council I as amended.  
(M-Turner/2-Pelletier; Unanimous)



- II-G-7      MOVED that the General Council recommend to CCCC the posthumous Ordination of the Reverend Virgil Scott.  
(M-Turner/2-Dykes; Unanimous)
- II-G-8      MOVED that we commit ourselves to raising the necessary funds in order to conduct a private investigation of the murder of the Reverend F. Virgil Scott. The Moderator has permission to approach the clergy of the Fellowship for donations.  
(M-Wilson/2-Harvey; Unanimous)
- II-G-9      MOVED that the attached telegram be sent to President Cory Aquineo of the Phillipines.  
(M-Dykes/2-Pelletier; Unanimous)
- II-G-10     MOVED that all materials to be used in General Council Meetings will be available to members when they arrive the evening before the meeting.  
(M-Arthur/2- Wilson; Unanimous)
- II-G-11     MOVED that we receive the report from World Church Extension.  
(Attachment 3)      (M-Arthur/2-White; Unanimous)
- II-G-12     MOVED that Reverend Perry send a progress report on the Mexico City Building Fund and urge churches to send in offerings for the Fund until we have reached goal. A letter from Reverend Jean White will accompany this, listing the needs of the general World Church Extension Program, including Indonesia ministry (\$5,000) and the European Conference in early 1987, and the need for bandages and medical supplies for Nigeria. Reverends White and Perry will confer on the written and visual materials for the appeal.  
(M-Wilson/2-DeBaugh; Unanimous)
- II-G-13     NOTE: Proposed agenda revision: Items for information; Items for discussion; Items for Action. Instead of Old Business/New Business. We also need forums for progress reports on Division work-in-progress--where no action is taken. The Elders, in July will work on a Fellowship Mission Statement.
- II-G-14     MOVED that the General Council affirm that the purchase of translation equipment for the Eastern Canadian District/District de l'est du Canada is an appropriate use of Fellowship funds currently held in Ottawa.  
(M-Bergeron/2-Mank; Unanimous)

Our meeting closed with prayer.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 28, 1986

Dear Pastor/Worship Coordinator:

"God, Gays & The Gospel: This Is Our Story", our television documentary is going on the air!

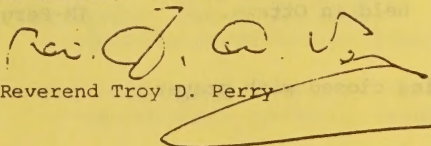
The program will air in Los Angeles, California on April 27 and will continue to show around the United States on Public Access Cable channels until we have covered the entire United States.

The U.F.M.C.C. Media Fund is buying ads in the Advocate and in other publications. We want the largest watching audience possible.

But we still need your help. In order to air "God, Gays & The Gospel..." in your city, you or someone you designate, must contact your local cable company. All the information you need to do this is contained in the directions that follow this letter.

We have a staff member who is acting as Director of Public Relations for the Media Ministry until we finish airing "God, Gays & The Gospel: This Is Our Story." His name is Mr. Phillip R. DeBlieck. After reading the enclosed materials, please if you have any questions, write or call him at Fellowship headquarters.

In Christ,

  
Reverend Troy D. Perry

TDP/fkz





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 28, 1986

Dear Friends:

Enclosed in this letter are directions of how you can help the Universal Fellowship of Metropolitan Community Churches Media Ministry get "God, Gays And The Gospel: This Is Our Story" aired in your home area.

1. The Fellowship has discovered that free air time is ours for the asking. In any city in the United States where there are Cable Television Companies there are Public Access Channels (this is not the same as Public Broadcasting Stations -PBS-). By an act of Congress, Television Cable Companies must make time available for any citizen wishing to use Public Access Channels on a first-come basis.
2. Cable Television Companies may not censor the content of the program being shown on Public Access Channels.

It is very important to remember that when you deal with the Cable Company in your area. Also, you, or the individual you designate, must be subscribers to the Cable Television Company's service. In some cities there are two or more cable companies. If that is the case in your area, please apply for time on all of them.

Cable companies may charge small fees for what they usually call set-up time (or they may call it something else). The U.F.M.C.C. Media Ministry Fund will pay for that. Just please fill in the appropriate line on Form UFMCC-MF-1 which is enclosed and we will send you a check immediately.

3. Please arrange and ask for air time between the dates of April 15 and June 30 if that is possible. We want to reach the largest number of viewers possible before summer vacation starts.
4. When you approach your cable company, tell them you are interested in showing a "one-time" hour documentary of your Church. Some cable companies will permit only half hour shows unless it is a special program that is for a "one-time showing only". However, some companies will want to show it more than once. If that is the case with your area company, please do.
5. We will supply the video tape to you once we know what you need. Please indicate on the form enclosed the size of tape you need.
6. Ads in the Advocate and other publications will be placed and paid for by the U.F.M.C.C. Media Ministry announcing when "God, Gays & The Gospel: This Is Our Story" will be shown in your area.

## UFMCC MEDIA MINISTRY

NAME OF CHURCH: \_\_\_\_\_

ADDRESS OF CHURCH: \_\_\_\_\_

CONTACT PERSON IN LOCAL CONGREGATION IF NOT PASTOR OR WORSHIP COORDINATER: \_\_\_\_\_

NAME AND ADDRESS OF LOCAL CABLE COMPANY: \_\_\_\_\_

NAME OF PERSON CONTACTED AT CABLE COMPANY: \_\_\_\_\_

DATE AGREED APON SHOWING: \_\_\_\_\_

CHANNEL NUMBER: \_\_\_\_\_

AMOUNT OF FEES IF ANY: \_\_\_\_\_

NAME AND ADDRESS OF PERSON TO WHOM FEES SHOULD BE PAID: \_\_\_\_\_

WHAT SIZE VIDEO DOES THE CABLE COMPANY NEED: 1/2 3/4 1 inch (circle one)

IF INFORMATION AVAILABLE, APPROXIMATELY HOW MANY SUBSCRIBERS DOES YOUR  
CABLE COMPANY HAVE: \_\_\_\_\_SEND TO: PHILLIP RAY DE BLIECK  
PUBLIC RELATIONS DIRECTOR  
MEDIA MINISTRY5300 SANTA MONICA BLVD., #304  
LOS ANGELES, CAL. 90029





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: The General Council  
From: Ravi Verma, Director of Administration  
Date: February 25, 1986

Re: Administrative Report

A. Legal:

1. UFMCC vs. Sacramento Convention Center

Our battle with the Convention Center regarding the refund (\$28,053.00) continues. We are trying to establish that we had 380 sleeping rooms booked in the hotels within the Sacramento City limits.

At first the Convention Center indicated that if we provided them with a full registration list they might settle the case. They did not accept this. Then, we decided to obtain signed declarations from each registrant whose name did not appear on the Convention Center list. We sent out a letter and a declaration to the above group. Two thirds of the declarations have been returned to us and about half of those are applicable. We need around 35 more applicable declarations, and a second letter has been sent.

The completed declarations will eventually be sent to the Convention Center by our attorney. This should happen in the 2-3rd week of March '86. I'll keep you informed of our progress. (Attached is a letter from our attorney regarding this case - #1)

2. UFMCC vs. Workers Comp - re: Kurt Kreisler's claim.

This case seems to be slowly coming close to being thrown out of court. It is not yet clear if Mr. Kurt Kreisler will be able to continue his claim in either the Workers Compensation Court or as a Civil Suit.

3. Liability Insurance

As of today we do not have any "Directors and Officers Liability Insurance." We are waiting to hear from 3 different companies. I've asked for coverage for the Elders, not for the whole Council.

## B. Financial

1. The January 1986 monthly report, including, analysis is attached ( #2)
2. The January '86 report has been prepared completely "in house" on our computer. This has been a major undertaking and I am very proud of our efforts! In the next few months we'll be experimenting with different formats, analysis, weekly reports, etc.

Written procedure prepared by our auditors has been given to the Finance Division for review.

### 3. Other -

- a. The World Church Extension allotment is being 'pegged' to an exchange rate of 1.40.
- b. We took out a short term loan of \$7,000.00 for the purchase of the computer. A private donation of \$5,000.00 was used to payback this loan.
- c. A letter regarding the penalty for late tithes will be sent to all churches. (#3)
- d. Information and concerns regarding a "full time accounting staff" person have been shared with the Finance and Personnel Divisions.
- e. I have attempted to have reports reach the Finance Division by the 10th of the following month. So far it has worked reasonably well. However, bank statements are sometimes late and that makes it difficult to meet the deadline.
- f. Funds collected for Mexico City Building Fund are being kept in a separate bank account.
- g. Attachment #4 outlines some concerns I have regarding the decision making around budget changes.

## C. Personnel

1. A draft of the UFMCC's Personnel Manual has been submitted to the Personnel Division for discussion and review - along with some questions about the divisions proposals at the last meeting.

## D. Communications

1. We have ordered a "Merlin" Telephone System. It should leave one line open at all times for incoming calls.
2. Frank Zerilli is working on setting up a phone tree for the entire General Council.
3. All travel and hotel arrangements for future General Council meetings will be coordinated by Frank Zerilli



#### E. General Conference

1. Mr. Jim Voltz has prepared a report summarizing the "evaluation forms" from the Sacramento General Conference (attachment #5)
2. Rev. Bonnie Daniel and I attended the "Religious Management Association's Conference for conference planners in Forth Worth, Texas. A report has been given to the Communications Division for review. It has some excellent information to help us in planning future conferences.
3. Conference 1987

We have signed a contract with the Deauville Hotel, in Miami Beach, Florida for the 1987 General Conference. The room rates are fixed at \$46.00 for single and double, plus 10% tax - 3rd or 4th persons the same room would be \$13.00 per person daily, plus 10% tax. If gambling is legalized in Florida before that, the rates will be amended, but not to exceed \$60.00 per day single or double occupancy.

I plan on selecting a conference coordinator and hope to start conference work by July '86.

4. Conference '89

Several cities are interested in hosting our conferences. A decision needs to be made about potential sites so that detailed bids can be solicited from them.

#### F. Program

I've met with the Programmers for three days to discuss common concerns. Rev. David Day has been in touch regarding Journey Magazine

It's been hectic! Thanks for your support.

## Attachment 3

WORLD CHURCH EXTENSION REPORT, FEBRUARY 1986  
TO: THE GENERAL COUNCIL  
FROM: REV. ELDER JEAN A. WHITE  
EXECUTIVE SECRETARY FOR WORLD CHURCH EXTENSION

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The last few months have been exciting in our outreach program within World Church Extension. However, financially the situation seems rather bleak at present. The more countries we move into it seems the more money we are going to need, and it is just not there.

One of the questions that we are going to have to think about and discuss, is how long are we going to make Mexico our priority re: finance? While I think it is a good idea to do this and was very much needed, I wonder how long it has to go on for, as the rest of the World Church Extension fund is suffering. As the building which the Mexico people had hoped to buy, was bought by someone else, do we still need to raise the 32,000 dollars? Or should we just raise enough for a deposit for them for when they find another building?

At present the general fund of the fellowship is having to pay most of the World Church Extension monthly allotment. As not enough money is coming in to cover the cost. During the last two or three months, I have received letters from some churches that were supporting us, who are now no longer able to, due to the increase in tithe to the fellowship. This certainly is making a difference to us.

#### INDONESIA

The trip to Indonesia, which was financed by a designated gift from a woman in the Pomona Church, was a very successful trip. I arrived and was very encouraged to meet with as many people as I did, at one point there were fifty-one people in the meeting. Mostly they were women, the men met at separate times. They are going to try to combine meeting together and hold joint services. Until now the men and women in the community have not mixed very much, but are going to start having more mixed groups as of my visit.

There do not seem to be any laws which we need to worry about, or that we can run up against in any way by having a church there. However, the Muslim community is very large, eighty per cent of the whole nation. And they are very fundamentalist in their outlook. Many of the men and women there have lost their jobs because they have differing views to the people that have employed them. The people were very poor for the most part, there were one or two women who seemed to come from quite wealthy families. The class system is very evident. The majority of the people do not work. Some of the women are prostitutes, as this is the only way that they can earn a living. And some of the men are hustling on the streets at night. Their views of life are very different from the views of life that we hold. However, they are Christians and they have met much opposition from people in churches and from other religious bodies.

The woman who has been in contact with me all the time, Rev. Johanna Kawengian/Anky, is a very forthright person. A woman who has great leadership qualities, and has managed to gather together a group of Christians around her who really want to start a church, involve themselves in the community, and begin to work to change the biases that are in the churches.



TO GENERAL COUNCIL II  
 WORLD CHURCH EXTENSION REPORT  
 FROM REV. ELDER JEAN WHITE

Anky, as she is known, has worked for many years within the Protestant church of Indonesia. And then lost her job for being too outspoken on various issues. This resulted in newspaper and television interviews and a lot of personal loss and heartbreak for her. When she heard about MCC she thought it was a dream come true, here was a church that she felt she could understand, work with, and be herself. Anky already has a degree in Theology, has been licensed by the church for many years, and I feel she should be licensed within our fellowship in a very short time. Obviously she will have to do the Polity course and various other things, but I think it would be very difficult for her to undertake many of the requirements of the CCCC in English. Bihasi, is her language, which is the official Indonesian language, and although she speaks a certain amount of English, studying in it would be very difficult for her at present. One of the women who did most of the translating for me, was a woman from Iran, she is a teacher of English, and has a very strong personal faith, her father was beheaded by Khomeni, because he belonged to the Bhai faith and she and her mother fled from Iran to Indonesia. Her mother has died in Indonesia and Sammy is residing there at present until she knows where she is being led to go. She would like to stay in Indonesia and work with the church if possible, but as she is now officially stateless, we are not sure what the outcome of her application to be resident of Indonesia will be.

At present what we have arranged is that Rev. Anky, will go ahead with holding weekly services and we will send as much information and material as possible to them. And they will try later to work to be a non-commissioned church. The economic situation in Indonesia is very bad, and I can foresee that help will be needed for them financially as they grow. There is a great potential in that country and around the various Islands of Indonesia. The people were excited, vibrant and very much wanting to learn about the liberated love of Christ for them. I think for sometime to come there will be many more women in the church than men, until they learn to mix with one another on a social basis. Their culture has not brought them together very much. Although their laws are that women and men should have equal opportunities at home, work and in worship, this is not acted out, it is only theory. So there is a lot of hard work for the women to do in trying to get the men to accept them as equal people. I was very excited by my visit, and really believe that God is going to do a marvellous work in that country.

#### NIGERIA

Rev. Maduka has written many letters in the past few weeks to me. There has been yet another military coup in the country and it means that economically things are not very good. He tells me that things are now triple the price of what they were two months ago. A designated offering has been sent to World Church Extension for a visit to Nigeria and Rev. Maduka is very excited and pressing that I go. I think it would be good if I could take another nurse or doctor with me as most of their needs are medical ones. They have obtained a building somehow which they want to open and use as a clinic temporarily and I think they are very anxious for a nurse to visit and help them a little. Maduka writes that the churches are growing and thriving and people are really praising God for what they have even though times are very bad.

TO GENERAL COUNCIL II  
WORLD CHURCH EXTENSION REPORT  
FROM REV. ELDER JEAN WHITE

### EUROPE

Here in Europe we are planning to hold a week long meeting in August in Sitges, in Spain. It seems to be an ideal place to hold this, as Spain is a very popular country for people in Europe to go to for their summer holidays, and it is cheap. We feel that people will come to these meetings as part of their annual holiday. However, it does cost to hold such a conference although I am able to raise some money personally, from amongst my own friends, I can foresee that we shall have some needs that are not going to be met in this way. I am hoping that the fees that we will charge for attending the course will cover them eventually. However, there is always initial outlay and I am not quite certain how we are to go about this, as we are so low in finances at present. I really believe it is an important move for us to have this meeting, where we can teach people about the fellowship, people who have been inquiring from around Europe for a long time. People who are in isolated places, who receive no fellowship from other Christians and are longing to become part of UFMCC. Another question regarding these people is, can we make them members of UFMCC when there are no churches in their country? Some of these people are so longing to be members of MCC not just friends of the fellowship. They often indicate they would like to contribute financially, but would be unable to fulfill all the by-law requirements such as attending worship regularly. I think it is something that maybe we should look at for these people to help ease their isolation.

We have had to move offices here in London as our lease came to an end and it was not renewed. God has been good, we have much bigger, brighter office premises for the same amount of money.

There are many issues around World Church Extension which I would like for us to look at and discuss, if we cannot set aside a time at this General Council meeting, then I would like to set aside some time during the next General Council meeting to deal with these issues.

SUBMITTED BY REV. ELDER JEAN A. WHITE





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

GENERAL COUNCIL III  
MINUTES  
MIDTOWN HILTON, LOS ANGELES  
OCTOBER 20-25, 1986

The Third General Council of the Universal Fellowship was held in Los Angeles, CA from October 20, 1986 through October 25, 1986. This meeting was preceeded by a meeting of the Program and Budget Division with Fellowship Program Directors, October 19th and 20th, 1986.

Present at the General Council III Meeting were the following people:

ELDERS

Rev. Troy D. Perry, Moderator  
Rev. Freda Smith, Vice-Moderator  
Rev. Nancy L. Wilson, Clerk  
Mr. Michael Mank, Treasurer  
Rev. Donald Eastman, Member  
Rev. Jeri Ann Harvey, Member  
Rev. Jean White, Executive Sec.  
World Church Extension

DISTRICT COORDINATORS

|                           |                            |
|---------------------------|----------------------------|
| Rev. Bob Arthur - ENSD    | Rev. Ron Bergeron - ECD    |
| Rev. Judy Dahl - SWD      | Rev. Bonnie Daniel - MCD   |
| Mr. Adam DeBaugh - MAD    | Rev. Jim Dykes - AD        |
| Mr. Clarke Friesen - SCD  | Rev. Willie White - NED    |
| Ms. Mary Moore - GLAD     | Rev. David Pelletier - NWD |
| Rev. LaPaula Turner - GLD | Rev. Frankye White - SED   |
| Mr. Arthur Pearson - WCD  |                            |

STAFF: Mr. Ravi Verma, Director of Administration  
Mr. Frank Zerilli, Confidential Assistant to the Moderator  
Mr. Phillip De Blieck, Media Ministry Director

GENERAL COUNCIL III MINUTES  
October 20-25, 1986

A - PROGRAM AND BUDGET

- III-A-1 Moved that the Program & Budget Division design procedures and policies for the development of designs for the future programs of UFMCC, to be presented for first reading at March General Council meeting.)  
(M-Turner/2-Wilson; Unanimous)
- III-A-2 Moved that the General Council reaffirm the following program and budget priorities as policy for the development of the 1988-89 Program and Budget:  
(A) Adequate Executive, Administrative, and Support Staff Salaries.  
(B) Establishment of a Financial Development Program.  
(C) Samaritan Education Center.  
(D) World Church Extension.  
(E) Development of Church Services.  
These priorities may require that some current programs be discontinued.  
NOTE: These priorities were previously presented by the Board of Elders to the Fellowship Finance Committee for preparation of the 1986-87 Budget.  
(M-Eastman/2-Dahl; Passed;  
1 no - Turner)
- III-A-3 Moved that the following policy be accepted as a first reading for action on adoption at the next meeting of the General Council:  
FUNDING OF PROGRAMS  
Only approved official programs of the UFMCC may seek funding within the UFMCC. The only source of funding within the UFMCC shall be through the budgetary process.  
NOTE: This policy does not include local church or District Programs. This supercedes all previous policies.  
(M-Arthur/2-Moore; Unanimous)
- III-A-4 Moved that the following policy be accepted as a first reading for action on adoption at the next meeting of the General Council:  
APPROVED PROGRAMS  
Only those programs that have submitted "program plans" which have been approved by the General Council may be considered official programs of the UFMCC.  
NOTE: This policy does not include local church or District Programs.  
(M-Eastman/2-Dahl; Unanimous)
- III-A-5 Moved that to give Program & Budget Division authority, sanctioned by the full General Council, to present the 1988-89 budget to the General Council in March and that NO further budget hearings take place outside of that division's process as mandated by General Council.  
(M-Harvey/2-DeBaugh; Unanimous)
- III-A-6 Moved that we receive the report from the Director of Administration. (Attachment 1)  
(M-DeBaugh/2-Turner; Unanimous)
- III-A-7 Moved that in the future we refer Director of Administration Development reports to Program and Budget Division, and ask them to bring them to us.  
(M-Dahl/2-Eastman; Unanimous)



GENERAL COUNCIL III MINUTES  
October 20-25, 1986

- III-A-8 Moved that UFMCC AIDS Program not be initiated because of lack of funding and lack of coordinated efforts among the various programs responding.  
NOTE: Of the calendared events (contributed by programs),  $\frac{3}{6}$  (three) have failed to occur, 1 (one) was late, leaving only 2 of  $\frac{6}{6}$  (both non-UFMCC programs) occurring as planned. The funding necessary for the hiring of a Program Coordinator has failed to arrive in significant amounts and there is no upcoming event planned to alter that.  
NOTE: The cessation of this program will have no impact on the Fellowship's response to the issues surrounding aids: Program Units, Districts, and General Conferences will continue their impact at least at the same rate. Any remaining funds will be used for Aids Ministry of the UFMCC.  
(M-Moore/2-Arthur; Unanimous)
- III-A-9 Moved that we accept the resignation of Adam DeBaugh as Chair of Christian Social Action and express our gratitude to him and to those who have contributed so greatly to this important ministry. And that we further accept the recommendation of Adam DeBaugh that the Department of Christian Social Action be discontinued, having fulfilled its purpose for the present time within the UFMCC.  
(M-Dahl/2-Moore; Passed;  
1 no - Perry)
- III-A-10 Moved that SLACCC be discontinued as an official program of the UFMCC. Further that we express our deep gratitude to Rev. Nancy Radclyffe and those who have worked with her, contributing many hours of valuable ministry to our Fellowship.  
(M-F.White/2-Arthur; Passed;  
2 Abs - Friesen/Pearson)
- III-A-11 Moved that it is the strong feeling of the General Council that we are not finished with the work of Christian Social Action in our Fellowship. It is clear that the work of the Moderator, and the Board of Elders is clearly focused on CSA issues. Further, every church, pastor and District is immersed in these issues. Our understanding is that the initial work of the Department of Christian Social Action in educating our people for the need for Christian Social Action has been met for now. However, the General Council will continue to struggle with how to meet Fellowship level needs in the area.  
(M-Moore/2-Harvey; Unanimous)
- III-A-12 Moved that the Clergy Credentials and Concerns Committee be directed to assure that, using its current funding, all CCCC members are enabled to participate in its work. (M-W White/2-DeBaugh; Unanimous)
- III-A-13 Moved that we table the new appointments to the Clergy Credentials and Concerns Committee until the March 1987 General Council meeting.  
(M-DeBaugh/2-Eastman; Unanimous)

GENERAL COUNCIL III MINUTES  
October 20-25, 1986

- III-A-14 Moved that the Sub-Committee on Clergy Credentials and Concerns Committee understand its mandate to include dealing with the perceived crisis in leadership of the CCCC, and offer direction for the Council and CCCC, by our next Council meeting. And that the sub-committee delegate a member to take the responsibility to meet with Rev. Vierra to offer direction and supervision for the upcoming credentialing cycle.  
(M-Wilson/2-Arthur; Passed;  
2 no-Friesen/Smith;  
4 Abs-Pelletier/Bergeron/Turner/Moore)

B - FINANCE

- III-B-1 Moved that we accept the General Conference budget with the changed registration fees; and that all General Council members registration fees be paid by General Conference.  
(M-Pelletier/2-Friesen; Unanimous)
- III-B-2 Moved that the budget revision request from the Department of Third World Ministry be denied (i.e. seed money for a conference on White People Against Racism).  
(M-Mank/2-Moore; Passed;  
1 no - DeBaugh/3 Abs-Smith/Daniel/Turner)
- III-B-3 Moved that the General Council release the budgeted funds for the Credentials Committee, except the budgeted funds for the 1986 District CRC's, with the oversight and approval of the Sub-Committee on CCCC and Director of Administration on a request basis.  
(M-Pelletier/2-Wilson; Unanimous)
- III-B-4 Moved that the Budget revision request from CCCC be denied (i.e. to increase the salary of the Chair of CCCC to Full-time).  
(M-Mank/2-Daniel; Unanimous)
- III-B-5 Moved that all program units, which receive UFMCC funding, submit bank statements, back up receipts, and bank reconciliation statements every quarter to the Fellowship.  
(M-Mank/2-Pelletier; Unanimous)
- III-B-6 Moved to refer to Corporate and Legal Division the recommendation that all "new and special works" which are required to remit the 5% assessments to their Districts are also required to tithe to the Fellowship. They shall also be subject to the 10% late assessment policy. They will also be recorded in the Fellowship cumulative tithe listing.  
(M-Mank/2-Daniel; Passed;  
1 Abstain: Daniel)
- III-B-7 Moved that the Board of Pensions be allowed to submit separate Financial reports to the General Council and the General Conference. The reporting procedures must be approved by the General Council and the General Conference.  
(M-Mank/2-Friesen; Unanimous)



GENERAL COUNCIL III MINUTES  
October 20-25, 1986

- III-B-8 Moved that effective immediately, the UFMCC no longer utilize the services of Travel Advisors as a travel agent.  
(M-Mank/2-DeBaugh; Passed;  
2 Abs-Perry/Wilson)
- III-B-9 Moved that the Administrative Offices be instructed to secure the services of a travel agency which will guarantee the Fellowship the most economical and convenient travel arrangements.  
(M-Mank/2-DeBaugh; Passed;  
1 Abs-Arthur)
- III-B-10 Moved that in view of the probable loss of 1985 General Conference funds and the possible expenses involving the Judicial process, it is moved that all 1987 budget categories be reduced by 3%, with the exception of Salaries, to be reviewed at the March General Council Meeting.  
(M-Mank/2-DeBaugh; Unanimous)
- III-B-11 Moved that the Program and Budget Division be asked to include a debt retirement line item in the budget proposals for 1988 and 1989.  
(M-Mank/2-DeBaugh; Unanimous)
- III-B-12 Moved that \$1000 be taken from the estate of Virgil Scott to pay the retainer for investigation, effective immediately.  
(M-Wilson/2-Pelletier; Unanimous)
- III-B-13 Moved to correct errors in the Finance report by memo to all who received the report.  
(M-Pelletier/2-Turner; Unanimous)

C - CORPORATE & LEGAL

Moved that the SOP's of (Districts listed below) be approved with minor corrections being received by Corporate & Legal Division prior to next General Council Meeting:

- III-C-1 Northwest District  
III-C-2 Northeast District  
III-C-3 South Central District  
III-C-4 Mid Central District  
III-C-5 European North Sea District  
III-C-6 Eastern Canadian District (M-Wilson/2-Pelletier; Unanimous)
- III-C-7 Moved that all Chartered and Commissioned Churches shall be listed in the UFMCC Directory. All "New Works and Special Works" will be listed in the Directory only after approval by the District Committee and reporting of that approval to the Fellowship Offices.  
(M-Harvey/2-Moore; Unanimous)
- III-C-8 Moved that in view of the restructuring of Samaritan Educational Ministries that the Council authorize Corporate and Legal to work with the Fellowship Attorney to propose the Articles of Incorporation and final By-laws for Samaritan College by the March General Council Meeting. Excel is now under the direction of the Program & Budget Division and the Office of Ministry Resource is now accountable to the Director of Administration.  
(M-Wilson/2-Turner; Unanimous)

GENERAL COUNCIL III MINUTES  
October 20-25, 1986

- III-C-9 Moved that the Council authorize our attorney to work with Corporate and Legal Division to draw up Articles of Incorporation and By-laws for the UFMCC Board of Pensions and a Fellowship publishing entity to bring to the March General Council Meeting.  
(M-Wilson/2-Arthur; Unanimous)
- III-C-10 Moved that we revoke the Charter of St. Jude's MCC, Columbia, S.C. as per the recommendation of the District Committee of the GLAD District.  
(M-Wilson/2-Daniel; Unanimous)
- III-C-11 Moved that we approve the Charters of MCC Buffalo, NY and MCC Christ The Liberator Princeton, NJ.  
(M-Wilson/2-Bergeron; Unanimous)
- III-C-12 Moved that the Fellowship By-laws Committee serve as the General Conference Resolution Committee as well. (M-W White/2-Bergeron; Unan)
- NOTE: That all policy readings routinely go to Corporate & Legal Division for review.

D - INTERNAL COMMUNICATIONS AND PLANNING

- III-D-1 Moved that ANYTHING including addendum reports for reproduction for inclusion in official General Conference packets, not submitted by March 1, 1987, will not be distributed at General Conference. Exceptions will be made only at the discretion of General Council or the Board of Elders.  
  
RATIONALE: 1) Savings on printing expenses. 2) To avoid the repeat of chaos and waste of time, energy and money, as previously experienced. 3) To permit sufficient time for all conference participants to review materials and share with congregations without fear of "surprises" on the floor of General Conference. 4) Provides flexibility for important materials to be presented at conference.  
(M-Harvey/2-Pelletier; Unanimous)
- III-D-2 Moved that the registration rates for all World Church Extension areas North Sea District, Australian District, and Canadian District participants at General Conference shall be \$80.00.  
(M-Harvey/2-Daniel; Unanimous)
- III-D-3 Moved that this Council recognize the Director of Administration and Chair of the Internal Communications Division to explore and recommend three sites for rotation of General Conference meetings. NOTE: This is not to exclude the possibility of Non-U.S. Sites.  
RATIONALE: 1) Negotiating power with hotels and airlines is increased, and 2) advanced planning is made easier for staff, churches and all participants.  
(M-Harvey/2-Pelletier; Passed;  
1 no-Freisen)
- III-D-4 Moved that we shall have three General Conference social events that Internal Communications shall plan, and that the costs shall be included in the registration fee as per General Conference report.  
(M-Pelletier/2-Friesen; Unanimous)



GENERAL COUNCIL III MINUTES  
October 20-25, 1986

III-D-5 Moved that we accept Minneapolis - St. Paul as the site of General Conference 1989. (M-Moore/2-DeBaugh; Passed; 1 Abs-Pearson)

III-D-6 Moved that we accept the Internal Communications and Planning Report. (Attachment 2) (M-Harvey/2-DeBaugh; Unanimous)

E - PERSONNEL & STAFF

III-E-1 Moved that in light of the Aids Crisis the Personnel Division be directed to develop for General Council consideration some UFMCC guidelines and/or policy on the issue of continued employment of Clergy and Staff in UFMCC who experience long-term incapacitating illnesses and/or disabilities. (M-W. White/2-Turner; Unanimous)

III-E-2 Moved to table both conflict of interest policies and statements until the March meeting. (M-Harvey/2-Friesen; Passed; 6 no White/Arthur/Bergeron/Dahl/Pelletier/Turner)

III-E-3 Moved that the Personnel Division continues to work on the evaluation process and the tabled conflict of interest drafts. The Personnel Division will consult with Jay McManus on the evaluation process. (M-W White/2-Perry; Passed; 2 no Arthur/Friesen)

III-E-4 Moved that we discontinue until our March meeting our discussion of the Personnel evaluation process as it relates to members of the General Council. (M-W White/2-Harvey; Passed; 3 Abs Pelletier/J White/Pearson)

III-E-5 Moved Second Reading of Standard Application Procedure Form approved. (M-Pelletier/2-J White; Unanimous)

F - ELDERS

III-F-1 Moved that we approve the appointment of Leon Hampton & Rev. Nancy Radclyffe to the Board of Pensions. (M-DeBaugh/2-Arthur; Unanimous)

G - GENERAL COUNCIL

III-G-1 Moved that we approve the Agenda. (M-DeBaugh/2-Pelletier; Unanimous)

III-G-2 Moved that we accept the World Church Extension Report. (Attachment 3) (M-Arthur/2-Daniel; Unanimous)

III-G-3 Moved that the General Council proceed according to Article VI C,c and hear the charges brought by clergy in Australia against the District Coordinator in order to determine whether to suspend or not suspend the D.C. A subcommittee appointed by the Moderator (W. White, Wilson, Moore and Bergeron) will outline the procedures to hear the charges on Wednesday, October 22nd, from 9 am - 11 am. (M-Wilson/2-W White; Unanimous)

## GENERAL COUNCIL III MINUTES

October 20-25, 1986

III-G-4 Moved that the General Council determines that Southern Cross MCC is an official congregation in the UFMCC with all the rights and privileges pertaining thereto. (M-W White/2-Wilson; Yes: W White, Harvey, DeBaugh, Friesen, Pearson, Bergeron, F White, Arthur, Mank, Wilson; No: Smith, Eastman, Moore, J White, Dahl, Turner, Daniel, Dykes, Pelletier)

III-G-5 Moved to thank the Rev. David Farrell for his fine leadership in the UFMCC AIDS Vigil of Prayer. (M-Pelletier/2-Pearson; Unanimous)

III-G-6 Moved to refer the proposal on Church Music from Rev. John Ayres to the Program & Budget Division. (M-Turner/2-Wilson; Unanimous)

III-G-7 Moved that we accept the TV report. (Attachment 4)  
(M-Arthur/2-Harvey; Unanimous)

NOTE: The next General Council Meeting:

|                  |                                |
|------------------|--------------------------------|
| March 16th, 1987 | Elders Meeting                 |
| March 17 & 18th  | Program & Budget Division Meet |
| March 17 - 22nd  | General Council Meeting        |

Elders will meet on the Thursday & Friday before General Conference.

General Council meeting in October of 1987 will be held Oct 20-25.





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Attachment 1

TO: General Council  
FROM: Ravi Verma, Director of Administration  
DATE: October 16, 1986

1) Legal

a) UFMCC vs Sacramento.

We have received a preliminary report from our attorney in Sacramento. After receiving the hotel records and checking them against the Visitors Bureau records we are yet short of 380 room requirement by 30-50 rooms (depending on the day). We have 2 options:

- (1) Compare the hotel records against the registration list and declarations to determine if we meet the 380 room requirement.
- (2) Our Sacramento attorney feels that the Bureau may be ready to negotiate for a partial refund.

My sense and UFMCC's attorney, Tracy Jordan's assessment is that the Bureau will not negotiate in good faith. I therefore recommend option (1). This will cost about \$3,000.00. After this is done we will know if we can proceed with our lawsuit.

- b) UFMCC vs Workers Compensation: We have asked the court to close this case and are awaiting their decision.

2) Finance

Attachment A deals with:

- 1) 1986 year to date report and analysis
- 2) Income projection for 1988 and 1989
- 3) Policy questions

3) General Conference 1987 and 1989

Attachment B deals with:

- 1) 1987 Conference Report
- 2) 1987 Conference Budget
- 3) 1989 Site comparison

4) Staffing

The UFMCC International Offices finally have a full staff complement! I want to officially thank all of them, (Michael Totten-Reid, Nancy Fackrell-Allen, Roberto Ochoa-Schutz, Rikki Madrigal, Farley Peterson, and Rev. Ro Halford) for their dedication and hard work!

In the 1988 and 1989 budget I have not asked for any additional staff position. However, the Council needs to consider the following and decide if future staffing is warranted.

RAVI VERMA REPORT  
TO GENERAL COUNCIL  
Page 2

- a) Staff Support for General Council Division: Currently this office supports the Program and Budget, Finance and Internal Planning Communications Divisions and to a lesser extent the Personnel and the Corporate and Legal Division.

The Council needs to look at whether the Division should be "policy" groups or "working" groups. This will help define if additional staff is needed to support the divisions.

- b) Development Office for UFMCC: Rev. Frankye White and I attended the Conference on Christian Philanthropy organized by the National Council of Churches. The attached report (attachment III) was prepared based on the information received and on discussion with some Elders and other resource people.

- c) Conferences: At the Fellowship level we hold the following meetings/conferences:

- (1) General Council Meetings 2/year
- (2) Elders Meeting 1/year
- (3) General Conference 1 every 2 years
- (4) Clergy Conference 1/year
- (5) Third World Conference 1 every 2 years
- (6) Other Meetings:
  - (a) CCCC Executive Committee
  - (b) Third World Ministries Executive Committee
  - (c) Faith, Fellowship and Order
  - (d) Ecumenical - dialogues
  - (e) COL Meeting
  - (f) Special Division meetings for General Council

This office gets involved in many of these meetings for travel arrangements, site inspection, contracts, etc.

I believe that we can justify consolidating all these under the headquarters to increase efficiency, accounting, cash flow management, etc. and create a full time Conference manager.

- d) I would like an executive secretary for myself.

- e) Program Director??

I'd like some feedback on these ideas and their implications for future staffing.



RAVI VERMA REPORT  
TO GENERAL COUNCIL  
Page 3

- 4) Filing System: The UFMCC filing system had been managed largely by Elder Nancy Wilson with little or no staff support. In the last six months this office has worked closely with Elder Wilson to maintain this system. We are maintaining the system currently and have contracted with a storage facility for the 'old' files. It will take us about 2 years to catalogue all the old files. This represents an important step in preserving our history and eventually setting up our archives.
- 5) Security and Contingency: We have started to implement the security plans. We now have a separate phone line and are in the process of hooking it up to a separate answering machine.

We are continuing to gain experience in being the communication center during crisis anywhere in the Fellowship and are looking for ways to improve our response.

These last six months have been a major transition time for me and this office. While it has been hectic, it has also been a time of great blessing for me. I want to thank you for your confidence and support! We are all very glad to be welcoming Rev. Elder Eastman to L.A.!

ATTACHMENT A

The attached reports deal with:

- 1) 1986 year-to-date financial report including analysis
- 2) Tithe Income Projections for budgeting 1988 and 1989
- 3) Policy Questions



ATTACHMENT A1

1986 YEAR TO DATE REPORT AND ANALYSIS

The attached report summarizes the year to date (January-September) income and expenses for all UFMCC programs.

As this is the end of 3rd quarter, reports from program units (that receive money from UFMCC and/or raise their funds) and districts outside the U.S. are due by 20th October, these reports will then be integrated into a consolidated UFMCC financial report.

Below is a brief analysis:

(1) Tithe Income: For the 9 months of 1986 the total tithe income is about 2% higher than the budgeted income. However, the income fluctuated from a low of \$38325.45 in June 86 to a high of \$54901.76 in April (Budget \$43133.33). This underscores the need for sound cash flow management.

(2) Other Income:

a) Mexico City: As of September 30th we raised a total of \$20944.55 for the Mexico City Building Fund.  
We have sent a total of \$24300.00 to Mexico to enable purchase of their building.  
We also incurred expenses of \$2300.00 in raising this money.

b) Aids Ministry: we have received \$3230.92 for this work. We have incurred expenses of \$1400.00 (Rev. Perry's trip to Washington DC for the Vigil Weekend.)

c) World Church Extension: We received \$1277.00 designated for Indonesia. In October we received \$3000.00 for Indonesia.  
The regular contributions to support the WCE budget are 44% below budget.

d) Fellowship Sunday: We have started receiving money - \$541.00 so far.

(3) Expenses:

a) Administration: 15% below budget. The reason for this is that we have not had a full staff complement for about 6 months. We currently have a full staff and by year end will be close to the budgeted amount.

b) Elders: Within budget.

c) Church Services: Both income and expenses are slightly below budget.

## ATTACHMENT A1

Page 2

## (4) Loans:

- a) To pay the additional \$4300.00 to Mexico City and cover CCCC expenses we took out a loan for \$8500.00 from the Bank of L.A.
- b) We have started paying the interest on our loan for \$7000.00 to the South Central District.  
The goal is to pay these back by General Conference '87.

(5) Credit Line

We have arranged with the Bank of L.A. to set up a line of credit using our Building Fund monies as collateral. The \$8500 loan was secured against this credit line. I am exploring the use of a Corporate credit card with American Express.

(6) Cash Flow

In the next 3 months we have to pay for:

- a) General Council meeting expenses
- b) Airfare for Programmers
- c) COL meeting expenses
- d) Third World Ministries Conference expenses

All the above are budgeted expenses, however, it again creates a cash tight situation. We may need to take out another short term loan.



ATTACHMENT A2TITHE INCOME PROJECTIONS

Table I lists the tithe income since 1981 along with the % increase each year.

| <u>YEAR</u>                       | <u>AMOUNT</u> | <u>% INCREASE</u> | <u>BUDGET</u> | <u>INFLATION</u> |
|-----------------------------------|---------------|-------------------|---------------|------------------|
| 1 April '81-31 March '82 (12 mo.) | \$284244.01   |                   |               | 8.6%             |
| 1 April '82-31 March '83 (12 mo.) | 298058.97     | 4.86%             |               | 4.1%             |
| 1 April '83-31 March '84 (12 mo.) | 344919.93     | 15.72%            |               | 3.9%             |
| 1 April '84-31 March '85 (12 mo.) | 411077.15     | 19.2%             |               | 3.8%             |
| 1 April '85-31 Dec. '85 (9mo)     | \$352984.33   |                   |               |                  |
| 1 Jan. '86-31 March '86 (3mo)     | \$127146.86   |                   |               |                  |
| 1 April '86-30 June '86 (3mo)     | \$137130.98   |                   |               |                  |
| 1 July '86-31 Aug. '86 (2mo)      | \$ 86333.09   |                   |               |                  |
|                                   | 480131.19     | 16.8%             | 515000        | 3.3%             |
|                                   | 536311.42     | 11.7%             | 575000        |                  |

\*Estimated 1987

NOTES

- 1) The fiscal year changed 1986 from April-March to the calendar year.
- 2) 1986 Budget \$515000. Actual Income estimated at \$535000. An actual increase of 11.6% over the previous year.
- 3) 1987 budgeted income \$575000.00 or 11.65% higher than the budgeted 1986 figures.
- 4) The rate of increase seems to be declining in the last few years. The above figures do not take into account the inflation rate in the corresponding years.
- 5) In 1987 if we sustain an increase of about 7.5% over the actual 1986 figures, we will meet budget. Realistically, we can expect around a 9% increase in 1987 over the actual 1986 figures. This means a tithe income of \$583150.00.

Attachment A2  
Page 2

6) I recommend we estimate a conservative increase of 7% in 1988 and 7% in 1989. (see table II):

TABLE II  
PROJECTED TITHE INCOMES

| <u>YEAR</u> | <u>% INCREASE</u> | <u>TITHE INCOME</u> |
|-------------|-------------------|---------------------|
| 1986        |                   | \$535000.00         |
| 1987        | 9%                | 583150.00           |
| 1988        | 8%                | 629802.00           |
| 1989        | 7%                | 673888.00           |

This means that in 1988, we have \$54802.00 more than 1987. And in 1989 we have \$44086.00 more than in 1988.



ATTACHMENT A3POLICY QUESTIONS

The following policy decisions need to be acted on:

- 1) Accounting Information from program units and districts outside the U.S.  
At present for programs that get monies from UFMCC and/or raise their money we have no system to confirm their accuracy. We also have no back up accounting information that we must have for an audited report.

The recommendation is to have all program units submit bank statements, back up receipts and bank reconciliation statements every quarter.

- 2) Timing of reports from districts outside the U.S.  
A present policy states all UFMCC groups must send their quarterly financial reports to the International UFMCC Headquarters by the 20th of the month following the end of the quarter.

Mr. Art Pearson, D.C. of Western Canada has expressed concern that this is difficult to accomplish. The policy may need to be modified.

- 3) Tithes from "new", feasibility and parish extension groups.  
Are these groups required to tithe to the district and fellowship?  
If so, do they come under the 10% assessment policy?  
Should these be listed in the Directory and on cumulative tithe listings?
- 4) 10% Assessment:  
Attached is the latest update on churches that are in arrears in tithes. I yet do not know if they have made any agreements with their District Coordinators. This makes it difficult to implement this policy. I need your ideas on how to implement this.
- 5) SLACC and Board of Pensions:  
These groups have requested in the past that they submit individual reports to the Fellowship i.e. they should not be integrated with the UFMCC consolidated reports. A decision needs to be made on this.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5300

Attachment B

October 15, 1986

To: Internal Communications and Planning Committee  
 From: Ravi Verma, Director of Administration  
 RE: General Conference XIII & XIV, 1987 - 1989

Our primary goal in planning for the 1987 General Conference is to have a smooth, well run conference and to attempt to have the conference pay for itself.

In order to facilitate sharing of information and enhance decision making, this report is divided into the following sections:

- 1) 1987 Conference Report by Jim Voltz. I have inserted several notes to Jim's report that outline the implications and decisions that may have to be made.
- 2) Budget for 1987 Conference
- 3) Site report for 1989 Conference by Jim Voltz

RV/nfa



ATTACHMENT B1

TO: Ravi Verma  
 FROM: J.W. Voltz  
 RE: 1987 General Conference

- 1) Facilities: The total facilities at the Deauville basically leave nothing to be desired and with a 100 room per day commitment all meeting facilities are free. We have three large rooms that can handle from 800 to 3,500 persons and 10 to 15 various other rooms to choose from.
- 2) Rates: We have a flat rate of 46.00/day for single or double rooms and an additional 13.00/day per person for triples or quads. There is a 10% additional sales tax for all rooms not paid for directly by UFMCC under their tax status. There is free parking one city block from the hotel.
- 3) Reservations: Under the existing plan, UFMCC must handle all room reservations. The Deauville has no computer system so we would receive no reports and would have to pay a higher room rate for extra services. This will be handled as part of the registration procedure. We will also need to supply a person at check-in to ensure proper records and service. The Hotel has assured me that complete convention personnel will be on hand for all services.

## NOTE:

If room reservations are made through UFMCC Office the individuals will not have to pay sales tax. Therefore I recommend:

- 1) UFMCC handles room reservations via a special bank account.
  - 2) We do not recommend any other hotel. This is the least expensive hotel in the vicinity.
  - 3) The Deauville is not giving any commission to travel agents that may book rooms for groups attending the conference. Some travel agents may therefore be tempted to suggest that registrants stay at other hotels. We need to strongly urge people not to stay elsewhere.
- 4) Transportation: Airfares from most major U.S. cities should range from \$158.00 to \$298.00 round trip and several travel agencies have offered all UFMCC members 5% off any applicable air fare. There is no free shuttle service between the Miami airport and the hotel, but bus service is available at approx. \$7.00 each way. This can be set-up ahead. Rental cars will be necessary for anyone wishing to visit bars or fine restaurants. There are many fast food and family restaurants in walking distance.

## NOTE:

We are yet negotiating with several airlines and travel agencies to handle our bookings. After evaluating these a decision will be made.

General Conference 87 Report  
 October 15, 1986  
 Page 2

- 5) Staff: The staff requirements as listed in the budget have been kept to a minimum but are necessary as there will be no support from local churches. It will be necessary to send out a call for many volunteers, especially in the area of ushers.
- 6) Events: Suggestions --
- 1) Repeat the Human Rights Breakfast. Maybe expand it to include all and put into registration package. If so, registration would have to be raised by approx. \$8.50/person for a break-even cost.
  - 2) An Opening Reception on Sunday, 18 June, 1987 planned much the same as in Sacramento but with no entertainment. Tickets sold in advance at approx. \$8.00/person to cover the cost of a dinner buffet along with a cash bar.
  - 3) Joint with Dignity (see separate item - Dignity).

NOTE:

We have to let the Deauville know our exact space requirements by January 15, 1987. If further events are planned a decision must be made now.

- 7) Dignity: A joint session with Dignity is being planned for Saturday, July 25th. The basic concept is to start late afternoon between 5:00 and 6:00 with a welcoming and possibly a no host BBQ, then go on to a worship service with a featured speaker followed by a dance with some entertainment. The costs for their transportation to our hotel and any other costs, such as a DJ for the dance, have been agreed to be split by percentage of attendees.

NOTE:

Jim Voltz is coordinating this effort.

- 8) Exhibits and Country Stores: A letter has been prepared to send to potential commercial exhibitors along with a copy of UFMCC Today to try and persuade them to be at General Conference. A base fee of \$50.00 per exhibitor is suggested to attract them for the first time.

I also suggest that we charge a base fee of \$25.00 per Country Store rather than a percentage of profits for Conference '87. The percentage basis was very hard to verify and to collect in Sacramento. This low fee would encourage smaller congregations to participate.

NOTE:

We have obtained listings of potential exhibitors from the Religious Conference Management Association, Association for Church Administration and Society for Non-Profit Organizations. Since this is our first time asking for exhibitors -- it is hard to say how many we will get. We need your ideas for the UFMCC Country Store!



## General Conference 87 Report

October 15, 1986

Page 3

## 9) Other:

- a) The facilities of the Deauville encourage planned activities, such as no host buffet dinners and other informal gatherings of all kinds like a sing fest. These types of activities can be easily planned one to two days in advance depending upon interest by attendees.
- b) The Conference booklet will be done by the Fellowship and I will be visiting possible advertisers in January to help defray costs.
- c) Publicity samples for the logo are available for your perusal.

## NOTE:

I am interested in knowing your ideas about how to publicize this conference.

- d) A schedule of planned activities for non-delegates will be arranged through an agency which will be set-up at conference.
- e) Next 3 month schedule:
  - November Letter to potential Exhibitors  
Financial record keeping on computer  
1st Conference Mailing
  - December Monthly Report  
Staff and volunteer Selection beginning
  - January Monthly Report  
2nd letter to potential exhibitors  
Final decision on UFMCC store items  
Final decision on meeting space required and planned events  
Last pre-conference visit to Miami with Music & Worship Dir.

ATTACHMENT B2

Our goal remains to be good stewards and have a successful conference that pays for itself. As you go over the attached budget, note the following:

- 1) We have based the budget on 1020 people. This has been our attendance for the last two conferences.
- 2) We have maintained the same rates for delegates and non-delegates. Also we have only two registration rates, \$100 and \$140. (Last conference we had 3 rates).
- 3) Offerings: These are not included in the budget. We have received about \$6,000.00 in offerings at the last two conferences. I am proposing that these go to the General Fund to support the general budget for staff and office expenses.
- 4) UFMCC Store and Tape Income: Conservative figures are used. Your ideas on items to carry for the store are welcome.
- 5) Staff: We have moved away from having a local church be the "host" for General Conference. This helps us get a better control of all the activities. However, it does increase the number of staff people needed on site.
- 6) Expenses: In order to reduce expenses we could --
  - a) not video tape the services; savings - \$2,000.00
  - b) not have a professional company to set-up the worship area; savings - \$3,500.00

With the above two cuts, and with a higher income from the UFMCC store sales, the registration rate could be reduced slightly.
- 7) Questions:
  - a) Do you want less expensive rates for people from outside the U.S.? If so, which countries and what rates?
  - b) No money has been budgeted for aids programming.
  - c) Interpreters at conference for languages other than English. Which languages? We will need equipment and honorariums for translators.
  - d) Printed matter in other languages? Not budgeted.
  - e) Child Care? Not budgeted.
  - f) So far we have not approached the local church for housing, should we?



INCOME

|                   |              |
|-------------------|--------------|
| Total Budget      | 123,000.00   |
| Minus Recoverable | - 4,500.00   |
| BALANCE           | \$118,500.00 |

1,000 attendees

37 Pay no fees - General Council, Staff, VIP &amp; Guests

963 Total payees

REGISTRATION

|                                       |          |
|---------------------------------------|----------|
| Early (December 1986 - Feb. 28, 1987) | \$100.00 |
| Regular (Mar. 1, 1987 - on site)      | \$140.00 |
| Out of the United States              | \$ 50.00 |

|                       |              |
|-----------------------|--------------|
| 363 Early @ 100.00    | \$ 36,300.00 |
| 500 Regular @ 140.00  | \$ 70,000.00 |
| 100 Out of US @ 50.00 | \$ 5,000.00  |
| TOTAL                 | \$113,300.00 |

OTHER

|                                          |              |
|------------------------------------------|--------------|
| Country Store Sales 4,000 - 3,000 (cost) | 1,000.00 net |
| Audio Sales 2,000 - 1,500 (cost)         | 500.00 net   |
| Exhibits 5 @ 50.00                       | 250.00       |
| Country Stores 10 @ 25.00                | 250.00       |

|              |              |
|--------------|--------------|
| TOTAL INCOME | \$113,300.00 |
|--------------|--------------|

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(5,200.00)

NOTE: Reception costs are not included in income figures as they are a total pass through at cost on budget. They will be added to the final budget. Also, depending on how many of the 37 do not pay reception cost of \$25/each, that will have to be reflected as a budget cost.

## PROPOSED BUDGET - BREAKDOWN BY CATEGORY

ELDERS

|               |          |
|---------------|----------|
| Travel        | 3,500.00 |
| Car Rental    | 420.00   |
| Housing       | 3,312.00 |
| Per Diem      | 1,440.00 |
| Founders Sec. | 1,656.00 |

TOTAL ELDERS

\$10,328.00

STAFF

|                |          |
|----------------|----------|
| Pre-Conference | 4,200.40 |
| Travel         | 2,700.00 |
| Car Rental     | 420.00   |
| Housing        | 3,496.00 |
| Per Diem       | 1,520.00 |
| Compensation   | 8,000.00 |

TOTAL STAFF

\$20,336.40

MUSIC

|                |          |
|----------------|----------|
| Pre-Conference | 400.00   |
| Travel         | 1,200.00 |
| Car Rental     | 140.00   |
| Housing        | 1,656.00 |
| Per Diem       | 720.00   |
| Compensation   | 1,200.00 |

TOTAL MUSIC

\$ 5,316.00

WORSHIP, MUSIC & SITE

|         |          |
|---------|----------|
| Worship | 3,000.00 |
| Music   | 5,500.00 |
| Site    | 6,000.00 |

TOTAL WOR. MUSIC &amp; SITE

\$14,500.00

VIP & GUESTS

|                   |          |
|-------------------|----------|
| Travel            | 1,200.00 |
| Housing           | 368.00   |
| Per Diem          | 160.00   |
| Speakers & Enter. | 3,950.00 |

TOTAL SPEAKERS AND ENT.

\$ 5,678.00



PUBLICITY, PRINTING & MAILING

|                                           |           |                    |
|-------------------------------------------|-----------|--------------------|
| Publicity                                 | 5,100.00  |                    |
| Printing                                  | 37,000.00 |                    |
| Mailing                                   | 6,000.00  |                    |
| <b>TOTAL PUB, PRINTING, &amp; MAILING</b> |           | <b>\$48,100.00</b> |

SERVICES

|                       |          |                    |
|-----------------------|----------|--------------------|
| Business              | 2,500.00 |                    |
| Outside               | 3,500.00 |                    |
| Bank                  | 200.00   |                    |
| Telephones            | 2,500.00 |                    |
| <b>TOTAL SERVICES</b> |          | <b>\$ 8,700.00</b> |

RECOVERABLE

|                          |          |                    |
|--------------------------|----------|--------------------|
| Audio                    | 1,500.00 |                    |
| Country Store            | 3,000.00 |                    |
| <b>TOTAL RECOVERABLE</b> |          | <b>\$ 4,500.00</b> |

OTHER

|                    |          |                    |
|--------------------|----------|--------------------|
| Video              | 2,000.00 |                    |
| Special            | 1,500.00 |                    |
| Passes             | 600.00   |                    |
| Miscellaneous      | 1,000.00 |                    |
| Contingency        | 441.60   |                    |
| <b>TOTAL OTHER</b> |          | <b>\$ 5,541.60</b> |

|              |                     |
|--------------|---------------------|
| <b>TOTAL</b> | <b>\$123,000.00</b> |
|--------------|---------------------|

EVENTS - sold on a cost basis - 0 entry for Budget

## PROPOSED BUDGET DETAILS - CONF. XIII

## I. Pre-Conference

|                        |                 |
|------------------------|-----------------|
| A. Travel              | 1,346.00        |
| B. Per Diem & Expenses | 754.00          |
| C. Compensation        | <u>2,500.00</u> |

TOTAL PRE-CONFERENCE

\$4,600.40

## II. Conference

|                        |                    |
|------------------------|--------------------|
| A. Travel              | 8,600.00           |
| B. Car Rental          | 980.00             |
| C. Housing             | 8,832.00           |
| D. Per Diem            | 3,840.00           |
| E. Compensation        | 9,200.00           |
| F. Founders Sec.       | 1,656.00           |
| G. Speakers & Ent.     | 3,950.00           |
| H. Site                | 6,000.00           |
| I. Music               | 5,500.00           |
| J. Worship             | 3,000.00           |
| K. Publicity           | 5,100.00           |
| L. Printing            | 37,000.00          |
| M. Mailing             | 6,000.00           |
| N. Business            | 2,500.00           |
| O. Outside             | 3,500.00           |
| P. Bank                | 200.00             |
| Q. Video & Audio       | 3,500.00 * Partial |
| R. Telephone           | 2,500.00           |
| S. Country Store       | 3,000.00 *         |
| T. Special             | 1,500.00           |
| U. Complimentary Event | 600.00             |
| V. Miscellaneous       | 1,000.00           |
| W. Contingency Tax     | 441.60             |

TOTAL CONFERENCE

\$118,399.60

GRAND TOTAL

\$123,000.00

\*Recoverable Costs \$4,500.00



## Proposed Budget for Conference XIII

## I. Pre-Conference

## A. Travel

|                          |                |
|--------------------------|----------------|
| 1. Administration        | 446.40         |
| 2. Coordinator (2 trips) | 600.00         |
| 3. Music (1 trip)        | 300.00         |
|                          | <u>1346.40</u> |

## B. Per Diem &amp; Expenses

|                         |               |
|-------------------------|---------------|
| 1. Administration       | 300.00        |
| 2. Coordinator (8 days) | 354.00        |
| 3. Music (5 days)       | 100.00        |
|                         | <u>754.00</u> |

## C. Compensation

|                     |                |
|---------------------|----------------|
| 1. Coord. (Aug-Dec) | 2500.00        |
|                     | <u>2500.00</u> |

## TOTAL PRE-CONFERENCE

\$4,600.40

## II. Conference

## A. Travel

|                     |          |
|---------------------|----------|
| 1. Elders           | 2,900.00 |
| 2. Asst to BOE      | 300.00   |
| 3. Secretary to BOE | 300.00   |

## STAFF

|                           |        |
|---------------------------|--------|
| 1. Dir of Admin           | 300.00 |
| 2. Conf. Coord.           | 300.00 |
| 3. Secretary              | 300.00 |
| 4. Accountant             | 300.00 |
| 5. Ushers (Wor & Bus)     | 300.00 |
| 6. Security               | 300.00 |
| 7. Registration           | 300.00 |
| 8. Exhibit & Country St   | 300.00 |
| 9. Technician(music, etc) | 300.00 |
| 10. Music                 | 300.00 |
| 11. Worship               | 300.00 |
| 12. Organist              | 300.00 |
| 13. Pianist               | 300.00 |

## VIP &amp; GUESTS

|            |                 |
|------------|-----------------|
| 4 & 300.00 | <u>1,200.00</u> |
|------------|-----------------|

## TOTAL TRAVEL

\$8,600.00

## B. Car Rental

|                           |               |
|---------------------------|---------------|
| 1. Elders (3 @ 140.00/wk) | 420.00        |
| 2. Staff (4 @ 140.00/wk)  | <u>560.00</u> |

## TOTAL CAR RENTAL

\$ 980.00

## C. Housing (all at 46.00/nite - no tax)

|                                     |          |
|-------------------------------------|----------|
| 1. Elders & 2 Assist. (9 @ 8 nites) | 3,312.00 |
| 2. Staff                            |          |
| (2 @ 10 nites)                      | 920.00   |
| (4 @ 9 nites)                       | 1,656.00 |
| (7 @ 8 nites)                       | 2,576.00 |
| 3. VIP & Guests                     |          |
| VIP (2 @ 2 nites)                   | 184.00   |
| GUESTS (2 @ 2 nites)                | 184.00   |

TOTAL HOUSING                      \$8,832.00

## D. Per Diem

|                                     |          |
|-------------------------------------|----------|
| 1. Elders & 2 Assist. (9x8 @ 20.00) | 1,440.00 |
| 2. Staff (2x10 @ 20.00)             | 400.00   |
| (4x9 @ 20.00)                       | 720.00   |
| (7x8 @ 20.00)                       | 1,120.00 |
| 3. VIP (4x2 @ 20.00)                | 160.00   |

TOTAL PER DIEM                      \$3,840.00

TOTAL TRAVEL, CAR, HOUSING AND PER DIEM                      \$22,252.00

\*Does not include cost for Pre-Conf Elders meeting

## E. Staff Compensation

|                              |          |
|------------------------------|----------|
| 1. Coord. (8 mo. @ 1,000.00) | 8,000.00 |
| 2. Music (8 mo. @ 150)       | 1,200.00 |

TOTAL                      \$9,200.00

## F. Founders Security

|                           |        |
|---------------------------|--------|
| 1. Travel (2)             | 600.00 |
| 2. Housing (2x8 @ 46.00)  | 736.00 |
| 3. Per Diem (2x8 @ 20.00) | 320.00 |

TOTAL                      \$1,656.00

## G. Speakers &amp; Entertainment (Joint Session)

|                   |          |
|-------------------|----------|
| 1. Speakers       | 700.00   |
| 2. Entertainer    | 1,500.00 |
| 3. Transportation | 750.00   |
| 4. Dance          | 1,000.00 |

TOTAL                      \$3,950.00

## H. Conference Site Costs

|              |          |
|--------------|----------|
| 1. Legal     | 500.00   |
| 2. Insurance | 1,000.00 |
| 3. Sanctuary | 3,500.00 |
| 4. Banner    | 1,000.00 |

TOTAL                      \$6,000.00



## I. Music

|                    |          |
|--------------------|----------|
| 1. Sound Equipment | 2,500.00 |
| 2. Arrangements    | 1,000.00 |
| 3. Organ Rental    | 1,500.00 |
| 4. Piano Rental    | 500.00   |

TOTAL \$5,500.00

## J. Worship

|                      |          |
|----------------------|----------|
| 1. Bulletins         | 2,000.00 |
| 2. Altar & Communion | 500.00   |
| 3. Flowers           | 500.00   |

TOTAL \$3,000.00

## K. Publicity

|                     |          |
|---------------------|----------|
| 1. Art Work         | 100.00   |
| 2. Posters          | 250.00   |
| 3. Advertising      | 250.00   |
| 4. Conf. Booklet    | 1,500.00 |
| 5. Awards & Certs.  | 1,000.00 |
| 6. Public Relations | 2,000.00 |

TOTAL \$5,100.00

## L. Printing (includes - paper, printing, &amp; envelopes)

|                      |           |
|----------------------|-----------|
| 1. Pre-Conf mailings | 2,000.00  |
| 2. Conf. Packets     | 16,000.00 |
| 3. Conference        | 4,000.00  |
| 4. Post Conference   | 10,000.00 |
| 5. Supplies          | 5,000.00  |

TOTAL \$37,000.00

## M. Mailing and Shipping

|                       |          |
|-----------------------|----------|
| 1. Pre-Conference     | 2,500.00 |
| 2. Ship to Conference | 1,000.00 |
| 3. Post Conference    | 2,500.00 |

TOTAL \$6,000.00

## N. Business Sessions

|                  |          |
|------------------|----------|
| 1. Parliamentary | 500.00   |
| 2. Supplies      | 500.00   |
| 3. Transcript    | 1,500.00 |

TOTAL \$2,500.00

## O. Outside Services

3,500.00

TOTAL \$3,500.00

## P. Bank Charges

200.00

TOTAL \$ 200.00

## Q. Video &amp; Audio

|                      |          |                    |
|----------------------|----------|--------------------|
| 1. Video             | 2,000.00 |                    |
| 2. Audio tapes       | 1,000.00 | (Recoverable cost) |
| 3. Personnel - Audio | 500.00   | (Recoverable cost) |
| TOTAL                |          | \$3,500.00         |

## R. Telephone

|       |          |            |
|-------|----------|------------|
|       | 2,500.00 |            |
| TOTAL |          | \$2,500.00 |

## S. Country Store

|       |          |            |
|-------|----------|------------|
|       | 3,000.00 |            |
| TOTAL |          | \$3,000.00 |

## T. Special Expenses

|                  |          |            |
|------------------|----------|------------|
| 1. Elders Dinner | 500.00   |            |
| 2. Lunches       | 1,000.00 |            |
| TOTAL            |          | \$1,500.00 |

## U. Complimentary Event Passes

|                 |        |           |
|-----------------|--------|-----------|
| 20 @ 30.00 each | 600.00 |           |
| TOTAL           |        | \$ 600.00 |

## V. Miscellaneous

|       |          |            |
|-------|----------|------------|
|       | 1,000.00 |            |
| TOTAL |          | \$1,000.00 |

## W. Contingency (5% Housing Tax)

|       |        |                    |
|-------|--------|--------------------|
|       | 441.60 |                    |
| TOTAL |        | <u>\$ 441.60</u>   |
|       |        | <u>\$123000.00</u> |



ATTACHMENT B3

TO: Ravi Verma  
 FROM: Jim Voltz  
 RE: Conference 89 Site Report

In the last 4 months I have visited the cities the General Council selected as potential sites for the 89 Conference:

- (1) St. Louis
- (2) Ft. Worth/Arlington
- (3) Chicago
- (4) St. Paul/Minneapolis

The first part of this report gives details about the hotels I visited in each city. Page 5 summarizes this information in a chart.

The last section outlines my recommendations.

## SITE INSPECTION

Chicago:

Downtown - Possible date conflict with Int'l Housewives Show. They do want some dates, decisions soon? Ok following week 7/16-7/23.

1. Bismark - Dreary and old - Best rate \$50.00 Single and Double  
Worship and business in same room  
Parking - \$6.95 to 9.95/day  
400 max - sit down for eating
2. Americana Congress - Atmosphere ok  
Largest room, 1,500 sit down theatre, next 600 comfortable  
Parking - \$5.00 to 9.50/day  
400 max - sit down eat  
No Free shuttle between Airport and Hotels

## Rosemont - O'Hara:

1. Hyatt Regency - Dates not available in conjunction with Convention Center.
2. Sheraton Int'l and Ramada O'Hara - must be used in conjunction to facilitate. Both good atmosphere - easy walk between.  
Sheraton - largest 1,800 theatre, next 500, eat 400 max.  
Ramada - largest 1,500 theatre, next 1,000, eat 780 max.  
Do not need Convention Center if combined - too far to walk  
Will need cars for other uses - No parking fee  
Free Shuttle between airport and hotels.

St. Louis

Clarion - must have minimum of 600 rooms guarantees/night to get facilities - otherwise good - beautiful.

Sheraton St. Louis - Atmosphere excellent - 350 room guarantee  
largest room 1,800 - will need to use Convention Center  
across street for worship (extra charge to be advised)  
Parking free - quote coming

Adam's Mark - Supurbe - all in one place - expensive - parking costs  
Will have quote, etc.

No free shuttle between airport and hotels



Ft. Worth

Worthington - Supurbe, excellent, looks very expensive (65.00 +)  
 Can handle everything except worship - can use Tarrant  
 County Convention Center. Excellent facilities and  
 4 blocks walk from Hotel - cost against rooms.  
 2 smaller in-expensive hotel/motels very close  
 All walking - parking costs - No free airport shuttle.

Arlington

Convention Center - All facilities available and very good - probably  
 should have only worship service and food functions at  
 Center. Must use Sheraton (next door) as Host Hotel  
 City will provide shuttle between hotels and convention  
 Center. \$7.00 one way fare from airport - all free  
 parking (no one hotel could handle meetings) Not walkable  
 between hotels.

## Use combination of:

Convention Center - Worship and food  
 Sheraton Hotel - Business, Registration, Exhibits, meetings  
 Hilton Hotel - Top Quality  
 Quality - Least expensive - effeciencies and kitchen units  
 Rodeway - Good overall

## POSSIBLE 1989 CONFERENCE SITES

CHICAGO-DOWNTOWN

|           |                   | Overall 1 thru 10 | Complete Facilities | Approx. Room Cost S-D | Parking Cost/Day | Airport Shuttle | # Rooms For Meeting Space | Approx. Extra Cost For Space |
|-----------|-------------------|-------------------|---------------------|-----------------------|------------------|-----------------|---------------------------|------------------------------|
| Bismark   | Proposal Received | 4                 | -                   | \$50                  | \$7-10           | \$              | OPEN                      | NONE                         |
| Americana | No Proposal       | 5                 | -                   | \$60                  | \$5-10           | \$              | -                         | -                            |

CHICAGO OHARE

|          |                   |   |   |      |   |   |     |   |
|----------|-------------------|---|---|------|---|---|-----|---|
| Hyatt    | Dates Not Avl     | - | - | -    | - | - | -   | - |
| Sheraton | Proposal Received | 6 | X | \$65 | F | F | 350 | ? |
| Ramada   | Not Received Yet  | 6 | X | -    | F | F | -   | - |

ST. LOUIS

|            |                   |   |   |      |     |    |     |        |
|------------|-------------------|---|---|------|-----|----|-----|--------|
| Clarion    | Not Available     | - | - | -    | -   | -  | 600 | -      |
| Sheraton   | Proposal Received | 9 | X | \$60 | F   | \$ | 257 | \$7000 |
| Adams Mark | Not Received Yet  | 8 | X | -    | \$6 | \$ | -   | -      |

ARLINGTON, TX

|                |                   |   |   |      |   |    |  |         |
|----------------|-------------------|---|---|------|---|----|--|---------|
| Convention Ctr |                   |   |   |      |   |    |  |         |
| Joint Proposal | Proposal Received | 5 | C |      |   |    |  | \$10000 |
| Sheraton       | "                 | 5 | O | \$95 | F | \$ |  |         |
| Hilton         | "                 | 5 | M | \$90 | F | \$ |  |         |
| Quality        | "                 | 5 | B | \$50 | F | \$ |  |         |
| Rodeway        | "                 | 5 | I | \$60 | F | \$ |  |         |
| Radisson       | "                 | 5 | N | \$80 | F | \$ |  |         |
|                |                   |   | E |      |   |    |  |         |
|                |                   |   | D |      |   |    |  |         |

FT. WORTH, TX

|                |                   |   |   |      |     |    |     |        |
|----------------|-------------------|---|---|------|-----|----|-----|--------|
| Worthington    | Proposal Received | 8 | X | \$90 | \$4 | \$ | 250 | \$1500 |
| Convention Ctr | Proposal Received |   | X |      |     |    |     | \$5000 |

MINNEAPOLIS

|                |                   |   |   |      |   |    |     |        |
|----------------|-------------------|---|---|------|---|----|-----|--------|
| Radisson South | Proposal Received | 7 | X | \$90 | F | \$ | 200 | \$7000 |
| Hyatt          | Not Received Yet  | 8 | X | -    | - | \$ | -   | -      |

ST. PAUL

|          |                   |   |   |    |     |    |     |  |
|----------|-------------------|---|---|----|-----|----|-----|--|
| Radisson | Proposal Received | 9 | X | 55 | \$6 | \$ | 300 |  |
|----------|-------------------|---|---|----|-----|----|-----|--|

\* Overall includes: Facilities, Atmosphere, Accessibility, Cost and Services



## RECOMMENDATIONS

Taking all the variables into consideration a close tie exists between:

The Radisson, St. Paul

The Sheraton, St. Louis

Followed by:

The Sheraton, Chicago O'hare

Comparisons: Radisson, St. Paul and Sheraton, St. Louis

### FACILITIES

Radisson, St. Paul - all under one roof

Sheraton, St. Louis- use Convention Center across street for worship

RATES (not guaranteed for 1989, but close)

Radisson, St. Paul - \$55.00 Single and Double

Sheraton, St. Louis- \$60.00 Single and Double

GUARANTEE (rooms for free meeting space)

Radisson, St. Paul - 300/day

Sheraton, St. Louis- 257/day

COST (for space if guarantee not met)

Radisson, St. Paul - Open for discussion

Sheraton, St. Louis- \$0 to \$15,000 depending on number of rooms actually rented at hotel.

### ATMOSPHERE

Radisson, St. Paul - Excellent

Sheraton, St. Louis- Excellent

### TRANSPORTATION

Minneapolis/St. Paul and St. Louis are very comparable for airfares, taxis, shuttles, etc.

### OTHER

Both cities offer central downtown locations with all the facilities and atmosphere included. Restaurants from inexpensive family style to expensive are nearby. St. Paul is a little smaller more walkable city while St. Louis is more modern and a little more versatile. For those with cars both cities are very equal due to the proximity of Minneapolis to St. Paul. St. Paul's weather will probably be better than St. Louis in July.

## Attachment 2

## ICP REPORT TO GENERAL COUNCIL IIII

Division of General Conference responsibilities:

1. Elders
  - a) Worship Services - oversee
  - b) preaching schedule
  - c) oversee Music Department at Conference
2. Clerk
  - a) Agenda & format for business meetings
3. ICP
  - I Program
    - a) workshops: Design  
Personnel
    - b) Special Events: Personnel  
Awards
  - II Recommend theme
  - III Recommend potential site
  - IV Overall scheduling and staff (includes full-time Elders)
    - A) Pre-Conference
      - 1) Site selections
      - 2) Site negotiations
      - 3) Propose budget
      - 4) Registration packets (putting together & production)
      - 5) Publicity
      - 6) Comptroller for finances as per budget
      - 7) Production & mailing of pre-Conference packets
      - 8) Assigning of space to implement business & programs
      - 9) Travel & lodging arrangements for Elders/Staff
      - 10) Equipment needs
    - B) On-Site
      - 1) Staff supervision
      - 2) Implementing - program
        - event
        - business
        - worship space
    - C) Post-Conference
      - 1) Evaluation
      - 2) Post-Conference Reports: putting together & production



PROGRAM DESIGN

Excludes Worship services, Business sessions and caucus meetings

Monday - opening session -- multi-media presentation and Moderator's keynote address. Multi-media to be developed by staff.  
 - General interest workshop for non-delegates during business session.  
 Topic & personnel to be confirmed by January 10 by ICP.

Tuesday - Human Rights Breakfast (award to publically-known person from fields of politics, religion, entertainment or media, who has made significant contribution to the cause of human rights).  
 Selection & confirmation by February 1st.  
 - General interest workshop for non-delegates during business session.  
 Topic & personnel to be confirmed by January 10 by ICP.

Wednesday - General interest workshop for non-delegates  
 Topic & personnel to be confirmed by January 10 by ICP.

Thursday - (see attached schedule)

Friday - Possible free day following worship.

Saturday - Ordination Service.  
 Evening: Joint Service with Dignity.

| Activity                | Personnel                                           | Confirmation date |
|-------------------------|-----------------------------------------------------|-------------------|
| Key Seminar I           | Outside UFMCC of well-known                         | by January 10th   |
| Religious Interest      | stature -- published author<br>or Communion Head    |                   |
| Multi-track Workshop I  |                                                     | by January 10th   |
| A. Clergy Interest      |                                                     |                   |
| B. Laity Interest       |                                                     |                   |
| C. General Interest     |                                                     |                   |
| D. General Interest     |                                                     |                   |
| Multi-track Workshop II |                                                     | by January 10th   |
| A. Clergy Interest      |                                                     |                   |
| B. Laity Interest       |                                                     |                   |
| C. General Interest     |                                                     |                   |
| D. General Interest     |                                                     |                   |
| Key Seminar II          | Outside UFMCC Aids expert of<br>well-known stature. | by January 10th   |

NOTE: Specific selection of speakers should accommodate the possibility of sudden political or medical developments.

REPORT TO GENERAL COUNCIL OCTOBER 1986  
WORLD CHURCH EXTENSION

---

Plans are going well ahead with the idea of the Spring Conference in Europe for all interested parties to spend 4 days together learning about UFMCC. Elder Michael Mank and I both visited a Chateau in the Loire Valley in France to consider if this would be a suitable place for the conference to be held. We both decided it would be. Originally the idea had been to have the conference in Sitges, Spain, but we could find no hotel with big enough meeting space for us to have meetings in at the cost that we felt people could be expected to pay. Trying to get things organized and translated into various languages is quite a task, and to find interpreters for that conference is difficult. However, it looks as though things are really all pulling together at this time.

#### NIGERIA

As yet I have still not been able to visit Nigeria. The main reason being the visa situation, the British Government has now decided to make all Nigerians hold visas to enter this country and therefore the Nigerian government is reciprocating by not passing out visas to British people very quickly, or to any other nationality at this time. I have been told that I will receive one prior to Christmas so I am just waiting on this. It is frustrating as Rev. Maduka is really expecting me to be there and to get the clinic underway. Apparently they have asked the Mayor and a Health visitor etc, to attend the opening ceremony and they are willing to do this.

#### INDONESIA

Rev. Johanna Kawengian has been licensed by the CCCC and this puts us in a stronger footing within that country. I am hoping that the fundraising will be able to start in earnest now so that we can really get a facility there and get the work underway in a bigger way than it already is. I am enclosing a roughly translated letter from Johanna where she describes some of the things that are taking place within the community, i.e. the drug taking etc. There is really a great need and work to be done in that country.

#### HISPANIC AMERICAS

Mexico now has bought its own building with the 21,000 dollars that was raised from around the fellowship. Rev. Elder Don Eastman has been to Mexico City and visited the church and seen the buildings. People are very excited about what is happening there, however, there are difficulties there between the Protestants and the Catholics at this time. Their views seem as though they are diametrically opposed by certain issues. However, I am sure that as we correspond and share with them, things will sort themselves out.



GENERAL COUNCIL III  
WORLD CHURCH EXTENSION REPORT

NEW ZEALAND

Michael Mank was able to stop over in Auckland on his visit to Australia and will be able to give an overall report on how things are in New Zealand at this time. The growth there is not as I had hoped it would be but they are maintaining a steady number of people in the churches.

JAPAN AND ASIA

We continue to have people inquiring from these countries and hopefully within the near future we will be able to initiate a work in Japan and in the Philippines. In both countries there seems to be a longing for the type of fellowship that we are offering. We really need to try to translate some literature into Japanese and that is the project that I am setting myself for the next 3 months.

SUBMITTED BY REV. ELDER JEAN A. WHITE



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-1000

To: Rev. Troy D. Perry;  
Director of Media Ministry

From: Phillip Ray De Blieck;  
Public Relations Director  
Media Ministry

Since the last meeting of the General Council twenty-five areas of the United States have shown, or are in the process of showing the television program "GOD, GAYS AND THE GOSPEL: This Is Our Story."

Listed on the following pages, by districts, are the churches which have shown, or are in the process of showing the program. Listed after the churches is the cable company, its address, the cable channel, and the number of possible viewers.

You will notice that one of our churches, Good News MCC - Lakeland, Florida, was able to show our program on a UHF station, channel 32. This station covers a large portion of central Florida.

You will notice that so far we have had a possible viewing audience of 2,983,000 since the program has started airing.

As of now I'm in the process of sending follow-up letters to many of our churches which have communicated to me an interest in showing the program in their area.

Our response from viewers has been good so far, especially when you consider that not all of our church groups gave the program any type of publicity before airing.



NORTHEAST DISTRICT

MCC of Boston  
 Boston Community Access &  
 Programming Foundation, Inc.  
 Box 286, Boston, MA 02117  
 Channel A-3 & A-8  
 67,000

Ray of Hope MCC  
 McCaw Cablevision  
 500 S. Salina Street  
 Syracuse, NY 13203  
 Channel 7  
 40,000

GULF LOWER ATLANTIC DISTRICT

MCC Nashville  
 Community Access TV  
 P.O. Box 5718  
 Nashville, TN 37208  
 Channel 35  
 65,000

SOUTH CENTRAL DISTRICT

MCC of the Resurrection  
 Qube Cable  
 8400 W. Tidwell Rd.  
 Houston, TX 77007  
 Channel 27  
 250,000

MCC of San Antonio  
 Rogers Cablesystem  
 403 Urban Loop  
 San Antonio, TX 78201  
 Channel 9  
 198,000

MCC Lubbock  
 Cox Cablerep  
 6710 Hartford Ave.  
 Lubbock, TX 79413  
 Channel 9  
 30,000

SOUTHWEST DISTRICT

MCC San Diego  
 South West Cable  
 8949 Ware Court  
 San Diego, CA 92121  
 Channel 24  
 92,200

MID-ATLANTIC DISTRICT

Vision of Hope MCC of Lancaster  
 Cable Associates Inc.  
 528 W. Orange St.  
 Lancaster, PA 17603  
 Channel 22  
 42,000

MCC Pittsburgh  
 Tele-Communicator  
 300 Corliss St.  
 Pittsburgh, PA 15283  
 Channel 21  
 85,000

SOUTHEAST DISTRICT

Good News MCC  
 UHF Station  
 Lakeland, FL 33801  
 Channel 32  
 300,000

MCC of Tampa  
 Tampa Cable Access  
 1001 N. B Street  
 Tampa, Florida 33606  
 Channel 12  
 72,000

GREAT LAKES DISTRICT

Reconciliation MCC  
 GRTV 50 Library Plaza N.E.  
 Grand Rapids, MI 49503  
 Channel J-23  
 87,000

Redeemer MCC of Flint  
 Comcast Cablevision  
 3008 Airpark Dr. S.  
 Flint, MI 48507  
 Channel 17  
 75,000

MCC Columbus  
 ACTV  
 394 Oak Street  
 Columbus, OH 43215  
 Channel 21  
 120,000

SOUTHWEST DISTRICT (cont'd)

MCC Long Beach  
 Simmons Cable Co.  
 2931 Redondo Ave.  
 Long Beach, CA 90806  
 Channel 3 & 12  
 44,500

MCC San Diego  
 Cox Public Access  
 5159 Federal Blvd.  
 San Diego, CA 92105  
 Channel 15  
 272,000

Oasis MCC  
 Dimension Cable TV  
 P.O. Box 37827  
 Phoenix, AZ 85069  
 Channel 32  
 143,000

UFMCC-Media Ministry  
 Westinghouse Group W  
 P.O. Box 25990  
 Los Angeles, CA 90025  
 Channel 3  
 100,000

MID-CENTRAL DISTRICT

MCC Springfield Family  
 Telecable of Springfield  
 1533 South Enterprise  
 Springfield, MO 65804  
 Channel 6  
 42,000

MCC of Greater St. Louis  
 STL Cablevision  
 4940 Delmar  
 St. Louis, MO 63108  
 Channel 15  
 35,000

MCC Kansas City  
 American Cable Co.  
 P.O. Box 5454  
 Kansas City, MO 64131  
 Channel 20  
 125,000

Pikes Peak MCC  
 Cablevision  
 213 N. Union  
 Colorado Springs, CO 80909  
 Channel 4  
 50,000

NORTHWEST DISTRICT

River of Life MCC  
 Columbia Cable Co.  
 24 N. Benton  
 Kennewick, WA 99336  
 Channel 15  
 10,000

MCC of Santa Rosa  
 Total Television  
 3242 Airway Drive  
 Santa Rosa, CA 95401  
 Channel 6  
 30,000

MCC Seattle  
 Group W  
 1125 N. 98th  
 Seattle, WA 98103  
 Channel 29  
 450,000

Diablo Valley MCC  
 Televents  
 700 D Street  
 Martinez, CA 94553  
 Channel 19  
 70,000

Diablo Valley MCC  
 U A Cablesystems  
 1440 Crokaerts  
 Walnut Creek, CA 94596  
 Channel 6  
 50,000

Diablo Valley MCC  
 Concord Cable TV  
 959 Detroit Avenue  
 Concord, CA 94518  
 Channel 19  
 38,500





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

GENERAL COUNCIL IV  
MINUTES  
MARCH 16-22, 1987

The fourth General Council Meeting of the Universal Fellowship was held in Los Angeles, CA from March 16, 1987 through March 22, 1987. This meeting was preceeded by a meeting of the Board of Elders on March 16 and a meeting of the Program and Budget Division with Fellowship Program Directors on March 17 and 18, 1987.

Present at the General Council IV Meeting were the following people:

ELDERS

Rev. Troy D. Perry, Moderator  
Rev. Freda Smith, Vice-Moderator  
Rev. Nancy L. Wilson, Clerk  
Mr. Michael Mank, Treasurer\*  
Rev. Donald Eastman, Member  
Rev. Jeri Ann Harvey, Member  
Rev. Jean White, Executive Dir.  
World Church Extension

DISTRICT COORDINATORS

|                           |                            |
|---------------------------|----------------------------|
| Rev. Bob Arthur - ENSD    | Rev. Ron Bergeron - ECD    |
| Rev. Judy Dahl - SWD      | Rev. Bonnie Daniel - MCD   |
| Mr. Adam DeBaugh - MAD    | Mr. Peter McCarthy - AD    |
| Mr. Clarke Friesen - SCD  | Rev. Willie White - NED    |
| Ms. Mary Moore - GLAD     | Rev. David Pelletier - NWD |
| Rev. LaPaula Turner - GLD | Rev. Frankye White - SED   |
| Mr. Arthur Pearson - WCD  |                            |

STAFF: Mr. Ravi Verma, Director of Administration  
Mr. Frank Zerilli, Confidential Assistant to the Moderator  
Mr. Jim Voltz, General Conference Coordinator

\*NOTE: Elder Michael Mank resigned during the meeting. Rev. Elder Don Eastman was elected Treasurer by the Board of Elders, to serve through General Conference '87. No one was appointed to replace Elder Michael Mank as we are so close to General Conference.

GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

A - PROGRAM AND BUDGET

- IV-A-1      MOVED that the 1988-89 program and budget recommended by the Program Review Committee and the Program and Budget Division be adopted as the General Council's recommended program and budget to the General Conference.  
(M-Eastman/2-Dahl; Unanimous)
- IV-A-2      MOVED that the following process and timeline be adopted for developing the 1990-91 biennial UFMCC program and budget:
- October 1987 - General Council discusses UFMCC Mission Statement
  - March 1988 - Status of programs presented by programmers to full General Council.
  - Recommendations for program priorities developed by programmers and the Program & Budget Division.
  - Recommendations for development of UFMCC Mission Statement prepared by programmers and Program & Budget Division.
  - March 1988-
  - October 1988 - Each program develops its own mission/goal statements and basic objectives for next biennial program.
  - October 1988 - Program & Budget Division reviews and approves initial mission/goal statement and basic program objectives.
  - October 1988-
  - March 1989 - Programmers develop specific program and budget plans based upon approved objectives, submitted to headquarters staff by January 1, 1989.
  - Headquarters staff develops proposed program and budget.
  - March 1989 - Individual hearings with programmers are scheduled if needed.
  - Program & Budget Division finalizes Program & Budget for approval by the General Council.  
(M-Eastman/2-Dahl; Yes: Wilson, Harvey, J. White, Arthur, Daniel, McCarthy, Moore, Pearson, Turner, F. White, W. White; No: DeBaugh, Friesen, Pelletier)
- IV-A-3      MOVED we approve the capital drive Campaign & Development Office.  
(Attachment I).  
(M-Dahl/2-Daniel; Unanimous)
- IV-A-4      MOVED that the General Council approve the name change of "The Excel Movement" to "Excel International".  
(M-Eastman/2-Pelletier; Unanimous)
- IV-A-5      MOVED that we adopt the proposed Excel Structure & Policy as previously submitted and hereby amended (Attachment 2).  
(M-Eastman/2-Dahl; Unanimous)
- IV-A-6      MOVED the General Council approve the election of Mr. Keith Apple, Ms. Boots Fulsom, Mr. Lou Nizza and Ms. Jean Gralley as members of the Excel Executive Committee and the reappointment of Ms. Jane Sandmeier as Executive Director.  
(M-Eastman/2-Pelletier; Unanimous)



GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

SECOND READINGS:

- IV-A-7      MOVED that we adopt the policy on Funding of Programs as previously presented: "Only approved official programs of the UFMCC may seek funding within the UFMCC. The only source of funding within the UFMCC shall be through the budgetary process."  
(M-Eastman/2-Daniel; Unanimous)
- IV-A-8      MOVED that we not enact the proposed policies for a publications board at the present time. Rationale: There is no funding available for structure and Corporate & Legal Division is considering an alternate structure and process.  
(M-F. White/2-DeBaugh; Unanimous)
- IV-A-9      MOVED that we adopt the policy on approved programs as previously presented: "Only those programs that have submitted "program plans" which have been approved by the General Council may be considered official programs of the UFMCC."  
(M-Eastman/2-Turner; Unanimous)

FIRST READINGS:

- IV-A-10     MOVED that approved General Council minutes shall be sent to all Churches, Clergy and Lay delegates within 30 days of the General Council meeting and will include all approved attachments, and that General Council minutes that are reported to General Conference will not include attachments.  
(M-Eastman/2-Dahl; Yes: Smith, Wilson, Harvey, J. White, Arthur, Bergeron, Daniel, DeBaugh, Friesen, McCarthy, Moore, Pearson, Pelletier, Turner, F. White; No: W. White)
- IV-A-11     MOVED that all programs shall report to General Council thirty days prior to each General Council meeting on appropriate forms supplied by the Program & Budget Division. Program & Budget Division will transmit all program reports to General Council. Biennial reports to General Conference will be submitted to General Council not later than March 1st preceeding General Conference.  
(M-Eastman/2-Bergeron; Unanimous)
- IV-A-12     MOVED that proposals for new programs within UFMCC shall be submitted in writing to the Program & Budget Division not later than thirty days prior to its annual October meeting. New program proposals shall include the following:
1. Statement of proposed objectives.
  2. Statement of activities required to reach program objectives.
  3. Statement of resources necessary to achieve program objectives (including financial support, personnel, equipment, office & administrative support).
  4. Statement of proposed funding sources.
  5. Statement of relationship of proposed program to other existing UFMCC programs (include description of what the proposed program will do that other existing programs do not do).
- (M-Moore/2-Turner; Unanimous)

IV-B-1      MOVED that the Universal Fellowship of Metropolitan Community Churches Administrative Offices will maintain the books for Samaritan College and Clergy Credentials and Concerns Committee (i.e.: Bank reconciliation, preparation of report, etc.) following generally accepted accounting principles. Details will be worked out with Samaritan and the Clergy Credentials and Concerns Committee.  
(M-DeBaugh/2-Pelletier; Unanimous)

IV-B-2      MOVED that we "forgive" program over-budget expenditures in 1986, and not require payback in the context of the 1987 budget.  
NOTE: We strongly encourage all budgeted programs to maintain expenditures within 1987 budgeted funds.  
(M-Friesen/2-DeBaugh; Unanimous)

IV-B-3      MOVED in case of (a) Cash flow emergencies; (b) borrowing against UFMCC's line of credit; (c) requests for non-budgeted expenses; (d) any program unit asking for the following year's budget in a current fiscal year that the Director of Administration will send relevant documentation to the Finance Division immediately. The Finance Division will respond within 72 hours. The decision of the Finance Division will be communicated to the General Council. In case of emergency the Director of Administration may set up a conference call to the Finance Division.  
(M-DeBaugh/2-W. White; Unanimous)

IV-B-4      MOVED that all Fellowship budgeted groups that receive any monies other than the UFMCC Allotment must report such income in their quarterly financial reports to UFMCC.  
(M-DeBaugh/2-Bergeron; Unanimous)

IV-B-5      MOVED that monies received as tithes from MCC-Sydney and MCC-Melbourne be returned to the Australian District Treasurer and a letter with a copy of 1978 policy statement from the General Council be sent to all Churches in Australia.  
(M-DeBaugh/2-Wilson; Unanimous)

IV-B-6      MOVED that General Council approve the following tuition increases:  
                 1. Sept 87-Aug 88      \$65 per semester hour  
                 2. Sept 88-Aug 89      \$75 per semester hour  
(M-DeBaugh/2-Friesen; Unanimous)

IV-B-7      MOVED that ample time be allotted at the October General Council meeting to discuss the topic of "How shall the 10% UFMCC funds outside the U.S. be handled". All District Coordinators, especially those outside the U.S. should seek advice and council from their Districts on this matter. After the October discussion, the Finance Division will draft a policy for presentation to the General Council.  
(M-DeBaugh/2-Pelletier; Unanimous)

IV-B-8      MOVED that we accept the 1986 Finance Report pending verification through the Treasurer's office (with corrections). Discussion on presentation of Financial report to General Conference.  
(M-DeBaugh/2-Turner; Unanimous)



## GENERAL COUNCIL IV MINUTES

March 16-22, 1987

C - CORPORATE & LEGAL

- IV-C-1      MOVED that the Corporate & Legal Division work with our attorney and the Board of Pensions on issues raised by projected incorporation.  
(M-Moore/2-Arthur; Unanimous)
- IV-C-2      MOVED that the following District's SOP's be approved pending minor corrections: (1) Australian, (2) Southwest, (3) Southeast. (Note: We will circulate final approved District SOP's to all General Council members).  
(M-Daniel/2-W. White; Unanimous)
- IV-C-3      MOVED the following Churches be approved for Charter Status:
- (1) MCC-Northern Virginia
  - (2) MCC-New Haven, CT
  - (3) MCC-Baton Rouge, LA
  - (4) St. Mary's MCC-Greensboro, NC
  - (5) All Saints MCC-Atlanta, GA
  - (6) MCC-of the Rock, Little Rock, AR
- (M-Wilson/2-Friesen; Unanimous)
- IV-C-4      MOVED that from now on, the Corporate & Legal Division will only consider Charters or District SOP's received 30 days prior to General Council meetings.  
(M-Wilson/2-Bergeron; Unanimous)
- IV-C-5      MOVED the following By-laws proposal from General Council:
- Article IV.B Ministry of Clergy (page 6)
- B.1.b. - Qualifications (on line 11) change General Conference to General Council.
- Article III C.2 (line 27) delete reference to Worship Coordinator (and anywhere else in text it might be found)
- Replace paragraph in previous By-laws (Article 5) that stated Fellowship By-laws could be abrogated to conform with National laws.
- Article VI A (page 21, lines 24-27) should say that District Conference will approve Procedures and Standards that District Committee proposes.
- Delete any reference to Board of Home Missions.  
(M-Friesen/2-Harvey; Unanimous)
- IV-C-6      MOVED that all resolutions, reports, proposed by-law changes be due in Fellowship offices no later than March 1st prior to General Conference. Any exceptions to this policy must be approved by the Board of Elders or the General Council.  
(M-Arthur/2-Turner; Yes: Wilson, Harvey, J. White, Eastman, Arthur, Bergeron, Dahl, Daniel, DeBaugh, Friesen, Moore, McCarthy, Pearson, Turner, F. White, W. White; No: Pelletier)
- IV-C-7      MOVED that time be set aside in our October General Council meeting for a brief forum on the compiled data for council input regarding District Boundaries. We will then formulate recommendations to be presented in March, 1988.  
(M-Wilson/2-Dahl; Unanimous)

GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

C - CORPORATE & LEGAL (cont'd)

- IV-C-8      MOVED that we adopt the corrected Samaritan College By-laws, which have been reviewed by the Fellowship attorney and Corporate & Legal Division.  
(M-Wilson/2-Friesen; Unanimous)
- IV-C-9      MOVED to approve the Board of Elders appointment of Rev. Sherre Boothman as President of Samaritan College for a 3 year term.  
(M-Eastman/2-Daniel; Unanimous)
- IV-C-10     MOVED that we approve the Board of Elders appointments of Dr. Gary McClelland, Chair, Board of Trustees of Samaritan College and James Voltz, Treasurer, Board of Trustees of Samaritan College.  
(M-Wilson/2-W. White; Unanimous)
- IV-C-11     MOVED that Charter be granted to MCC-El Paso, Texas, subject to receipt of a budget which documents a full Pastoral salary package. If this is not met by General Conference, the Charter is withdrawn.  
(M-Friesen/2-Turner; Yes: J. White, Eastman; No: Wilson, Harvey, Arthur, Bergeron, Dahl, Daniel, DeBaugh, McCarthy, Moore, Pearson, Pelletier, F. White, W. White) DEFEATED
- IV-C-12     MOVED that we approve articles of Incorporation for the "Universal Fellowship Press"; and further that the UFMCC attorney incorporate the Press; and that the Resident Elders in Los Angeles form the first Board of Trustees.  
(M-Wilson/2-Daniel; Unanimous)
- IV-C-13     MOVED to refer the issue of a name for the Press to the new Board of Trustees.  
(M-Friesen/2-Eastman; Yes: Wilson, Dahl, Harvey, J. White, Bergeron, Daniel, DeBaugh, Friesen, McCarthy, Moore, Pearson, Pelletier, Turner, F. White, W. White; Abstain: Arthur)
- IV-C-14     MOVED that all United States Districts incorporate in one of the states in their District according to the proposed and approved format.  
(M-Wilson/2-Turner; Yes: Harvey, Dahl, J. White, Eastman, Bergeron, Daniel, DeBaugh, Friesen, McCarthy, Pearson, Moore, Pelletier, F. White, W. White; Abstain: Arthur)
- IV-C-15     MOVED that the Corporate & Legal Division's interpretation be affirmed by General Council that all Church bodies, including New and Special Works must remit to the Fellowship 10% of their receipts and District 5% as per Article X B, page 26, based on Article VI, A1 of the UFMCC By-laws, page 6.  
(M-Wilson/2-Friesen; Yes: Harvey, J. White, Eastman, Arthur, Smith, Daniel, Bergeron, DeBaugh, McCarthy, Moore, Pearson, Pelletier, Turner, F. White, W. White; Abstain: Dahl)



March 16-22, 1987

IV-D-9      MOVED to accept the report from the Director of Administration on  
General Conference XIII. (Attachment 4)

IV-D-10     MOVED that ICP letter regarding Conference fees be sent to all Churches (Attachment 5)                      (M-Harvey/2-Bergeron; Unanimous)

And that this information be included with General Council minutes.  
(M-Dahl/2-Friesen; Unanimous)

IV-D-12    MOVED that awards be presented at General Conference XIII:

- I.    Human Rights Award (Mr. Phil Donahue & Ms. Marlo Thomas)
- II.   Other awards for ministry and other outstanding achievements  
      will be presented.

IV-E-1      MOVED that the Personnel Division be asked to begin working on a policy that addresses the problem of sending clergy from the US to other countries without adequate funding. Also that we refer issues related to this to Corporate & Legal as input into a policy for minimum criteria for Districts.

IV-E-2      MOVED that we set aside time at this meeting to discuss in plenary session the issue of a Fellowship policy for employees with incapacitating illness, to provide guidance to the Personnel Division for policy formation. (This was done)      (M-DeBaugh/2-Harvey; Unanimous)

IV-E-3      MOVED that we accept Conflict of Interest Policy, (Attachment 6)  
(M-Pelletier/2-J. White; Yes: Arthur,  
Bergeron, Dahl, Daniel, DeBaugh,  
Friesen, McCarthy, Pearson, Turner,  
F. White; No: Harvey, Eastman, Moore;  
Abstain: Wilson. W. White)

IV-E-4      MOVED that Personnel be advised to continue refining of Conflict of Interest policy and move beyond personnel issues to include more general issues.      (M-Friesen/2-Eastman; Unanimous)

IV-E-5      MOVED we give \$5,000 to complete the investigation into the murder of Rev. Virgil Scott, from his estate.

(M-Wilson/2-Daniel; Unanimous)



GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

E - PERSONNEL & STAFF (cont'd)

- IV-E-6 MOVED that Personnel continue to work on evaluation procedures and bring a progress report at the next meeting.  
(M-Pelletier/2-Wilson; Unanimous)
- IV-E-7 MOVED that the Director of Administration create, maintain and make available to all Fellowship Personnel a policy and procedure manual, cataloguing and listing all policies and procedures of the General Council and Board of Elders (i.e.: Standard application process, travel arrangements, reimbursements, etc.)  
WHO: Ravi Verma  
WHEN: Immediately  
HOW MUCH: \$500 per year  
Rationale: We need a central place to record policy.  
(M-J. White/2-Pelletier; Unanimous)
- IV-E-8 MOVED that an Orientation be provided to all new council members to include the appointment of an appropriate sponsor for their initial council meetings and that Personnel Division develop this orientation.  
(M-Pearson/2-J. White; Unanimous)

E(SC) - SUBCOMMITTEE

\*\* For purposes of this meeting only we are listing the Adhoc Sub-Committee on Clergy Credentials and Concerns Committee as E(SC). All decisions related to the CCCC, whether they originated with the General Council, the Elders or the Sub-Committee are recorded here for clarity sake.

- IV-SC-1 MOVED that we adopt the Operating policy of the CCCC in its entirety.  
(Attachment 7) (M-Pelletier/2-Daniel; Unanimous)
- IV-SC-2 MOVED to approve DCRC Chair appointments (attachment 8)  
(M-Friesen/2-McCarthy; Unanimous)
- IV-SC-3 MOVED to approve the Elders appointment of Rev. Tom Jordan to serve as Interim CCCC Chair and have him work with the new CCCC at General Conference to insure a smooth transition to the new CCCC.  
(M-DeBaugh/2-W. White; Unanimous)
- IV-SC-4 MOVED to approve the following Elders appointments to CCCC; according to the new structure:  
Chair - Rev. Jim Lewey - 4 years  
- Rev. Dee Lamb - 3 years  
- Rev. David Farrell - 2 years  
- Rev. Delores Berry - 1 year  
- Rev. Arlene Ackerman - 1 year  
(M-Friesen/2-Pearson; Unanimous)
- IV-SC-5 MOVED that Rev. Claudia Vierra be retired from the Credentials Committee effective immediately.  
(M-Perry/2-Harvey; Yes: Wilson, Eastman, J. White, Arthur, Bergeron, Dahl, Daniel, DeBaugh, Friesen, Moore, Pearson, Pelletier, Turner, F. White, W. White; Abstain: McCarthy)

GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

E(SC) - SUBCOMMITTEE (cont'd)

- IV-SC-6 MOVED to thank Subcommittee on CCCC, Rev. Tom Jordan, Rev. Sherre Boothman, Rev. Ken Martin and other members of CCCC Executive Committee for an excellent process for resolving problems and designing a more workable CCCC structure.  
(M-Wilson/2-Turner; Unanimous)
- IV-SC-7 MOVED that in the event a 1988 DCRC Chair and/or alternate appointment decline to serve, the Board of Elders is authorized to fill the vacancy (with prior General Council approval) based upon nominations from the District Coordinator of the District in question.  
(M-W. White/2-Dahl; Unanimous)

F - ELDERS

- IV-F-1 MOVED to remind Churches of Australia that no church can vote at District or General Conference who is not within General Conference guidelines for being current in tithes.  
(M-Turner/2-Pearson; Unanimous)
- IV-F-2 MOVED to approve Elder's appointment of Rev. Jim Sandmire, Chair of Elders Nominating Committee at General Conference XIII, 1987.  
(M-Friesen/2-Turner; Unanimous)
- IV-F-3 MOVED:
- (1) the recommendation of District Committee of Australia to have their District Conference on May 15, 1987.
  - (2) to affirm that Peter McCarthy is the constitutionally elected Assistant District Coordinator, and is now the new District Coordinator.
  - (3) to accept the Elders appointment of Elder Freda Smith as liaison Elder to Australia until General Conference.
  - (4) that Rev. Elder Freda Smith will attend the May 15th District Conference.
- (M-Arthur/2-Bergeron; Unanimous)

G - GENERAL COUNCIL

- IV-G-1 MOVED that we approve agenda as amended.  
(M-DeBaugh/2-Wilson; Unanimous)
- IV-G-2 MOVED that there be no smoking at General Council meetings. There will be a break every 1½ hours.  
(M-Wilson/2-Friesen; Yes: J. White, Eastman, Bergeron, Dahl, Daniel, DeBaugh, Moore, Pearson, Pelletier, F. White, W. White; No: Harvey, McCarthy; Abstain: Arthur; Absent: Turner on business)
- IV-G-3 MOVED that we accept Director of Administration's Report.  
(Attachment 9) (M-DeBaugh/2-Daniel; Unanimous)



GENERAL COUNCIL IV MINUTES  
March 16-22, 1987

G - GENERAL COUNCIL (cont'd)

- IV-G-4      MOVED the General Council authorize the Fellowship Staff to conduct a study of present salary and compensation structure for all UFMCC personnel including District Coordinators. And further that from that study the Finance Division propose equitable salary schedules to be introduced into the Program & Budget Process during the next biennium. The research should include analysis of issues of seniority, position, sex, race, ethnicity, and lay and clergy concerns.  
(M-Wilson/2-Dahl; Unanimous)
- IV-G-5      MOVED that the General Council authorize the Board of Elders to develop an Aids Program, under their auspices and budget.  
(M-Pelletier/2-Dahl; Unanimous)
- IV-G-6      MOVED that the General Council meet at 10:00 am, Deauville Hotel, on Saturday before the General Conference if there is any business. There will be an Agape brunch Sunday Afternoon.  
(M-DeBaugh/2-Wilson; Unanimous)
- IV-G-7      MOVED that the Board of Elders will meet immediately prior to the March on Washington and that General Council will meet immediately following the March on Monday Oct 12th thru Saturday Oct 17th.  
(M-Friesen/2-Pelletier; Yes: Smith, Wilson, Harvey, J. White, Eastman, Arthur, Bergeron, DeBaugh; No: Dahl, Daniel, McCarthy)

Attachment 1  
(for review by Prog. & Budget Div.)  
by Ravi Verma, Director of Admin.

## DEVELOPMENT PROGRAM PLANS

### 1. CAPITAL DRIVE CAMPAIGN

- a. Direct Staff to obtain (3) bids from development firms for a feasibility study. Results to be presented at the October '87 Council meeting.
- b. Accept bid and conduct a feasibility study.
- c. Develop "master" plan (include site selection).
- d. Contract with development firm for capital drive.

### 2. DEVELOPMENT OFFICE

- a. Direct Staff to develop and acquire materials that encourage potential donors to name the UFMOC in their wills and/or as insurance beneficiaries.  
Send this material to our mailing list and through Journey Magazine. This aspect will start immediately and the mailing completed before General Conference.
- b. Solicit bids from (3) major professional companies to recommend to UFMOC the best way for us to set up a development office, including the potential costs for operating such an office. The recommendation would include information on the kind of accounting and legal back up needed at the International Headquarters. It will further include recommendations on the role of key UFMOC leadership. The recommendation will include policy recommendations.
- c. The bids from these three companies will be presented to the Program and Budget Division and General Council at the Oct., '87 meeting.





\* PROPOSAL FOR EXCEL GOVERNMENTAL POLICY \*

Programatical and Financial Accountability for EXCEL would follow the standard flow in the UFMCC. Below is a simple depiction of the basic structure EXCEL is proposing. A detailed description follows, from page 2 on.

GENERAL CONFERENCE OF THE UFMCC

GENERAL COUNCIL

BUDGET & PROGRAM DIVISION

EXECUTIVE DIRECTOR OF EXCEL

EXECUTIVE COMMITTEE OF EXCEL

EXCEL PROGRAM COMMITTEE

EXCEL TEAMS (all types)

ALL-TEAM GATHERING

Consistent with the UFMCC By-Laws and SOP's of the General Council, EXCEL is Accountable to the Fellowship. In keeping with that, this chart shows the flow of authority and accountability in both directions. IE: the Program Committee is responsible to the Teams they represent, and to the Executive Committee. The Executive Director is responsible to the General Council, via the Program & Budget Committee, as well as to the Executive Committee (and to all of EXCEL).

Shared responsibilities for the work and systems for reporting, will result in improved communications, and service.

\*\* All EXCEL International Policies, Procedures, and Practices shall be presented to the UFMCC General Council for approval.

The Program and Budget of EXCEL International shall be approved by the General Council.

Upon the the recommendation of the EXCEL International Executive Committee, the General Council approves the hiring and dismissal of the Executive Director. (This applies to all other parts of this proposal.)



Attachment 3  
(For review by the ICP Division)

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

## UFMCC TRAVEL POLICY

### I GENERAL POLICY

- A. Travel arrangements made for the Board of Elders, General Council, Programmers and Staff of the UFMCC Office will be paid only for expenses incurred in accordance with this policy.
- B. All travel that has been budgeted will require no further approval. Travel that is not budgeted must be approved by the Finance Division of the General Council. In case 'Level A' emergency the Moderator can approve such expenses.

### II SPECIFIC POLICY

- A. In so-far-as possible, no more than two (2) key personnel (General Council, Board of Elders, Executive Staff and the Director of Administration) may be scheduled on the same airplane.
- B. Corporate Credit Card
  1. A Corporate credit card will be issued to the Moderator, fulltime Elders at the Fellowship Office and the Director of Administration.
  2. UFMCC will pay the annual fee for the card.
  3. Personal items may not be charged on the card. The Corporate Card is to be used for bona fide business expenses only.
  4. The card is to be used for all travel expenses, wherever it is accepted, including, but not limited to, travel agencies, airline tickets, car rentals, hotel expenses and meals.

### III PER DIEM

The per diem amount for authorized travel will be \$20.00 per day plus an additional \$20.00 for arrival and departure per calendar date combined. This will be paid at the start of the meeting.

### IV LODGING EXPENSES

As far as possible all General Council meetings will be held in Los Angeles, CA. The Fellowship Staff will select the hotel, ensuring that costs are within budgeted amounts. The personnel based in Los Angeles will not stay at the hotel. All others will be housed two (2) to a room. If an



(For review by the ICP Division)

individual wishes to stay alone or bring a spouse s/he will make up the difference to UFMCC at the end of the meetings (by cash, check, Visa or MasterCard).

All other incidental charges (parking, phone calls, meals charged to the hotel, etc.) are to be paid by the individual. Exceptions must be approved by the Moderator (for the Board of Elders) and the Finance Division for all others. (Elders on General Council business are authorized by the Finance Division).

## V AIR TRANSPORTATION

- A. All flight arrangements for General Council and related meetings will be arranged by the UFMCC Administrative Office through the Fellowship's Travel Agency.
- B. Attempts will be made to obtain the most economical, direct route available and only coach or economy class will be used.
- C. Special promotional rates are to be utilized whenever possible.
- D. Travelers must charge all airline tickets to the Corporate Credit Card.
- E. When a change in travel plans results in a refund by a ticket agent, a refund application must be obtained and completed by the traveler. It should be mailed immediately via certified mail, (return-receipt-requested) to the Fellowship's Travel Agency.
- F. Changes in travel arrangements that result in additional charges shall be paid for by the party responsible for the changes.

## VI GROUND TRANSPORTATION

- A. Travelers are expected to use, when practical, the least expensive means of direct ground transportation, including to and from airports.
- B. Taxis should not be used when acceptable public transportation is available.
- C. Any tip paid as part of ground transportation should be included in the amount of the transportation expense and not listed separately.
- D. These expenses will be reimbursed at the meeting.

## VII RENTAL CARS

Prior approval must be obtained from the Moderator (for the Board of Elders) and the Finance Division for all others. The renter will accept Insurance coverage.

(For review by the ICP Division)

## VIII PROCEDURE

- A. For General Council Meetings the Fellowship travel agency will send out a form to each person to obtain information on dates, schedules, etc. The travel agency will book tickets, based on this policy, and send out confirmation to each individual. If the individual's schedule cannot be met or the costs are too high, the agency will inform the individual and the Fellowship Office. All attempts will be made to meet the individual's needs. If necessary, the Finance Division will make the final determination.
- B. For budgeted travel, not related to General Council Meetings, individuals who have made their own reservations must submit to the Fellowship Office:
  - 1. detailed hotel receipts,
  - 2. receipts for all items charged to the Corporate Card/personal card,
  - 3. car rental agreement(s) if any,
  - 4. receipts for any expenses of \$25.00 or more not included above,
  - 5. the passenger portion of the airline ticket
- C. Accounting Department
  - 1. The Accounting Department will audit expenses submitted for:
    - a. compliance with the travel agency
    - b. reasonableness and necessity
    - c. required documentation
  - 2. Expense reports that are incomplete, incorrect, lack supporting documentation, or deviate from this policy, or list expenses deemed unnecessary or unreasonable, will be returned requesting more information. The Finance Division will make any final decision.



Attachment 4

(for review by ICP Division)

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100



To: General Council

From: Ravi Verma, Director of Administration

RE: General Conference XIII

This upcoming Conference promises to be one of the best we've had. Both Jim Voltz and I now have experience in organizing General Conferences and the planning has been much easier this time.

The General Council had voted to fix the registration rates to include the costs of the three social events. This resulted in an Early Registration rate of \$125.00 and late registration rate of \$165.00.

The above rates were based on a cost of \$25.00 for the 3 social events. Our actual costs for these events are around \$30.00. Based on discussions with Rev. Elders Perry and Harvey the rates were modified as follows:

Within U.S.Outside U.S.

Early Registration - \$ 130.00

Registration - \$ 80.00

Late Registration - \$ 170.00

Elder Eastman has been working at contacting the speakers for the workshops, special events, etc. A major push is being made to attract non-delegates to this conference. Plans include special events for non-delegates.

A special promotional flyer giving highlights of the Conference will be sent to all our churches within the next month.

The General Council also authorized Rev. Harvey and myself to explore the feasibility of picking 4 sites to rotate General Conferences. We are scheduled to go to a one day conference in Los Angeles in October, 1987, where several key cities, selecting conference business will be represented.

Again, this Conference is going to be grand!



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-1111

TO: Ravi Verma  
FROM: Jim Voltz, Conference Coordinator  
SUBJECT: General Conference Report

A. GENERAL CONFERENCE XIII - MIAMI BEACH, FL

Plans have been moving ahead very smoothly in all areas of Conference preparation.

The hotel has been advised of all meeting space needed and rooms have been reserved for Elders, VIP and Staff. They assure me that they will be well prepared to handle all our attendees and requirements. Catering menus have been selected for all 3 functions. All staff have now been selected and appraised of their duties through new written job descriptions.

The basic audio equipment and lighting in the Sanctuary and business rooms has been approved as adequate by Ken Caton. Rev. Willie Smith will be handling audio taping and reproduction. The organ and grand piano will be provided within budget. Rev. Eastman is exploring the feasibility of professional video taping. Overall we are within budget.

We have hired GELCO as our Convention Contractor to set-up the Sanctuary and Exhibit Hall. A local gay florist has also been hired to provide flowers and a local printing service set-up for necessary printing.

As of Wednesday, March 11, we have 82 pre-registered persons along with 5 Exhibit booths (2 professional) and 5 full page ads for our conference booklet. Our Exhibit booths are being set-up by a professional company and really look the part. The Conference Booklet will be a keepsake item and also be professionally put together. We would appreciate the Council's support on getting more exhibitors and country stores to participate and also to sell ads for the booklet.

The Joint Session with Dignity has been mutually planned with the schedule as follows:

|                                    |                    |
|------------------------------------|--------------------|
| Worship Service with Guest Speaker | 6:00 - 7:30 PM     |
| Fellowship - sit down dinner       | 7:30 - 9:00 PM     |
| Entertainment - Lynn Lavner        | 9:00 - 10:00 PM    |
| Disco - Dance                      | 10:00 PM - 2:00 AM |

All these events except the dinner will be open to the general public. Busing is being arranged between hotels on a staggered basis.



GCXIII Report  
J. Voltz

page 2

We are sending a flyer to be included in a Dignity mailing, describing the Joint Session.

We have two other evening programs planned, including a Wednesday night sing-a-long and a Thursday night "Music Show" to be held in the lobby of the Deauville after worship. We are also planning a non-delegate only reception one afternoon during the week. Other events for non-delegates are also being planned.

Questions for General Council:

1. Will there be a General Council or Elders Meeting prior to Conference?
2. Do you want to schedule a Press Conference?

B. GENERAL CONFERENCE XIV - ST. PAUL-MINNEAPOLIS, MN

The contract with the Raddison Hotel, St. Paul, MN has been approved by UFMCC's attorney and has been sent to the hotel

Rev. Elder Eastman visited the Raddison Hotel and overall approved the site. We will probably have to hold business meetings and worship in the same auditorium. However, the set-up is very conducive to accomplishing this effectively.

We have no other working program planned, including a working program and a program which "Shaw" has said is the only of the country's other working. We are also planning a non-delegate only reception and attendance during the week. Other events for non-delegates are also being planned.

Questions for General Council:

1. Will there be a General Council on National Meeting place in Washington?
  2. Do you want to schedule a large Convention?
  3. General Convention IV - at San Francisco, CA
- The document with the National Council, 10. 10. 62, has been approved by the Council. It has been sent to the Council.

For that reason, the National Council and the Council of the Council will be held in the National Council and the Council of the Council. The National Council will be held in the National Council and the Council of the Council. The National Council will be held in the National Council and the Council of the Council.

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5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

March 31, 1987

TO: Member Churches of UFMCC  
FROM: Internal Communications and Planning Division,  
General Council, UFMCC  
RE: Concerns about General Conference XIII fees

Beloved in Christ,

Over the last few weeks we have received several letters and phone calls regarding the raising of registration fees for General Conference XIII in Miami Florida.

It has always been the policy of the Board of Elders and now the General Council to keep the registration fees as low as possible for the welfare of all our churches, but also taking into consideration the expenses of putting together a General Conference. Our conferences have never been a source of revenue for our Fellowship. Quite the contrary -- we in fact have always had to find the resources to cover unforeseen expenses by the time conference was over.

One major area of concern for us is the fact that many people who come to conference to enjoy the fellowship and attend the worship services never register. In Sacramento only 877 people registered yet 12-1300 people attended. We were \$25,000 over budget because so many of our people did not stay at the convention hotels. Because of that we had to pay for the renting of the convention center. We sent you a wide variety of hotels and motels in all price ranges. Many of you did not stay in a place that would give us credit towards free convention facilities.

Another reason why we had to raise the cost of registration is the fact that there will be no housing available in Miami. We must help subsidise the expenses of our people outside the U.S.A. We are lowering the registration fees for them so they can afford to stay at the Deauville Hotel.

Friends, we are in a no win situation. If we set our fees too low we are going to once again operate in the red and we as a denomination can no longer afford to do this. We must cover the many costs of putting together a professional, efficient, cost productive conference.

Member Churches of UFMCC

March 31, 1987

Page 2

If we do not meet our expenses for General Conference then the money must be "found" somewhere in our fellowship to pay our bills. It's that simple. We no longer want to borrow from Peter to pay Paul. We are doing our best to give you the best conference ever for the least amount of expense for our churches. Just remember you get what you pay for! Our printing alone in 1985 for General Conference was \$30,000. These costs must be met.

Some of our churches have complained about the 3 food events included in the registration fee. The total for these 3 events is \$31.00 (very inexpensive). We want everyone to attend these events but our clergy and delegates tell us they cannot afford to pay for them out of their own pockets so we included the food events in the fee so that everyone who registered would be able to have the socialization and fellowship of three sit down meals together.

Please remember the cost of living has gone up in the last 2 years. Dignity is hosting a 4 day conference in Miami and their registration fee is \$155.00. We are putting a week long conference together for \$130.00 (earlybird).

We encourage you to attend and register and please inspire your congregants to do the same. We have never worked harder or been more diligent in putting together a General Conference. We know that "perfect love casts out all fear".

In God's Service,

Internal Communications and  
Planning Division,  
General Council, UFMCC

BD/nfa





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Attachment 6

PERSONNEL DIVISION  
OF THE GENERAL COUNCIL

CONFLICT OF INTEREST POLICY FOR FELLOWSHIP PERSONNEL

This policy is designed to promote the wholeness, well being and health of the church and the individual.

- A) It is recommended that one person not fill more than one function/elected position or office/appointed position or office.
- B) It is recommended that not more than one partner in a committed relationship fill a position on the same commission, committee or board; or work in any administrative office of the U.F.M.C.C.

# OPERATING POLICY OF THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE

## I. STATEMENT OF PURPOSE

The Clergy Credentials and Concerns Committee (CCCC) is a standing committee of the Universal Fellowship of Metropolitan Community Churches (UFMCC). The CCCC is charged by the UFMCC General Council to develop the policy, procedures and practices which govern the credentialing of the UFMCC clergy, supervise the annual credentialing cycle and to evaluate the training program for clergy operated by Samaritan College.

A.

B.

CHAIR: Cf/ Exec. Off.

C.C.C.C.

Appointed by the General Council from among ordained UFMCC Clergy, 4 year term

presents perm. policy development of procedures and standards from policy statements, provide long-range planning pertinent to clergy development review work of the chair provide training for the DCRC Chairs hear all appeals

Moderates CCCC  
Supervises DCRC Chairs  
Supervises Admin.  
Account to CCCC between conferences  
Immediately accessible (by phone) to DCRC Chairs during actual interview of candidates

Apptd by General Council, 4 year staggered term

E.

C.

ADMINISTRATOR(S)  
RECORDS KEEPER

compensated staff, hired and supervised, by chair and UFMCC Administration. Dismissed by UFMCC Dir of Admin. in consultation with chair. Maintains all files, records, implements all communications from chair.

DCRC CHAIRS (14)

nomin. by CCCC, in cooperation with DCs and Dir of WCE, apptd by Gen Council, 4 year terms

to be trained by the CCCC training of DCRC elected members provide on-site supervision of DCRC conduct ordination interviews at General Conf.

F.

F.

D.

TASKS

TASKS

DCRC

Chair appointed by Gen Council other member elect. by Dist Conf.



## II. STRUCTURE

The CCCC is composed of five members, including a Chair, functioning as a policy development board. These five persons are appointed by the General Council for 4 year staggered terms, from UFMCC Clergy holding life-time credentials and who are not members of the General Council. The criteria, needed skills and abilities are:

- a. Commitment to process
- b. Problem-solving skills
- c. Program development
- d. Administrative skills

These persons shall be appointed from among Clergypersons holding lifetime credentials who have not previously served and who indicate a willingness and ability to serve. Extensions cannot be granted and repeat appointments would not be the norm. The CCCC is responsible for:

- a. Presentation of Policy to the General Council for approval.
- b. Long range development planning.
- c. Review of the work of the Chair.
- d. Training of the Chair of the DRC's.
- e. To serve as Board of Appeal for Licensing and Ordination decisions.

Although the members are appointed they can be dismissed, for cause, by their colleagues, together with the Chair, subject to the approval of the General Council. In the event of a vacancy the normal appointment procedure will be followed.

### CHAIR OF CCCC

The Chair of CCCC, who holds lifetime credentials, not a member of the General Council, after consultation with CCCC will be appointed by the General Council to a 4 year term. Additionally, at the end of the term, the former Chair will serve to consult with and advise the new incumbent for a period of one year. The Chair is entitled to compensation. The Chair can be dismissed by the C.C.C.C. for disloyalty, unbecoming conduct, or dereliction of duty, subject to the approval of the Officers of the General Council. In the event of a vacancy in the Chair, the Moderator in consultation with CCCC, shall appoint a Chair who will serve until the next General Council meeting. The General Council will then appoint a new chair after consultation with CCCC recommendations to fulfill the remaining term of the resigning or dismissed Chair. The Chair is a voting member of the C.C.C.C.

### CCCC STAFF PERSON

The Chair of the CCCC, together with the Director of Administration of UFMCC shall hire a staff person. The UFMCC Director of Administration, after consultation with the Chair of CCCC may dismiss the staff person. The staff person shall, in no case, be a member of the CCCC, or clergy.

The CCCC, together with the Chair, may appoint persons, who need not necessarily be members of the Committee, to head specific programs and accomplish specific tasks approved by the General Council such as Clergy Conference.

## DISTRICT CLERGY REVIEW COMMITTEE (DCRC)

The District Review Committee has a two-fold purpose. First, to assure that qualified, worthy persons are credentialed in the UFMCC, and second, to provide nurture and care to the candidate. In the event of Conflict of Interest identified by District Coordinators the DCRC Chair or a candidate, a DCRC member shall be replaced with the Alternate for a specific interview without prejudice against this DCRC member for their participation in any other interview.

### DCRC CHAIRS

DCRC Chairs are UFMCC clergy holding lifetime credentials who are not members of the General Council, one from each District in the UFMCC, shall be nominated by the C.C.C.C. in consultation with each District's Coordinator. They shall serve 4 year terms not co-terminous with the District Coordinator. If a district does not have an Ordained Clergy willing or able to serve, a Licensed Clergy in the District or an Ordained Clergy from another District may be appointed. The criteria, needed skills and ability are:

- a. Commitment to process
- b. Ability to exercise good judgement
- c. Ability to mediate conflict

Nominations shall be reported to the General Council for appointment. The Chair of the DCRC's are responsible for:

- a. Being trained by the C.C.C.C.
- b. Training DCRCs in their District.
- c. Insuring equitable and fairly functioning DCRCs providing on-site supervision, and seating the Alternate in lieu of DCRC member in the case of conflict of interest.
- d. To sit with two others at General Conferences to interview Ordination Candidates.

A DCRC Chair can be dismissed for cause by the CCCC, subject to the approval of the General Council. In the event of a vacancy, or an unconfirmed appointment, the normal procedure will be followed.



## OUTLINE OF PROPOSAL

- |                                                                                                                      |                                           |                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 1.                                                                                                                   | Basic Structure<br>for Policy Development | CCCC- 5 members (4+Chr votes)                                                                                                               |
| 2.                                                                                                                   | Supervision of<br>Implementation          | DCRC Chairs, appointed<br>by General Council                                                                                                |
| 3.                                                                                                                   | DCRC's                                    | Appointed Chair, Elected<br>2 members; Plus 1 Alternate<br>for four year terms.                                                             |
| 4.                                                                                                                   | Appeals                                   | CCCC                                                                                                                                        |
| 5.                                                                                                                   | Records & Staff                           | Records at UFMCC HQS<br>CCCC Full time Staffperson<br>accountable to UFMCC, Dir.<br>of Admin.                                               |
| 6.                                                                                                                   | Ordination                                | 7th Year = Ordination<br>Interview at General Conference                                                                                    |
| <p>Future Commitment: Develop a Theology of<br/>Ordination with grass roots input.<br/>This is priority for CCCC</p> |                                           |                                                                                                                                             |
| 7.                                                                                                                   | Certification                             | By Samaritan College<br>under Policies, Procedures<br>and Practices of the CCCC.<br>See attached Implementation<br>schedule from Samaritan. |
| 8.                                                                                                                   | WCE Structure<br>and Non-USA Districts    | By CCCC upon recommendation of<br>WCE Area Coordinator/DC and<br>by Executive Secretary of WCE<br>all districts, same policy.               |

### ACTIONS REQUIRED BY GENERAL COUNCIL

- |        |      |                                                                                                                                                              |
|--------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.     | 3/87 | Appoint CCCC for the purpose of implementation.                                                                                                              |
| 2.     | 3/87 | Appoint Chairs of DCRC's, setting aside General Council's<br>procedures, to facilitate training at General Conference,<br>thereby initiating implementation. |
| 3.     | 1987 | Elect members of DCRC's plus 1 Alternate.                                                                                                                    |
| 4,5,6. |      | No Action Required.                                                                                                                                          |
| 7.     | 3/87 | Designate Samaritan to be Certifying Agency.                                                                                                                 |
| 8.     |      | No Action Required.                                                                                                                                          |

## IMPLEMENTATION OF S.C. CERTIFICATION PROGRAM

Not  
Later  
Than: October 1, 1987: A mailing to all registered Student Clergy, Pastors, Worship Coordinators, D.C.'s and Elders explaining the certification program of SC and the change of function.

Not  
Later  
Than: November 1, 1987: 1) Files transferred to Samaritan College from CCCC Student Clergy Subcommittee including computer files.  
2) 1/2 Staff person hired by S.C. from Student Clergy registration fees.  
3) Accounting System in place with UFMCC Headquarters which keeps separate track of Training program processing cost to enable biennium analysis of costs of additional record keeping and certification file review.

October and November 1987: Development Advisory Committee: (3 persons and President of Samaritan College) is convened by the President of Samaritan College

Functions: A) Review current program to train future pastors and evaluate.  
B) Develop 5 year plan (Jan. 1, 1988 - Jan. 1, 1993) for evolving a more thorough, standardized training program.

Include in the plan:

- 1) Yearly development objectives for SC academic program to meet 5 yr goal.
- 2) The 5 year plan goals for both the experiential and academic training programs.
- 3) Yearly recommendations for development of the experiential program.
- 4) Implementation including cost projections and an evaluation system scheduled for the program.
- 5) Develop any needed forms, operational procedures, etc... needed for all stages of development.
- 6) Develop goals and objectives for long range.

December 1, 1987: Five year plan submitted to General Council and CCCC for study and evaluation (1988 cycle will have development of internal administrative process for certification only and will not include any recommendations for changes in standards or requirements).

Jan-Mar. 1988: CCCC Policy Board officially reviews 5 year plan evaluating the SC training program and making recommendations on the proposed changes in standards.

March, 1988: General Council approves changes in standards in the 5 year plan and evaluates SC training program. (This could require significant time for discussion. This review will need careful attention in the development of the General Council agenda planning for the March 1988 meeting). While no decisions will be required in the long-range goals developed by the Committee, these should be evaluated by the Council for general direction. Are these goals where we want to go?



Jan 1, 1988 - Jan 1, 1991: Implementation of Program.

December, 1990: SC submits to CCCC and General Council a self-study evaluation of the training programs development.

Jan-Mar 1991: CCCC reviews progress of program development and reports any recommended adjustments to General Council.

March, 1991: General Council reviews SC training program development, evaluates progress and deals with any recommended adjustments requiring General Council decisions.

Fall, 1991: President of SC convenes Development Advisory Committee (3 persons and President) to review 5 year plan (1988-1993) and develop 2nd 5 year plan in accordance with evaluation of CCCC and General Council.

December, 1991: Dev. Ad. Comm report distributed for study by CCCC and General Council.

Jan-Mar 1992: CCCC reviews 2nd 5 year plan and makes recommendations.

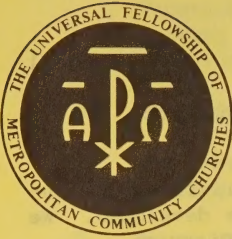
March, 1992: General Council acts on 2nd 5 year plan.

ACTIONS OF THE BOARD OF ELDERS  
TO BE APPROVED  
BY THE GENERAL COUNCIL

3/87 APPOINTMENT OF CHAIRS OF  
DCRC'S TO BE APPROVED BY  
THE GENERAL COUNCIL

| <u>D.C.</u>     | <u>CHAIR (DCRC)</u> | <u>ALTERNATE</u>    |
|-----------------|---------------------|---------------------|
| Bob Arthur      | Frank Scott         | David Miller        |
| Ron Bergeron    | Brent Hawkes        | Phil Speranza       |
| Judy Dahl       | Jane Carl           | Marianne Van Fossen |
| Bonnie Daniel   | Charlie Arehart     | Robert Darst        |
| Adam DeBaugh    | Gail Van Buren      |                     |
| Clarke Friesen  | John Gill           |                     |
| Peter McCarthy  | Gary Walker         | Harry deJong        |
| Mary Moore      |                     | Paul Tucker         |
| Art Pearson     | Phil Speranza       | Brent Hawkes        |
| David Pelletier | Austin Amerine      | Patricia Litka      |
| LaPaula Turner  | Hal Hasse           | Bill Smith          |
| Frankye White   | Michael Piazza      | Robert Pierce       |
| Willie White    |                     | Steve Carson        |





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: General Council  
From: Ravi Verma, Director of Administration

RE: Administrative Report to General Council IV

I. LEGAL

- A. UFMCC vs. Sacramento. Our attorney in Sacramento collected all the records from the various hotels. She then compared those records with the Convention Centers' records, UFMCC's records and the "declarations" we collected. Her analysis showed that we were yet short of the 380 room requirement. Her recommendation was that we try and reach a compromise settlement with the Sacramento Convention Center.

After discussion with Rev. Elder Perry and Elder Mank, it was decided to instruct the attorney to try and reach a settlement quickly. If they do not wish to settle we will drop this lawsuit. No further major expenses are to be incurred.

The attorney is yet negotiating with the Convention Center. No final decision has been reached.

- B. Kurt Kreisler vs UFMCC

This case finally reached the Worker's Compensation Court. The trial was held on 3/12/87. Rev. Nancy Wilson and I represented UFMCC; along with our attorney. The trial went well and our attorney is very hopeful. The judgement will be made within 30 days. Based on the results, we will have to decide if we need to appeal it.

II. FINANCIAL (To Finance Division)

Attachment I contains the following:

- A. 1985, 1986 Financial Report including notes and analysis and 85-86 tithe totals. (Board of Pensions Report included separately)  
I am proposing that the financial report to General Conference (all of the above be sent with a cover letter from Elder Mank.
- B. Policies for consideration by Finance Division.
- C. Travel Policy for UFMCC. (also for review by ICP)
- D. Financial Analysis of the first 2 months of 1987.

### III. General Conference (To ICP Div.)

Attachment II contains my report and Jim Voltz' report about General Conference.

My thanks to Elder Eastman for his part in planning this conference.

#### A. Crisis Networking:

A special phone line has been installed to help in crisis communications. Detailed policies about its usage needs to be developed. We need a listing of the "phone trees" developed in each District.

#### B. Security and Preparedness Forms:

We have these forms from all but 3 people on the Council. These are being collected at this meeting.

### IV. PROGRAM AND BUDGET DIVISION

#### A. Development Program

The last Council meeting voted to establish "Development Office" as one of the key priorities for UFMCC. My report on the Development Office was referred to the Program and Budget Division. After discussion with Elder Eastman, the following (2) two proposals are presented: (Attachment III A)

1. Capital Fund Drive Program (Attachment III A)

2. Development Office (Attachment III B)

#### B. JOURNEY:

Circulation stands at 43 churches receiving bulk subscriptions for a total of 603, and 207 individual subscriptions. I'd like you to appoint Rev. Ro Halford, UFMCC Staff to be officially in charge of Circulation, Distribution and Advertising.

#### C. Church Services:

This area will be one of our major focuses and plans are underway to produce comprehensive packets/resources on "aids" and on "homosexuality and the Bible."

The proposed restructuring of Samaritan will bring "Samaritan Extended Studies" into the Administrative Office. Rev. Jeffrey Pulling's expertise will help us greatly in the development of materials for Church Services.

D. The proposed 1988-1989 budgets are included (Attachment III B ). These will be used by the Program and Budget Division and the Programmers to develop the final budget to be presented to the Council and then to the General Conference.

### V. OTHER

#### A. Travel Agency:

The last Council meeting asked the Administrative Office to select a new travel agency for the UFMCC.

The travel policy (attachment I-C) will be the basis on which we operate.



Vacation Corporation has been selected as the agency we will be working with. Information from this agency will be presented to you at this meeting.

B. UFMCC Directory:

Our inhouse computer is now producing the directory. You will each be getting a copy at this meeting in order to make changes.

C. In my last report I raised the question regarding the Council being a "policy" board vs. a "working" board and the ramifications of this choice on current staff, and on future staffing patterns. I strongly urge the Council to thoroughly discuss these issues at this meeting.

D. Mr. Roberto Ochoa-Schutz has left this office to concentrate on his schooling. My thanks to him - especially for his role in setting up UFMCC accounting system on the computer. Ms Vicky Nelson is now in charge of the data processing.

At this conference, I'll be celebrating 4 years as Director of Administration for UFMCC and 10 years as a member of UFMCC. Praise God for my journey and for our Fellowship!

My continued thanks to the Administrative Staff for all their hard work and commitment.

Various information has been received as the agency will be  
contacted with. Information from this agency will be forwarded to you  
at the earliest opportunity.

The information is now being processed and the results will be  
forwarded to you as soon as they are available.

In the event of any change in the situation regarding the current status  
of the project, you will be kept advised. The information is being  
checked on a regular basis and any change in the situation will be  
reported to you immediately.

The project is being handled as a matter of internal security and the  
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### SECTION III

- 1) Financial Report.....154-174
- 2) 1988-1989 Proposed Budget.....175-193

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES  
 5300 Santa Monica Blvd., Suite #304  
 Los Angeles, CA 90029

**BALANCE SHEET**  
**31 DECEMBER 1985**  
 (1 April 1985 - 31 December 1985)

**CURRENT ASSETS**

UFMCC - CASH

|                                      |           |                     |
|--------------------------------------|-----------|---------------------|
| General (00)                         | \$ 766.77 |                     |
| World Church Extension (04)          | 631.61    |                     |
| Media (22)                           | 8,699.11  |                     |
| Cash in Bank/Building (00)           | 13,278.00 |                     |
| Cash in Bank/Designated Savings (00) | 36.87     |                     |
| Total UFMCC Cash                     |           | <u>\$ 23,412.36</u> |

UFMCC PROGRAM - CASH ACCOUNTS

|                                          |          |                 |
|------------------------------------------|----------|-----------------|
| Samaritan Ed. Ministries/College (06/07) | 1,830.17 |                 |
| Samaritan Extended Studies (08)          | 8.70     |                 |
| Faith, Fellowship, and Order (10)        | 11.00    |                 |
| Christian Social Action (15)             | 824.39   |                 |
| Total UFMCC Programs Cash Accounts       |          | <u>2,674.26</u> |

OUTSIDE USA - CASH ACCOUNTS

|                                               |          |                 |
|-----------------------------------------------|----------|-----------------|
| World Church Extension - London Account (042) | 1,037.77 |                 |
| European North Sea District (27)              | 14.58    |                 |
| Total Outside USA Cash Accounts               |          | <u>1,052.35</u> |

**TOTAL CASH**

**\$ 27,138.97**

ACCOUNTS RECEIVABLE/OTHER (00)

|                                        |           |                  |
|----------------------------------------|-----------|------------------|
| ACCOUNTS RECEIVABLE/OTHER (00)         | 8,450.53  |                  |
| ACCOUNTS RECEIVABLE/Inter-Company (00) | 19,602.47 |                  |
| Total Receivables                      |           | <u>28,053.00</u> |

**TOTAL CURRENT ASSETS**

**\$ 55,191.97**

OTHER ASSETS

|                                                     |           |                  |
|-----------------------------------------------------|-----------|------------------|
| Land/Building/Equipment (Less: Accum. Depreciation) | 21,883.86 |                  |
| Deferred Assets                                     | 2,100.00  |                  |
| G/L Suspense                                        | 837.79    |                  |
| Total Other Assets                                  |           | <u>24,821.65</u> |

**TOTAL ASSETS**

**\$ 80,013.62**



BALANCE SHEET - Continued  
31 DECEMBER 1985

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

|                                 |             |
|---------------------------------|-------------|
| Inter-Company Payables          | \$28,053.00 |
| Inter-Company Mexico City Acct. | 4,635.12    |
| Notes Payable/Bank              | 7,000.00    |
| Notes Payable/Other Churches    | 7,000.00    |
| Total Short Term Payables       |             |

\$ 46,688.12

TOTAL LIABILITIES

\$ 46,688.12

Fund Balance/Unrestricted

33,325.50

Total Fund Balance/Unrestricted

33,325.50

TOTAL LIABILITY/FUND BALANCE

\$ 80,013.62

## UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Blvd., Suite #304  
Los Angeles, CA 90029

YEAR TO DATE INCOME STATEMENT  
FOR MONTH ENDING 31 DECEMBER 1985  
(1 April 1985 - 31 December 1985)

| <u>INCOME</u>                            | <u>ACTUAL</u><br><u>YEAR TO DATE</u> | <u>BUDGET</u><br><u>YEAR TO DATE</u> | <u>OVER OR</u><br><u>BELOW %</u> |
|------------------------------------------|--------------------------------------|--------------------------------------|----------------------------------|
| UFMCC INCOME                             |                                      |                                      |                                  |
| Undesignated Income (00)                 | \$ 1,143.93                          | \$ 4,500.00                          | -74.6%                           |
| Tithes (00)                              | 352,984.33                           | 270,000.00                           | 30.7%                            |
| Other Contributions (00)                 | 11,115.27                            |                                      |                                  |
| Fellowship Sunday (02)                   | 3,453.53                             | 4,500.00                             | -23.3%                           |
| Revenue/Church Services (03)             | 12,163.35                            | 9,000.00                             | 35.1%                            |
| World Church Extension (04)              |                                      |                                      |                                  |
| Revenue                                  | \$ 6,783.35                          | 12,000.00                            | -43.5%                           |
| Designated                               | 6,000.00                             |                                      |                                  |
| Subtotal                                 | 12,783.35                            |                                      |                                  |
| Revenue/Publications (20)                | 3,064.38                             | 28,500.00                            | -89.3%                           |
| Revenue/Media (22)                       | 62,775.59                            |                                      |                                  |
| Interest Earned (00)                     | 1,008.86                             |                                      |                                  |
| General Conference                       | 80,087.38                            |                                      |                                  |
| TOTAL UFMCC INCOME                       | \$540,579.97                         | \$328,500.00                         |                                  |
| INCOME UFMCC PROGRAMS                    |                                      |                                      |                                  |
| Rev/Sam Ed Min/College (06/07)           | 32,200.92                            |                                      |                                  |
| Rev/Sam Extended Studies (08)            | 13,857.35                            |                                      |                                  |
| Revenue Christian Social Action (15)     | 2,229.51                             |                                      |                                  |
| Designated Income/aids Program (05)      | 1,000.00                             |                                      |                                  |
| Designated Income/TWM                    | 210.00                               |                                      |                                  |
| Revenue Ecumenical Witness               | 5,000.00                             |                                      |                                  |
| TOTAL UFMCC PROGRAMS INCOME              | \$ 54,497.78                         |                                      |                                  |
| INCOME - OUTSIDE USA                     |                                      |                                      |                                  |
| Designated Income/HAM (041)              | 10,122.53                            |                                      |                                  |
| Tithes/European North Seas District (27) | 608.51                               |                                      |                                  |
| TOTAL INCOME OUTSIDE USA                 | \$ 10,731.04                         |                                      |                                  |
| TOTAL INCOME                             | \$605,808.79                         |                                      |                                  |



**INCOME STATEMENT - Continued**  
**For Month Ending 31 December 1985**

| <u>EXPENSES</u>                    | <u>ACTUAL<br/>YEAR TO DATE</u> | <u>BUDGET<br/>YEAR TO DATE</u> | <u>OVER OR<br/>BELOW %</u> |
|------------------------------------|--------------------------------|--------------------------------|----------------------------|
| Administrative (00)                | \$294,038.40                   | \$232,305.75                   | 26.6%                      |
| Church Services (03)               | 9,504.15                       |                                |                            |
| World Church Extension (04)        |                                |                                |                            |
| UFMCC Allotment                    | \$18,660.00                    | 18,660.00                      | 0%                         |
| Indonesia                          | 1,532.00                       |                                |                            |
| WCE Expenses                       | 2,128.06                       |                                |                            |
| Subtotal                           | 22,320.06                      |                                |                            |
| Samaritan Ed. Min./College (06)    |                                |                                |                            |
| UFMCC Allotment                    | 15,070.17                      | 15,000.00                      | 0.5%                       |
| SEM/College Expenses               | 24,284.59                      |                                |                            |
| Subtotal                           | 39,354.76                      |                                |                            |
| Samaritan Extended Studies (08)    |                                |                                |                            |
| UFMCC Allotment                    | 6,300.00                       | 6,300.00                       | 0%                         |
| SES Expenses                       | 14,565.97                      |                                |                            |
| Subtotal                           | 20,865.97                      |                                |                            |
| Samaritan Excell (09)              | 1,200.00                       | 1,200.00                       | 0%                         |
| Com. Special Ministries (9)        | -0-                            | 772.50                         | 100%                       |
| Faith, Fellowship & Order (10)     | 1,086.45                       | 768.75                         | 29.2%                      |
| Committee on Laity (11)            | -0-                            | 502.50                         | 100%                       |
| Clergy Cred. & Concerns Comm. (12) | 7,729.82                       | 1,950.00                       | 296%                       |
| Christian Social Action (15)       |                                |                                |                            |
| UFMCC Allotment                    | -0-                            | 450.00                         | 0%                         |
| CSA Expenses                       | 2,669.75                       |                                |                            |
| Subtotal                           | 2,669.75                       |                                |                            |
| Ecumenical Witness (17)            |                                |                                |                            |
| UFMCC Allotment                    | 525.00                         | 525.00                         | 0%                         |
| ECM Expenses                       | 3,142.23                       |                                |                            |
| Subtotal                           | 3,667.23                       |                                |                            |
| Third World Ministries (18)        | 657.53                         | 1,350.00                       | -51%                       |
| Fellowship Finance Committee (19)  | 1,267.24                       | 1,162.50                       | 9%                         |
| Publications (20)                  | 4,261.79                       | 22,443.75                      | -81%                       |
| Media (22)                         | 44,001.59                      |                                |                            |
| General Conference (23)            | 136,566.87                     |                                |                            |
| European North Seas District (27)  | 773.22                         |                                |                            |
| Govern. System & Structure         | 151.35                         |                                |                            |
| TOTAL OPERATING EXPENSES           | \$590,116.18                   | \$303,390.75                   |                            |
| TOTAL NET INCOME                   | \$ 15,692.61                   |                                |                            |

NOTES TO 1985 FINANCIAL REPORTS

- 1) For the financial report April 1, 1985 to December 31, 1985 no reports were received from Clergy Credentials and Concerns Committee, Hispanic Americas Ministry, Spiritual Life and Clergy Care, Board of Pensions, Eastern Canadian District, Western Canadian District, Australian District and EXCEL.
- 2) The 1985 report with the details on expenses for each cost center was mailed to all the churches.
- 3) All monies are reported in U.S. dollars.
- 4) In 1985 the fiscal year was changed from April 1 - March 31 to the Calendar year. The 1985 report therefore, reflects a 9 month financial report (April 1, 1985 to December 31, 1985).
- 5) This report was prepared by "Words & Numbers" an outside accounting agency.
- 6) In 1985, the 9 month tithe income 352984.33 was 30.7% higher than the budgeted income 270,000.00.
- 7) We received \$11115.27 from MCC Beach Cities (S.W. District) which was closed. This formed the seed money for UFMCC's building fund.
- 8) World Church Extension received a designated gift of \$6000.00. This enabled Jean White to travel to Indonesia. The regular offerings for WCE 6783.35 were 43.5% below the budgeted amount.
- 9) Ecumenical Witness & Ministry received a grant of \$5000.00 from Chicago Resource Center.
- 10) We received \$10122.53 for the Mexico City Building Fund. \$1030.00 was received and sent to Mexico for "earthquake relief".
- 11) The \$28053.00 under Accounts Receivable is the amount due to UFMCC from the Sacramento Convention Center for General Conference XII. We currently have a lawsuit pending to settle this matter.



## UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Blvd., Suite #304

Los Angeles, CA 90029

BALANCE SHEET  
31 DECEMBER 1986

(January 1, 1986 - December 31, 1986)

CURRENT ASSETS

## UFMCC - CASH

|                                      |               |              |
|--------------------------------------|---------------|--------------|
| General (00)                         | \$ (3,271.11) |              |
| World Church Extension (04)          | 2,805.44      |              |
| Media (22)                           | 1,873.61      |              |
| Cash in Bank/Building (00)           | 29,362.32     |              |
| Cash in Bank/Designated Savings (00) | 7,880.18      |              |
| Total UFMCC Cash                     |               | \$ 38,650.44 |

## UFMCC PROGRAMS - CASH ACCOUNTS

|                                                  |          |          |
|--------------------------------------------------|----------|----------|
| Samaritan Education Ministries/College (06 & 07) | 3,464.42 |          |
| Samaritan Extended Studies (08)                  | 33.37    |          |
| Samaritan Excel (09)                             | 212.07   |          |
| Faith, Fellowship, and Order (10)                | 8.00     |          |
| Clergy Credentials and Concerns Committee (12)   | 928.96   |          |
| Total UFMCC Programs Cash Accounts               |          | 4,646.82 |

## OUTSIDE USA - CASH ACCOUNTS

|                                                  |           |                  |
|--------------------------------------------------|-----------|------------------|
| World Church Extension - Hispanic Americas (041) | 765.29    |                  |
| World Church Extension - London Account (042)    | 667.82    |                  |
| World Church Extension - New Zealand (043)       | 979.92    |                  |
| Eastern Canada District (24)                     | 12,906.06 |                  |
| Western Canada District (25)                     | 4,598.78  |                  |
| European North Sea District (27)                 | 608.79    |                  |
| Australian District -- No Report                 |           |                  |
| Total Outside USA Cash Accounts                  |           | <u>20,526.66</u> |

## TOTAL CASH

\$ 63,823.92

## ACCOUNTS RECEIVABLE/EMPLOYEES

|                                                      |           |                  |
|------------------------------------------------------|-----------|------------------|
| ACCOUNTS RECEIVABLE/EMPLOYEES                        | 1,120.00  |                  |
| ACCOUNTS RECEIVABLE/OTHER (00)                       | 28,053.00 |                  |
| ACCOUNTS RECEIVABLE/Inter-Company (00)               | 13,204.08 |                  |
| A/R Inter-Company/World Church Extension (04)        | 6,631.07  |                  |
| A/R Inter-Company/aids Ministry (05)                 | 5,810.56  |                  |
| A/R Inter-Company/Faith, Fellowship & Order (10)     | 1,005.45  |                  |
| A/R Inter-Company/Commission on Laity (11)           | 1,200.28  |                  |
| A/R Inter-Company/Clergy Cred. & Concerns Comm. (12) | 1,006.00  |                  |
| A/R Inter-Company/Third World Ministries (18)        | 1,040.94  |                  |
| Total Receivables                                    |           | <u>59,071.38</u> |

## TOTAL CURRENT ASSETS

\$122,895.30

## OTHER ASSETS

|                                                    |           |                  |
|----------------------------------------------------|-----------|------------------|
| Land/Building/Equipment (Less:Accum. Depreciation) | 15,414.39 |                  |
| Deferred Assets                                    | 2,100.00  |                  |
| Total Other Assets                                 |           | <u>17,514.39</u> |

## TOTAL ASSETS

\$140,409.69

BALANCE SHEET - Continued  
31 DECEMBER 1986

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

|                                  |           |              |
|----------------------------------|-----------|--------------|
| Inter-Company Paybles            | 15,644.75 |              |
| Inter-Company Mexico City Acct.  | 4,430.00  |              |
| Inter-Company Samaritan College  | 6,921.36  |              |
| Inter-Company Ecumenical Witness | 1,852.72  |              |
| Notes Payable/Bank               | 21,615.15 |              |
| Notes Payable/Other Churches     | 7,000.00  |              |
| Total Short Term Payables        |           | \$ 57,463.98 |

OTHER CURRENT LIABILITIES

|                                 |        |        |
|---------------------------------|--------|--------|
| Accrued Interest                | 810.49 |        |
| Total Other Current Liabilities |        | 810.49 |

TOTAL LIABILITIES

\$ 58,274.47

Fund Balance/Unrestricted

82,135.22

Total Fund Balance/Unrestricted

82,135.22

TOTAL LIABILITY/FUND BALANCE

\$140,409.69



## UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Blvd., Suite #304

Los Angeles, CA 90029

YEAR TO DATE INCOME STATEMENT  
FOR MONTH ENDING 31 DECEMBER 1986  
(January 1, 1986 - December 31, 1986)

| <u>INCOME</u>                        | <u>ACTUAL</u><br><u>YEAR TO DATE</u><br>12 Months | <u>BUDGET</u><br><u>YEAR TO DATE</u><br>12 Months | <u>OVER OR</u><br><u>BELOW %</u> |
|--------------------------------------|---------------------------------------------------|---------------------------------------------------|----------------------------------|
| <b>UFMCC INCOME</b>                  |                                                   |                                                   |                                  |
| Undesignated Income (00)             | \$ 9,508.75                                       | \$ 0.00                                           | 0%                               |
| Tithes (00)                          | 529,795.48                                        | 517,600.00                                        | 2%                               |
| Bequests (00)                        | 15,261.41                                         | 0.00                                              | 0%                               |
| Fellowship Sunday (02)               | 2,629.55                                          | 7,500.00                                          | -65%                             |
| Revenue/Church Services (03)         | 19,179.97                                         | 20,000.00                                         | -4%                              |
| World Church Extension (04)          |                                                   |                                                   |                                  |
| General                              | \$ 7,966.31                                       | 15,000.00                                         | -47%                             |
| Designated                           | 8,443.08                                          | 0.00                                              |                                  |
|                                      | 16,409.39                                         |                                                   |                                  |
| Revenue/Publications (20)            | 3,474.81                                          | 14,000.00                                         | -75%                             |
| Revenue/Media (22)                   | 18,611.68                                         | 0.00                                              | 0%                               |
| Interest Earned (00)                 | 875.98                                            | 0.00                                              | 0%                               |
|                                      | -----                                             | -----                                             | -----                            |
| TOTAL UFMCC INCOME                   | \$615,747.02                                      | \$574,100.00                                      | %                                |
| <b>INCOME UFMCC PROGRAMS</b>         |                                                   |                                                   |                                  |
| Rev/Sam Ed Min/College (06 & 07)     | \$ 50,019.58                                      | \$ 15,573.00                                      | 221%                             |
| Rev/Sam Ext Studies (08)             | 15,021.82                                         | 16,200.00                                         | -7%                              |
| Rev/Sam Excel (09)                   | 300.00                                            | 3,992.00                                          | -92%                             |
| Revenue CCCC (12)                    | 9,808.07                                          | 3,750.00                                          | 162%                             |
| Revenue Christian Social Action (15) | 2,564.61                                          | 4,000.00                                          | -36%                             |
| Designated Income/aids Program (05)  | 8,042.37                                          | 10,000.00                                         | -20%                             |
| Designated Income/TWM                |                                                   |                                                   |                                  |
| Designated Income                    | 825.75                                            |                                                   |                                  |
| TWM Conference                       | 4,197.10                                          |                                                   |                                  |
|                                      | 5,022.85                                          |                                                   |                                  |
|                                      | -----                                             | -----                                             | -----                            |
| TOTAL UFMCC PROGRAMS INCOME          | \$ 90,779.30                                      | \$ 53,515.00                                      | %                                |
| <b>INCOME - OUTSIDE USA</b>          |                                                   |                                                   |                                  |
| <b>World Church Extension Areas:</b> |                                                   |                                                   |                                  |
| <b>Hispanic Americas</b>             |                                                   |                                                   |                                  |
| Tithes (041)                         | \$ 296.00                                         |                                                   |                                  |
| Designated Income (041)              | 1,791.89                                          |                                                   |                                  |
| Other Contributions (041)            | 12,500.53                                         |                                                   |                                  |
| Revenue (041)                        | 2,785.22                                          |                                                   |                                  |
| Subtotal                             | 17,373.64                                         | \$ 0.00                                           | 0%                               |
| <b>New Zealand</b>                   |                                                   |                                                   |                                  |
| Tithes (043)                         | \$ 327.46                                         |                                                   |                                  |
| Revenue (043)                        | 1,619.83                                          |                                                   |                                  |
| Subtotal                             | 1,947.29                                          | 0.00                                              | 0%                               |

## Eastern Canadian District

Tithes (24) \$ 4,052.68

Earned Interest (24) 215.47Subtotal 4,268.15

4,268.15

0.00

0%

## Western Canadian District

Tithes (25) \$ 1,240.40

Other Contributions (25) 30.26Subtotal 1,270.66

1,270.66

0.00

0%

## European North Seas District

Tithes (27) \$ 1,178.18

Other Contributions (27) 335.55Subtotal 1,513.731,513.730.000%

## TOTAL INCOME OUTSIDE USA

\$ 26,373.47

\$ 0.00

0%

## TOTAL INCOME

\$732,899.79\$627,615.00



**INCOME STATEMENT - Continued**  
**For Month Ending 30 December 1986**

| <u>EXPENSES</u>                        | <u>ACTUAL</u><br><u>YEAR TO DATE</u><br><u>12 Months</u> | <u>BUDGET</u><br><u>YEAR TO DATE</u><br><u>12 Months</u> | <u>OVER OR</u><br><u>BELOW %</u> |
|----------------------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------|
| Administrative (00)                    | \$187,478.15                                             | \$195,000.00                                             | -4%                              |
| Accounting and Legal (01)              | 12,305.84                                                | 18,000.00                                                | -32%                             |
| Board of Elders (02)                   | 209,084.96                                               | 190,600.00                                               | 10%                              |
| Church Services (03)                   | 13,639.59                                                | 16,700.00                                                | -18%                             |
| World Church Extension (04)            |                                                          |                                                          |                                  |
| UFMCC Allotment                        | \$33,080.00                                              |                                                          | 0%                               |
| Nigeria                                | 6,280.00                                                 |                                                          |                                  |
| Exchange                               | 3,018.00                                                 |                                                          |                                  |
| WCE Expenses                           | 959.90                                                   |                                                          |                                  |
| Subtotal                               | 43,337.90                                                | 33,080.00                                                | 31%                              |
| Hispanic Amer. Ext Area (041)          |                                                          |                                                          |                                  |
| UFMCC Allotment                        | \$ 1,920.00                                              | 1,920.00                                                 | 0%                               |
| Bldg. Fund                             | 24,430.00                                                |                                                          |                                  |
| HAM Expenses                           | 1,572.80                                                 |                                                          |                                  |
| Subtotal                               | 27,922.80                                                | 0.00                                                     | 0%                               |
| New Zealand Ext. Area (043)            | 1,174.70                                                 | 0.00                                                     | 0%                               |
| aids Program (05)                      | 3,231.81                                                 | 10,000.00                                                | 0%                               |
| Samaritan Ed. Ministry/College (06/07) |                                                          |                                                          |                                  |
| UFMCC Allotment                        | \$32,698.88                                              | 26,825.00                                                | 22%                              |
| SEM/College Expenses                   | 53,405.39                                                |                                                          |                                  |
| Subtotal                               | 86,104.27                                                | 42,398.00                                                | 103%                             |
| Samaritan Ext Studies                  |                                                          |                                                          |                                  |
| UFMCC Allotment                        | 15,600.00                                                | 15,600.00                                                |                                  |
| SES Expenses                           | 14,997.15                                                |                                                          |                                  |
| Subtotal                               | 30,597.15                                                | 31,800.00                                                | -4%                              |
| Samaritan Excell                       |                                                          |                                                          |                                  |
| UFMCC Allotment                        | 4,800.00                                                 | 4,800.00                                                 |                                  |
| Excell Expenses                        | 612.40                                                   |                                                          |                                  |
| Subtotal                               | 5,412.40                                                 | 8,792.00                                                 | -38%                             |
| Faith Fellowship & Order (10)          | 1,369.55                                                 | 2,375.00                                                 | -42%                             |
| Commission on Laity (11)               | 2,302.22                                                 | 3,000.00                                                 | -23%                             |
| Clergy Cred. & Concerns Committee (12) | 42,135.54                                                | 46,000.00                                                | -8%                              |
| Govern. Systems & Structure (13)       | 0.00                                                     | 100.00                                                   | -100%                            |
| Special Ministries (14)                | 0.00                                                     | 350.00                                                   | -100%                            |
| Christian Social Action (15)           | 3,389.00                                                 | 4,000.00                                                 | -15%                             |
| Ecumenical Witness (17)                |                                                          |                                                          |                                  |
| UFMCC Allotment                        | \$ 5,000.00                                              | 5,000.00                                                 |                                  |
| Ecum. Witness Expenses                 | 4,871.27                                                 |                                                          |                                  |
| Subtotal                               | 9,871.27                                                 |                                                          |                                  |
| Third World Ministries (18)            |                                                          |                                                          |                                  |
| UFMCC Allotment                        | 1,800.00                                                 | 1,800.00                                                 |                                  |
| TWM Expenses                           | 4,671.27                                                 |                                                          |                                  |
| Subtotal                               | 6,471.27                                                 |                                                          |                                  |
| Fellowship Finance Committee (19)      | 1,663.22                                                 | 2,700.00                                                 | -38%                             |
| Publications (20)                      | 9,058.97                                                 | 14,000.00                                                | -35%                             |
| Media (22)                             | 22,606.19                                                | 0.00                                                     | 0%                               |
| General Conference (23)                | 8,804.29                                                 | 0.00                                                     | 0%                               |
| Eastern Canada District (24)           | 4,117.84                                                 | 0.00                                                     | 0%                               |
| Western Canada District (25)           | 1,266.02                                                 | 0.00                                                     | 0%                               |
| European North Seas District (27)      | 1,319.79                                                 | 0.00                                                     | 0%                               |
| TOTAL OPERATING EXPENSES               | \$734,664.74                                             | \$674,840.00                                             |                                  |

TOTAL NET LOSS

\$ (1,764.95)

# NOTES FOR THE 1986 FINANCIAL REPORT

- 1) No financial reports were received from:

EXCEL - 1st, 2nd and 4th quarter reports  
 Eastern Canadian District - 1st, 2nd, 3rd and 4th quarter reports  
 Western Canadian District - 1st, 2nd and 4th quarter reports  
 Australian District - 1st, 2nd, 3rd and 4th quarter reports

- 2) All monies are reported in U.S. Dollars.
- 3) The year end report for Board of Pensions is presented separately (as per action of the General Council).
- 4) This report was prepared at the Fellowship headquarters under the supervision of the CPA firm "Levitt & Rosenbloom".
- 5) A detailed Accounts Receivable and Payable section was set up.
- 6) The budgeted amount for 1986 tithes was, \$515,000.00. This was increased by action of the General Council to \$517,600.00 to reflect an increase in the salary for the Clerk, Board of Elders.

The actual tithe income was 2% higher than the modified budget amount.

- 7) The late Rev. Virgil Scott bequested a portion of his life insurance policy to the Fellowship (\$15,000). This has been put into the UFMCC Building Fund.
- 8) We received \$9508.75 in undesignated gifts.
- 9) Designated gifts for the Mexico City Building Fund: \$12,500 was raised in 1986. (\$10122.53 was raised in 1985). After deducting the costs of raising this money, the Fellowship sent \$24,430.00 to Mexico City to purchase their property. The Church in Mexico City has agreed to repay \$4,430.00. (This money was already received in January 1987).
- 10) Designated gifts for Indonesia, Nigeria et al: \$8,443.08. A balance of \$6,631.07 is available for 1987.
- 11) Undesignated gifts for WCE: \$7,966.31 (this is 47% lower than the budgeted amount. The overall income for WCE, \$28,909.39, is higher than we have realized for the last several years. It has enabled Elder Jean White to travel to Nigeria and start a clinic; purchase property in Mexico City etc.
- 12) In 1986 to compensate for the fluctuations in the exchange rate the General Council voted to normalize the rate to an exchange rate of 1 L to 1.4 U.S. dollars. This allowed Elder Jean White to more effectively budget and plan WCE activities. This did result in an additional allotment of \$3,018.00 in 1986.
- 13) The expenses for administration were 7% lower than the budgeted amount.



- 14) The expenses for the Board of Elders/General Council were 10% higher than budgeted for the following reasons:
- a) Higher costs for General Council/BOE operations - lodging, airfare, supplies, telephone and public relations.
  - b) CCCC Subcommittee expenses that were not budgeted
  - c) Moving expenses for Elder Eastman and bonus for Elder Wilson that were not budgeted
  - d) Unbudgeted expenses for the Judiciary Committee.
  - e) Directors liability insurance costs
- 15) The budget called for a self liquidating fund of \$10,000 for aids ministry. \$8,042.37 was raised in 1986. Of this, (after expenses) \$4,802.56 is available for 1987 aids ministry.
- 16) The income for Samaritan College was \$50,019.58 vs a budgeted income of \$15,573.00.
- 17) The expenses for Samaritan College were \$86,104.27 vs budgeted expenses of \$42,398.00.
- 18) Christian Social Action: The General Council voted to close this department while reaffirming UFMCC's commitment to the role of CSA in our denomination. The balance left in this account will be used by the past chair, Mr. Adam DeBaugh, to continue the publications: Let's Do The Gospel series.
- 19) At the end of 1986 UFMCC owed the Bank of Los Angeles \$21615.15 and the South Central District \$7000.00. As of April 15, 1987 the Bank of Los Angeles loan is \$14000.00 and we are repaying it at a rate of \$1000.00 per month. Only interest payments are being made to the South Central District.

## TITHES OF INDIVIDUAL CONGREGATIONS

GULF LOWER ATLANTIC DISTRICT

| <u>CONGREGATIONS</u>        |                  | <u>Apr - Dec</u><br><u>1985</u> | <u>Jan - Dec</u><br><u>1986</u> | <u>Months</u><br><u>Not Paid</u><br><u>1986</u> |
|-----------------------------|------------------|---------------------------------|---------------------------------|-------------------------------------------------|
| All Saints MCC              | Atlanta, GA      | \$ 1474.25                      | \$ 2922.01                      |                                                 |
| Covenant MCC                | Birmingham, AL   | \$ 968.45                       | \$ 1636.11                      |                                                 |
| MCC Charlotte               | Charlotte, NC    | \$ 1248.05                      | \$ 2018.23                      |                                                 |
| MCC of Greenville           | Greenville, SC   | \$ 168.62                       | \$ 529.30                       |                                                 |
| MCC of Jackson              | Jackson, MS      | \$ 307.71                       | \$ 887.74                       |                                                 |
| MCC of Knoxville            | Knoxville, TN    | \$ 691.19                       | \$ 1308.81                      |                                                 |
| MCC Montgomery              | Montgomery, AL   | \$ 574.55                       | \$ 684.88                       |                                                 |
| MCC Nashville               | Nashville, TN    | \$ 1728.19                      | \$ 2704.38                      |                                                 |
| MCC of Living Hope          | Memphis, TN      | \$ 388.17                       |                                 | *Closed                                         |
| St. Joan of Arc MCC         | Charleston, SC   | \$ 1038.72                      | \$ 1230.60                      |                                                 |
| St. John's MCC              | Raleigh, NC      | \$ 2583.78                      | \$ 3752.25                      |                                                 |
| St. Jude's MCC              | Columbia, SC     | NR                              | \$ 436.28                       | *Closed                                         |
| St. Mary's MCC              | Greensboro, NC   | \$ 1249.10                      | \$ 2282.30                      |                                                 |
| MCC of Tri-Cities           | Johnson City, TN | \$ 190.73                       | \$ 217.63                       |                                                 |
| MCC Mobile                  | Mobile, AL       | \$ 305.23                       | \$ 707.52                       |                                                 |
| MCC of the Blessed Redeemer | Atlanta, GA      | \$ 2091.43                      | \$ 2877.70                      |                                                 |
| New Life MCC                | Charlotte, NC    | \$ 1496.74                      | \$ 2695.51                      |                                                 |
| MCC of Huntsville           | Huntsville, AL   |                                 | \$ 188.46                       |                                                 |
|                             |                  | \$16504.91                      | \$27079.71                      |                                                 |

GREAT LAKES DISTRICT

| <u>CONGREGATIONS</u>       |                   | <u>Apr - Dec</u><br><u>1985</u> | <u>Jan - Dec</u><br><u>1986</u> | <u>Months</u><br><u>Not Paid</u><br><u>1986</u> |
|----------------------------|-------------------|---------------------------------|---------------------------------|-------------------------------------------------|
| MCC Cincinnati             | Cincinnati, OH    | \$ 800.06                       | \$ 1075.15                      |                                                 |
| MCC Columbus               | Columbus, OH      | \$ 1507.88                      | \$ 1528.02                      |                                                 |
| MCC Dayton Parish          | Dayton, OH        | \$ 2283.33                      | \$ 3398.06                      |                                                 |
| MCC Detroit                | Birmingham, MI    | \$ 3144.67                      | \$ 5363.88                      |                                                 |
| Faith Eternal MCC          | Springfield, IL   | \$ 1422.50                      | \$ 2036.15                      |                                                 |
| Good Samaritan Parish      | Toledo, OH        | \$ 257.95                       | \$ 617.48                       |                                                 |
| Good Shepherd Parish       | Chicago, IL       | \$ 3605.66                      | \$ 5615.92                      |                                                 |
| Holy Covenant MCC          | LaGrange, IL      | \$ 3505.05                      | \$ 4589.06                      |                                                 |
| MCC Louisville             | Louisville, KY    | \$ 1542.37                      | \$ 2221.15                      |                                                 |
| Reconciliation MCC         | Grand Rapids, MI  | \$ 1089.82                      | \$ 1686.81                      |                                                 |
| Redeemer MCC of Flint      | Flint, MI         | \$ 1389.78                      | \$ 1723.16                      |                                                 |
| Church of Resurrection MCC | Chicago, IL       | \$ 213.75                       | \$ 495.38                       |                                                 |
| Christ the Redeemer MCC    | Evanston, IL      | \$ 778.05                       | \$ 1490.21                      |                                                 |
| Sojourner MCC              | Ferndale, MI      | \$ 201.14                       | \$ 205.01                       | Sept.                                           |
| MCC of So. Illinois        | Carbondale, IL    | \$ 476.31                       | \$ 693.37                       |                                                 |
| MCC Whitewater Valley      | Whitewater VY, IN | \$ 281.81                       | \$ 500.84                       |                                                 |
| MCC Peoria                 | Peoria, IL        | \$ 654.34                       | \$ 810.13                       |                                                 |
| Angel of Hope MCC          | Greenbay, WI      |                                 | \$ 26.49                        |                                                 |
| New Hope MCC               | Milwaukee, WI     |                                 | \$ 80.51                        |                                                 |
|                            |                   | \$23154.47                      | \$34156.78                      |                                                 |

NR - Have not received any reports this year.



## TITHES OF INDIVIDUAL CONGREGATIONS

## MID ATLANTIC DISTRICT

| CONGREGATIONS                  |                  | Apr - Dec  | Jan - Dec  | Months   |
|--------------------------------|------------------|------------|------------|----------|
|                                |                  | 1985       | 1986       | Not Paid |
|                                |                  |            |            | 1986     |
| MCC Baltimore                  | Baltimore, MD    | \$ 2664.43 | \$ 4322.34 |          |
| Christ the Liberator MCC       | Princeton, NJ    | \$ 1457.66 | \$ 2933.46 |          |
| Family of God MCC              | Morgantown, WV   | \$ 564.16  | \$ 396.90  |          |
| Immanuel MCC                   | Claymont, DE     | \$ 760.20  | \$ 557.15  |          |
| MCC of the Disciples           | Washington, DC   | \$ 4053.27 | \$ 7516.54 |          |
| MCC of the Spirit              | Harrisburg, PA   | \$ 414.09  | \$ 1341.52 |          |
| MCC Rockville                  | Rockville, MD    | \$ 707.26  | \$ 1036.11 |          |
| MCC Washington                 | Washington, DC   | \$ 6928.30 | \$11936.42 |          |
| New Life of Tidewater          | Norfolk, VA      | \$ 2586.58 | \$ 4505.82 |          |
| MCC of No Virginia             | Oakton, VA       | \$ 2228.30 | \$ 4177.47 |          |
| MCC Philadelphia               | Philadelphia, PA | \$ 2388.31 | \$ 3436.06 |          |
| MCC Pittsburgh                 | Pittsburgh, PA   | \$ 1185.58 | \$ 1691.26 |          |
| MCC Richmond                   | Richmond, VA     | \$ 1274.62 | \$ 3194.73 |          |
| Vision of Hope MCC             | Lancaster, PA    | \$ 957.01  | \$ 1229.61 |          |
| Lehigh Valley Parish Extension | PA               |            | \$ 672.24  |          |
| Roanoke Parish Extension       | VA               |            | \$ 28.20   |          |
|                                |                  | \$28169.77 | \$48975.83 |          |

## MID CENTRAL DISTRICT

| CONGREGATIONS             |                  | Apr - Dec  | Jan - Dec  | Months                |
|---------------------------|------------------|------------|------------|-----------------------|
|                           |                  | 1985       | 1986       | Not Paid              |
|                           |                  |            |            | 1986                  |
| MCC of the Rockies        | Denver, CO       | \$ 4800.35 | \$ 8876.90 |                       |
| Pikes Peak MCC            | Colo Springs, CO | \$ 1886.69 | \$ 2355.32 |                       |
| United Faiths MCC         | Ft Collins, CO   |            |            | *Closed               |
| Church of the Holy Spirit | Des Moines, IA   | \$ 2598.67 | \$ 3168.96 |                       |
| MCC Quad Cities           | Davenport, IA    | \$ 1213.91 | \$ 1879.19 |                       |
| Church of New Hope MCC    | Waterloo, IA     | \$ 417.44  | \$ 661.20  | Aug.                  |
| MCC Illiano               | Quincy, IL       | \$ 1284.68 | \$ 1474.97 |                       |
| Johnson County MCC        | Olathe, KS       | \$ 468.62  | \$ 594.63  |                       |
| MCC Topeka                | Topeka, KS       | \$ 1323.97 | \$ 1931.90 |                       |
| MCC Wichita               | Wichita, KS      | \$ 3206.79 | \$ 2751.43 | Sep-Dec               |
| All God's Children        | Minneapolis, MN  | \$ 4491.28 | \$11373.96 |                       |
| New Spirit MCC            | Superior, MN     | \$ 9.00    |            | *Closed               |
| MCC Greater Kansas City   | Kansas City, MO  | \$ 5509.74 | \$ 8976.30 |                       |
| MCC Greater St Louis      | St Louis, MO     | \$ 6767.44 | \$11081.90 |                       |
| MCC Springfield Family    | Springfield, MO  | \$ 1148.59 | \$ 1904.70 |                       |
| MCC Omaha                 | Omaha, NE        | \$ 1311.92 | \$ 2417.02 |                       |
| Maranatha MCC             | Colo Springs, CO | \$ 421.20  | \$ 641.83  | *Merged<br>w/Pikes PK |
| MCC Fargo/Moorhead        | Fargo, ND        | \$ 127.74  | \$ 250.24  | *Closed               |
| Family of God MCC         | Billings, MT     |            | \$ 871.61  |                       |
| 1 Faiths MCC              | Cedar Rapids, IA |            | \$ 956.19  |                       |
| MCC Pueblo                | Pueblo, CO       |            | \$ 292.43  |                       |
|                           |                  | \$36988.03 | \$62460.68 |                       |

## TITHES OF INDIVIDUAL CONGREGATIONS

NORTHEAST DISTRICT

| CONGREGATIONS    |                 | Apr - Dec<br>1985 | Jan - Dec<br>1986 | Months<br>Not Paid<br>1986 |
|------------------|-----------------|-------------------|-------------------|----------------------------|
| MCC Boston       | Boston, MA      | \$ 1274.63        | \$ 2511.54        |                            |
| MCC Brooklyn     | Brooklyn, NY    | \$ 853.42         | \$ 1142.09        |                            |
| MCC Buffalo      | Buffalo, NY     | \$ 1379.86        | \$ 2348.35        |                            |
| Open Arms MCC    | Rochester, NY   | \$ 814.06         | \$ 1347.77        |                            |
| Harlem MCC       | New York, NY    | \$ 420.08         | \$ 536.94         | *Closed                    |
| MCC Hartford     | Hartford, CT    | \$ 1814.61        | \$ 1927.18        |                            |
| Morning Star MCC | Worcester, MA   | \$ 469.44         | \$ 1153.10        |                            |
| MCC New Haven    | New Haven, CT   | \$ 1391.40        | \$ 3095.48        |                            |
| MCC New York     | New York, NY    | \$ 6667.01        | \$ 7004.65        |                            |
| MCC Providence   | Providence, RI  | \$ 419.72         | \$ 869.14         |                            |
| Ray of Hope MCC  | Syracuse, NY    | \$ 812.63         | \$ 1291.38        |                            |
| MCC Springfield  | Springfield, MA | \$ 589.59         | \$ 647.23         |                            |
| Trinity MCC      | New York, NY    | \$ 802.80         | \$ 1056.58        |                            |
| MCC Westchester  | Ossining, NY    | \$ 62.30          | \$ 20.80          | *Closed                    |
|                  |                 | \$1771.55         | \$24952.23        |                            |

SOUTH CENTRAL DISTRICT

| CONGREGATIONS             |                    | Apr - Dec<br>1985 | Jan - Dec<br>1986 | Months<br>Not Paid<br>1986 |
|---------------------------|--------------------|-------------------|-------------------|----------------------------|
| MCC of Acadiana           | Lafayette, LA      | \$ 449.62         | \$ 887.58         |                            |
| Agape MCC of Ft Worth     | Ft Worth, TX       | \$ 5179.66        | \$ 7270.39        |                            |
| MCC Amarillo              | Amarillo, TX       | \$ 1243.69        | \$ 1766.21        |                            |
| MCC Austin                | Austin, TX         | \$ 2158.45        | \$ 4248.15        | 11&12/85                   |
| MCC Baton Rouge           | Baton Rouge, LA    | \$ 1982.97        | \$ 2411.11        |                            |
| Caritas MCC               | Bryan, TX          | \$ 130.00         | \$ 193.54         |                            |
| Christ the King MCC       | Oklahoma Cty, OK   | \$ 3009.30        | \$ 3483.81        |                            |
| MCC New Orleans           | New Orleans, LA    | \$ 125.67         |                   | *Closed                    |
| Corpus Christi MCC        | Corpus Christi, TX | \$ 1345.63        | \$ 1405.71        |                            |
| MCC Dallas                | Dallas, TX         | \$19481.46        | \$ 26687.71       |                            |
| MCC in El Paso            | El Paso, TX        | \$ 1180.90        | \$ 2037.30        |                            |
| Exodus MCC of Abilene     | Abilene, TX        | \$ 331.85         | \$ 790.47         |                            |
| MCC Galveston Island      | Galveston, TX      | \$ 216.91         | \$ 1108.12        | 4-8/85                     |
| MCC of Greater Tulsa      | Tulsa, OK          | \$ 3356.58        | \$ 1457.53        | May-Sept                   |
| Harmony MCC               | Killeen, TX        | \$ 25.03          |                   | *Closed                    |
| MCC of the Rock           | Little Rock, AR    | \$ 1413.10        | \$ 2448.69        |                            |
| MCC Lubbock               | Lubbock, TX        | \$ 1876.50        | \$ 2890.75        |                            |
| MCC Midland/Odessa        | Midland, TX        | \$ 1709.15        | \$ 2209.34        |                            |
| Mid-Cities MCC            | Arlington, TX      | \$ 3047.00        | \$ 4006.05        |                            |
| New Life MCC              | San Angelo, TX     | \$ 448.76         |                   | *Closed                    |
| MCC of the Resurrection   | Houston, TX        | \$15030.93        | \$ 19258.54       |                            |
| MCC San Antonio           | San Antonio, TX    | \$ 3791.50        | \$ 6157.98        |                            |
| River Cities MCC          | Shreveport, LA     | \$ 1450.07        | \$ 1602.55        |                            |
| MCC of the Ozarks         | Fayetteville, AR   | \$ 977.54         | \$ 1621.52        |                            |
| MCC Waco                  | Waco, TX           |                   | \$ 136.00         |                            |
| MCC New Freedom in Christ | Houston, TX        |                   | \$ 1146.46        |                            |
|                           |                    | \$69962.27        | \$ 95225.51       |                            |



## TITHES OF INDIVIDUAL CONGREGATIONS

ORTHWEST DISTRICT

| CONGREGATIONS             |                   | Apr - Dec<br>1985 | Jan - Dec<br>1986 | Months<br>Not Paid |
|---------------------------|-------------------|-------------------|-------------------|--------------------|
| MCC Anchorage             | Anchorage, AK     | \$ 113.83         |                   | 1986<br>*Closed    |
| MCC at Boise              | Boise, ID         | \$ 1119.01        | \$ 1959.13        |                    |
| Calvary MCC               | Redwood City, CA  | \$ 2400.11        | \$ 2705.45        |                    |
| Diablo Valley MCC         | Concord, CA       | \$ 2081.57        | \$ 3001.00        |                    |
| MCC Eugene                | Eugene, OR        | \$ 785.70         | \$ 1431.66        |                    |
| Gentle Shepherd MCC       | Vancouver, WA     | \$ 327.99         | \$ 735.08         | 6,7,9,& 10/85      |
| Golden Gate MCC           | San Francisco, CA | \$ 4713.40        | \$ 6535.42        |                    |
| MCC Hawaii                | Honolulu, HI      | \$ 1629.71        | \$ 2422.11        |                    |
| Maranatha MCC             | Hayward, CA       | \$ 830.27         | \$ 1682.60        |                    |
| New Liberation MCC (Maui) | Maui, HI          | \$ 76.28          | \$ 263.17         |                    |
| Modesto MCC               | Modesto, CA       | \$ 764.20         | \$ 1069.71        |                    |
| New Life MCC              | Oakland, CA       | \$ 1588.56        | \$ 2316.57        |                    |
| MCC in Olympia            | Olympia, WA       | \$ 857.01         | \$ 1209.18        | Feb.               |
| MCC Portland              | Portland, OR      | \$ 3853.29        | \$ 6328.09        |                    |
| MCC of the Redwoods       | Mill Valley, CA   | \$ 1616.16        | \$ 2144.93        |                    |
| River City MCC            | Sacramento, CA    | \$ 4273.82        | \$ 6803.10        |                    |
| Santa Cruz MCC            | Santa Cruz, CA    | \$ 504.09         | \$ 195.80         |                    |
| River of Life MCC         | Richland, WA      | \$ 628.82         | \$ 996.22         |                    |
| MCC Roseburg              | Roseburg, OR      | \$ 323.17         | \$ 44.74          | Mar-Dec            |
| Russian River MCC         | Guerneville, CA   | \$ 643.52         | \$ 948.84         |                    |
| Sweet Spirit MCC          | Salem, OR         | \$ 1058.84        | \$ 1168.85        |                    |
| Resurrection MCC          | Salt Lake Cty, UT | \$ 924.34         | \$ 1079.42        | Sept-Dec           |
| MCC San Francisco         | San Francisco, CA | \$ 5438.18        | \$ 8194.31        |                    |
| MCC San Jose              | San Jose, CA      | \$ 3222.21        | \$ 3402.70        |                    |
| MCC Seattle               | Seattle, WA       | \$ 3911.37        | \$ 5241.52        |                    |
| Emmanuel MCC              | Spokane, WA       | \$ 1937.14        | \$ 2166.43        |                    |
| MCC Stockton              | Stockton, CA      | \$ 440.28         | \$ 733.17         | Jan.               |
| MCC Tacoma                | Tacoma, WA        | \$ 898.57         | \$ 1854.65        |                    |
| SisterSpirit MCC          | Portland, OR      | \$ 32.00          | \$ 288.06         |                    |
| MCC Santa Rosa            | Santa Rosa, CA    |                   | \$ 97.31          | Mar-Dec            |
| MCC of the Sierras        | Reno, NV          |                   | \$ 612.07         |                    |
| Mt. Vernon MCC            | Mt. Vernon, WA    |                   | \$ 183.76         |                    |
| MCC Rogue Valley          | OR                |                   | \$ 27.75          |                    |
|                           |                   | -----             | -----             |                    |
|                           |                   | \$46993.44        | \$67842.80        |                    |

## TITHES OF INDIVIDUAL CONGREGATIONS

SOUTHWEST DISTRICT

| <u>CONGREGATIONS</u>         |                   | Apr - Dec<br><u>1985</u> | Jan - Dec<br><u>1986</u> | Months<br><u>Not Paid</u> |
|------------------------------|-------------------|--------------------------|--------------------------|---------------------------|
|                              |                   |                          |                          | 1986                      |
| Apostles of God              | Sierra Vista, AZ  | \$ 689.88                | \$ 527.51                |                           |
| Casa de Cristo Evgl          | Phoenix, AZ       | \$ 3249.69               | \$ 4602.50               |                           |
| MCC of Tucson                | Tucson, AZ        | \$ 2384.47               | \$ 2441.35               |                           |
| New Hope MCC                 | Kingman, AZ       | \$ 47.02                 |                          | *Closed                   |
| Oasis MCC                    | Tempe, AZ         | \$ 1355.44               | \$ 2506.40               |                           |
| Christ Chapel MCC            | Santa Ana, CA     | \$ 6772.45               | \$ 6517.29               |                           |
| DeColores MCC                | W. Hollywood, CA  | \$ 68.50                 |                          | *Closed                   |
| Divine Redeemer MCC          | Glendale, CA      | \$ 2666.41               | \$ 3926.51               |                           |
| 1st MCC of W Hollywood       | W. Hollywood, CA  | \$ 1309.16               | \$ 1657.19               |                           |
| Good Shepherd MCC            | Riverside, CA     | \$ 1636.42               | \$ 1959.94               | 11&12/85<br>Jan/86        |
| MCC Bakersfield              | Bakersfield, CA   | \$ 1176.39               | \$ 1339.48               |                           |
| All Faiths MCC               | San Diego, CA     | \$ 391.55                | \$ 832.63                |                           |
| MCC in the Valley            | N. Hollywood, CA  | \$ 9248.17               | \$ 13272.17              |                           |
| MCC Long Beach               | Long Beach, CA    | \$ 9233.95               | \$ 14737.14              |                           |
| MCC Los Angeles              | Los Angeles, CA   | \$ 7973.67               | \$ 11070.29              |                           |
| MCC of the Desert            | Cathedral Cty, CA | \$ 1343.29               | \$ 1369.84               | Aug-Nov                   |
| MCC Pomona Valley            | Ontario, CA       | \$ 2406.69               | \$ 7726.08               |                           |
| MCC San Gabriel Valley       | Temple City, CA   | \$ 538.20                | \$ 465.93                |                           |
| MCC of the Vineyard          | Fresno, CA        | \$ 949.97                | \$ 1643.00               |                           |
| MCC Ocean of Life            | Costa Mesa, CA    | \$ 2711.34               | \$ 1457.47               | Jun-Dec                   |
| MCC San Diego                | San Diego, CA     | \$12177.98               | \$ 16840.23              |                           |
| MCC Santa Barbara            | Santa Barbara, CA | \$ 385.44                | \$ 753.12                | 4&5/85                    |
| MCC Ventura                  | Ventura, CA       | \$ 1922.38               | \$ 2431.40               |                           |
| MCC Las Vegas                | Las Vegas, NV     | \$ 1670.36               | \$ 1820.16               |                           |
| MCC Albuquerque              | Albuquerque, NM   | \$ 3178.25               | \$ 4716.51               |                           |
| MCC Santa Fe                 | Santa Fe, NM      | \$ 81.84                 |                          | *Closed                   |
| MCC in the Country           | Lemon Grove, CA   | \$ 129.47                | \$ 855.87                |                           |
| Good Samaritan MCC           | Whittier, CA      | \$ 835.72                | \$ 2876.21               |                           |
| Gentle Shepherd MCC          | Scottsdale, AZ    | \$ 174.28                | \$ 1517.18               |                           |
| New Covenant MCC             | Anaheim, CA       |                          | \$ 3510.57               |                           |
| Sunrise MCC of the Hi Desert | Palmdale, CA      |                          | \$ 205.86                |                           |
|                              |                   | \$76708.38               | \$113579.83              |                           |



## TITHES OF INDIVIDUAL CONGREGATIONS

## SOUTHEAST DISTRICT

| CONGREGATIONS             |                   | Apr - Dec<br>1985 | Jan - Dec<br>1986 | Months<br>Not Paid<br>1986 |
|---------------------------|-------------------|-------------------|-------------------|----------------------------|
| Christ MCC                | Miami, FL         | \$ 1988.49        | \$ 2475.64        |                            |
| MCC of Gainesville        | Gainesville, FL   | \$ 1631.08        | \$ 2567.25        |                            |
| Good News MCC             | Lakeland, FL      | \$ 738.24         | \$ 1935.41        |                            |
| Church of the Holy Spirit | Ft Lauderdale, FL | \$ 9661.03        | \$12354.83        |                            |
| Joy MCC                   | Orlando, FL       | \$ 3465.16        | \$ 4144.41        |                            |
| King of Peace MCC         | St Petersburg, FL | \$ 3879.85        | \$ 8230.64        |                            |
| MCC of the Palms          | Ft Meyers, FL     | \$ 828.67         | \$ 1756.98        |                            |
| MCC of the Palm Beaches   | W Palm Beach, FL  | \$ 2724.93        | \$ 4496.26        |                            |
| MCC of the Pines          | Pinellas Park, FL | \$ 342.72         | \$ 1143.69        |                            |
| MCC Pensacola             | Pensacola, FL     | \$ 883.66         | \$ 1507.23        |                            |
| MCC of the Trinity        | Sarasota, FL      | \$ 1895.00        | \$ 2542.00        |                            |
| MCC Tampa                 | Tampa, FL         | \$ 3476.80        | \$ 5398.73        |                            |
| St. Luke's MCC            | Jacksonville, FL  | \$ 3851.49        | \$ 7423.62        |                            |
| MCC Ft. Walton Beach      | Ft Walton, FL     | \$ 28.40          |                   | *Closed                    |
| MCC Key West              | Key West, FL      | \$ 1312.39        | \$ 4155.09        |                            |
| Shepherd of Love MCC      | W Palm Beach, FL  |                   | \$ 785.99         |                            |
| Victory MCC               | Orlando, FL       |                   | \$ 109.93         | *Closed                    |
|                           |                   | \$36707.91        | \$61027.70        |                            |

## TITHES OF INDIVIDUAL CONGREGATIONS

TITHES U.S. DISTRICTS

| <u>DISTRICT</u>              | Apr - Dec<br>1985<br>----- | Jan - Dec<br>1986<br>----- |
|------------------------------|----------------------------|----------------------------|
| Great Lakes District         | \$23154.47                 | \$34156.78                 |
| Mid Atlantic District        | \$28169.77                 | \$48975.83                 |
| Mid Central District         | \$36988.03                 | \$62460.68                 |
| Northeast District           | \$17771.55                 | \$24952.23                 |
| Northwest District           | \$46993.44                 | \$67842.80                 |
| Gulf Lower Atlantic District | \$16504.91                 | \$27079.71                 |
| South Central District       | \$69962.27                 | \$95225.51                 |
| Southeast District           | \$36707.91                 | \$61027.70                 |
| Southwest District           | \$76708.38                 | \$113579.83                |



AUSTRALIAN DISTRICT

| <u>CONGREGATION</u> |                      | <u>Apr - Dec</u><br><u>1985</u><br>----- | <u>Jan - Dec</u><br><u>1986</u><br>----- | <u>Months</u><br><u>Not Paid</u><br>----- |
|---------------------|----------------------|------------------------------------------|------------------------------------------|-------------------------------------------|
| MCC Adelaide        | Adelaide, SA         | \$A 598.72                               | \$A 627.35                               | Aug 85 &<br>July/Sep-Dec 86               |
| MCC Brisbane        | Fortitude Valley, BR | NR                                       | NR                                       | All Rpts                                  |
| MCC Canberra        | Cook, ACT            | NR                                       | NR                                       | All Rpts                                  |
| MCC Melbourne       | South Yarra, VICT    | NR                                       | \$A 264.83                               | Jan-Sep 86                                |
| MCC Sydney          | Kings Cross, NSW     | NR                                       | \$A 760.72                               | Jan-Jun &<br>Aug & Sep 86                 |
| MCC of the So Cross |                      |                                          | \$A 307.05                               | Jan-Jun &<br>Nov-Dec 86                   |

WORLD CHURCH EXTENSION AREASCONGREGATION

## HISPANIC AMERICAS

|                   |                |                |                |                        |
|-------------------|----------------|----------------|----------------|------------------------|
| ICM Cristo Obrero | Tucson, AZ     | NR             | \$1474.40      | Jan-Jul 86             |
| ICM Mexico City   | Mexico Cty, MX | 50025.00/Pesos | 194365.50/Peso |                        |
| ICM Cristo Rey    | Jackson Hgt NY | 487.96         | \$1007.38      | Jul, Aug 85            |
| ICM Cuernavaca    | Mexico Cty, MX | NR             | NR             | All Rpts               |
| ICM Guadalajara   | Jalisco, MX    | 9118.28/Pesos  | 12247.48/Peso  | Dec 85 &<br>Sep-Dec 86 |
| ICM Tijuana       | Tijuana, MX    | 1500.39/Pesos  | 4169.06/Peso   |                        |
| ICM San Jose      | Costa Rica     |                | NR             | Jan-Dec 86             |

## NIGERIA

|                   |                  |    |    |          |
|-------------------|------------------|----|----|----------|
| MCC Ezinachi      | Imo State, NA    | NR | NR | All Rpts |
| MCC Mbawsi        | Imo State, NA    | NR | NR | All Rpts |
| MCC Obinikpa      | Imo State, NA    | NR | NR | All Rpts |
| MCC Okigwe        | Imo State, NA    | NR | NR | All Rpts |
| MCC Ulonna N Farm | Imo State, NA    | NR | NR | All Rpts |
| MCC Umu Awa Ogee  | Imo State, NA    | NR | NR | All Rpts |
| MCC Zaria         | Kaduna State, NA | NR | NR | All Rpts |

## NEW ZEALAND

|              |              |    |    |          |
|--------------|--------------|----|----|----------|
| MCC Auckland | Auckland, NZ | NR | NR | All Rpts |
|--------------|--------------|----|----|----------|

EASTERN CANADIAN DISTRICT

| <u>Congregation</u> |               | (Canadian \$)     |                   |                    |
|---------------------|---------------|-------------------|-------------------|--------------------|
|                     |               | Apr - Dec<br>1985 | Jan - Dec<br>1986 | Months<br>Not Paid |
|                     |               | -----             | -----             | -----              |
| Christos MCC        | Toronto, ONT  | \$ 1096.70        | \$ 1040.88        |                    |
| Holy Fellowship MCC | London, ONT   | \$ 298.05         | \$ 851.94         | Aug-Dec 85         |
| MCC Ottawa          | Ottawa, ONT   | \$ 1687.87        | \$ 2756.64        |                    |
| MCC Toronto         | Toronto, ONT  | \$ 6532.64        | \$ 9696.48        |                    |
| MCC du Quebec       | Montreal, QUE | \$ 142.60         | \$ 433.67         | Apr 86             |

WESTERN CANADIAN DISTRICT

| <u>Congregation</u> |               | (Canadian \$) |            |                        |
|---------------------|---------------|---------------|------------|------------------------|
| MCC Calgary         | Calgary, ALB  | NR            | \$ 1659.17 | Apr-Dec 85             |
|                     |               |               |            | Jan, Mar, Apr, Sept 86 |
| MCC Edmonton        | Edmonton, ALB | \$ 967.53     | \$ 1272.99 |                        |
| MCC Vancouver       | Vancouver, BC | \$ 2933.10    | \$ 2945.28 | July 85                |
| MCC Winnipeg        | Manitoba      |               | \$ 197.10  | Jan-Aug 86             |

EUROPEAN NORTH SEA DISTRICT

| <u>Congregation</u>  |                | (Krona \$) |           |  |
|----------------------|----------------|------------|-----------|--|
| Aben Kirkegruppe/MCC | Copenhagen DEN | 855,48Kr   | 1055,30Kr |  |

|                                  |                | (Pounds \$) |          |         |
|----------------------------------|----------------|-------------|----------|---------|
| MCC Birmingham                   | Birmingham ENG | 116-65 £    | 243-33 £ |         |
| MCC Bournemouth                  | Dorset ENG     | 69-06 £     | 127-69 £ |         |
| MCC Liverpool                    | Liverpool ENG  | 1094-98 £   | 181-97 £ |         |
| MCC London                       | London ENG     | 657-21 £    | 820-57 £ |         |
| MCC North London                 | London ENG     | 185-90 £    | 308-59 £ |         |
| MCC Middlesbrough                | Cleveland ENG  | 2-20 £      |          | *Closed |
| Whosoever MCC of Brighton & Hove |                |             | 14-68 £  |         |



### THE 1988-89 UFMCC BUDGET

General Conference XII in Sacramento, CA established a process and structure to develop the 1988-89 Program & Budget for UFMCC, under the responsibility of the General Council.

The General Council charged the Program & Budget Division to implement the process. A review Committee was established consistent with the mandate of the Finance Committee Report to the last General Conference. It included members of the Program & Budget Division and representatives of the program chairs. The Director of Administration served on the Committee ex-officio. Rev. Marge Perry served as a special consultant to the process.

The process used has been one of the most comprehensive ones UFMCC has used. It has been characterized by the following:

- (a) Input from parties significantly affected by the budget. Planning and developing of the 1988-89 budget has involved program heads, program planning specialists and the administrators responsible for overall management.
- (b) The formulation and review process for program and budget had consistent and equal representation of all UFMCC districts through their representative, to the General Council. The entire Council established the overall priorities for UFMCC and approved the projected income for 1988-89.
- (c) The proposed budgets are being sent to all Conference Registrants in the Pre-Conference Packets. This is the first time in UFMCC's history that a proposed budget has been circulated so far in advance.

The following is a brief outline of the Process used:

(a) The Program & Budget Division [Rev. Elder Eastman, chair, Rev. Judy Dahl, Rev. Bob Arthur, Ms. Mary Moore, Rev. Frankye White] convened a meeting of the UFMCC Program chairs in March 1986. A time frame to implement the process was established. The Programmers selected 4 program heads [Rev. Sherre Boothman, Rev. Sandi Robinson, Rev. Loni Allen, Rev. Claudia Vierra, Rev. Jennie Boyd Bull Alternate] to work with the Program & Budget Division.

(b) Program Unit Heads prepared and submitted program plans and budget requests.

(c) In October 1986, the Program & Budget Division held hearings to allow each Program head to present their programs and discuss budget related issues. The General Council established overall priorities. Income Projections for 1988-89 were also accepted by the General Council.

(d) The Program & Budget Division met with the 4 elected Program Heads and the Director of Administration to develop a balanced budget for 1988-89. The proposed budget was circulated to all program heads and the General Council.

(e) A process was set up for Program units to ask for a "reconsideration" of their proposed budgets for 1988-89.

(f) Hearings were held in March 1987. Changes were made to the proposed budget and presented to the General Council. A final proposed 1988-89 budget was approved for presentation to General Conference XIII.

#### PROGRAM POLICIES AND PRIORITIES

The operating principles used in the development of these budget proposals are:

- (a) To use realistic projection for tithe income.
- (b) To present a balanced budget.
- (c) To fund first the "priority" areas established by the General Council and to attempt to maintain other areas at maintenance levels.

The General Council established the following as priorities for the 1988-89 biennium:

- (1) Adequate Executive Administrative and Support Staff Salaries.
- (2) Establishment of a Financial Development Office.
- (3) Samaritan Education Center
- (4) World Church Extension
- (5) Development of Church Services.

These priorities may require that some current programs be discontinued, (Motion III A-2 General Council III).



# INCOME PROJECTIONS

Table I lists the annual tithe income from 1979 to the present:

Table I  
Income Projections

| <u>TIME PERIOD</u>             | <u>TITHES</u> | <u>% INCREASE</u> |
|--------------------------------|---------------|-------------------|
| April 1, '78-March 31, '79     | 156642.00     |                   |
| April 1, '79-March 31, '80     | 184404.00     | 17.72%            |
| April 1, '80-March 31, '81     | 216254.00     | 17.27%            |
| April 1, '81-March 31, '82     | 284244.01     | 31.43%            |
| April 1, '82-March 31, '83     | 298058.97     | 9.86%             |
| April 1, '83-March 31, '84     | 344919.93     | 15.72%            |
| April 1, '84-March 31, '85     | 411077.15     | 19.2 %            |
| *April 1, '85-Dec. 31, '85 (1) | 470645.77     | 14.49% (1)        |
| Jan. 1, '86-Dec. 31, '86       | 529795.48     | 12.57%            |
| *Jan. 1, '87-Dec. 31, '87 (2)  | 577600.00*    | 9.02% (2)         |
| *Jan. 1, '88-Dec. 31, '88 (2)  | 632802.00*    | 9.56% (2)         |
| *Jan. 1, '89-Dec. 31, '89 (2)  | 681888.00*    | 7.76% (2)         |

\* (1) 9 months tithes normalized to 12 months

\* (2) Projected Budget figures

## KEY FEATURES OF THE BUDGET

### I. Administration:

The Administrative costs for 1988 are budgeted to be 6% higher than the 1987 budgeted figures. The budget supports the work of the International Headquarters of UEMCC.

- (1) Staff: Director of Administration - Ravi C Verma  
Admin Assist/Financial Aff - Farley Peterson  
Office Receptionist - Michael Totten-Reid  
Church Services Coordinator - Rev. Ro Halford  
Word Processor - Nancy Fackrell-Allen  
File Clerk & Assist to Church Serv.- Rikki Madrigal  
Data Processor - Victoria Mitchusson
- (2) Benefits: Unemployment, State disability, health insurance, etc.
- (3) Office Support: Includes rent/telephone/supplies/office insurance/equipment.
- (4) Printing includes: Keeping In Touch, Directory, Financial Reports etc.
- (5) Staff Support for General Council, Programs.
- (6) General Conference - planning and staff support.

### II. BOARD OF ELDERS/GENERAL COUNCIL

Expenses for the Board of Elders/General Council in 1988 are 27% higher than the 1987 figures. The reasons for this are:

- a) 7% annual salary increases for full time staff are budgeted based upon the General Council guidelines adopted at the first meeting.
- b) Part-time salary for the Elders not based at the headquarters has been increased. It is the desire of the Board of Elders to see a full-time position funded for Rev. Elder Freda Smith as soon as possible.
- c) Funding for secretarial support for Elder Don Eastman.
- d) The 1986 actual expenses for office insurance reflects primarily the costs of Liability Insurance for the Board of Elders.
- e) Ongoing security for the Moderator.

\* 1988 marks the 20th anniversary of UEMCC. Our goal is to raise \$50,000.00 with the net income divided equally between the General Fund and the Building Fund.



*Ft Elders*  
*Troop 39,800*  
*Clerk 30,600*  
*Frank 19,800*

*V. Mod 4,800*  
*8,000 '87*  
*12,000 '88*

*12,000*  
*24,000*  
*3,000 PE*

**This budget supports:**

**1. Travel/Lodging/Per diem/Airfare for:**

- (a) Board of Elders Meetings
- (b) General Council Meetings 2/year
- (c) Liaison Elder to visit District Conference
- (d) Elders to Clergy Conference
- (e) Elders work with Ecumenical Relations
- (f) Other Christian/Social Action related travel
- (g) Security for Rev. Perry
- (h) UFMCC - related emergencies

*Elders only includes travel  
 per diem & housing for all.*

**2. Salaries and Benefits:**

Two full time Elders and other part time.  
 Confidential Assistant to Rev. Perry.  
 Secretary to Rev. Eastman.  
 Health Insurance for Elders and Executive Office Staff  
 Director's Liability Insurance for BOE.

**3. Office Support:**

Includes Rent/Postage/Telephone/Printing for all Elders and General Council work.

**III. World Church Extension**

World Church Extension budget expenditures are met through three sources:

- 1) World Church Extension general contributors
- 2) Contributions designated for specific projects
- 3) Supplemental allotment from the UFMCC budget

The Elder's report outlines additional fund-raising goals and activities to increase World Church Extension revenues.

**IV. Samaritan College:**

UFMCC's allotment to Samaritan College is increased in 1988 (47272.00) by 71% over the 1987 allotment. The College has grown very quickly and the demand for its services continues to increase. The increased allotment will help in securing additional Staff, equipment and the development of new programs. (See Samaritan College Report).

**V. Development Office:**

This office is being created to develop long term financial resources for UFMCC. It has the potential for creating income sources besides congregational tithes to support the mission of UFMCC.





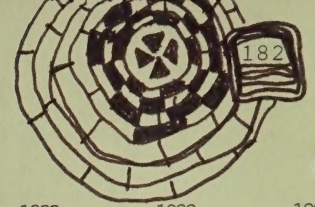
## 1988 - 1989 BUDGET SUMMARY

|                                   | 1986<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED | 1988<br>PROPOSED | 1989<br>PROPOSED |
|-----------------------------------|----------------|----------------|----------------|-------------------|------------------|------------------|
| INCOME                            | 0.00           | 7,750.00       | 7,750.00       | 21,225.00         | 21,200.00        | 22,130.00        |
| EXPENSES                          | 1,369.55       | 10,125.00      | 10,650.00      | 34,685.00         | 26,100.00        | 27,030.00        |
| ALLOCATION                        | (1,369.55)     | (2,375.00)     | (2,900.00)     | (13,460.00)       | (4,900.00)       | (4,900.00)       |
| COMMISSION ON LAITY:              |                |                |                |                   |                  |                  |
| INCOME                            | 0.00           | 0.00           | 0.00           | 0.00              | 1,000.00         | 1,000.00         |
| EXPENSES                          | 2,302.22       | 3,000.00       | 4,100.00       | 5,640.00          | 2,500.00         | 2,700.00         |
| ALLOCATION                        | (2,302.22)     | (3,000.00)     | (4,100.00)     | (5,640.00)        | (1,500.00)       | (1,700.00)       |
| CLERGY CRED. & CONCERNS COMM.     |                |                |                |                   |                  |                  |
| INCOME                            | 9,808.07       | 3,750.00       | 3,750.00       | 8,000.00          | 12,000.00        | 12,000.00        |
| EXPENSES                          | 42,135.54      | 46,000.00      | 36,000.00      | 92,620.00         | 37,000.00        | 37,000.00        |
| ALLOCATION                        | (32,327.47)    | (42,250.00)    | (32,250.00)    | (84,620.00)       | (25,000.00)      | (25,000.00)      |
| ECUMENICAL WITNESS & MINISTRY:    |                |                |                |                   |                  |                  |
| INCOME                            | 0.00           | 0.00           | 0.00           | 5,355.00          | 5,355.00         | 5,205.00         |
| EXPENSES                          | 9,871.27       | 5,000.00       | 3,350.00       | 13,735.00         | 8,705.00         | 9,005.00         |
| ALLOCATION                        | (9,871.27)     | (5,000.00)     | (3,350.00)     | (8,380.00)        | (3,350.00)       | (3,800.00)       |
| THIRD WORLD MINISTRIES:           |                |                |                |                   |                  |                  |
| INCOME                            | 5,022.85       | 0.00           | 0.00           | 8,750.00          | 4,700.00         | 4,700.00         |
| EXPENSES                          | 6,471.27       | 1,800.00       | 1,850.00       | 45,533.00         | 7,200.00         | 7,600.00         |
| ALLOCATION                        | (1,448.42)     | (1,800.00)     | (1,850.00)     | (36,783.00)       | (2,500.00)       | (2,900.00)       |
| FINANCE COMM. (PROGRAM & BUDGET): |                |                |                |                   |                  |                  |
| INCOME                            | 0.00           | 0.00           | 0.00           | 0.00              | 0.00             | 0.00             |
| EXPENSES                          | 1,663.22       | 2,700.00       | 4,670.00       | 2,500.00          | 2,500.00         | 2,500.00         |
| ALLOCATION                        | (1,663.22)     | (2,700.00)     | (4,670.00)     | (2,500.00)        | (2,500.00)       | (2,500.00)       |
| PUBLICATIONS (JOURNEY):           |                |                |                |                   |                  |                  |
| INCOME                            | 3,474.81       | 14,000.00      | 20,000.00      | 6,000.00          | 6,000.00         | 9,000.00         |
| EXPENSES                          | 9,058.97       | 14,000.00      | 20,000.00      | 10,000.00         | 10,000.00        | 12,000.00        |
| ALLOCATION                        | (5,584.16)     | 0.00           | 0.00           | (4,000.00)        | (4,000.00)       | (3,000.00)       |
| DEVELOPMENT OFFICE:               |                |                |                |                   |                  |                  |
| INCOME                            | 0.00           | 0.00           | 0.00           | 0.00              | 0.00             | 0.00             |
| EXPENSES                          | 0.00           | 0.00           | 0.00           | 0.00              | 10,000.00        | 2,000.00         |
| ALLOCATION                        | 0.00           | 0.00           | 0.00           | 0.00              | (10,000.00)      | (2,000.00)       |
| DEBTS RETIREMENT:                 |                |                |                |                   |                  |                  |
| INCOME                            | 0.00           | 0.00           | 0.00           | 0.00              | 0.00             | 0.00             |
| EXPENSES                          | 0.00           | 0.00           | 0.00           | 2,000.00          | 5,000.00         | 5,000.00         |
| ALLOCATION                        | 0.00           | 0.00           | 0.00           | (2,000.00)        | (5,000.00)       | (5,000.00)       |

1988 - 1989 BUDGET DETAIL

175/ RAYL. 156-29,636

10,464



|                                    | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|------------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| ADMINISTRATIVE (000000)            |                          |                |                |                             |                            |                            |
| INCOME:                            |                          |                |                |                             |                            |                            |
| TITHES (000000)                    | 529,795.48               | 517,600.00     | 577,600.00     | 629,802.00                  | 632,802.00                 | 681,888.00                 |
| UNDESIGNATED INCOME (000000)       | 9,508.75                 | 0.00           | 0.00           | 5,000.00                    | 5,000.00                   | 5,000.00                   |
| OTHER CONTRIBUTIONS                | 15,261.41                | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| EARNED INTEREST                    | 553.74                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL INCOME                       | \$555,119.38             | \$517,600.00   | \$577,600.00   | \$634,802.00                | \$637,802.00               | \$686,888.00               |
| EXPENSES:                          |                          |                |                |                             |                            |                            |
| ADVERTISING                        | 945.00                   | 1,300.00       | 1,000.00       | 1,000.00                    | 1,000.00                   | 1,000.00                   |
| BANK CHARGES                       | 920.54                   | 1,000.00       | 1,000.00       | 1,000.00                    | 1,000.00                   | 1,000.00                   |
| DEPRECIATION                       | 6,933.01                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| PUBLIC RELATIONS                   | 1,107.85                 | 1,000.00       | 1,400.00       | 1,500.00                    | 1,500.00                   | 1,800.00                   |
| TRAVEL                             | 1,508.32                 | 1,500.00       | 2,000.00       | 2,000.00                    | 2,000.00                   | 2,000.00                   |
| LODGING                            | 676.59                   | 400.00         | 800.00         | 1,000.00                    | 1,000.00                   | 1,000.00                   |
| RENT                               | 16,564.20                | 15,500.00      | 15,500.00      | 16,500.00                   | 16,500.00                  | 18,000.00                  |
| TELEPHONE                          | 16,604.42                | 14,500.00      | 17,500.00      | 18,900.00                   | 18,900.00                  | 20,200.00                  |
| HEALTH INSURANCE                   | 13,338.72                | 14,000.00      | 18,000.00      | 19,000.00                   | 18,600.00                  | 21,000.00                  |
| REPAIR AND MAINTENANCE-EQUIPMENT   | 4,332.76                 | 7,500.00       | 8,000.00       | 8,400.00                    | 8,400.00                   | 9,000.00                   |
| OFFICE SUPPLIES                    | 3,375.91                 | 3,440.00       | 5,000.00       | 4,500.00                    | 4,500.00                   | 5,000.00                   |
| PRINTING                           | 2,730.65                 | 4,500.00       | 5,500.00       | 6,000.00                    | 6,000.00                   | 7,000.00                   |
| POSTAGE                            | 7,057.65                 | 8,500.00       | 9,000.00       | 10,000.00                   | 10,000.00                  | 11,000.00                  |
| DUES/ASSESSMENTS/ROYALTIES         | 206.00                   | 100.00         | 150.00         | 200.00                      | 200.00                     | 200.00                     |
| PER DIEM                           | 720.00                   | 500.00         | 800.00         | 800.00                      | 800.00                     | 800.00                     |
| SALARIES                           | 91,489.48                | 105,600.00     | 112,540.00     | 123,000.00                  | 123,000.00                 | 133,000.00                 |
| TAXES                              | 11,743.88                | 10,560.00      | 13,110.00      | 12,300.00                   | 12,300.00                  | 13,300.00                  |
| OFFICE INSURANCE                   | 1,531.37                 | 700.00         | 800.00         | 800.00                      | 800.00                     | 1,000.00                   |
| REGISTRATION FEES                  | 360.00                   | 500.00         | 400.00         | 600.00                      | 600.00                     | 600.00                     |
| OUTSIDE SERVICES                   | 2,885.21                 | 2,100.00       | 3,300.00       | 3,700.00                    | 3,700.00                   | 4,000.00                   |
| INTEREST                           | 1,413.57                 | 800.00         | 1,200.00       | 1,200.00                    | 1,200.00                   | 1,200.00                   |
| WORKERS COMP.                      | 874.33                   | 1,000.00       | 2,000.00       | 2,000.00                    | 2,000.00                   | 2,000.00                   |
| MISCELLANEOUS                      | 158.69                   | 0.00           | 1,500.00       | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES                     | \$187,478.15             | \$195,000.00   | \$220,500.00   | \$234,400.00                | \$234,000.00               | \$254,100.00               |
| TOTAL NET INCOME (ADMINISTRATIVE): | \$367,641.23             | \$322,600.00   | \$357,100.00   | \$400,402.00                | \$403,802.00               | \$432,788.00               |

ACCOUNTING AND LEGAL (01)

|              |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| INCOME:      |        |        |        |        |        |        |
| TOTAL INCOME | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |



## 1988 - 1989 BUDGET DETAIL

|                              | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| EXPENSES:                    |                          |                |                |                             |                            |                            |
| ACCOUNTING                   | 3,203.44                 | 9,000.00       | 6,225.00       | 10,000.00                   | 2,000.00                   | 2,000.00                   |
| LEGAL                        | 9,102.00                 | 9,000.00       | 18,000.00      | 10,000.00                   | 9,000.00                   | 9,000.00                   |
| TOTAL EXPENSES:              | \$12,305.44              | \$18,000.00    | \$24,225.00    | \$20,000.00                 | \$11,000.00                | \$11,000.00                |
| TOTAL NET ALLOTMENT REQUEST: | (12,305.44)              | (18,000.00)    | (24,225.00)    | (20,000.00)                 | (11,000.00)                | (11,000.00)                |

## BOARD OF ELDERS/GENERAL COUNCIL (02)

|                                  |                |                |                |                |                |                |
|----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| INCOME:                          |                |                |                |                |                |                |
| FELLOWSHIP SUNDAY (02)           | 2,629.55       | \$7,500.00     | 7,500.00       | 7,500.00       | 22,500.00      | 10,000.00      |
| TOTAL INCOME:                    | \$2,629.55     | \$7,500.00     | \$7,500.00     | \$7,500.00     | \$22,500.00    | \$10,000.00    |
| EXPENSES:                        |                |                |                |                |                |                |
| ADVERTISING                      | 952.73         | 1,800.00       | 2,140.00       | 1,500.00       | 1,500.00       | 1,500.00       |
| BANK CHARGES                     | 387.74         | 0.00           | 0.00           | 0.00           | 0.00           | 0.00           |
| PUBLIC RELATIONS                 | 6,425.45       | 1,800.00       | 3,140.00       | 5,000.00       | 4,500.00       | 5,000.00       |
| TRAVEL                           | 20,701.62      | 14,650.00      | 19,080.00      | 20,400.00      | 20,400.00      | 21,000.00      |
| RENT                             | 15,427.28      | 12,270.00      | 16,500.00      | 15,000.00      | 15,000.00      | 16,000.00      |
| TELEPHONE                        | 11,028.80      | 10,000.00      | 12,450.00      | 12,900.00      | 12,900.00      | 13,800.00      |
| HEALTH INSURANCE                 | 16,621.71      | 12,300.00      | 14,000.00      | 18,900.00      | 18,900.00      | 19,300.00      |
| KEY LIFE INSURANCE               | 11,954.44      | 11,800.00      | 14,800.00      | 19,600.00      | 19,080.00      | 19,300.00      |
| REPAIR AND MAINTENANCE-EQUIPMENT | 801.96         | 805.00         | 860.00         | 920.00         | 920.00         | 920.00         |
| OFFICE SUPPLIES                  | 643.61         | 0.00           | 0.00           | 0.00           | 0.00           | 0.00           |
| PRINTING                         | 5,057.13       | 2,600.00       | 3,200.00       | 5,150.00       | 5,150.00       | 5,150.00       |
| POSTAGE                          | 2,531.85       | 3,200.00       | 4,150.00       | 2,900.00       | 2,800.00       | 3,000.00       |
| DUES/ASSESSMENTS/ROYALTIES       | 4,164.68       | 5,300.00       | 6,500.00       | 5,500.00       | 5,500.00       | 5,500.00       |
| PER DIEM                         | 959.78         | 375.00         | 415.00         | 500.00         | 500.00         | 500.00         |
| SALARIES                         | 8,960.00       | 8,500.00       | 9,595.00       | 9,750.00       | 9,750.00       | 10,000.00      |
| TAXES                            | 80,690.70      | 91,500.00      | 99,300.00      | 137,750.00     | 132,150.00     | 146,920.00     |
| OFFICE INSURANCE                 | 9,543.34       | 8,900.00       | 9,900.00       | 13,775.00      | 13,775.00      | 14,698.00      |
| DIRECTOR'S INSURANCE             | 4,271.72       | 800.00         | 430.00         | 1,100.00       | 800.00         | 800.00         |
| REGISTRATION FEES                | 0.00           | 0.00           | 500.00         | 4,500.00       | 4,500.00       | 4,700.00       |
| OUTSIDE SERVICES                 | 1,335.00       | 600.00         | 0.00           | 1,200.00       | 1,200.00       | 1,200.00       |
| WORKERS COMPENSATION             | 2,271.13       | 1,600.00       | 2,140.00       | 2,500.00       | 500.00         | 500.00         |
| MISCELLANEOUS                    | 877.70         | 0.00           | 0.00           | 0.00           | 0.00           | 0.00           |
| MILEAGE                          | 3,452.50       | 800.00         | 1,000.00       | 1,000.00       | 0.00           | 0.00           |
| SECURITY                         | 0.00           | 0.00           | 200.00         | 0.00           | 0.00           | 0.00           |
| SEMINARS                         | 0.00           | 0.00           | 0.00           | 2,400.00       | 2,000.00       | 2,000.00       |
| MEETING CONF. SPACE RENTAL       | 0.00           | 0.00           | 700.00         | 800.00         | 0.00           | 0.00           |
|                                  | 24.09          | 1,000.00       | 0.00           | 0.00           | 0.00           | 0.00           |
| TOTAL EXPENSES:                  | \$209,084.96   | \$190,600.00   | \$221,000.00   | \$283,045.00   | \$271,825.00   | \$291,788.00   |
| TOTAL NET ALLOTMENT REQUEST:     | (\$206,455.41) | (\$183,100.00) | (\$213,500.00) | (\$275,545.00) | (\$249,325.00) | (\$281,788.00) |

## 1988 - 1989 BUDGET DETAIL

|                                     | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|-------------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| CHURCH SERVICES (03)                |                          |                |                |                             |                            |                            |
| INCOME:                             |                          |                |                |                             |                            |                            |
| REVENUE (03)                        | \$19,179.97              | \$20,000.00    | 25,000.00      | 28,500.00                   | 28,500.00                  | 34,000.00                  |
| TOTAL INCOME:                       | \$19,179.97              | \$20,000.00    | \$25,000.00    | \$28,500.00                 | \$28,500.00                | \$34,000.00                |
| EXPENSES:                           |                          |                |                |                             |                            |                            |
| ADVERTISING                         | 0.00                     | 0.00           | 500.00         | 500.00                      | 500.00                     | 500.00                     |
| TELEPHONE                           | 82.80                    | 0.00           | 0.00           | 1,250.00                    | 1,250.00                   | 850.00                     |
| OFFICE SUPPLIES                     | 1,498.03                 | 1,200.00       | 2,000.00       | 3,000.00                    | 3,000.00                   | 2,325.00                   |
| PRINTING                            | 10,385.46                | 13,500.00      | 15,400.00      | 20,250.00                   | 20,250.00                  | 23,125.00                  |
| POSTAGE                             | 1,480.82                 | 1,200.00       | 1,000.00       | 1,000.00                    | 1,000.00                   | 1,200.00                   |
| OUTSIDE SERVICES                    | 54.58                    | 800.00         | 800.00         | 0.00                        | 0.00                       | 2,000.00                   |
| SALES TAX                           | 137.90                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES:                     | \$13,639.59              | \$16,700.00    | \$19,700.00    | \$26,000.00                 | \$26,000.00                | \$30,000.00                |
| TOTAL NET INCOME (CHURCH SERVICES): | \$5,540.38               | \$3,300.00     | \$5,300.00     | \$2,500.00                  | \$2,500.00                 | \$4,000.00                 |

## WORLD CHURCH EXTENSION (04)

|                                       |           |           |           |           |           |           |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| INCOME:                               |           |           |           |           |           |           |
| GENERAL                               | 7,966.31  | 15,000.00 | 25,000.00 | 35,000.00 | 40,500.00 | 41,000.00 |
| DESIGNATED                            | 20,943.61 | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      |
| TOTAL INCOME:                         | 28,909.92 | 15,000.00 | 25,000.00 | 35,000.00 | 40,500.00 | 41,000.00 |
| EXPENSES:                             |           |           |           |           |           |           |
| ADVERTISING                           | 268.00    | 1,000.00  | 1,700.00  | 1,000.00  | 1,000.00  | 2,500.00  |
| BANK SERVICE CHARGES/(AND TAXES)      | 390.00    | 0.00      | 3,400.00  | 3,600.00  | 3,600.00  | 3,900.00  |
| PUBLIC RELATIONS                      | 0.00      | 800.00    | 1,700.00  | 1,000.00  | 1,000.00  | 1,750.00  |
| TRAVEL                                | 2,241.55  | 2,380.00  | 3,500.00  | 4,000.00  | 4,000.00  | 4,500.00  |
| LODGING                               | 610.00    | 600.00    | 800.00    | 1,000.00  | 1,000.00  | 1,000.00  |
| RENT                                  | 2,740.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,200.00  | 3,600.00  |
| TELEPHONE                             | 937.69    | 1,000.00  | 1,500.00  | 1,600.00  | 1,600.00  | 1,900.00  |
| HEALTH INSURANCE                      | 31.60     | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      |
| REPAIR & MAINTENANCE-EQUIPMENT        | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      |
| OFFICE SUPPLIES                       | 219.00    | 300.00    | 1,280.00  | 1,000.00  | 1,000.00  | 1,200.00  |
| PRINTING                              | 976.83    | 1,000.00  | 4,000.00  | 3,800.00  | 3,800.00  | 4,200.00  |
| POSTAGE                               | 764.92    | 1,200.00  | 2,000.00  | 1,400.00  | 1,400.00  | 1,500.00  |
| PER DIEM                              | 0.00      | 700.00    | 0.00      | 0.00      | 0.00      | 0.00      |
| SALARIES                              | 17,896.00 | 17,900.00 | 20,000.00 | 22,000.00 | 22,000.00 | 24,000.00 |
| TAXES                                 | 2,719.35  | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      |
| MISC. (INCL. 1986-REPAIR/MAINT-EQUIP) | 3,260.86  | 0.00      | 0.00      | 0.00      | 0.00      | 0.00      |



## 1988 - 1989 BUDGET DETAIL

|                                          | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|------------------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| HISPANIC SUBSIDY                         | 1,920.00                 | 1,920.00       | 1,920.00       | 2,500.00                    | 2,500.00                   | 2,500.00                   |
| INDONESIA SUBSIDY                        | 0.00                     | 0.00           | 0.00           | 7,000.00                    | 7,000.00                   | 0.00                       |
| INDONESIA AIR FARE TO GEN. CONF. (FOR 1) | 0.00                     | 0.00           | 0.00           | 2,000.00                    | 2,000.00                   | 0.00                       |
| NIGERIA SUBSIDY                          | 3,900.00                 | 3,000.00       | 3,000.00       | 6,000.00                    | 6,000.00                   | 3,600.00                   |
| TRANSLATIONS                             | 0.00                     | 0.00           | 3,000.00       | 2,000.00                    | 2,000.00                   | 2,750.00                   |
| LEGAL                                    | 102.10                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| OFFICE INSURANCE                         | 0.00                     | 0.00           | 0.00           | 0.00                        | 0.00                       | 300.00                     |
| NEW WORKS                                | 0.00                     | 0.00           | 0.00           | 0.00                        | 0.00                       | 6,000.00                   |
| NIGERIA PROJECT                          | 6,280.00                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES:                          | \$45,257.90              | \$35,000.00    | \$51,000.00    | \$63,100.00                 | \$63,100.00                | \$65,200.00                |
| TOTAL NET ALLOTMENT REQUEST (WCE):       | (\$16,347.98)            | (\$20,000.00)  | (\$26,000.00)  | (\$28,100.00)               | (\$22,600.00)              | (\$24,200.00)              |

## aids PROGRAM (05)

|                                   |            |             |             |             |             |             |
|-----------------------------------|------------|-------------|-------------|-------------|-------------|-------------|
| INCOME:                           |            |             |             |             |             |             |
| DESIGNATED INCOME (3040)          | 8,042.37   | 10,000.00   | 10,000.00   | 10,000.00   | 10,000.00   | 10,000.00   |
| TOTAL INCOME:                     | \$8,042.37 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| EXPENSES:                         |            |             |             |             |             |             |
| PUBLIC RELATIONS                  | 78.55      | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| TRAVEL                            | 1,798.00   | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| LODGING                           | 536.90     | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| OFFICE SUPPLIES                   | 23.36      | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| PRINTING                          | 190.66     | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| POSTAGE/SHIPPING                  | 54.34      | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| MISCELLANEOUS                     | 550.00     | 0.00        | 0.00        | 0.00        | 0.00        | 0.00        |
| TOTAL EXPS - 1987/1988/1989 (TED) | 0.00       | 10,000.00   | 10,000.00   | 10,000.00   | 10,000.00   | 10,000.00   |
| TOTAL EXPENSES:                   | \$3,231.81 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| TOTAL NET ALLOTMENT REQUEST:      | \$4,810.56 | \$0.00      | \$0.00      | \$0.00      | \$0.00      | \$0.00      |

## SAMARITAN EDUCATION MINISTRIES (06)

|                  |            |            |            |
|------------------|------------|------------|------------|
| INCOME:          |            |            |            |
| REVENUE (3043)   | 4,210.40   | 6,229.20   | 6,796.40   |
| TOTAL INCOME:    | \$4,210.40 | \$6,229.20 | \$6,796.40 |
| EXPENSES:        |            |            |            |
| BANK CHARGES     | 0.00       | 0.00       | 40.00      |
| DEPRECIATION     | 0.00       | 0.00       | 0.00       |
| PUBLIC RELATIONS | 0.00       | 0.00       | 140.00     |

## 1988 - 1989 BUDGET DETAIL

|                                | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|--------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| TRAVEL                         | 0.00                     | 0.00           | 600.00         |                             |                            |                            |
| LODGING                        | 0.00                     | 0.00           | 120.00         |                             |                            |                            |
| RENT                           | 2,009.60                 | 2,000.00       | 3,000.00       |                             |                            |                            |
| TELEPHONE                      | 258.66                   | 150.00         | 1,000.00       |                             |                            |                            |
| HEALTH INSURANCE               | 2,413.07                 | 2,000.00       | 1,200.00       |                             |                            |                            |
| OFFICE SUPPLIES                | 175.00                   | 150.00         | 300.00         |                             |                            |                            |
| PRINTING                       | 1,320.84                 | 1,000.00       | 600.00         |                             |                            |                            |
| POSTAGE-SHIPPING               | 528.53                   | 300.00         | 200.00         |                             |                            |                            |
| DUES/ASSESSMENTS/ROYALTIES     | 120.00                   | 75.20          | 60.00          |                             |                            |                            |
| PER DIEM                       | 0.00                     | 0.00           | 200.00         |                             |                            |                            |
| SALARIES                       | 17,971.12                | 11,500.00      | 9,758.40       |                             |                            |                            |
| REGISTRATION FEES              | 0.00                     | 0.00           | 40.00          |                             |                            |                            |
| OUTSIDE SERVICES               | 0.00                     | 0.00           | 300.00         |                             |                            |                            |
| ELECTRIC                       | 0.00                     | 0.00           | 300.00         |                             |                            |                            |
| MISCELLANEOUS                  | 118.02                   | 0.00           | 0.00           |                             |                            |                            |
| TOTAL EXPENSES:                | \$24,914.84              | \$17,175.20    | \$17,858.40    |                             |                            |                            |
| TOTAL ALLOTMENT REQUEST (SEM): | (\$20,704.44)            | (\$10,946.00)  | (\$11,062.00)  |                             |                            |                            |

## SAMARITAN COLLEGE (07)

|                            |             |            |             |             |             |              |
|----------------------------|-------------|------------|-------------|-------------|-------------|--------------|
| INCOME:                    |             |            |             |             |             |              |
| TUITION                    | 0.00        | 0.00       | 0.00        | 63,600.00   | 76,048.00   | 80,700.00    |
| CONTRIBUTIONS              | 0.00        | 0.00       | 0.00        | 7,600.00    | 7,600.00    | 8,400.00     |
| SAMARITAN SUNDAY           | 0.00        | 0.00       | 0.00        | 3,500.00    | 3,500.00    | 4,000.00     |
| TEXTBOOKS                  | 0.00        | 0.00       | 0.00        | 1,000.00    | 1,000.00    | 1,200.00     |
| LODGING                    | 0.00        | 0.00       | 0.00        | 7,220.00    | 7,220.00    | 8,020.00     |
| REVENUE                    | 45,809.18   | 9,343.80   | 10,194.60   | 0.00        | 0.00        | 0.00         |
| TOTAL INCOME:              | \$45,809.18 | \$9,343.80 | \$10,194.60 | \$82,920.00 | \$95,368.00 | \$102,320.00 |
| EXPENSES:                  |             |            |             |             |             |              |
| ADVERTISING                | 70.20       | 50.00      | 0.00        | 0.00        | 0.00        | 0.00         |
| BANK CHARGES               | 77.75       | 100.00     | 60.00       | 0.00        | 0.00        | 0.00         |
| PUBLIC RELATIONS           | 1,163.80    | 500.00     | 210.00      | 0.00        | 0.00        | 0.00         |
| TRAVEL                     | 6,540.06    | 2,000.00   | 900.00      | 7,500.00    | 7,500.00    | 8,000.00     |
| LODGING                    | 405.00      | 300.00     | 180.00      | 8,000.00    | 8,000.00    | 8,500.00     |
| RENT                       | 8,194.89    | 4,000.00   | 4,500.00    | 15,600.00   | 15,600.00   | 16,500.00    |
| TELEPHONE                  | 3,463.07    | 1,000.00   | 1,500.00    | 5,000.00    | 5,000.00    | 5,500.00     |
| HEALTH INSURANCE           | 1,869.89    | 1,300.00   | 1,800.00    | 14,400.00   | 7,920.00    | 8,200.00     |
| OFFICE SUPPLIES            | 3,169.32    | 1,300.00   | 450.00      | 1,800.00    | 1,800.00    | 2,000.00     |
| PRINTING                   | 1,440.71    | 1,200.00   | 900.00      | 2,500.00    | 2,500.00    | 3,000.00     |
| POSTAGE                    | 268.29      | 200.00     | 300.00      | 2,000.00    | 2,000.00    | 2,400.00     |
| DUES/ASSESSMENTS/ROYALTIES | 25.00       | 0.00       | 90.00       | 100.00      | 100.00      | 150.00       |
| PER DIEM                   | 2,067.50    | 1,000.00   | 300.00      | 2,500.00    | 2,500.00    | 3,000.00     |
| SALARIES                   | 13,304.96   | 9,700.00   | 14,637.60   | 70,000.00   | 57,000.00   | 60,500.00    |
| PAYROLL TAXES              | 0.00        | 0.00       | 0.00        | 7,000.00    | 5,700.00    | 6,000.00     |



## 1988 - 1989 BUDGET DETAIL

|                                          | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|------------------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| OFFICE INSURANCE                         | 0.00                     | 0.00           | 0.00           | 2,500.00                    | 2,500.00                   | 3,000.00                   |
| REGISTRATIONS                            | 580.00                   | 500.00         | 60.00          | 0.00                        | 0.00                       | 0.00                       |
| OUTSIDE SERVICES                         | 2,376.00                 | 1,000.00       | 450.00         | 2,000.00                    | 2,000.00                   | 3,000.00                   |
| MISCELLANEOUS                            | 5,305.13                 | 72.80          | 0.00           | 1,600.00                    | 1,600.00                   | 600.00                     |
| BAD DEBTS                                | 0.00                     | 0.00           | 0.00           | 2,000.00                    | 2,000.00                   | 2,000.00                   |
| ELECTRIC                                 | 1,403.50                 | 1,000.00       | 450.00         | 800.00                      | 800.00                     | 1,000.00                   |
| EQUIPMENT PURCHASES (COMPUTER, COPIER)   | 0.00                     | 0.00           | 0.00           | 7,000.00                    | 0.00                       | 0.00                       |
| FACULTY STIPENDS                         | 0.00                     | 0.00           | 0.00           | 0.00                        | 10,000.00                  | 11,000.00                  |
| HONORARIUMS                              | 0.00                     | 0.00           | 0.00           | 8,120.00                    | 8,120.00                   | 8,520.00                   |
| ORIENTATION                              | 9,464.36                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES:                          | \$61,189.43              | \$25,222.80    | \$26,787.60    | \$160,420.00                | \$142,640.00               | \$152,920.00               |
| TOTAL NET ALLOTMENT REQUEST (SC):        | (\$15,380.25)            | (\$15,879.00)  | (\$16,593.00)  | (\$77,500.00)               | (\$47,272.00)              | (\$50,600.00)              |
| DEPARTMENT OF MINISTRY RESOURCES:        |                          |                |                |                             |                            |                            |
| SAMARITAN EXTENDED STUDIES (08)          |                          |                |                |                             |                            |                            |
| INCOME:                                  |                          |                |                |                             |                            |                            |
| GRANTS AND DONATIONS                     | 0.00                     | 0.00           | 1,200.00       | 985.00                      | 985.00                     | 1,100.00                   |
| SUBSIDY OF EDUCATIONAL AND MINISTRY RES. | 0.00                     | 0.00           | 4,200.00       | 3,925.00                    | 3,925.00                   | 4,390.00                   |
| CORRESP. COURSE TUITION & MATERIALS      | 0.00                     | 0.00           | 13,200.00      | 14,725.00                   | 19,750.00                  | 21,764.00                  |
| REVENUE                                  | 15,021.82                | 16,200.00      | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL INCOME:                            | \$15,021.82              | \$16,200.00    | \$18,600.00    | \$19,635.00                 | \$24,660.00                | \$27,254.00                |
| EXPENSES:                                |                          |                |                |                             |                            |                            |
| ADVERTISING                              | 41.50                    | 180.00         | 190.00         | 200.00                      | 200.00                     | 200.00                     |
| BANK CHARGES                             | 8.55                     | 0.00           | 0.00           | 15.00                       | 15.00                      | 15.00                      |
| TRAVEL                                   | 250.63                   | 600.00         | 800.00         | 1,000.00                    | 1,000.00                   | 1,000.00                   |
| LODGING                                  | 242.90                   | 200.00         | 600.00         | 400.00                      | 400.00                     | 800.00                     |
| RENT                                     | 3,720.00                 | 4,200.00       | 4,800.00       | 4,500.00                    | 4,500.00                   | 4,800.00                   |
| TELEPHONE                                | 528.96                   | 840.00         | 960.00         | 840.00                      | 840.00                     | 960.00                     |
| HEALTH INSURANCE                         | 860.29                   | 660.00         | 780.00         | 1,000.00                    | 1,000.00                   | 1,100.00                   |
| REPAIR & MAINTENANCE - EQUIPMENT         | 49.00                    | 180.00         | 180.00         | 180.00                      | 180.00                     | 180.00                     |
| OFFICE SUPPLIES                          | 1,961.53                 | 3,800.00       | 4,200.00       | 1,800.00                    | 1,800.00                   | 2,100.00                   |
| PRINTING                                 | 3,487.62                 | 2,300.00       | 2,450.00       | 3,600.00                    | 3,600.00                   | 3,900.00                   |
| POSTAGE                                  | 1,931.06                 | 1,700.00       | 1,950.00       | 2,100.00                    | 2,100.00                   | 2,400.00                   |
| DUES/ASSESSMENTS/ROYALTIES               | 703.45                   | 480.00         | 120.00         | 500.00                      | 500.00                     | 600.00                     |
| PER DIEM                                 | 420.00                   | 200.00         | 500.00         | 600.00                      | 600.00                     | 600.00                     |
| SALARY                                   | 15,600.00                | 15,600.00      | 15,850.00      | 16,800.00                   | 16,380.00                  | 17,199.00                  |
| REGISTRATION FEES                        | 0.00                     | 500.00         | 100.00         | 300.00                      | 300.00                     | 400.00                     |
| MISCELLANEOUS                            | 791.66                   | 360.00         | 240.00         | 200.00                      | 200.00                     | 200.00                     |
| KEY LIFE INSURANCE (PULLING)             | 0.00                     | 0.00           | 120.00         | 0.00                        | 0.00                       | 0.00                       |
| TEXTBOOKS (CORRESPONDENCE COURSES)       | 0.00                     | 0.00           | 360.00         | 2,400.00                    | 2,400.00                   | 2,700.00                   |
| TOTAL EXPENSES:                          | \$30,597.15              | \$31,800.00    | \$34,200.00    | \$36,435.00                 | \$36,015.00                | \$39,154.00                |

## 1988 - 1989 BUDGET DETAIL

|                                  | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|----------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| TOTAL ALLOTMENT REQ. (SES):      | (\$15,575.33)            | (\$15,600.00)  | (\$15,600.00)  | (\$16,800.00)               | (\$11,355.00)              | (\$11,900.00)              |
| SAMARITAN EXCEL (09)             |                          |                |                |                             |                            |                            |
| INCOME:                          |                          |                |                |                             |                            |                            |
| REVENUE                          | 300.00                   | 3,992.00       | 5,304.00       | 0.00                        | 0.00                       | 0.00                       |
| TOTAL INCOME:                    | \$300.00                 | \$3,992.00     | \$5,304.00     | \$0.00                      | \$0.00                     | \$0.00                     |
| EXPENSES:                        |                          |                |                |                             |                            |                            |
| BANK CHARGES                     | 21.00                    | 48.00          | 144.00         | 156.00                      | 0.00                       | 0.00                       |
| TRAVEL                           | 0.00                     | 1,650.00       | 3,200.00       | 3,200.00                    | 0.00                       | 0.00                       |
| TELEPHONE                        | 141.79                   | 516.00         | 800.00         | 840.00                      | 0.00                       | 0.00                       |
| REPAIR & MAINTENANCE - EQUIPMENT | 0.00                     | 0.00           | 300.00         | 300.00                      | 0.00                       | 0.00                       |
| OFFICE SUPPLIES                  | 134.75                   | 150.00         | 360.00         | 400.00                      | 0.00                       | 0.00                       |
| PRINTING                         | 14.86                    | 248.00         | 250.00         | 225.00                      | 0.00                       | 0.00                       |
| POSTAGE                          | 0.00                     | 180.00         | 250.00         | 345.00                      | 0.00                       | 0.00                       |
| PER DIEM                         | 300.00                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| SALARIES                         | 4,800.00                 | 6,000.00       | 6,000.00       | 16,704.00                   | 6,000.00                   | 6,500.00                   |
| TOTAL EXPENSES:                  | \$5,412.40               | \$8,792.00     | \$11,304.00    | \$22,170.00                 | \$6,000.00                 | \$6,500.00                 |
| TOTAL ALLOTMENT REQUEST (EXCEL): | (\$5,112.40)             | (\$4,800.00)   | (\$6,000.00)   | (\$22,170.00)               | (\$6,000.00)               | (\$6,500.00)               |

## FAITH, FELLOWSHIP, &amp; ORDER (10)

|                                          |          |            |            |             |             |             |
|------------------------------------------|----------|------------|------------|-------------|-------------|-------------|
| INCOME:                                  |          |            |            |             |             |             |
| FFO NOTEBOOK SALES (10% ROYALTIES)       | 0.00     | 0.00       | 0.00       | 225.00      | 200.00      | 250.00      |
| DISTRICTS/OTHER UFMCC HDS. SENDING LIAS. | 0.00     | 7,750.00   | 7,750.00   | 18,800.00   | 18,800.00   | 19,600.00   |
| ANNUAL MEETING REGISTRATION FEES         | 0.00     | 0.00       | 0.00       | 1,400.00    | 1,400.00    | 1,400.00    |
| UFMCC CHURCH SERVICES                    | 0.00     | 0.00       | 0.00       | 800.00      | 800.00      | 880.00      |
| TOTAL INCOME:                            | \$0.00   | \$7,750.00 | \$7,750.00 | \$21,225.00 | \$21,200.00 | \$22,130.00 |
| EXPENSES:                                |          |            |            |             |             |             |
| ADVERTISING                              | 36.00    | 0.00       | 0.00       | 0.00        | 0.00        | 0.00        |
| TRAVEL                                   | 1,202.00 | 8,180.00   | 8,955.00   | 16,900.00   | 13,400.00   | 14,400.00   |
| LODGING                                  | 251.25   | 520.00     | 320.00     | 6,920.00    | 5,300.00    | 5,300.00    |
| TELEPHONE                                | 226.95   | 300.00     | 300.00     | 800.00      | 480.00      | 480.00      |
| OFFICE SUPPLIES                          | 13.75    | 0.00       | 25.00      | 150.00      | 100.00      | 100.00      |
| PRINTING                                 | 96.60    | 600.00     | 600.00     | 1,295.00    | 910.00      | 1,100.00    |
| POSTAGE                                  | 77.00    | 200.00     | 200.00     | 890.00      | 330.00      | 330.00      |
| PER DIEM                                 | 241.00   | 175.00     | 175.00     | 3,460.00    | 2,380.00    | 3,020.00    |
| CHAIR SALARY                             | 0.00     | 0.00       | 75.00      | 1,200.00    | 1,200.00    | 1,200.00    |
| CLERK SALARY                             | 0.00     | 0.00       | 0.00       | 600.00      | 0.00        | 0.00        |



## 1988 - 1989 BUDGET DETAIL

|                               | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|-------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| REGISTRATION FEES             | 0.00                     | 75.00          | 0.00           | 160.00                      | 100.00                     | 100.00                     |
| INTERPRETER                   | 0.00                     | 0.00           | 0.00           | 500.00                      | 400.00                     | 400.00                     |
| TRANSLATION                   | 0.00                     | 0.00           | 0.00           | 500.00                      | 400.00                     | 400.00                     |
| SHARED MEAL AT ANNUAL MEETING | 0.00                     | 0.00           | 0.00           | 350.00                      | 200.00                     | 200.00                     |
| PURCHASE OF PFO NOTEBOOK      | 0.00                     | 0.00           | 0.00           | 960.00                      | 900.00                     | 0.00                       |
| OUTSIDE SERVICES              | 0.00                     | 75.00          | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| ALLOTMENT (LESS)              | (775.00)                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES:               | \$1,369.55               | \$10,125.00    | \$10,650.00    | \$34,685.00                 | \$26,100.00                | \$27,030.00                |
| TOTAL ALLOTMENT REQ. (PFO):   | (\$1,369.55)             | (\$2,375.00)   | (\$2,900.00)   | (\$13,460.00)               | (\$4,900.00)               | (\$4,900.00)               |

## COMMISSION ON LAITY (11)

|                                |              |              |              |              |              |              |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| INCOME:                        |              |              |              |              |              |              |
| REVENUE                        | 0.00         | 0.00         | 0.00         | 0.00         | 1,000.00     | 1,000.00     |
| TOTAL INCOME:                  | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$1,000.00   | \$1,000.00   |
| EXPENSES:                      |              |              |              |              |              |              |
| PUBLIC RELATIONS               | 235.16       | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         |
| TRAVEL                         | 543.00       | 2,100.00     | 1,500.00     | 4,800.00     | 600.00       | 600.00       |
| LODGING                        | 852.04       | 0.00         | 0.00         | 0.00         | 100.00       | 250.00       |
| TELEPHONE                      | 150.91       | 500.00       | 600.00       | 360.00       | 400.00       | 360.00       |
| PRINTING                       | 277.06       | 300.00       | 1,900.00     | 240.00       | 1,060.00     | 940.00       |
| POSTAGE                        | 97.70        | 100.00       | 100.00       | 240.00       | 200.00       | 160.00       |
| DUES/ASSESSMENTS/ROYALTIES     | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         | 130.00       |
| PER DIEM                       | 121.35       | 0.00         | 0.00         | 0.00         | 140.00       | 260.00       |
| MISCELLANEOUS                  | 25.00        | 0.00         | 0.00         | 0.00         | 0.00         | 0.00         |
| TOTAL EXPENSES:                | \$2,302.22   | \$3,000.00   | \$4,100.00   | \$5,640.00   | \$2,500.00   | \$2,700.00   |
| TOTAL ALLOTMENT REQUEST (COL): | (\$2,302.22) | (\$3,000.00) | (\$4,100.00) | (\$5,640.00) | (\$1,500.00) | (\$1,700.00) |

## CLERGY CRED. &amp; CONCERNS COMM. (12)

|                |            |            |            |            |             |             |
|----------------|------------|------------|------------|------------|-------------|-------------|
| INCOME:        |            |            |            |            |             |             |
| REVENUE (3043) | 9,808.07   | 3,750.00   | 3,750.00   | 8,000.00   | 12,000.00   | 12,000.00   |
| TOTAL INCOME:  | \$9,808.07 | \$3,750.00 | \$3,750.00 | \$8,000.00 | \$12,000.00 | \$12,000.00 |
| EXPENSES:      |            |            |            |            |             |             |
| TRAVEL         | 7,965.92   | 13,840.00  | 1,700.00   | 16,250.00  | 2,800.00    | 2,800.00    |
| LODGING        | 3,339.45   | 3,860.00   | 2,520.00   | 5,490.00   | 2,000.00    | 2,000.00    |
| REL.           | 2,647.50   | 2,400.00   | 2,400.00   | 5,400.00   | 2,600.00    | 2,600.00    |

## 1988 - 1989 BUDGET DETAIL

|                          | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|--------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| TELEPHONE                | 5,269.81                 | 4,000.00       | 4,000.00       | 4,800.00                    | 4,000.00                   | 4,000.00                   |
| HEALTH INSURANCE         | 184.92                   | 0.00           | 0.00           | 2,700.00                    | 0.00                       | 0.00                       |
| OFFICE EQUIPMENT         | 0.00                     | 4,500.00       | 500.00         | 1,500.00                    | 0.00                       | 0.00                       |
| OFFICE SUPPLIES          | 676.59                   | 0.00           | 6,000.00       | 7,200.00                    | 6,000.00                   | 6,000.00                   |
| PRINTING                 | 1,769.98                 | 4,000.00       | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| POSTAGE                  | 2,057.10                 | 2,000.00       | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| PER DIEM                 | 1,670.00                 | 0.00           | 0.00           | 0.00                        | 1,600.00                   | 1,600.00                   |
| SALARY                   | 11,880.20                | 10,800.00      | 11,400.00      | 43,600.00                   | 18,000.00                  | 18,000.00                  |
| PAYROLL TAXES            | 600.00                   | 600.00         | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| MISCELLANEOUS            | 1,724.11                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| FOOD                     | 0.00                     | 0.00           | 1,800.00       | 4,680.00                    | 0.00                       | 0.00                       |
| MEETING ROOMS            | 2,349.96                 | 0.00           | 0.00           | 1,000.00                    | 0.00                       | 0.00                       |
| CRC EXPENSES             | 0.00                     | 0.00           | 5,680.00       | 0.00                        | 0.00                       | 0.00                       |
| TOTAL EXPENSES:          | \$42,135.54              | \$46,000.00    | \$36,000.00    | \$92,620.00                 | \$37,000.00                | \$37,000.00                |
| TOTAL ALLIANT REQ (CCC): | (\$32,327.47)            | (\$42,250.00)  | (\$32,250.00)  | (\$84,620.00)               | (\$25,000.00)              | (\$25,000.00)              |

## ECUMENICAL WITNESS &amp; RELATIONS (17)

|                               |              |              |              |              |              |              |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| INCOME:                       |              |              |              |              |              |              |
| GRANT PROPOSALS               | 0.00         | 0.00         | 0.00         | 5,355.00     | 5,355.00     | 5,205.00     |
| TOTAL INCOME:                 | \$0.00       | \$0.00       | \$0.00       | \$5,355.00   | \$5,355.00   | \$5,205.00   |
| EXPENSES:                     |              |              |              |              |              |              |
| PUBLIC RELATIONS              | 632.81       | 100.00       | 0.00         | 0.00         | 0.00         | 0.00         |
| TRAVEL                        | 5,063.63     | 1,985.00     | 448.00       | 4,900.00     | 4,000.00     | 4,000.00     |
| LODGING                       | 2,192.64     | 1,320.00     | 540.00       | 3,880.00     | 1,850.00     | 1,850.00     |
| RENT                          | 0.00         | 0.00         | 1,382.00     | 250.00       | 250.00       | 250.00       |
| TELEPHONE                     | 158.43       | 360.00       | 360.00       | 420.00       | 360.00       | 360.00       |
| OFFICE SUPPLIES               | 48.20        | 50.00        | 100.00       | 175.00       | 175.00       | 175.00       |
| PRINTING                      | 0.00         | 0.00         | 100.00       | 130.00       | 130.00       | 430.00       |
| POSTAGE                       | 0.66         | 90.00        | 90.00        | 160.00       | 160.00       | 160.00       |
| DUES/ASSESSMENTS/ROYALTIES    | 0.00         | 100.00       | 0.00         | 0.00         | 200.00       | 200.00       |
| PER DIEM                      | 1,649.90     | 620.00       | 200.00       | 1,000.00     | 580.00       | 580.00       |
| SALARY - STIPEND              | 0.00         | 0.00         | 0.00         | 2,500.00     | 1,000.00     | 1,000.00     |
| REGISTRATIONS                 | 125.00       | 175.00       | 130.00       | 320.00       | 0.00         | 0.00         |
| OUTSIDE SERVICES              | 0.00         | 200.00       | 0.00         | 0.00         | 0.00         | 0.00         |
| TOTAL EXPENSES:               | \$9,871.27   | \$5,000.00   | \$3,350.00   | \$13,735.00  | \$8,705.00   | \$9,005.00   |
| TOTAL ALLOTMENT REQUEST (EW): | (\$9,871.27) | (\$5,000.00) | (\$3,350.00) | (\$8,380.00) | (\$3,350.00) | (\$3,800.00) |



## 1988 - 1989 BUDGET DETAIL

|                             | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|-----------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| THIRD WORLD MINISTRIES (18) |                          |                |                |                             |                            |                            |
| INCOME:                     |                          |                |                |                             |                            |                            |
| DESIGNATED INCOME           | 5,002.85                 | 0.00           | 0.00           | 0.00                        | 4,000.00                   | 4,700.00                   |
| INTEREST EARNED             | 121.04                   | 0.00           | 0.00           | 0.00                        | 700.00                     | 0.00                       |
| REVENUE                     | 20.00                    | 0.00           | 0.00           | 8,750.00                    | 0.00                       | 0.00                       |
| TOTAL INCOME:               | \$5,143.89               | \$0.00         | \$0.00         | \$8,750.00                  | \$4,700.00                 | \$4,700.00                 |
| EXPENSES:                   |                          |                |                |                             |                            |                            |
| BANK SERVICE CHARGES        | 22.30                    | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| PUBLIC RELATIONS            | 25.50                    | 0.00           | 0.00           | 75.00                       | 250.00                     | 250.00                     |
| TRAVEL                      | 1,855.40                 | 800.00         | 850.00         | 10,175.00                   | 3,400.00                   | 3,400.00                   |
| LODGING                     | 926.00                   | 0.00           | 0.00           | 3,050.00                    | 0.00                       | 0.00                       |
| RENT                        | 2,392.00                 | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| TELEPHONE                   | 183.48                   | 500.00         | 500.00         | 1,400.00                    | 800.00                     | 800.00                     |
| INSURANCE                   | 0.00                     | 0.00           | 0.00           | 1,050.00                    | 0.00                       | 0.00                       |
| OFFICE SUPPLIES             | 205.41                   | 0.00           | 200.00         | 1,675.00                    | 400.00                     | 400.00                     |
| PRINTING                    | 179.34                   | 300.00         | 0.00           | 4,000.00                    | 1,150.00                   | 1,150.00                   |
| POSTAGE                     | 285.84                   | 200.00         | 300.00         | 3,220.00                    | 600.00                     | 600.00                     |
| DUES/ASSESSMENTS/ROYALTIES  | 0.00                     | 0.00           | 0.00           | 2,150.00                    | 0.00                       | 0.00                       |
| PER DIEM                    | 0.00                     | 0.00           | 0.00           | 2,905.00                    | 0.00                       | 0.00                       |
| S. (DIRECTOR)               | 0.00                     | 0.00           | 0.00           | 10,000.00                   | 0.00                       | 0.00                       |
| SALARY (TWM CONF.COORD.)    | 0.00                     | 0.00           | 0.00           | 3,333.00                    | 0.00                       | 0.00                       |
| REGISTRATION FEES           | 25.00                    | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| MISCELLANEOUS               | 268.00                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| BAD DEBTS                   | 103.00                   | 0.00           | 0.00           | 0.00                        | 0.00                       | 0.00                       |
| GENERAL CONFERENCE EXPENSES | 0.00                     | 0.00           | 0.00           | 2,500.00                    | 0.00                       | 400.00                     |
| SCHOLARSHIPS                | 0.00                     | 0.00           | 0.00           | 0.00                        | 600.00                     | 600.00                     |
| TOTAL EXPENSES:             | \$6,471.27               | \$1,800.00     | \$1,850.00     | \$45,533.00                 | \$7,200.00                 | \$7,600.00                 |
| TOTAL ALLOTMENT REQ. (TWM): | (\$1,327.38)             | (\$1,800.00)   | (\$1,850.00)   | (\$36,783.00)               | (\$2,500.00)               | (\$2,900.00)               |

PROGRAM AND BUDGET COMMITTEE:  
FELLOWSHIP FINANCE COMMITTEE (19)

|                  |        |          |          |          |          |          |
|------------------|--------|----------|----------|----------|----------|----------|
| INCOME:          |        |          |          |          |          |          |
| TOTAL INCOME:    | \$0.00 | \$0.00   | \$0.00   | \$0.00   | \$0.00   | \$0.00   |
| EXPENSES:        |        |          |          |          |          |          |
| PUBLIC RELATIONS | 67.94  | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |
| TRAVEL           | 956.79 | 2,000.00 | 3,000.00 | 1,500.00 | 1,500.00 | 1,500.00 |
| LODGING          | 529.14 | 300.00   | 800.00   | 500.00   | 500.00   | 500.00   |
| PRINTING         | 0.00   | 0.00     | 300.00   | 200.00   | 200.00   | 200.00   |
| POSTAGE          | 0.00   | 100.00   | 200.00   | 100.00   | 100.00   | 100.00   |
| TELEPHONE        | 109.35 | 300.00   | 0.00     | 0.00     | 0.00     | 0.00     |

## 1988 - 1989 BUDGET DETAIL

|                               | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|-------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| PER DIEM                      | 0.00                     | 0.00           | 370.00         | 200.00                      | 200.00                     | 200.00                     |
| TOTAL EXPENSES (FC/PB):       | \$1,663.22               | \$2,700.00     | \$4,670.00     | \$2,500.00                  | \$2,500.00                 | \$2,500.00                 |
| TOTAL ALLOTMENT REQ. (FC/PB): | (\$1,663.22)             | (\$2,700.00)   | (\$4,670.00)   | (\$2,500.00)                | (\$2,500.00)               | (\$2,500.00)               |

## PUBLICATIONS (JOURNEY) (20)

|                                         |              |             |             |              |              |              |
|-----------------------------------------|--------------|-------------|-------------|--------------|--------------|--------------|
| INCOME:                                 |              |             |             |              |              |              |
| REVENUE                                 | 3,474.81     | 14,000.00   | 20,000.00   | 6,000.00     | 6,000.00     | 9,000.00     |
| TOTAL INCOME:                           | \$3,474.81   | \$14,000.00 | \$20,000.00 | \$6,000.00   | \$6,000.00   | \$9,000.00   |
| EXPENSES:                               |              |             |             |              |              |              |
| ADVERTISING                             | 0.00         | 0.00        | 1,000.00    | 0.00         | 0.00         | 800.00       |
| TELEPHONE                               | 769.28       | 1,000.00    | 1,000.00    | 1,000.00     | 1,000.00     | 1,200.00     |
| PRINTING                                | 6,592.60     | 11,500.00   | 17,000.00   | 8,500.00     | 8,500.00     | 9,000.00     |
| POSTAGE                                 | 1,694.45     | \$1,000.00  | 400.00      | 200.00       | 200.00       | 500.00       |
| SUPPLIES                                | 2.64         | 500.00      | 600.00      | 300.00       | 300.00       | 500.00       |
| TOTAL EXPENSES:                         | \$9,058.97   | \$14,000.00 | \$20,000.00 | \$10,000.00  | \$10,000.00  | \$12,000.00  |
| TOTAL ALLOTMENT REQUEST (PUBLICATIONS): | (\$5,584.16) | \$0.00      | \$0.00      | (\$4,000.00) | (\$4,000.00) | (\$3,000.00) |

## DEVELOPMENT OFFICE

|                                       |        |        |        |        |               |              |
|---------------------------------------|--------|--------|--------|--------|---------------|--------------|
| INCOME:                               |        |        |        |        |               |              |
| TOTAL INCOME:                         | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00        | \$0.00       |
| EXPENSES:                             |        |        |        |        |               |              |
| PROGRAM & BUDGET RECD. 1988/1989 EXP. | 0.00   | 0.00   | 0.00   | 0.00   | 10,000.00     | 2,000.00     |
| TOTAL EXPENSES:                       | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$10,000.00   | \$2,000.00   |
| TOTAL ALLOTMENT REQUEST (DEV. OFC):   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | (\$10,000.00) | (\$2,000.00) |

## DEBTS RETIREMENT

|                                       |        |        |        |          |          |          |
|---------------------------------------|--------|--------|--------|----------|----------|----------|
| INCOME:                               |        |        |        |          |          |          |
| TOTAL INCOME:                         | \$0.00 | \$0.00 | \$0.00 | \$0.00   | \$0.00   | \$0.00   |
| EXPENSES:                             |        |        |        |          |          |          |
| PROGRAM & BUDGET RECD. 1988/1989 EXP. | 0.00   | 0.00   | 0.00   | 2,000.00 | 5,000.00 | 5,000.00 |



## 1988 - 1989 BUDGET DETAIL

|                                         | 1986<br>BUDGET<br>ACTUAL | 1986<br>BUDGET | 1987<br>BUDGET | 1988<br>REQUESTED<br>BUDGET | 1988<br>PROPOSED<br>BUDGET | 1989<br>PROPOSED<br>BUDGET |
|-----------------------------------------|--------------------------|----------------|----------------|-----------------------------|----------------------------|----------------------------|
| TOTAL EXPENSES:                         | \$0.00                   | \$0.00         | \$0.00         | \$2,000.00                  | \$5,000.00                 | \$5,000.00                 |
| TOTAL ALLOTMENT REQUEST (DEBTS REIMNT): | \$0.00                   | \$0.00         | \$0.00         | (\$2,000.00)                | (\$5,000.00)               | (\$5,000.00)               |











#### SECTION IV

|     |                                                                    |         |
|-----|--------------------------------------------------------------------|---------|
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| 2)  | Commission on Laity.....                                           | 205-210 |
| 3)  | Board of World Church Extension.....                               | 211-215 |
| 4)  | Department of Ecumenical Witness & Ministry.....                   | 216-219 |
| 5)  | Samaritan College.....                                             | 220-225 |
| 6)  | EXCEL International.....                                           | 226-228 |
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| 8)  | Department of Third World Ministries.....                          | 232-238 |
| 9)  | Clergy Credentials and Concerns Committee.....                     | 239-262 |
| 10) | UFMCC Board of Pensions.....                                       | 263-265 |



Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair  
P.O. Box 1145, Baltimore, MD 21203 ph301 889-6363

March 1, 1987

TO: UFMCC GENERAL CONFERENCE 1987

FROM: Rev. Jennie Boyd Bull, Chair

SUBJECT: REPORT OF THE FAITH, FELLOWSHIP AND ORDER COMMISSION

"PERFECT LOVE CASTS OUT ALL FEAR"

I John 4: 18

### NAMING THE FEAR

UFMCC faces the greatest challenge in our history--we are created "for such a time as this." (Esther 4:14) As the Aids crisis intensifies, we are forced to deepen our faith, and as a people proclaim with our very lives the power of the resurrection of Jesus Christ in the face of evil and death.

At the 1986 meeting of the Faith, Fellowship and Order Commission in Dallas, Texas, we were challenged to reflect theologically on Aids.\* What we found is an affirmation of "Resurrection Possibilities" as we together face our mortality. (See the 1987 FFO Lent Study Series by that title.) This challenge is intensified as we face the Roman Catholic Church's statement condemning homosexuality and, in the United States, the increasing homophobia, including the Supreme Court decision on sodomy.

At a National Council of Churches Faith and Order meeting in Fall 1986 at Fuller Seminary, FFO participated in a historic consultation of Pentecostals with mainline Protestant, Orthodox and Roman Catholic theologians. We both shared and gathered valuable perspectives on our own charismatic beginnings as a denomination. Church historians writing for the consultation pointed out that the 20-year-mark is a time when many denominations or new Christian movements face major schism or doctrinal division. Many churches have split over doctrinal issues, when often the underlying issues are related to generational change and need for institutional structure. As we in UFMCC move toward our twentieth birthday and into more stable structures, it is essential that we recognize the signs about us of increasing tensions over our faith and theological beliefs. These tensions are expressed in a variety of ways, compounded by the increased stress and need for security brought on by Aids and increasing homophobia in our culture. It is essential that we not internalize our grief, fear, and homophobia in a horizontal violence that judges and excludes the faith experience of our brothers and sisters in Christ.

This fear is expressed in statements like:

"I'm afraid of conflict--differences scare me!"

"Talking about differences diverts us--we need to focus on basics!"

"Let's redo the statement of faith--I want increased doctrinal clarity!"

"I need answers--When are you going to give us answers?"

"THAT is HERESY!"

"Our church is fighting over worship differences--from charismatic gifts to using the lectionary! "

"What is this missiology? What about other religions?"

"Is the church growth movement too "big business?"

"Feminism and women's spirituality SCARE me! Pretty soon we'll all be pagans!"

"Are the wholistic health and healing movements 'okay'?"

\*See Journey (Spring 1987) for the results, which will be part of a book on Unity of the Church and Renewal of Human Community, to be published in 1988 by the National Council of Churches Faith and Order Commission, with which FFO has observer status.



*Where is God in the AIDS crisis?*  
*"Sin"*  
*What is AIDS teaching us about God?*  
*having the body of X.*  
*em bodiment*  
*self-love / self-hate*  
*response of church*  
*195*  
*why more open than*  
*when he's there*  
*when he's not?*

All of these fears and concerns arise time and again in our local faith communities as we face the challenge of living as a resurrection people, as a rainbow of hope to our diverse community of gays and lesbians and beyond. We too often forget that what is "basic" for one person is often alien or difficult for another until "translated" into their culture, vocabulary and style. As Paul said, "I have become all things to all people, that I might by all means save some." (I Cor. 9: 19-22)

As those of us who were with UFMCC at our 1976 and 1981 conferences remember all too well, parliamentary procedure and politics in business meetings are not the best methods and settings for resolving theological issues. Theological differences all too often become politicized and confused with personality and regional issues and "piggy back" on other concerns, to the detriment of us all. As a standing commission in our bylaws, FFO is charged with considering theological issues and presenting any revisions to our statement of faith. The representative, depoliticized, trust-building, open, nonhurried process of the Faith, Fellowship and Order Commission is an essential resource for helping all of us focus on basic faith issues, providing tools and vocabulary for faith exploration and ways of loving each other that cast out our fear in the perfect love of Christ. "For by one Spirit we were all baptized into one body--Jews or Greeks, slaves or free--and all were made to drink of one Spirit." (I Cor. 12: 13)

#### ALLOWING PERFECT LOVE TO CAST OUT FEAR

The structure and process of FFO offers the potential for moving beyond our fears to mutual growth in love. Fear cannot lessen in an atmosphere of strife and mistrust, but must instead become unnecessary, because of love and growing trust. "Perfect love" truly does "cast out all fear."

FFO's process has been designed to foster an atmosphere of trust. We do not try to formulate statements of "true" faith or doctrine and then attempt to get others to agree. We have developed, instead, a process of helping people within UFMCC do theology together--find their own faith questions, hear their differences, experience their similarities--all while living together in trust of Christ's perfect love.

As a Fellowship we have always stressed the importance of experience and God's revelation through that experience. FFO continues that exploration while providing a forum for reflection based on scripture and tradition. We are asking questions and together seeking answers, and therefore our theology is not about set answers, but is an ongoing, living, changing relationship with God in Christ.

Because of FFO's structure of one lay and one clergy representative from each district throughout the world, FFO is the most representative program body within UFMCC. We reflect diversity of culture, class and doctrinal differences within our membership. While acknowledging our differences, we attempt to explore together our common faith, learning from each other as we grow in Christ. Our assumption is that if FFO, representing diversity of geography, theological tradition, training, gender, race, sexuality, etc., can learn to communicate creatively, then surely our whole Fellowship can. Our hope is that we can learn to "hear through" one another's vocabularies of faith to the one God and one Spirit and one Christ of whom we speak. (See Appendix A for a commission roster.)

Through our experience we have discovered that learning each others' vocabulary is essential. With common vocabulary, we are able to share our stories and experience the joy in each others' faith journeys. We have learned to be flexible as we listen to each other, and that scripture and worship form a common bond which heals us and allows us to risk with each other. FFO has developed workshops, resource lists and study group series to teach the process of listening to each other while learning other's vocabularies and sharing our stories in an effort to more fully know our faith. (The Goals and Programs of FFO for 1988-89 itemize these resources, and are attached as Appendix B.)

As we hear the cries from our Fellowship for more "basics" and a stronger reliance on scripture and tradition, we respond with workshops that will explore how scripture and tradition impact our lives. But we continue to stress the need for that exploration in an environment of trust. FFO has tried to offer the tools for exploration of our faith

*12 workshops*  
*2000 partic.*

*FFO*  
*notebook*



in ways which unite and don't divide. We don't offer easy answers, but slow, sure growth in the knowledge and love of Jesus the Christ.

It is very important to acknowledge and thank the districts of UFMCC for the moral and financial support of the work of FFO. Sending clergy and lay representatives to commission meetings and supporting their presentation of FFO resources to their district is essential to the fulfillment of FFO's mandate and work, and is deeply appreciated. The work of FFO to be a channel for love and for eradicating fear has been extensive. A summary of that work is categorized here under nine headings as they relate to FFO's five Program Goals.

## LOVE IN ACTION

### I. Annual Commission Meeting

The 1986 commission meeting of FFO occurred in Dallas, Texas in August, with thanks to MCC Dallas for their gracious hospitality. Both long term goals and immediate strategy on how to encourage use of FFO resources throughout the Fellowship were developed. Another workshop, "What is spirituality?" was produced, as part of the ongoing process of dealing with the eight questions toward a Christian Theology of Sexuality, affirmed by General Conference 1985 as FFO's mandate.

The 1987 commission meeting is scheduled for Miami in the week before General Conference.

### Steering Committee Meetings

The five-member steering committee met before the commission meeting in Dallas, August 86; in London, Ontario, Canada in February 1987, (with thanks to Holy Fellowship MCC, London,) for their hospitality; and before the commission meeting in Miami, July 1987. The steering committee prepared the budget submissions, reviewed program development, developed communication links inside and outside the commission, prepared the agenda for the commission meetings, planned the report to general conference and program presentations both together and individually. A steering committee meeting halfway between annual commission meetings has become crucial to coordinating the expanding ministry of FFO. The 1988-89 committee will include a four-person team of program coordinator, ecumenical coordinator, communications coordinator and clerk, two lay and two clergy.

### Advocacy

The commission is dedicated to advocacy for disadvantaged persons and receives liaisons from other UFMCC bodies and appoints advocates with the aim that the commission's meetings and work be truly representative:

- Two liaisons, one clergy and one lay, from the Department of Third World Ministries' Commission on Missiology are representatives to FFO and funding for one person is provided by FFO.
- Two representatives, one clergy and one lay, from the Hispanic Extension Area participate in FFO and funding for one person is provided by FFO.
- A travel pool was instituted for the Miami commission meeting, at the direction of the 1986 meeting, to alleviate the huge financial burden to district representatives from the North Seas and Australian districts.
- American Sign Language interpretation has been provided, and translation into other languages will be provided as necessary.
- FFO received and distributes a paper by Rev. Jamie McAlister on "Sexuality and Persons with Disabilities."

### II. The FFO Notebook

Most of FFO's written resources have been compiled and are now in a notebook distributed through the Office of Ministry Resources for \$30 (US, postpaid). Individual workshops, study series and working papers are also available. See Appendix C for a listing and order form for the notebook, available for sale at the FFO booth at conference.



Study Series

- 1986 Lent Study Series, "Do Not Fear, Only Believe: A Home Study Series Toward Spiritual Growth in Response to the Aids Crisis," is being widely used in our Fellowship.
- 1987 Lent Study Series, "Resurrection Possibilities: Claiming New Life in the Experience of Grief, Loss and Death" was distributed to all congregations in January 1987.
- These series for 1987, 86, and 85 (examining the Baptism, Eucharist and Ministry document of the World Council of Churches) continue to be used by congregations as part of their Christian Education programs.

III. Workshops

- As tools to deal with the questions, "What is Spirituality?" and "What is Sexuality?" two new workshops have been introduced since General Conference 85: "Can We Talk? Vocabularies of Sexuality" and "What is Spirituality?"
- FFO workshops were offered in 1986 over 40 times to at least 1,000 people. Every indication shows even more participants and offerings in 1987.
- Locations of workshops have included General Conference 85, Third World Conference, the UFMCC/NCCC dialogue on sexuality, district conferences, local congregations and to groups of people outside UFMCC.
- Samaritan College is using FFO workshops as part of its new curriculum on Sexuality, and has continued to offer its invaluable assistance to the the work of the commission.

--Some workshops, particularly Vocabularies of Faith, are the the process of conversion to a study series format.

IV. Ecumenical Ministry

Jennie Boyd Bull as chair, and Janet Pierce as ecumenical coordinator, participate regularly in ecumenical theological discussions. Since General Conference 1985 these discussion have included:

- Commission on Faith and Order (COFO) meeting of the National Council of Churches of Christ, USA (NCCC), October 1986 in Silver Spring, MD.
- COFO consultation on Baptism, Eucharist and Ministry reception, along with Joseph Gilbert for the Department of Ecumenical Witness and Ministry, April 1986. UFMCC's response to BEM was prepared by the FFO commission meeting in Sacramento, based on the 1985 Lent Study Series, and adopted by General Conference 85. It was one of the few responses that had official endorsement by the largest decision-making body of the denomination, and was distributed to all consultation participants.
- COFO meeting of NCCC/USA April 1986, at which Jennie Boyd Bull presented to the working group on "Unity of the Church and Renewal of Human Community" a case study based on MCC's experience, "Aids, Homophobia and the Church."
- COFO Pentecostal consultation at Fuller Seminary, October 86, at which pentecostals, charismatics and representatives from a variety of denominations were in dialogue for the first time. At the COFO meeting following, "Aids, Homophobia and the Church" was presented in more complete form, based on input from the FFO Commission meeting in Dallas, Aug. 86. (See Journey, Spring 86.)
- The NCCC/USA and UFMCC dialogue team has included Jennie Boyd Bull, who chaired the dialogue on sexuality in Nov. 1986, using FFO workshop resources. She also addressed the Governing Board of the National Council about that dialogue.

V. Aids Ministry

FFO's resources and reflection on Aids include:

- The brochure, "Aids: Is It God's Judgement?" written from the deliberations of an FFO working group and distributed through UFMCC Church Services.
- The 1985 Lent Study Series "Do Not Fear, Only Believe," which has received widespread use and much positive response.
- The 1987 Lent Study Series, "Resurrection Possibilities" is also intended as a resource in facing Aids.



--The case study, "Aids, Homophobia and the Church," presented to the COFO, NCCC/USA, is valuable reflection on theological response to the Aids crisis.

### Shared Ministry

FFO has provided theological resources in cooperation with the following UFMCC bodies:

--Office of Ministry Resources, which distributes The FFO Notebook. Jeffrey Pulling has also developed bibliographies for FFO on Spirituality, Sexuality and Aids.

--Church Services, which distributes two FFO brochures, "Aids" Is It God's Judgement?" and "Towards a Christian Theology of Sexuality." The "Homosexuality and Christianity" publication being developed will include FFO resources. FFO's Lent Study Series are distributed through Keeping In Touch each year.

--Samaritan College sends advisors to FFO commission meetings and uses FFO resources in its course material.

--The Department of Third World Ministry's Commission on Missiology sends a liaison to FFO Commission meetings.

--The Department of Ecumenical Witness and Ministry is regularly informed of FFO's ongoing participation with the NCCC/USA Faith and Order Commission and involves the FFO Chair in the NCCC/UFMCC dialogue planning team.

--The Dignity project on a theology of sexuality has been in dialogue with FFO through the chair.

-- Canadian Ecumenical Research Project has begun initial strategizing with the FFO Ecumenical Coordinator.

--The Program and Budget Division of the General Council has included the chair of FFO in three meetings, including development of the new budget process, and initiating a meeting of all program heads in March 1986.

--The Commission on Special Ministries (when functioning in 1985) established a liaison with FFO, and continues in communication with the commission.

Through the efforts and subsidy of many people, FFO has already in five brief years developed many resources, has facilitated much theological reflection, and has brought healing among us over issues of sexuality and spirituality, all on a minimal budget. Its mandate to provide resources toward a Christian Theology of Sexuality and for responding to a variety of theological concerns nonetheless is just beginning. As FFO has reported regularly, this grassroots theological reflection can only effectively take place over many years. Although FFO has produced many resources, many MCCers continue to be unaware of them, and strategizing about their more widespread dissemination and use began in earnest at the 1986 Dallas commission meeting.

Working groups within the commission will be able to develop separate projects simultaneously for 1988-89, including:

- "What is Sexuality?" workshop
- Aids theological resources
- "second stage" evaluation and analysis of existing workshops and distributions of learnings
- workshop and resources on sexuality and scripture (proposed).
- longrange roals and timelines concerning the examination of the eight questions toward a Christian Theology of Sexuality.
- dissemination of FFO resources and education about FFO's purpose and process.
- any specific issues with which any commission members are willing and able to deal.

As all of UFMCC grows together in love, FFO gives thanks for its role in the body, and the gifts it is called to share. "Theology without joy is missing God's presence." We give thanks that fear is cast out in the name of the perfect love of Christ.

Appendix A: Roster of the FFO Commission, 1986-87

Appendix B: 1988-89 Goals and Programs for FFO

Appendix C: The FFO Notebook listing and order form



## FFO/Appendix A

FAITH FELLOWSHIP AND ORDER COMMISSION  
 DIRECTORY OF REPRESENTATIVE  
 04 FEBRUARY 1987  
 "THEOLOGY WITHOUT JOY IS MISSING GOD'S PRESENCE"

STEERING COMMITTEE

CHAIR: Jennie Boyd Bull

PROGRAM COORDINATOR: Clarence Crossman

ECUMENICAL COORDINATOR: Janet Pierce

COMMUNICATIONS COORDINATOR: Sylvia Hodgins

CLERK: Erik Browning

FFO REPRESENTATIVES

| <u>DISTRICT</u>     | <u>CLERGY</u>       | <u>LAY</u>          |
|---------------------|---------------------|---------------------|
| Eastern Canada      | Clarence Crossman   | Tom Wilkinson       |
| Northeast           | Pat Bumgardner      | Larry Firrantello   |
| Mid-Atlantic        | Art Runyan          | Erik Browning       |
| Alternate Rep:      | Gail Van Buren      |                     |
| Gulf Lower Atlantic | Bruce Hill          | Arlene Robbins      |
| Alternate Rep:      | Kathy Switzer       |                     |
| Southeast           | Steven M. Torrence  | Jak Warburton       |
| Great Lakes         | Jeff Padgett        | Carol Ann Kyrias    |
| Alternate Rep:      | Bob Hogg            | Fred Campbell-Klave |
| Mid-Central         | Roger E. Webb       | Deanna Claflin      |
| South Central       | Jo Crisco           | Sylvia Hodgins      |
| North Seas          | Hong Tan            | Kirsten Jonsgaard   |
| Hispanic WCE        | Bernardo David      | Lupe Valdez         |
| Western Canada      | Dr. Charles Bidwell | Heather Harnett     |

FFO REPRESENTATIVESDISTRICTCLERGYLAY

Northwest

Larry D. Whitsell

Chuck Russell-Coons

Alternate Rep:

Frodo Okulam

Karen Miller

Southwest

Joe Totten-Reid

Terry Foster

Alternate Rep:

Jack Mossman

Australia

John Dingle

III World Ministries

Delores Berry

LIAISONS

Budget &amp; Program Elder - Rev. Elder Don Eastman

Samaritan Advisors - Sherre Boothman  
Jeffrey Pulling

EXCEL - Jane Sandmeier



## PURPOSES/GOALS of FFO

The Commission on Faith, Fellowship and Order of UFMCC (FFO) is a standing commission of our Fellowship (see UFMCC Bylaws, V.D.4). The attached brochure, "A Christian Theology of Sexuality from the People," describes our process, history and purpose, including study questions, workshops and other resources. FFO exists to provide forums and resources for grass roots theological reflection at the local and district level on issues of concern to UFMCC, such as sexuality and spirituality, aids and ecumenicity (theology of sexuality, theology of suffering and evil, and ecclesiology).

FFO develops creative resources for lay theological education, which no other UFMCC body is doing or charged to do. The commission works closely with the Office of Ministry Resources for distribution, Samaritan College for expertise, and the Department of Ecumenical Witness and Ministry for relations with the broader Faith and Order movement. The representative district structure provides opportunity for widespread dissemination of and feedback on these resources and issues and also provides a "safe space" for discussion of faith issues crucial to us all.

The Holy Spirit worked through conflicts and concerns at General Conference 1981 to mandate that FFO engage in grass roots research and analysis of issues in our Faith Statement and in the development of a Christian theology of sexuality. Elected lay and clergy representatives from each district and extension area, plus Samaritan advisors, meet annually to plan and develop a process for helping all of UFMCC do theology. This process includes offering workshops, providing bibliographies and study group series toward exploring the eight Study Questions Toward a Christian Theology of Sexuality adopted at General Conference 85 as FFO's major agenda in the coming years.

FFO provides educational resources on other theological issues of concern to UFMCC, such as study resources on Aids, racism, ecumenical issues, missiology, and sexuality and the disabled. FFO is also committed to increased participation by people of diverse cultures, races, and enablement in its programming.

FFO has observer status with the National Council of Churches Faith and Order Commission, and is seeking similar status with the World Council of Churches Faith and Order Commission.

The goals of FFO may be summarized as follows:

1. Meet once a year, as mandated by general conference, to conduct the business of the commission, with interim business conducted by the steering committee and one steering committee scheduled prior to the full commission meeting each year.
2. Develop a grass roots process of theological reflection through widespread dissemination of FFO materials, especially to clergy and lay leaders, including a notebook of all workshops and other resources, training guides and sessions, brochures and other correspondence, and through development of district networks of FFO liaisons in each congregation.

3. Every two years, develop, test, disseminate, report on, evaluate and provide feedback from workshops designed to explore one or two of the Study Questions toward a Christian Theology of Sexuality. (see below)
4. Develop FFO participation in the ecumenical Faith and Order movement, including National Council of Churches' Faith and Order Commissions and the World Council of Churches Faith and Order Commission in coordination with the Department of Ecumenical Witness and Ministry.
5. Develop resources for theological reflection in coordination with other UFMCC programs, such as Office of Aids Ministry, Commission on Missiology, Department of Third World Ministries, Commission on Laity, Clergy Credentials and Concerns Committee, Department of World Church Extension with special emphasis on issues of language, cultural, racial and enablement accessibility.

#### STUDY QUESTIONS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY

1. What is sexuality?
2. What is spirituality?
3. How are God and sexuality connected?
4. What does the Bible reveal about sexuality?
5. How do spirituality and sexuality affect our attitudes and behavior toward God, self and neighbor?
6. What is sexual healing?
7. How does the Church relate to sexuality in mission, worship, sacraments and rites?
8. What relationship is there between sexuality and spirituality?

*Passed*



**FAITH, FELLOWSHIP AND ORDER RESOURCES**

available from:

Samaritan Extended Studies, Box 820, West Hartford, CT 06107

**FFO NOTEBOOK: COMPILATION OF RESOURCES**

Includes about 200 pages of FFO materials and resources: Introducing FFO, Purpose of FFO, History of FFO, Structure of FFO, Workshops Toward a Christian Theology of Sexuality, Ecumenical Resources, AIDS Resources, Working Papers, and Additional Resources. Cost of the Notebook is \$30 US.

**INDIVIDUAL RESOURCES****WORKSHOPS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY**

*Embodiments: Sexuality & Spirituality*, \$5.

*Developing Study Questions for a Christian Theology of Sexuality*, \$4.

- *Can We Talk? Part I: Vocabularies of Faith*, \$5.

- *Can We Talk? Part II: Vocabularies of Sexuality*, \$5.

*What Is Spirituality?*, \$4.

**ECUMENICAL RESOURCES**

*Baptism, Eucharist, and Ministry*, 1985 Lenten Study/Dialogue Series, \$4.

*A Response to Baptism, Eucharist, & Ministry from UFMCC*, 1985, \$2.

**AIDS RESOURCES**

*AIDS: Two-Part Sermon Series Outline* by Jennie Boyd Bull, 1983, \$1.

✓ *Do Not Fear, Only Believe: A Christian Response to AIDS*, 1986 Lenten Study Dialogue Series, \$5.

✓ *Is AIDS God's Judgment?*, a 1985 statement, \$3.

Resurrection Possibilities: Claiming New Life in the Experiences of Grief, Loss and Death, 1987 Lenten Study Dialogue Series, \$5.

**WORKING PAPERS**

Sexuality and Persons with Disabilities, \$2.

Theological Education: FFO's Hope, \$2.

Spirituality, \$3.

Biblical Defense of Sexual Privacy, \$3.

**ADDITIONAL RESOURCES**

Sexuality and Spirituality Resources, \$3.

Workshop on Racism in UFMCC, \$4.

# ORDER FORM FOR FFO RESOURCES

from  
SAMARITAN EXTENDED STUDIES  
Box 820  
West Hartford, CT 06107

Name of Individual or Church \_\_\_\_\_

Street Address or P.O. Box \_\_\_\_\_

City, State/Province, Postal Code \_\_\_\_\_

I (we) would like to order the following:

\_ FFO NOTEBOOK \$ 30

\_ WORKSHOPS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY (please specify)

\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_

\_ ECUMENICAL RESOURCES (please specify)

\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_

\_ AIDS RESOURCES (please specify)

\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_

\_ WORKING PAPERS (please specify)

\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_

\_ ADDITIONAL RESOURCES (please specify)

\_\_\_\_\_ \$ \_\_\_\_\_  
\_\_\_\_\_ \$ \_\_\_\_\_

Total Amount Owed and Enclosed: \$ \_\_\_\_\_

All prices cited are in US funds and orders must be paid in US funds.  
All orders must be prepaid and payable to Samaritan Extended Studies.



I am proud of the productive work that the Commission on Laity has accomplished in the past two years. The Commission met briefly in Sacramento, following my election as Chair, and we developed a lengthy list of projects that we could undertake now that the G.S.S. saga, of which we were an integral part, had concluded. Unfortunately, it became obvious that the GSS-mandated reforms calling for new District Standards Operating Procedures (S.O.P.) and Church Body Guidelines dominated the attention of our members - the District Lay Representatives. Subsequently, most of the Lay Representatives became members of their District Committee which demands extensive, time consuming responsibilities. Despite these obstacles, the COL has made progress in clarifying its role in the Fellowship, acting as a clearinghouse for lay ministry and advocating lay concerns to the General Council in the interim and finally, to you, the General Conference.

Our first priority was to meet as a Commission with an agenda devoted solely to COL. (In the previous 4 years our deliberations were conducted "after hours" or during "free time" at G.S.S. meetings.) The first meeting was held March 1-3, 1986 in Los Angeles where 10 of the 14 Lay Representatives attended. (From July 1985 to March 1986 there was a turn over of one-third of the members.) The topic of AIDS claimed a major portion of our discussions, heightened by the disclosures that two of our members had been tested HTLV positive. A summary of the meeting follows:

1. AIDS

- Resolution to General Council that a Fellowship-wide response be formulated.
- An offer to re-allocate 10% of COL budget (\$300 for 1986) for such an AIDS ministry.
- A 4-point COL resolution on AIDS was sent to every District which included strongly urging every congregation to send its pastor(s) to the September Clergy Conference where AIDS ministry would be the focus.

2. LAY MINISTRY

- Three (3) workshops were distributed for the Lay Representatives to take back to their Districts.

3. MUTUAL MINISTRY

- COL Resolution (see Resolution below) that Board of Elders appoint lay person(s) to the Clergy Credential Concerns Committee. (The Lay Representatives would invite their District's endorsement of this Resolution prior to General Conference XIII.)
- Our request that the format for Samaritan's Orientation to MCC Pastoring section on lay involvement and issues be prepared by COL was accepted.

4. PRIORITIES

- Tabled a pre-XIII lay conference and topic of student clergy.
- Postponed further action on simultaneous translation equipment and Whole Church Handbook reprint.
- Clarification of the role of COL would be focus of next meeting and Lay Resource Guide begun.

5. NETWORKING

- Shared concerns and alternatives about the various District SOP proposals and District Commission on Laity structures.
- Shared accomplishments and frustrations in their role as District Lay Representatives.
- To insure greater participation at the next meeting, the Travel Pool concept was endorsed to equalize the burden on each District. (To address that issue at this meeting - COL paid for the hotel/meeting space.)



Following the COL meeting, I was involved in two days of meetings with the UFMCC programmers working on an AIDS Ministry proposal and the Program and Budget Division of General Council.

In October 1986 I attended two days of meetings and hearings with the Program and Budget Division. The reservations they raised about COL were conveyed to the Commission at its next meeting held November 7-9, 1986 in Dallas, Texas. That gathering was attended by 9 of the 14 Lay Representatives, including only 1 new face! Rev. Joseph Totten-Reid, Assistant Dean of Samaritan College, was our invited guest to assist in "program development." A summary of that meeting follows:

# 1. MISSION STATEMENT

## UFMCC COMMISSION ON LAITY REVISED MISSION STATEMENT ADOPTED: 11/8/86

In that, the Universal Fellowship of Metropolitan Community Churches has affirmed the priesthood of all believers (1 Peter 2:5-10); and recognizing that all members of the Church are called by God to a ministry of the Gospel of Christ in the Church and the world; the Commission on the Laity will act as an advocate of the lay people within the Universal Fellowship of the Metropolitan Community Churches.

The Commission will:

- A. Develop, ensure and affirm a theology of mutual ministry between laity and clergy.
  1. Assist with reprint of Whole Church Body book (1987); \*
  2. Ministering to Ministers workshop revised (1988); and
  3. Evaluation/recommendation of laypersons to serve on CCCC.
- B. Develop and provide comprehensive educational programs and material to equip the people of God for ministry.
  1. Develop, print and distribute Lay Resource Guide (1987);
  2. Annual update of Lay Resource Guide;
  3. Disseminating DCOL-sponsored workshops;
  4. Assist Samaritan College as requested, e.g., clergy orientation class; and
  5. Co-sponsor with Samaritan College relevant lay ministry workshops.
- C. Coordinate communications between Districts of UFMCC.
  1. COL will meet annually (excluding General Conference meeting);
  2. Monthly phone calls by Chair to every Lay Rep.;
  3. COL quarterly "newsletter";
  4. Disseminating District Conference reports; and
  5. Assist in exchange of resource people to requesting Districts.
- D. Provide assistance to DCOL on workshops, forums and materials to promote lay educational programs and resources.
  1. Annual COL meeting;
  2. Sharing of resources;
  3. Assist in exchange of resource persons; and
  4. Develop "Welcome to the New District Lay Rep." pack (1987).



E. To act as a forum to advocate lay concerns to the General Conference and General Council.

1. To coordinate COL/lay activities at General Conference;
2. Conduct Lay concern/issues forums;
3. Present COL report and resolutions from forums and DCOL's;
4. Quarterly newsletter mail list that shall at minimum consist of COL members, all members of General Council, all Program Department and Commission Chairs and all EXCEL Teams. and
5. To provide funding for Chair or resource person to attend UFMCC meetings/conferences as deemed appropriate.

(end Mission Statement)

- This includes the five broad objectives (A-E) that we contend are, for the most part, uniquely addressed by COL within this Fellowship. And specific projects and on-going services to realize these goals. In some instances, we have set specific deadline dates.

- The COL commits itself to an annual fundraising project.

- The COL also commits itself to an program of raising money through co-sponsorship of workshops with Samaritan College.

#### 2. COL AND UFMCC

- A questionnaire will solicit input and evaluations by the District Coordinators on the role and duties of the District Lay Representatives, their D.C.O.L.'s, the COL and ask for general comments about lay ministry. (Findings were presented at March General Council meeting.)

- Our CCCC Resolution was discussed (4 Districts had already endorsed the proposal) and an explanatory "qualification list" was adopted. (see Resolution below.)

#### 3. MIAMI

- A tentative schedule of activities was approved and forwarded to Fellowship office including a request for an early COL election at Conference so that the new officers and the entire Commission would get a significant amount of work accomplished while they were all in one place.

#### 4. COL BUDGET

- Directed Chair to scale down initial budget request, correct oversight of omitting funds for Chair travel for required UFMCC meetings and include expected income from annual fundraising project.

- A consensus of the Lay Representatives was that if COL did not receive adequate funding at the Fellowship level, would in turn jeopardize their District's commitment to fund their participation at an annual COL meeting.

#### 5. NETWORKING

- Sharing progress made in each District with emerging DCOL's.

- Reporting on outcome of previous District conferences and the two COL Resolutions.

- Adopted a uniform Conference Recap/Evaluation form that will be distributed by Chair.

- Continued sharing on the joys and frustrations that Lay Representatives encounter in their duties.

We also wish to reiterate our gratitude for the generous hospitality we received from everyone at MCC Dallas. And appreciate all the hard work South Central Lay Representative JoNee Shelton did as meeting coordinator.



In addition to the above summaries of our work sessions, the COL has already gained greater Fellowship-wide "visibility" during the last two years. As Chair, I participated in the Southwest (November 1985) and Western Canada (May 1986) District Conferences and learned a great deal about lay ministry in two visits to MCCR, in Houston, Texas. I wrote an article for Journey following the Sacramento General Conference. And the periodic newsletters about COL (9 since my election) have been sent to an increasingly wider "audience", i.e., originally just to Lay Representatives, then the District Coordinators and assist Lay Representatives were added and now include all General Council members, Program and Commission Chairs, the EXCEL Teams and a growing list of "lay activists."

I foresee a vital and exciting future for an adequately funded COL. With passage of the CCCC Resolution, the last "closed door" to lay participation in this Fellowship will have been opened and the COL will be intimately involved in that process of nominating qualified lay persons to serve on CCCC..

Two years ago, only 3 District Commissions on Laity existed - now there are 11. The efforts of these bodies will be enhanced if coordination and guidance can continue to be offered by the COL. (I might add here a continual problem that exists Fellowship wide is getting District business meeting agendas/minutes distributed in an accurate/timely fashion hinders DCOL's from preparing forums to educate the lay delegates.) If we are to move beyond the politics of personality, we need to educate and motivate more of the laity to become involved and not expect all the decision-making to be made by one person.

As we address the whole issue of what "lay ministry" means, it is time we move beyond the walls of the Church and how best to enable our ministry in the "outside world." The prospects for integral involvement with Samaritan College, the Commission on Faith, Fellowship and Order and other UFMCC programs is filled with promise.

Finally, with action completed here in Miami, the COL will have an established structure and clearer lines of authority and communication. The composition of the Commission may need to change in that District Lay Representatives may be too-preoccupied with District business and that alternative membership might be preferable. Regardless, the unique voice and needs of the laity will continue to be best served and advocated by this Fellowship-mandated Commission.

Respectfully Submitted,

Chuck Harvey  
Chair, Commission on Laity

*Passed*



## ACTION TO BE TAKEN BY GENERAL CONFERENCE

CCCC Resolution

WHEREAS, the purpose of credentialing clergy is to insure their preparedness and call to the vocation of preaching, teaching, and enabling leadership and growth in the body of Christ,

AND WHEREAS, mutual ministry is important to the growth of the Church body,

AND WHEREAS, many lay persons have been give educational and administrative gifts and specialized training in the design and review of qualifications for job descriptions.

THEREFORE, it is only right and proper that laity who receive the word and talents of these credentialed clergy be involved in that process of their preparation.

(end of Resolution)

Draft of Resume Guidelines\*  
Layperson Qualifications (For CCCC Participation)

\*These guidelines originated in discussions by the Southwest DCOL and were modified and adopted by the Commission on Laity at its Dallas meeting, November 1986.

Education:

Bachelor's Degree or equivalent training and education; some work in education, religion, philosophy psychology is desirable.

Specific course work designed for UFMCC ministry;  
Samaritan College Courses  
Samaritan Extended Studies - Correspondence Courses  
Seminars/Workshops - District/Fellowship/Samaritan

Experience:

Continuous member of MCC for at least five years;

Member of current local church for at least two years (may be waived, if membership was changed due to moving out of the area);

Local Church Positions (At least 3 years of experience total, including  
Board member 2 or more positions)  
Delegate  
Deacon  
Committee Chair  
Sunday School/Bible Study Teacher

Worship Leadership (Demonstrated ability to take responsibility for  
Worship experience)

District (at least 2 years experience)\*\*

District Coordinator or

Assistant D.C.

Lay Representative

DCOL Member (active)

District Committee

FFO Representative

Excel Team

District Task Forces,

Committees, Etc.

Fellowship (at least 2 years experience)\*\*

COL, GSS, FFO

Elder's Nominating Committee

General Council

Ecumenical Organizations (at least 2 years experience)\*\*

\*\*At least 2 years experience in any combination of these areas.

Verification and Recommendations From:

Local Administrative Body

Local Pastor

And previous if less than two years.

District or WCE Coordinator/

District Committee Member

Two Lay leaders outside home church

Participation:

Regular Local Church attendance - worship services and other activities

District Conferences/Retreat - one per year for four of five past years

General Conferences - two of past three

Commitment:

Regular Financial Support

Layperson, not Student Clergy

Personal Qualifications:

Spiritual Leader

Dependable/Reliable

Good Judgment

Gift for Church Leadership

Specific gift(s) related to job to be done (ie, CCCC Appointees should

have skill in education, testing and evaluation, counselling writing or

judicial matters, etc., and qualities of consistency, tact, fairness)

Process:

Individual applies to COL - Provides documentation of above requirements.

COL review/approve recommendations and provide list to Board of Elders/General Council to assist in making appointments.



1987

GENERAL CONFERENCE XIII

MIAMI BEACH, FLORIDA

BOARD OF WORLD CHURCH EXTENSION REPORT

## STRUCTURE

The Board of World Church Extension is made up of the following:

- |                          |   |                          |
|--------------------------|---|--------------------------|
| 1. Executive Secretary   | - | Rev. Elder Jean A. White |
| 2. Hispanic Co-Ordinator | - | Doctor Armando Hernandez |
| 3. New Zealand           | - | Rev. Leigh Neighbour     |
| 4. Nigeria               | - | Rev. Sylvanus Maduka     |
| 5. Indonesia             | - | Rev. Johanna Kawengian   |

## TASK

The task of World Church Extension is to bring the liberating gospel of Christ to all countries, by responding to enquiries and by presenting the vision of UFMCC wherever an opportunity arises, through media, literature and visitation, recognizing the cultural heritages of the people we challenge with our message of God's love.

## OUR OUTREACH AS PRESENTLY DEFINED:

1. To identify and implement correspondence with persons and groups throughout the world, to inform them of the aims and goals of M.C.C. To encourage them in the formation of groups identifying themselves as part of U.F.M.C.C. To discover and develop persons within the area who have the qualifications to pastor and serve as administrators of UFMCC groups and structures.
2. To translate fellowship literature from all levels into languages particular to the countries who are endeavouring to implement churches in their area of the world.

## PRESENT OUTREACH STATUS - <sup>Soly</sup>SUMMER 1987:

1. Western Europe - This area is still where our maximum amount of enquires come from. A detailed report of the efforts in this area is appended to this report.
2. Hispanic Americas - This church extension area encompasses all of the spanish speaking ministries in the Americas and the Hispanic groups in the United States.
3. The African Continent - The work in Nigeria continues, interest is still coming from South Africa and other African nations. A report about the opening of the clinic in Nigeria is appended to this main part of the report.
4. New Zealand - New interest is showing and new groups have been formed in New Zealand during the last biennium.
5. Asia - Many enquiries are coming from different parts of Asia the whole time. The full report on Indonesia is appended to this report.
6. Middle East - We are receiving constant enquiries from countries in this area.

NOTE: A more detailed report of all the activities is attached.



## PROJECTED GOALS FOR WORLD CHURCH EXTENSION 1987 - 1989

There are 5 major principals of the World Church Extension development.

1. To continue translating and producing all fellowship materials in relevant languages.
2. To provide adequate training and access to course material for the licensing of clergy within UFMCC in the language particular to the need of the student clergy person.
3. The strengthening and development of already existing groups in World Church Extension areas.
4. Outreach to new areas, especially the Phillipines and Japan.
5. To try and encourage more participation on a fellowship wide level in the work of World Church Extension.

## WESTERN EUROPE

One of our continuing goals is the development of satellite Churches in developing areas. At present in Western Europe we are having real problems in trying to encourage people to gather together to form churches. The attitude of the Catholic church towards AIDS and homosexuality has certainly had an adverse effect on people in this area. Many of the countries of Europe are mainly Catholic dominated and people are seemingly going back into the "Closet" regarding their lifestyle and Christianity. However, we continue to get an encouraging amount of correspondence and requests for literature. The group in Barcelona, which consists of mainly ex nuns and priests are seriously taking the step of affiliating with UFMCC. This is to be the main item of their agenda in their Annual General Meeting.

## HISPANIC AREAS

The Hispanic churches continue to grow. We have been able to purchase a building for the Mexico City church which is now fully in use and people there are worshipping regularly. We have interest shown in Puerto Rico and Costa Rica, where cells are developing. Interest has also been shown in Colombia, Brazil and other South American countries. Our main goal for these areas is adequate leadership. The need to translate the correspondence courses examination questions into Spanish is urgent. We have really seen God working in the Hispanic areas, and we are thankful to the fellowship as a whole for responding to the financial needs of the Mexico City church for the purchase of their building after the earthquake.

## NEW ZEALAND

The New Zealand church continues to struggle and grow. They have started another church in Auckland. Their main project has been working with the AIDS groups. The main problem in New Zealand until last year was the fact that homosexuality was illegal and a criminal offense. The law has now been changed since the advent of AIDS into that country. This has meant a great deal of extra work for the people in our churches there. God is really working in a way which is different to the growth of our churches in other countries. The AIDS community work is their main means of bringing people to God and witnessing to the community. They are in a very isolated position in New Zealand. Their



nearest contact would be thousands of miles away in Australia and this makes for a great feeling of deprivation and isolation from the fellowship. However, they continue to be a strong force for UFMCC in their country.

#### NIGERIA

This year has been an exciting year for the church in Nigeria. We were able to raise enough money to try to help some of the social needs of the people in our churches there. In January Chris Messenger and I were able to visit the country and help establish a clinic in the state of Imo. The conditions there are very severe, economically the country is very unsound. There are no commodities to be found at all in the shops. There are no imports and exports into the country. So the people are really living under great deprivation. We were able to leave enough money to pay the salary of a nurse for the next half year, to pay the part time salary of a doctor, who will go to the clinic twice a week. To pay the rent of the building for the first few months. To purchase equipment and drugs for them to have a working base for the clinic. We have done what we promised we would do. I am not quite sure what the future holds for our churches in Nigeria. It would appear that under the present military rule things will continue to be very difficult. Should another military coup happen, I have no idea what the outcome would be, or if the clinic would be allowed to continue or would be able to continue. The whole country is going through a great period of adjustment and there is a great deal of corruption in high places. Any commodities that are available are very expensive and of poor quality. This does not help when you are trying to establish and run a clinic. However, the people are very excited that at long last they have a clinic to go to. Rev. Maduka and his wife are thrilled with the help that they have received from the fellowship. The churches are alive, the people are abundant in their rejoicing in knowing God and they continue to outreach into their area of Nigeria despite all the hardships of daily living.

#### INDONESIA

This has been an exciting 2 years of reaching out into the country of Indonesia. Our first major breakthrough in Asia. We have seen the licensing of Rev. Johanna Kawengian, and the opening of a workshop combined with worship space which has been made possible by the donations from people across the fellowship. The work in Indonesia is different from our outreach in other countries in that the lifestyle there is very different from what we see in the western world. The people there are in a double minority, as it is a mainly Muslim country the people are in a minority as Christian people and then have to battle within that about their lifestyle. The growth of the church there has been and continues to grow. One of the urgent needs is to be able to translate some of the materials of UFMCC into Bihasi which is their national language.

#### JAPAN

We have had great interest shown in the country of Japan and we are hoping that in the Augumn of this year that someone will be able to visit from the fellowship and help to get a cell started in Tokyo. Again the translation of materials into Japanese will be a priority goal for the work in that area.



## SOUTH AFRICA

We continue to have a lot of interest from South Africa. However, it is very difficult for us to know quite what to do about the South Africans affiliating with UFMCC. As we preach an inclusive gospel, the Apartheid regime in South Africa means that the church there would not be inclusive. The South Africans are very much aware of this and therefore are hesitant as to what to do. This is an area that we really do need to discuss in full and make some definite statement from the fellowship as to how we feel about the formation of churches within that country. Since 1972 there has been a call to missiology throughout the Fellowship. We have been accepting a growing awareness of the inextricable relationship between ecumenism and evangelisation, Christian unity and "Missionary" calling. We have come to realise that evangelisation is the test of our ecumenical vocation. In the Old Testament the people of Israel were looking forward to the day of peace when God's justice would prevail (Isaiah Chapter 11, verse 1-9) Jesus came into that tradition announcing that the dominion of God was at hand. That in Him, Christ, the reality of the dominion was present. God was offering this new justice to the children, to the poor, to all who labour and are heavy laden, to all those who will follow Christ. Christ sent the Disciples with the words "God has sent me, so send I you". As such they were sent - Commissioned Apostles to the world. Based on their testimony, the church has one constitutive mark, its being apostolic, its being sent into the world. God in Christ has equipped us with all the gifts of the spirit necessary for its witness. We have certainly seen evidence of this in the expansion of Gods liberating word through UFMCC.

As the world becomes smaller, we are reaching people in countries that we could never have envisioned reaching in our early growth. We are crossing cultural, social and some political barriers with the vision of Gods non-discriminatory love. Christians all over the world are facing various difficulties because of their witness to Christ and the gospel and none less than some of our own people. At present we are corresponding with people in 19 different countries on a regular basis as well as trying to insert adverts in the press of different countries of Europe and Asia. We are trying to help people in different countries of the world to embrace the liberating gospel of Christ. All the projects that we have worked with during the last 2 years i.e. the translating of literature, the opening of the clinic, and of the workshop have been costly. Missiology is costly in terms of finance, time, energy and commitment. There is no single way to witness to Jesus Christ. The church has borne witness in different times and different places in different ways, this is important, there are times when dynamic action in society is called for, there are others when just the written or spoken word is required. During the next 2 years we can see that there are going to be many ways in which we are going to be asked to help, ways in which perhaps we have never been asked before. Some of these requests will be spiritual, some social, some financial, some educational, as we as a Fellowship march into countries around the world with the banner of Gods liberating love we need to be prepared for the cost of commitment to sharing our vision to our people everywhere. God has richly blessed us in WCE areas. Without your constant prayer and financial support we would not be where we are today. We have come a long way, but still have a long way to go. We desperately need to reach out in even more ways than what we are already doing. Thank you on behalf of all the people who have found peace with God, through your efforts.

Respectfully submitted by Rev. Elder Jean A. White





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-1100

February 27, 1987

TO: General Council  
FROM: Rev. Sandra Robinson  
RE: Department of Ecumenical Witness and Ministry Report

The last two years of the work of the Department of Ecumenical Witness and Ministry has been rich with activity and accomplishment. Our purpose has been to share our faith with other denominations and peoples by witnessing our faith experiences and by doing ministry in local, regional and national communities.

#### STRUCTURE

Rev. Elder Nancy Wilson was called to pastor MCC Los Angeles early in 1986, therefore the majority of administration, planning and implementation was done by Rev. Sandi Robinson. All work done during this biennium has happened with no paid staff.

#### VISION

The following program was planned for this biennium:

1. To represent UFMCC at all National Council of Churches of Christ (NCCC) governing board meetings and while interacting with them to:
  - a. Plan and implement Consultations between UFMCC and NCCC
  - b. Become involved with the Commission on Regional and Local Ecumenism (CORLE)
  - c. See the continuation of the work with Family Ministry and Human Sexuality and Faith and Order.
2. Be supportive of the Canadian Ecumenical Research Project.
3. Develop relationship with the Consultation on Church Union (COCU) and other ecumenical agencies, and the Black church in America.
4. Develop relationship with other gay/lesbian religious organizations.
5. Investigate international ecumenical activity e.g. the World Council of Churches.
6. Do local and regional ecumenism
7. Raise funds.
8. Network with other UFMCC programs.

#### HIGHLIGHTS OF ACCOMPLISHMENTS

1. National Council of Churches of Christ:  
Planned and facilitated two Consultations with the NCCC. (See the Eastertide, Pentecost and Advent issues of "Journey Magazine" for details.)



## 2.

A worship service was presented during the NCCC governing board meeting in Chicago, Ill, in November presided by Rev. Elder Nancy Wilson and preached by Rev. Steve Pieters who preached a healing message on Aids. Among the NCCC people present was Richard Butler, Executive Director of NCCC's World Church Services. He was moved by the worship and may work with our World Church Extension in the future if we can afford to lay the foundation for this work to happen.

2. COCU- Thanks to the diligence of Rev. Joseph Gilbert, we are invited into fellowship with COCU especially at the "Inclusive Church" consultation in April, 1987. Joseph is in constant communication with Gerald F. Moede, General Secretary. (To date, we don't have funds to participate in this activity.)

3. Canadian Ecumenical Research Project- Rev. Brent Hawks is working on organizing this Project but there are no funds to support his endeavors.

4. Family Ministry and Human Sexuality- Rev. June Norris is creating awareness and learning in her participation on the sub-committee "Justice in Families." Where the NCCC Aids Task Force is unable to give information, June is able to. The assembly is also discussing violence against gays and lesbians and what to do about it. There is no funding at this time to continue this work.

5. UFMCC can now witness to the acceptance of River City MCC into the Sacramento Council of Churches despite the withdrawal of two mainline denominations in protest to MCC's acceptance.

6. Local and Regional Ecumenism- The Community Unity Health and Wholeness Project began as a result of a Health and Wholeness Conference held at the same time as the UFMCC Aids Vigil. It is now in process of becoming an incorporated direct service organization focused on death and dying issues. MCC Dayton Parish is the host church to this ministry. All Dayton gay and lesbian organizations are invited into the organization as well as United Theological Seminary.

7. As a result of our work with the NCCC, the National Organization for Changing Men and the Program Agency of the Presbyterian Church invited UFMCC into a planning meeting for a national conference on homophobia.

#### PROGRAM NETWORKING

1. Foundations are being laid to create a connection between NCCC's Church World Services and our World Church Extension.

2. Dean Sherre Boothman represented Samaritan College at the Commission on Regional and Local Ecumenism (CORLE) meetings in Chicago, Ill last November and made a significant impact as she shared with them some improved technique on how to implement program. As a result of her involvement they are open to working further with us. We can learn much about doing local ecumenism from them if we can get the funding.

3. The Department of Third World Ministry and this Department worked together to put UFMCC on the agenda at the National Coalition of Black gays and Lesbians Conference in Washington, D.C. last July. There were 500 people present at this important conference from all over the USA. We made invaluable contacts and projected a positive image of UFMCC.

4. Rev. Jeff Pulling of Samaritan Extended Studies has been faithful in providing valuable resource information for the Department. Through his efforts, we are connected with mainline ecumenical events and publications.



3.

FUNDRAISING

During this biennium, the Department raised \$9,000.00 in grants to supplement our work with the NCCC (\$5,000.00) and to do the local ecumenical project (\$4,000.00). This money is exhausted and because of the competition for these kinds of funds, it is not likely that we will be funded again through our source, the Chicago Resource Center. Letters of appreciation have been sent to Mary Ann Snyder, Director of the Center. The amount of money donated by volunteers to pay their expenses, i.e. airfare, fees, hotel and food to attend various events goes into the thousands of dollars. The amount of time, cash and office space donated by Sandi is significant and unless more funding is found cannot continue in the way that it has in the past.

PROBLEMS

As in most UFMCC programs, our problem is money. We were blessed during this biennium with funding from outside sources and donations. Unfortunately, the next biennium will not be as productive unless we receive financial support above the UFMCC allotment.

FUTURE GOALS

Before we can implement effective program, we must solve the problem of financing. If this problem is resolved we plan to:

1. Continue to work on our relationship with the NCCC, CORLE and World Church Services.
2. Network more with other UFMCC programs toward mutual success in our ministries, particularly with Third World Ministry.
3. Continue to plan on being present at the next World Council of Churches meeting in Canberra, Australia. Nancy is in contact with Rev. Joan Campbell, Executive Director of the WCC.
4. Continue to seek ways to bond with other gay/lesbian religious groups.
5. Work with District on local and regional ecumenism.
6. To expand the UFMCC ecumenical evangelistic ministry with Councils of Churches in other countries.
7. Work with "Journey Magazine" to have subscriptions from mainline denomination seminaries.
8. To work with Ms. Beth Gunjon, author of "The Emergence of the UFMCC as a Protestant Denomination" on having this work published by 1990.
9. To continue to investigate available funding resources to acquire funds from outside sources, not only for this Department but for other related Fellowship programming.



## 4.

ACKNOWLEDGEMENTS

The Department of Ecumenical Witness and Ministry is indebted to many many people for their time and support, especially:

The Administrative staff of UFMCC- Ravi Verma, Administrative Director, Michael Totten-Reid, Farley Peterson, Nancy Fackrell Allen, Rev. Ro Halford, Maryanne Mulligan, Rikki Madrigal and Roberto Ochoa-Shutz. Thank you!

The General Council- the District Coordinators and Elders who have been present for us and supportive at the NCCC/UFMCC Consultations: Rev. Elder Don Eastman, Rev. Elder Troy Perry, Rev. La Paula Turner, Clarke Friesen, Adam De Baugh, Rev. Elder Nancy Wilson and Rev. Bob Arthur.

The participants in the NCCC/UFMCC Consultations who shared their stories: Dot Dice, Carol Ann Kyrias, Rev. Troy Perry, Rev. Bill Smith, Joyce Thompson, David Owen, Rev. Don Eastman, Rev. La Paula Turner, Adam De Baugh, Rev. Joseph Gilbert, James Velez, Rev. David Day, Rev. Jennie Boyd Bull, Ravi Verma, Jim Hensley, Rev. Steve Pieters, Rev. John Gill, Beryl Dixie Kalen, Char Wilkins, Frank Zirelli, John Phlegar, Annette Beal, Tim Spears, Rev. Alice Jones, Rev. Sherre Boothman.

Those who were present and supportive who could not attend or who attended other functions: Rev. June Norris, Rev. Brent Hawks, Rev. Janet Pierce, Darlene Garner, Rev. Sam Edleman, Rev. Marge Perry, Rev. Jo Crisco, Sandy O'Steen, Wanda Goodwin, Rev. Tom Jordan, David Anderson, Rev. David Farrell, Rev. John Ayers, Rev. Reid Christenson, Rev. Grant Ford, Rev. Celena Duncan, Patrick Hogan, Rev. Eleanor Nealy, Rev. Jeff Pulling, Rev. Karen Ziegler, Rev. Rene McCoy, Cynthia Marquardt, Rev. Emilie Townes, Darlene Stiles and many others.

THANK YOU

March 1987

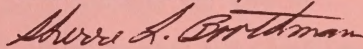
Dear Friends,

This General Conference is the 17th Anniversary of the creation of Samaritan College, and it has been a wonderful year! With great joy we submit for your review this report on the growth of the College.

In October of 1986, the General Council approved a structural change which is explained in this report. This month the Bylaws of the College are before the Council for approval as well as the appointment of the Executive Committee of the Board of Trustees.

We take this opportunity to thank you for your support of Samaritan College. We hope you share our excitement about the continued growth of Samaritan College and join us in prayers of great thanksgiving for God's continued blessings!

Yours in Christ,



Rev. Sherre L. Boothman  
Dean, Samaritan College

SLB/dds



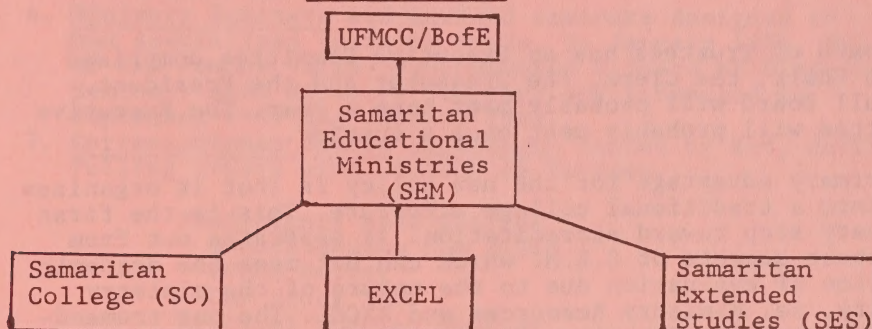
## Samaritan College

The 1985-87 biennium has been a time of tremendous growth for the College. We serviced ten times as many students in 1986 as in 1983. We now service the same number of students as the average denominational seminary. However, our student body is spread out across the globe.

### Structural Change

The major internal change in the 1986-87 biennium is the adoption of new Bylaws for Samaritan College. This new policy creates a new structure for the educational ministries of UFMCC.

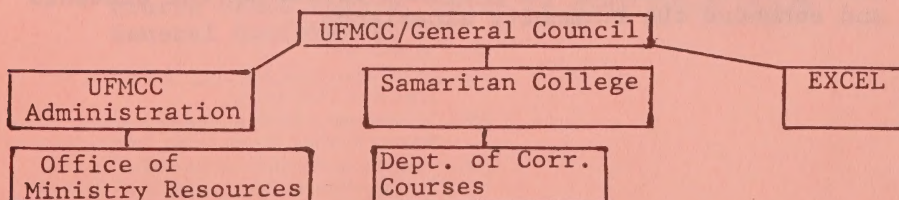
#### Old Structure



Under this structure, the three division heads (Dean of S.C.; Dean of S.E.S.; and the Executive Director of EXCEL) were equal members of S.E.M. to coordinate all educational ministries in UFMCC. S.E.M. was headed by a Management Team of seven people. This structure was originally devised at the 1982 Dallas planning meeting to answer certain administrative inadequacies that had evolved in the prior structure. A written policy naming and organizing this structure was not actually developed and approved until November 1983.

When this policy was adopted it was called Phase I. Attached to this policy at adoption was a policy development schedule which called for the currently proposed Board of Trustees structure to be implemented in 1985. This new policy is necessary for the College to continue to build towards accreditation

#### New Structure





The new structure separates the College and EXCEL as two independent ministries of UFMCC. The dual functions of S.E.S. are separated into the Office of Ministry Resources and the Department of Correspondence Courses. The Office of Ministry Resources functions to develop resources for use in the local churches such as SOTER, Adult Education Programs, etc... This office operates under the UFMCC Director of Administration. The correspondence courses are now under S.C. and Rev. Jeffrey Pulling is the Chair of the Department of Correspondence Courses.

Samaritan College, under the new policy, will be governed by a Board of Trustees which is by design a policy board. The Board has primary responsibility for policy and financial development of S.C.. The President has total authority over educational program development, implementation and evaluation.

The Board of Trustees has an Executive Committee comprised of the Chair, the Clerk, the Treasurer and the President. The full Board will probably meet once a year. The Executive Committee will probably meet once a quarter.

The primary advantage for the new policy is that it organizes S.C. into a traditional college structure. This is the first necessary step toward accreditation. It separates out from S.C. those aspects of S.E.M. which can not meet the academic criterion of evaluation due to the nature of the ministry activity, ie. Ministry Resources and EXCEL. The one tremendous advantage for Samaritan College is that it will have a Board whose primary function will be development of long-term financial growth and stability.

#### Operating Educational Programs

The following programs are fully operational and growing in student participation:

1. Los Angeles Campus offers a minimum of 4 classes per semester with 3 semesters per academic year. This center serves most degree candidates.
2. District/Samaritan College Partnership is fully operational in the Southcentral District. The Mid-Central, Mid-Atlantic and Southeast Districts are in different stages of developing district programs.
3. Orientation to MCC Pastoring continues to be a challenging program to students, faculty and staff. In 1986, the Los Angeles program moved into a dormitory. This greatly reduced the physical stress on the students and enhanced the community experience.



- 1986: Six Weeks= MCC of the Pomona Valley  
Counseling/Christian Education = Joy MCC,  
Orlando, FL  
Worship/Preaching= MCC Baltimore, Baltimore,  
MD
- 1987: Six Weeks= MCC Long Beach  
Counseling/Christian Education= MCC San  
Antonio, TX  
Worship/Preaching= All God's Children MCC,  
Minneapolis, MN
4. Under the Seminar Program classes have been offered in several locations.
  5. Extension Centers in Australia and Great Britain are both offering classes on a regular basis. The Deans are Rev. Cliff Connors in Australia and Rev. Frank Scott in Britain.
  6. Ministry Seminars are weekend seminars designed to meet specialized training needs. In January 1986, MCC of the Pomona Valley co-sponsored a Board of Directors Seminar. AIDS Ministry Seminars are scheduled in September 1987 and January 1988.
  7. Correspondence Course Department headed by Rev. Jeffrey Pulling offers nine courses as follows:

Proficiency Area Courses

Understanding the Bible

UFMCC Polity

Our Story Too

Biblical Studies Courses

What Is the Bible?

The Life and Teaching of Jesus

Homosexuality and the Scriptures

From Scripture to Sermon: Biblical

Exegesis and Interpretation

Personal and Professional Growth Courses

Clarifying and Renewing the Ministry

Loving Yourself, Loving Others

During the 1985-87 biennium UFMCC Polity and Homosexuality and the Scriptures were revised and updated. Two new courses were added: Our Story Too (the proficiency course for the area of History of Christian Thought) and From Scripture to Sermon. The average enrollment at any given time during 1985-86 was 87 students. The completion/drop rate for 1985-86 was about 50%/50%.

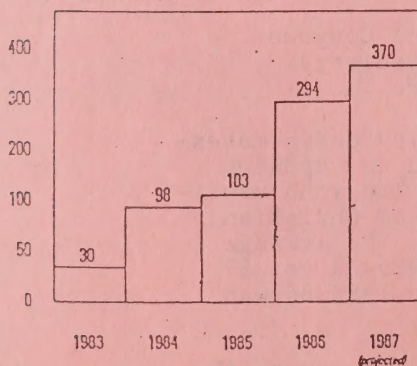
Plans for the next year are to revise and update the course UFMCC Polity, which is done after every General Conference.

## REPORT FOR STUDENTS FOR YEARS 1985-1986

| COURSE                                | # ENROLLED AT<br>START OF YEAR |           | # NEWLY ENROLLED |            | # ENROLLED AT<br>END OF THE YEAR |           |
|---------------------------------------|--------------------------------|-----------|------------------|------------|----------------------------------|-----------|
|                                       | 1985                           | 1986      | 1985             | 1986       | 1985                             | 1986      |
| WHAT IS THE BIBLE?                    | 8                              | 5         | 11               | 10         | 5                                | 11        |
| UNDERSTANDING THE BIBLE               | 23                             | 45        | 53               | 29         | 45                               | 31        |
| LIFE & TEACHING OF<br>JESUS           | 6                              | 6         | 6                | 3          | 6                                | 4         |
| HOMOSEXUALITY AND<br>SCRIPTURES       | 7                              | 2         | 6                | 4          | 2                                | 4         |
| UFMCC POLITY                          | 29                             | 16        | 33               | 48         | 16                               | 36        |
| CLARIFYING & RENEWING<br>THE MINISTRY | 2                              | 1         | 1                | 4          | 1                                | 3         |
| LOVING YOURSELF,<br>LOVING OTHERS     | 6                              | 2         | 2                | 6          | 2                                | 5         |
| <u>TOTALS</u>                         | <u>81</u>                      | <u>77</u> | <u>112</u>       | <u>104</u> | <u>77</u>                        | <u>94</u> |

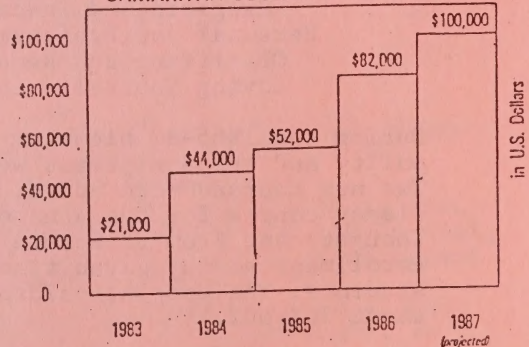
The following graphs show the growth of Samaritan College since 1983 both in student numbers and financially (these graphs do not include the Correspondence Course Department).

STUDENT CLASS UNITS



NOTE: One student taking one class is a student class unit.

SAMARITAN COLLEGE INCOME



Enrollment is at the following Campus locations:

- 1983 - LA only
- 1984 - LA, Dallas, Detroit
- 1985 - LA; Birmingham, England; Baton Rouge, LA; Orlando, FL; South Central District; N. Hollywood, CA
- 1986 - LA; England; Sydney, Australia; South Central District; Tempe, AZ; Orlando; Baltimore; Pomona Valley; Tampa; Seattle
- 1987 - LA; England; Australia; South Central District; Tempe; Seattle; Long Beach; San Antonio; San Diego; Mid-Atlantic District; Mid-Central District; Houston; Miami; Orlando; Tampa



If you wish more detailed information on any aspect of this report please do not hesitate to ask us. The following are available from Samaritan College:

1. Bylaws of Samaritan College
2. Moving Towards Accreditation: A Memo to the General Council ( This memo describes the necessary steps to move the College to full accreditation)
3. Seminar Packet ( This describes the College Degree Program and how College courses may be offered in your area)
4. Correspondence Course Listing  
(This listing describes the available courses and includes a registration form)

We hope you are pleased with the development of Samaritan College over the past four years and will join us in thanks to God for the continuing blessings!

Respectfully submitted,

*Sherre L. Boothman*  
Rev. Sherre L. Boothman  
Dean, Samaritan College

SLB/ddc

*passed*

*Haustor - Jan 15, 16, 17  
AIDS Conference  
Peter Marzel  
Sunderland*

# EXCEL INTERNATIONAL

## REPORT TO THE GENERAL CONFERENCE - 1987



EXCEL is joyfully celebrating ELEVEN YEARS of Ministry within our Fellowship!

The rapid growth of EXCEL from one local Team of Lay and Clergy volunteers conducting EXCEL Weekends - which are designed to focus on the Basics of Christianity - to Ten Teams, plus Four Teams in Training, scattered across Four Countries, is proof that the Faith of those who believed in this program in it's early stages was highly justified!

The personal growth of Team Volunteers, who train an average of six months prior to leading an EXCEL Weekend, is half of the educational benefits of EXCEL. People attending the Weekends reap the other half of these benefits through active participation in the carefully prepared Excercise in Christian Community Living.

### ACCOMPLISHMENTS:

In the past two years, EXCEL has:

\*added four new Teams, \*begun training four more Teams, \*Conducted Weekends in more than seven new areas - including Australia, Mexico, and Vancouver, Canada.

**AUSTRALIA!** January, 1986, six Team Members from the U.S.A. and Canada traveled to Sydney to conduct the first EXCEL of the South Seas! The excitement and blessings generated by that experience launched EXCEL Australia, who will conduct their own first Weekend as a Team this year.

**MEXICO CITY!** Thanks to the Herculean efforts of the EXCEL in the City of the Angels Team, led by Cathy Patrick and Boots Fulsom, and the EXCEL of the Armadillo Team - and especially Lourdes Calderon and her spouse, EXCEL has been translated entirely into Spanish! An undertaking of almost two years, the first Bi-lingual EXCEL was held in San Diego, California in the spring of 1986. March 20-22, 1987, Mexico City hosted the first all Spanish speaking EXCEL! De Colores!

### NEW PROGRAMS:

EXCEL in Faithfulness grew from the planning stages into a finished EXCEL Graduate program during this past two years. Three Weekends in the San Francisco, California area completed the development. Thanks are due to the steadfastness of it's first Team: Elder Michael Mank, Rev. David Pelletier, Keith Apple, Jody Wagner, Sandy Nelson, Gary Wirth, and Jane Sandmeier for finalizing this long-awaited "Next Step" EXCEL Program!

### THE FUTURE:

EXCEL in Relationships is the next program to be sponsored by EXCEL. Based on the successful 'Marriage Encounter', it's a Weekend designed to enhance the communication and Spiritual lives of Lesbian and Gay Couples. The First Team has formed and begun development of the Weekend. The first Weekend should be ready within the next year; watch "Journey" for announcements.

More New EXCEL Teams will continue to form in areas not yet reached by existing Teams, all across the Fellowship. The projected growth rate is in excess of 40% over the next two years.



# EXCEL



## NEW OPERATING POLICY:

Samaritan Educational Ministries officially seperated January 1, 1987 to allow Samaritan College to pursue it's goal of Accreditation.

EXCEL Team Members took a year to work, through a fully participative process, on a new governing structure and policy for the EXCEL Movement. At the October, 1986 General Council Meeting, that Policy was submitted in it's final form for the 'first reading' step in the process. Then, at it's March, 1987 meeting, the General Council unanimously ratified the proposal as the new Operating Policy for EXCEL!

EXCEL has worked very hard at spreading it's work to more and more areas of the Fellowship; becoming available to all those who want to attend. This new Policy acknowledges that EXCEL is truly a Program of the WHOLE Fellowship! This is a very exciting step! MCC Members who volunteer so much of their time and talents in EXCEL, do so out of love, and a Commitment that through programs such as EXCEL, MCC Laity are given the opportunity to grow and be renewed in their Christian walk.

General Council action in March, besides ratifying the new Policy, included confirming the election by the Teams of the first members of the new EXECUTIVE COMMITTEE: Mr. Keith Apple, Chair; Ms. Boots Fulsom; Ms. Jean Gralley; and Mr. Lou Nizza. Jane A. Sandmeier was reconfirmed as Executive Director.

## NEW NAME!!

EXCEL International was acclaimed by the Teams as their unanimous choice for a new name for this program; truly reflecting that EXCEL is utilized in Five Countries around the world.

The hope for the future of this ministry is great. Potential for the positive dynamic affect upon all of our local Congregationa, is limitless. To equip, nurture, renew, and encourage our Lay Leaders with the Grace of Living a committed Life in Union with Christ - can only benefit the entire Body!

"Seek, and you will find..."

May the peace of Christ's more 'EXCELlent' Way be with you all!

In Christ's Love,

*Jane*

Jane A. Sandmeier, Executive Director  
EXCEL International  
125 Camino Alto  
Mill Valley, CA 94941



## EXCEL INTERNATIONAL

## REPORT TO THE GENERAL CONFERENCE - 1987

STATISTICS:EXCEL TEAMS: 14

EXCEL of the Angels ..... Los Angeles, CA  
 EXCEL in the Redwoods..... San Francisco, CA  
 EXCEL in the Desert..... Phoenix, AZ  
 EXCEL in the Spirit..... Oregon  
 EXCEL of the Lakes..... Detroit, MI  
 EXCEL of the Armadillo..... Houston, TX  
 \* EXCEL of the Rockies..... Colorado Springs, CO  
 \* EXCEL of the Trinity..... Dallas, TX  
 \* EXCEL of the British Isles..... London, England  
 \* EXCEL in the Way..... Seattle, WA

EXCEL TEAMS IN TRAINING: 4

EXCEL Australia..... Sydney, N.S.W., Australia  
 EXCEL of the Son..... St. Petersburg, FL  
 Capital EXCEL..... Washington, D.C.  
 EXCEL of Edmonton..... Edmonton, Alberta, Canada

TEAM MEMBERS: 120EXCEL EXCERCISE WEEKENDS: 101

1976 - July, 1985 ..... 65  
 July, 1985 - July, 1987..... 36

## WEEKEND PARTICIPANTS:

July, 1983 - July, 1985: 767  
 July, 1985 - July, 1987: 792 (approx.)

## NEW AREAS REACHED DURING 1985-1987:

Mexico City, Mexico      March 20-22, 1987  
 EXCEL translated entirely into Spanish!  
 Florida  
 Washington, D.C.  
 Indiana  
 San Diego, CA      (Bi-lingual, Spanish-English)  
 Sydney, Australia  
 Vancouver, Canada

## NEW PROGRAM:

"E XCEL in Faithfulness"  
 San Francisco, CA ..... 3Weekends

## PROGRAM DEVELOPMENT:

"EXCEL in Relationships" is being written and planned as a Weekend to strengthen the relationships between couples of Lesbians and Gays.

\*(indicates New Teams)



**OFFICE OF MINISTRY RESOURCES, UFMCC**  
**(formerly Samaritan Extended Studies)**

Box 820  
West Hartford, CT 06107  
(203) 521-6411

**REPORT TO 1987 UFMCC GENERAL CONFERENCE**

**MISSION STATEMENT**

The mission of the whole UFMCC is to share the good news of God's love with those who have never authentically heard it before, especially gay and lesbian people. The mission of the Office of Ministry Resources is to be of service to the UFMCC by providing resources for the doing of this mission. As a clearinghouse for resources from within MCC and from outside MCC, this Office provides direct program resources, assists and cooperates with other MCC program agencies, and serves as a resource referral agent.

This new Office furthers the work of Samaritan Extended Studies and is a result of the pending separate incorporation of Samaritan College. The Office of Ministry Resources operates under the direction and supervision of the UFMCC Administrative Offices and works closely with the Department of Church Services.

**OBJECTIVES**

- (1) Provide correspondence courses of Samaritan College (on contract basis) for clergy, student clergy, and laypeople.
  - (2) Produce the monthly resource bulletin, *Salt of the Earth Resources*.
  - (3) Provide ministry resources for MCC ministry as they are needed and developed: stewardship, worship, evangelism, membership development, etc.
  - (4) Provide adult education packets for local congregations.
  - (5) Collaborate with and provide assistance to other MCC program agencies: FFO, CCCC, EXCEL, Samaritan College, World Church Extension, Third World Ministries, Commission on the Laity, Ecumenical Witness and Ministry, and AIDS Ministry.
- 5
- U



SAMARITAN CORRESPONDENCE COURSES

See the Report of Samaritan College

SALT OF THE EARTH RESOURCES

*SOTER*, the monthly bulletin of ministry resources edited by myself and distributed by the Fellowship offices, covered a wide range of ministry areas during 1985 and 1986. The December 1986 issue contains an index of all issue topics for 1982 - 1986.

The twelve 1987 issues are focusing on the general theme of *An Open and Growing Church*. They are an attempt to apply church growth resources to an MCC context. The principles and ideas that mainline and evangelical churches have developed are applied to MCC's specialized ministry and vision of an open, inclusive church.

MINISTRY RESOURCES

This office offers resources to local MCC's in the following areas:

AIDS MINISTRY  
CHURCH ADMINISTRATION/MANAGEMENT  
EVANGELISM  
STEWARDSHIP  
WORSHIP  
ADULT EDUCATION

A complete list of all resources is printed in the December 1986 issue of *SOTER*.

Stewardship has been a special concern of this office. An initial stewardship program was developed in 1984 with grants from several MCC congregations and Districts. This first program was called *GOOD NEWS*, and it was ordered by 35 MCC congregations. On the basis of evaluation, feedback, and input from churches and individuals all over the Fellowship, the format was revised. The constant ingredients of doing stewardship in a local church (planning, pledge drive, budgeting, and follow-up) are now contained in *A STEWARDSHIP MANUAL FOR MCC CONGREGATIONS*. During 1986 seventeen MCC congregations ordered this manual. This stewardship manual is designed to be used with annual theme programs, which contain the variable ingredients of a stewardship program that change with the theme each year (worship resources, sample letters and forms). There are now three such annual theme programs:

*GOOD NEWS* (18 orders in 1986)  
*LIVING GIFTS* (16 orders in 1986)  
*GIVING GOD THANKS BY THE WAY WE LOVE*

In addition, a workshop on tithing called *Making Our Lives Count* is available and was ordered by twelve MCC congregations in 1986. It deals with how to make one's life count for something by the way one uses one's time, abilities & gifts, and money.



ASSISTANCE TO OTHER MCC PROGRAMS

During the 1985-87 biennium, this office has referred resources to the following UFMCC program agencies: FFO, CCCC, EXCEL, Samaritan College, Third World Ministries, World Church Extension, Commission on the Laity, Ecumenical Witness and Ministry, AIDS Ministry, UFMCC Administrative Offices, and UFMCC Church Services.

Direct service has been given to:

FFO - edited and distributed Lenten series and FFO Notebook.

CCCC - coordinated proficiency requirements (courses, exams, & files) and served as resource guide for transfer candidates and student clergy.

Samaritan College - provided instruction and resources for final week of Orientation to MCC Pastoring.

AIDS Ministry - compiled and publicized resources.

World Church Extension - arranged for French translation of AIDS brochure.

Report submitted by

Jeffrey Pulling

The Rev. Jeffrey Pulling, Ph.D.  
Office of Ministry Resources, UFMCC

## DEPARTMENT OF THIRD WORLD MINISTRY

## REPORT TO GENERAL CONFERENCE XIII

The past two years have been a period of transition and growth for the Department of Third World Ministry.

STRUCTURE

The Department is administered by a six person committee including the Executive Director. Each District within UFMCC is encouraged to allow the formation of a District Task Force of people of color who are represented at the bi-annual Conference. A program structure is being developed which incorporates the ministry of the Department.

Transition: Two seats have been added to the committee and the Executive Director, Rev. Yolanda Allen, resigned during the Third World Conference, 1986. The current Executive Committee is:

Rev. Sandra Robinson  
Rev. Delores Berry  
Mr. Ted Patterson  
Ms. Darlene Garner  
Rev. Vilma Torres  
Mr. Rick Espinoza

The new Executive Director will be presented at General Conference.

MISSION

The Department is an evangelistic ministry of reconciliation and healing through programs which minister to all people and which is administered by people of color.

VISION

The following was planned for this biennium:

1. To restructure the Department
2. To begin program ministry
3. To present the people of color Conference
4. To network with gay/lesbian people of color religious and secular organizations
5. Raise funds for special projects and to supplement the UFMCC allotment
6. To network with other UFMCC programs



THIRD WORLD MINISTRIES  
REPORT TO GCXIII (CONT)  
Page 2

ACCOMPLISHMENTS

1. The Department has been restructured with the formation of District Task Forces in nine of the fourteen Districts. Some individual churches have Third World Caucuses in their congregations. Some of the Task Forces have held meetings, workshops at conferences and local churches and have done fund raising especially for sending people of color to the International Conference. Our thanks to the Districts that helped fund the Conference. This has been one of our most significant changes in the history of TWM. It marks the beginning of an institutional structure and the increased possibility of district and local involvement. It also presents us with the challenge of maintaining our focus and flexibility.

2. Program ministry has begun with the revitalization of the Division of White People Healing Racism (formerly-White People Against Racism), the Division of Education, the Division of Ecumenism and the Division of Missiology.

3. The UFMCC Third International Christian Conference for Lesbian and Gay People of Color was held at the Ambassador Hotel in Los Angeles, CA, November 21-23, 1986. The Rev. Carl Bean, Executive Director of the Minority AIDS Project in Los Angeles and a featured speaker at the Conference, conducted special workshops on AIDS services in minority communities. Several other workshops dealing with aids, sexuality and spirituality, "Stretching our Theological Viewpoints" etc. were held. We were blessed with the preaching of Rev. LaPaula Turner and Rev. Felix Escamilla.

The UFMCC Conference was held in cooperation and concurrently with the Fourth Annual International Lesbian and Gay People of Color Conference. The joint celebration included a dance that was attended by more than 250 people!

Other features of the conference included a day-long dialogue on church mission led by the Reverend Delores Berry, Chairperson of the Department's Commission on Missiology. The dialogue, which addressed the question, "Is mission service or membership?" included discussions of the history of Christian mission, theology of mission, cultural issues and the unique ministry of UFMCC. Plans are underway to continue this work at General Conference in Miami Beach, Florida. It will include a joint meeting with representatives from the Elders, FFO, WCE, Samaritan, Ecumenical Witness and Ministry.

A special dinner celebration included a roast for Rev. Renee McCoy the "founder" of Third World Ministries in UFMCC!

Business sessions of the Conference received the resignation of the Reverend Yolanda Allen as Executive Director of the Department. The next Conference date was set for 1988 in the UFMCC's Great Lake District.



THIRD WORLD MINISTRY  
REPORT TO GCXIII  
Page 3

Accomplishments (cont.)

The Conference adopted the following priorities:

(i) Education: The focus of this group will be to develop means to encourage ourselves in our journeys as Gay and Lesbian Christian people of Color and help us to claim and exercise our Spiritual gifts. It will also focus on aids in the Third World Community and collect appropriate educational materials for use by the district Task Forces. It will work in conjunction with Samaritan to develop these and other educational materials.

(ii) Missiology: The Elders established the development of a Theology of Missions for UFMCC as a goal at the Sacramento General Conference. We are eager to work with the Elders to set up a mechanism to do this. The Department is continuing to discuss the issue and collect resources, develop workshops etc. One such workshop, developed by Rev. Renee McCoy will soon be available to all our churches.

(iii) Program Resources: This group will be charged with collecting and disseminating resources on Missiology, People of Color and aids, workshops on cross cultural issues, etc.

The Conference marked the emergence of several new "leaders" and the empowerment of the Executive Committee to lead us in these exciting times.

4. The Department has participated in the National Coalition of Black Gays and Lesbians Conference held in Washington D.C. in July, 1986. The Conference focused on AIDS in the minority community. Ms. Darlene Garner sat on the panel of clergy and Rev. Sandra Robinson made useful contacts with the Chicago Resource Center, a funding organization. The Department was present at both National Council of Churches Governing Board meetings in 1986 and present at the meeting in New York City with the National Organization of Changing Men to discuss a national conference on Homophobia.

5. Successful networking has begun with Samaritan College through "Orientation for MCC Pastoring", the Department of Ecumenical Witness and Ministry, Faith, Fellowship and Order and a reconciliation program is in process with Clergy Credentials and Concerns Committee.

6. Mr. Ted Patterson has created a model for assessing needs of people of color on the District level.

7. Rev. Vilma Torres has continued our ministry of reconciliation and healing into the Hispanic America Ministry.

8. The National Conference of White People Healing Racism was held in Philadelphia, Pennsylvania, February 13-15, 1986. (Details later in this report.)



THIRD WORLD MINISTRY  
REPORT TO GCXIII  
Page 4

PROBLEMS

The Department fundraising efforts have been minimal until early 1987. There is now a grant proposal pending and plans for extensive fundraising effort. The Department cannot function effectively with the UFMCC Allotment.

FUTURE GOALS

If adequate funding is found:

1. The Executive Committee will meet twice per year and implement the policies and programs of the Third World Conference, and continue to restructure and develop By-laws.
2. The Program for reconciliation, justice and healing - White People Healing Racism, will continue to develop by and for White People.
3. Working relationships with the National Council of Churches of Christ, the World Council of Churches, the Black and Hispanic Church in America, other gay/lesbian religious groups will continue to form and develop with the UFMCC.
4. The forum to discuss and define the theologies of people of color and other faiths-Missiology, will continue.
5. The name of the Department will change to reflect the feelings and attitudes of UFMCC people of color.
6. Our grant proposal will be funded to enable and empower the Department to:  
1) take ethnically targeted educational materials to our task forces and 2) to do two-day workshops in each District on ...how to approach straight Black and Hispanic leadership for support around Aids issues and how to go to grass roots areas and get Aids literature directly to the people who need it.
7. Present the Fourth International Christian Conference for Lesbian and Gay People of Color in the Great Lakes District in 1988 simultaneously with the White People Healing Racism Conference.
8. Publish the "Drum" quarterly.
9. Educational: Ongoing educational programing including workshops on local, district and Fellowship levels.

ACKNOWLEDGEMENTS

We have many thanks for those individuals and churches who have been supportive of the Department's ministry during this biennium:

THIRD WORLD MINISTRY  
REPORT TO GCXIII  
Page 5

ACKNOWLEDGEMENTS (CONT.)

Rev. Yolanda Allen, for her work as Executive Director during a difficult year; Rev. Elder Jeri Ann Harvey for her interest in the Department; Rev. Joseph Gilbert for his support; Rev. Elder Nancy Wilson and MCC Los Angeles for their hard work and support; Rev. Sherre Boothman and Samaritan College for their support; Rev. Marianne Van Fossen and MCC of the San Gabriel Valley for their support; Rev. Elder Don Eastman for his presence and support at the Conference; Rev. Elder Troy Perry and the administrative staff of UFMCC for their work and support -- Mr. Ravi Verma, Director of Administration, Mr. Roberto Ochoa-Schutz, Mr. Farley Peterson, Rev. Ro Halford, Mr. Michael Totten-Reid for his wonderful phone voice, Ms. Maryanne Mulligan, Ms. Nancy Fackrell-Allen, Ms. Rikki Madrigal; MCC Philadelphia, Rev. LaPaula Turner, MCC Dayton Parish, Rev. Renee McCoy, Rev. Karen Ziegler, Rev. Jennie Boyd Bull, Rev. Brenda Cisneros-Hunt, Rev. Claudia Vierra, Rev. Karon Van Gelder, Rev. Beau McDaniels, Mr. Wally Rice and the Southwest District Task Force and their work on the Conference, Rev. Bob Arthur, Rev. Carl Bean, Mr. Joe Bean - Poet, Ms. Judy Longman, Mr. Terry Foster, Rev. Lucia Chappelle, Rev. Felix Escamilla, Rev. Jim Becker and many others who have worked and prayed for this ministry.

THANK YOU!



## REPORT TO UFMCC GENERAL CONFERENCE XIII

### **WHITE PEOPLE HEALING RACISM: A MINISTRY WITHIN THE UFMCC DEPARTMENT OF THIRD WORLD MINISTRIES**

#### **Introduction**

Under the Scriptural assurance "You shall know the truth and the truth shall make you free," the first UFMCC Conference of White People Against Racism was held in Philadelphia the weekend of February 13-15, 1987.

The Conference brochure describes the history and work of WPAR as follows:

In 1981, after the Houston General Conference, the Network of White People Against Racism was started. The Network provided a channel for mutual support and sharing of materials, and was able to be of some assistance to the convenors of the first Third World Gay and Lesbian Christian Conference. The Network then went through a period of inactivity. However, people continued to be called into this ministry. In the fall of 1984, the Mid-Atlantic District took the responsibility for bringing to pass a White People Against Racism Conference.

White People Against Racism has been designated as a healing work with white people that is structurally located as a ministry within the Department of Third World Ministry... White People Against Racism is not a division between white people and people of color. It is a channel for us to work together in mutually empowering and liberating ways.

(Rev. Karon C. VanGelder, WPAR Conference Chair)

#### **Conference Proceedings**

Over twenty-five lay and clergy ministers from the East and West Coast of the continental United States attended this conference, bringing with them a strong commitment and dedication to the growth of this ministry within our Fellowship. Churches represented included those from the states of Massachusetts, New York, Virginia, Pennsylvania, New Jersey, Maryland, Delaware, and California.

Rev. Karon VanGelder as conference chair and Rev. Joseph Gilbert as host pastor, with the able assistance of members of the Philadelphia church, coordinated the various aspects of this powerful weekend. The Conference proceedings, texts of which will be available soon, included workshops, seminars, discussion groups, and worship experiences filled with information, challenge, and support.

## Conference Results and Future Plans

During planning sessions scheduled during the weekend, the Conference approved a name change from White People Against Racism to White People Healing Racism as more appropriate to the nature of this ministry. The proposed name change had been discussed with the Executive Committee of the Department of Third World Ministries and other interested parties prior to the conference.

Planning sessions at the conference also led to the following commitments:

- o development and distribution of basic information and education packet
- o solicitation of subscriptions to White People Healing Racism Mailings
- o regular articles in Journey magazine on this ministry and its spiritual foundations
- o a booth in the Exhibit Hall of General Conference to encourage involvement in this ministry
- o application for and presentation of workshops at General Conference
- o submission of a WPHR report as a sub-report of Department of Third World Ministries Report to General Conference XIII.
- o WPHR meeting at General Conference to develop tasks and structure for the next stage of work.

A working steering committee was established to serve until the WPHR development meeting at General Conference and to oversee the completion of the above tasks. The members of the working steering committee are:

U.S. East Coast Committee Members:  
 Mr. James Doyle, Philadelphia, PA  
 Rev. Karon VanGelder, Harrisburg, PA

U.S. West Coast Committee Member:  
 Rev. Marianne Van Fossen, San Gabriel Valley, CA



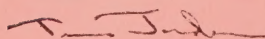


5300 Santa Monica Boulevard, Suite 324, Los Angeles, California 90029 (213) 469-7894

Office Of:  
Clergy Credentials and  
Concerns Committee

1987  
REPORT TO THE GENERAL CONFERENCE  
OF THE  
UFMCC

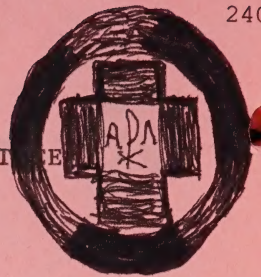
The attached "Operating Policy of the Clergy Credentials and Concerns Committee" is submitted as our Report to the General Conference. This proposal comes to you after a year's worth of work on the part of the CCCC, Samaritan College and the General Council. There was untold hours of fine point negotiating in order to arrive at General Conference with this report endorsed by all three areas. This new operating policy embodies structural changes which, we believe, will moves us into the next century; beyond the year 2000. We invite your response at a planned forum prior to your acceptance by vote. The Scripture declares "If the trumpet shall sound an uncertain sound, who shall follow it into battle?" (1 Cor. 14:8). We believe this new structure will help us sound a "Certain" sound, and we invite you to join us in sounding the Trumpet. This proposal has the endorsement of the CCCC, Samaritan College, and the General Council of the UFMCC. We Thank You for the privilege of serving you. May the Spirit of the Living God fall afresh on you. Serving Christ and You on the CCCC,



The Reverend Tom Jordan

The Reverend Troy D. Perry, Founder

# OPERATING POLICY OF THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE

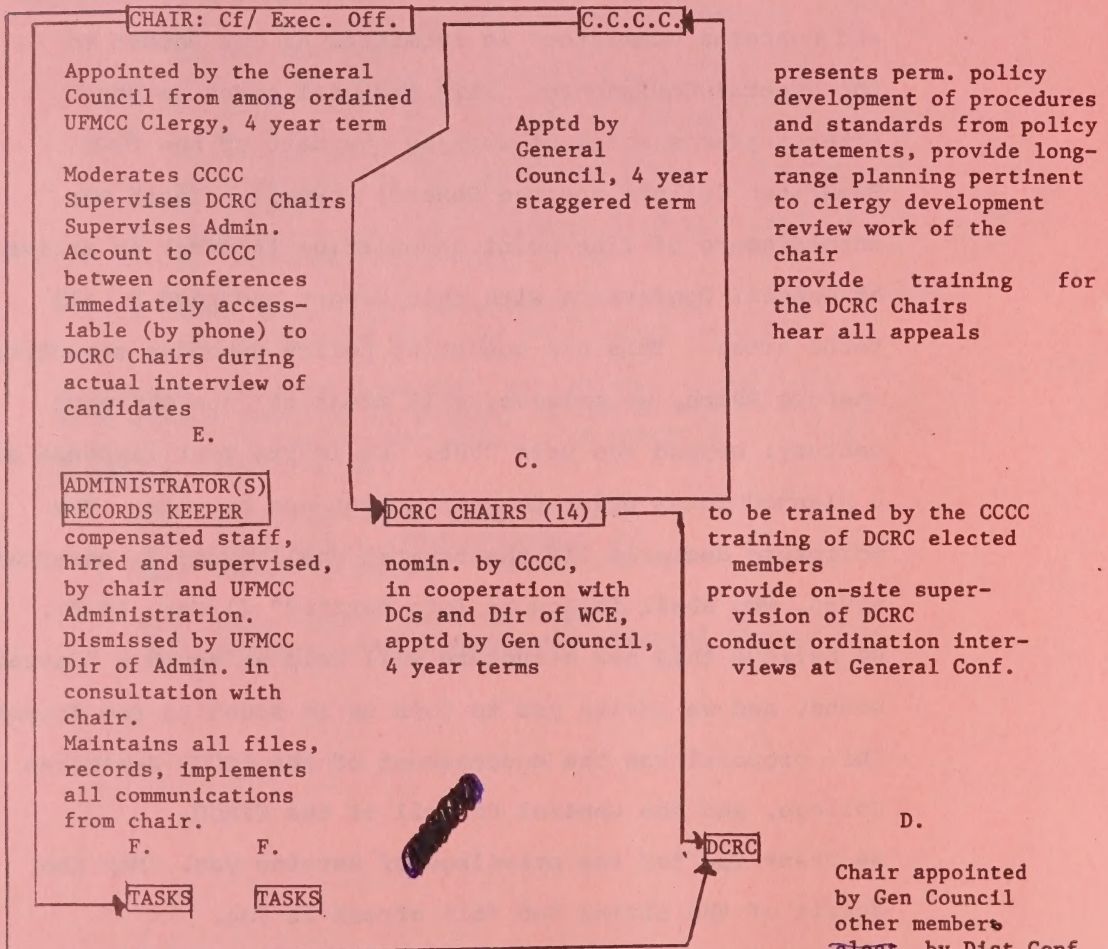


## I. STATEMENT OF PURPOSE

The Clergy Credentials and Concerns Committee (CCCC) is a standing committee of the Universal Fellowship of Metropolitan Community Churches (UFMCC). The CCCC is charged by the UFMCC General Council to develop the policy, procedures and practices which govern the credentialing of the UFMCC clergy, supervise the annual credentialing cycle and to evaluate the training program for clergy operated by Samaritan College.

A.

B.





## II. STRUCTURE

*4 clergy, 1 lay*

The CCCC is composed of five members, including a Chair, functioning as a policy development board. These five persons are appointed by the General Council for 4 year staggered terms, from UFMCC Clergy holding life-time credentials and who are not members of the General Council. The criteria, needed skills and abilities are:

- a. Commitment to process
- b. Problem-solving skills
- c. Program development
- d. Administrative skills

These persons shall be appointed from among Clergypersons holding lifetime credentials who have not previously served and who indicate a willingness and ability to serve. Extensions cannot be granted and repeat appointments would not be the norm. The CCCC is responsible for:

- a. Presentation of Policy to the General Council for approval.
- b. Long range development planning.
- c. Review of the work of the Chair.
- d. Training of the Chair of the DRC's.
- e. To serve as Board of Appeal for Licensing and Ordination decisions.

Although the members are appointed they can be dismissed, for cause, by their colleagues, together with the Chair, subject to the approval of the General Council. In the event of a vacancy the normal appointment procedure will be followed.

### CHAIR OF CCCC

The Chair of CCCC, who holds lifetime credentials, not a member of the General Council, after consultation with CCCC will be appointed by the General Council to a 4 year term. Additionally, at the end of the term, the former Chair will serve to consult with and advise the new incumbent for a period of one year. The Chair is entitled to compensation. The Chair can be dismissed by the C.C.C.C. for disloyalty, unbecoming conduct, or dereliction of duty, subject to the approval of the Officers of the General Council. In the event of a vacancy in the Chair, the Moderator in consultation with CCCC, shall appoint a Chair who will serve until the next General Council meeting. The General Council will then appoint a new chair after consultation with CCCC recommendations to fulfill the remaining term of the resigning or dismissed Chair. The Chair is a voting member of the C.C.C.C.

### CCCC STAFF PERSON

The Chair of the CCCC, together with the Director of Administration of UFMCC shall hire a staff person. The UFMCC Director of Administration, after consultation with the Chair of CCCC may dismiss the staff person. The staff person shall, in no case, be a member of the CCCC, or clergy.

The CCCC, together with the Chair, may appoint persons, who need not necessarily be members of the Committee, to head specific programs and accomplish specific tasks approved by the General Council such as Clergy Conference.

## DISTRICT CLERGY REVIEW COMMITTEE (DCRC)

The District Review Committee has a two-fold purpose. First, to assure that qualified, worthy persons are credentialed in the UFMCC, and second, to provide nurture and care to the candidate. In the event of Conflict of Interest identified by District Coordinators the DCRC Chair or a candidate, a DCRC member shall be replaced with the Alternate for a specific interview without prejudice against this DCRC member for their participation in any other interview.

### DCRC CHAIRS

DCRC Chairs are UFMCC clergy holding lifetime credentials who are not members of the General Council, one from each District in the UFMCC, shall be nominated by the C.C.C.C. in consultation with each District's Coordinator. They shall serve 4 year terms not co-terminous with the District Coordinator. If a district does not have an Ordained Clergy willing or able to serve, a Licensed Clergy in the District or an Ordained Clergy from another District may be appointed. The criteria, needed skills and ability are:

- a. Commitment to process
- b. Ability to exercise good judgement
- c. Ability to mediate conflict

*appls  
by  
Dist. Coord.*

Nominations shall be reported to the General Council for appointment. The Chair of the DCRC's are responsible for:

- a. Being trained by the C.C.C.C.
- b. Training DCRCs in their District.
- c. Insuring equitable and fairly functioning DCRCs providing on-site supervision, and seating the Alternate in lieu of DCRC member in the case of conflict of interest.
- d. To sit with two others at General Conferences to interview Ordination Candidates.

A DCRC Chair can be dismissed for cause by the CCCC, subject to the approval of the General Council. In the event of a vacancy, or an unconfirmed appointment, the normal procedure will be followed.

*> DCRC Chairs <sup>may</sup> not serve in their DCRC interview comm. even their own district*



OUTLINE OF PROPOSAL

- |                                                                                |                                                                                               |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 1. Basic Structure<br>for Policy Development                                   | CCCC- 5 members (4+Chr votes)                                                                 |
| 2. Supervision of<br>Implementation                                            | DCRC Chairs, appointed<br>by General Council                                                  |
| 3. DCRC's<br>(Are comprised of Chair (Ordained) and<br>two (2) elected Clergy) | Appointed Chair, Elected<br>2 members; Plus 1 Alternate<br>for four year terms.               |
| 4. Appeals                                                                     | CCCC                                                                                          |
| 5. Records & Staff                                                             | Records at UFMCC HQS<br>CCCC Full time Staffperson<br>accountable to UFMCC, Dir.<br>of Admin. |
| 6. Ordination                                                                  | 3 <sup>rd</sup> Year = Ordination<br>Interview at General Conference                          |
- Future Commitment: Develop a Theology of  
Ordination with grass roots input.  
This is priority for CCCC
- |                                           |                                                                                                                                             |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 7. Certification                          | By Samaritan College<br>under Policies, Procedures<br>and Practices of the CCCC.<br>See attached Implementation<br>schedule from Samaritan. |
| 8. WCE Structure<br>and Non-USA Districts | By CCCC upon recommendation of<br>WCE Area Coordinator/DC and<br>by Executive Secretary of WCE<br>all districts, same policy.               |

ACTIONS REQUIRED BY GENERAL COUNCIL

- |         |                                                                                                                                                                                                        |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. 3/87 | Appoint CCCC for the purpose of implementation.                                                                                                                                                        |
| 2. 3/87 | Appoint Chairs of DCRC's, setting aside General Council's<br>procedures, to facilitate training at General Conference,<br>thereby initiating implementation.                                           |
| 3. 1987 | Elect <sup>2</sup> members of DCRC's plus 1 Alternate <sup>second</sup> <sup>electd</sup> <sup>for 4 yrs</sup> <sup>Terms from among</sup> <sup>6 nominees selected</sup> <sup>by each district.</sup> |
| 4,5,6.  | No Action Required.                                                                                                                                                                                    |
| 7. 3/87 | Designate Samaritan to be Certifying Agency.                                                                                                                                                           |
| 8.      | No Action Required.                                                                                                                                                                                    |

## IMPLEMENTATION OF S.C. CERTIFICATION PROGRAM

Not  
Later  
Than: } October 1, 1987: A mailing to all registered Student Clergy, Pastors, Worship Coordinators, D.C.'s and Elders explaining the certification program of SC and the change of function.

Not  
Later  
Than: } November 1, 1987: 1) Files transferred to Samaritan College from CCCC Student Clergy Subcommittee including computer files.  
2) 1/2 Staff person hired by S.C. from Student Clergy registration fees. (Not paid)  
3) Accounting System in place with UFMCC Headquarters which keeps separate track of Training program processing cost to enable biennium analysis of costs of additional record keeping and certification file review.

October and November 1987: Development Advisory Committee: (3 persons and President of Samaritan College) is convened by the President of Samaritan College.

Functions: A) Review current program to train future pastors and evaluate.  
B) Develop 5 year plan (Jan. 1, 1988 - Jan. 1, 1993) for evolving a more thorough, standardized training program.

Include in the plan:

- 1) Yearly development objectives for SC academic program to meet 5 yr goal.
- 2) The 5 year plan goals for both the experiential and academic training programs.
- 3) Yearly recommendations for development of the experiential program.
- 4) Implementation including cost projections and an evaluation system scheduled for the program.
- 5) Develop any needed forms, operational procedures, etc... needed for all stages of development.
- 6) Develop goals and objectives for long range.

December 1, 1987: Five year plan submitted to General Council and CCCC for study and evaluation (1988 cycle will have development of internal administrative process for certification only and will not include any recommendations for changes in standards or requirements).

Jan-Mar. 1988: CCCC Policy Board officially reviews 5 year plan evaluating the SC training program and making recommendations on the proposed changes in standards.

March, 1988: General Council approves changes in standards in the 5 year plan and evaluates SC training program. (This could require significant time for discussion. This review will need careful attention in the development of the General Council agenda planning for the March 1988 meeting). While no decisions will be required in the long-range goals developed by the Committee, these should be evaluated by the Council for general direction. Are these goals where we want to go?



Jan 1, 1988 - Jan 1, 1991: Implementation of Program.

- December, 1990: SC submits to CCCC and General Council a self-study evaluation of the training programs development.
- Jan-Mar 1991: CCCC reviews progress of program development and reports any recommended adjustments to General Council.
- March, 1991: General Council reviews SC training program development, evaluates progress and deals with any recommended adjustments requiring General Council decisions.
- Fall, 1991: President of SC convenes Development Advisory Committee (3 persons and President) to review 5 year plan (1988-1993) and develop 2nd 5 year plan in accordance with evaluation of CCCC and General Council.
- December, 1991: Dev. Ad. Comm report distributed for study by CCCC and General Council.
- Jan-Mar 1992: CCCC reviews 2nd 5 year plan and makes recommendations.
- March, 1992: General Council acts on 2nd 5 year plan.

# CLERGY CREDENTIALING STANDARDS AMENDMENTS TO THE CLERGY MANUAL

## Page 4

First paragraph (after Bylaws), last sentence, next to last line, remove the word minimum and replace it with foundational.

Second paragraph, last line, remove period and add:  
whether that is God's specific calling or not.

Fourth paragraph, remove the first sentence.

## Page 5

First paragraph, last line, remove period and add:  
within the Universal Fellowship of Metropolitan Community Churches.

## Page 9

Replace first paragraph with:

Licensure is the initial clergy status in the UFMCC, is not intended to be a permanent status, and presumes that the clergyperson is a candidate for ordination in the UFMCC. Licensed clergy have made a commitment to serve in professional ministry for a specific period of time, the first license being for one year, and renewal of license thereafter every two years. Following the review process, the name of each licensed clergyperson will be presented in one of the following categories:

Replace (1) (a) with:

(a) Pastoral includes clergy serving as senior pastors; interim pastors; associate, assistant or staff pastors in new or voting church bodies; institutional ministers; evangelism team members; and pastors and directors of authorized special works.

Replace (2) with:

Other: There are licensed clergy who do not fall into the above definition of active status, that is, Pastoral or Administrative. These clergy, if they have been authorized by a Voting Church Body or a District and are being certified by the appropriate authority in those bodies, may be considered active when they meet the following criteria: exercise a viable ministry (not necessarily UFMCC); are active members of a local MCC congregation; and attend and participate in District and General Conferences.

## Page 10

Replace APPLICATION FOR ORDINATION paragraph with the following:  
APPLICATION FOR ORDINATION may be made by clergy licensed in the UFMCC who have actively served at least seven years of responsible, active service which lends itself readily to affirmative evaluation and who meet all experiential and educational requirements for ordination. See the section in this manual on "The Credentialing Process" for details. Interviews of applicants will take place in General Conference years only prior to the Conference. Applicants approved will be presented at that year's General Conference.

Replace (1) (a) with same (1) (a) as on page 9 (above).

Chg to 3  
7.



## CLERGY MANUAL AMENDMENTS (page 2)

## Page 11

Replace (2) Other with the following:

Other: There are ordained clergy who do not fall into the above definition of clergy status, that is Pastoral or Administrative. These clergy, if they have been authorized by a Voting Church Body or a District and are being certified by the appropriate authority in those bodies, may be considered active when they meet the following criteria: exercise a viable ministry (not necessarily UFMCC); are active members of a local MCC congregation; and attend and participate in District and General Conferences.

## Page 13

Change first sentence of Active Status paragraph to read:

Active Status: Active ministry status is defined above as Pastoral, Administrative, or Other. (continue with balance of paragraph)

Remove last sentence of Inactive Status paragraph, and replace it with:

After 90 days, if there is no notification, the clergyperson will be automatically carried as inactive. Inactive status is a no-benefits accruing status.

Add the following two paragraphs:

In addition to Active Status, the clergyperson must meet all other requirements of the Pension Program to accrue benefits.

Clergy Status Forms must be filed annually with CCCC. The exception is when there is a change in status, such as acceptance of a new Active ministry or a return to Active Status from Leave of Absence, Sabbatical, or judicial discipline. With such a change in status, a Clergy Status Form must be filed within 90 days.

## Page 14

I.A.1. One Year of Service as a Student Clergyperson

Replace last sentence with:

All student clergy, transfer candidates, and others "in-care" must be registered with Samaritan College prior to applying for initial license.

I.A.2. Educational and Experiential Training

Add a new paragraph to begin this section:

Certification of academic and experiential readiness of a candidate to appear before the D.C.R.C. for initial licensure shall be done by Samaritan College, from records kept by them under the policies, procedures, and practices of CCCC. Such certification shall be financed by an appropriate certification fee.

Replace final paragraph with:

All granting of experiential units is done by Samaritan College.

*Chau James Levey  
Arlene Ackerman  
Lee Lamb  
David Farrell  
Delores Berry*

## CLERGY MANUAL AMENDMENTS (page 3)

## Page 16

Remove entire section (d), which continues on page 17. Replace with following:

d. Exercise in Scriptural Exegesis and Interpretation:

This paper shall be 5-10 typed, double-spaced pages (8 1/2 x 11). Follow the model of exegesis and interpretation in the workbook From Scripture to Sermon, available from Samaritan Correspondence Courses. Applicants who have completed an exegesis course from Samaritan College or Samaritan Correspondence Courses may submit an exegesis/interpretation exercise done for that course.

## Page 17

Add new section 4 prior to Proficiency Exams:

4. Personal Profile for Career Testing

All persons seeking to become clergy within the UFMCC must show that they have used the Personal Profile for Career Testing within an MCC setting.

## Pages 17 and 18

Remove all of old (4) and (5). Add a new section (5)  
Proficiency Requirements (see attached)

## Page 18

B.1. Application: change the two occurrences of "the Chair of the CCCC" to "the CCCC Office".

B.2. Interview: replace the two paragraphs with the following:

To appear before a District Clergy Review Committee (DCRC), an applicant must have been certified by Samaritan College as academically and experientially ready; must have met all proficiency requirements; and must have submitted a complete application for initial licensure by the deadline. Each applicant will be notified as to the place and time of the interview. The applicant must be present for the interview.

To be licensed the applicant must be unanimously approved by the DCRC. If the applicant is approved, said decision is forwarded to the CCCC for final approval. If the applicant is not approved, the decision may be appealed to the CCCC for consideration at its July meeting. Such an appeal must be made within 30 days of the DCRC interview. The decision of the CCCC is final.

B.3. Issuance of Credentials, replace with the following:

The CCCC recognizes its ultimate responsibility in the credentialing of UFMCC clergy. In most cases the CCCC approves the DCRC recommendations for initial licensing, but this is not automatic. If significant concerns are expressed regarding the credentialing of an individual, said individual will be interviewed in person or by phone (as mutually agreed upon) by CCCC at its July meeting. The decision of the CCCC is final.



## CLERGY MANUAL AMENDMENTS (page 4)

Page 19

B.4. World Church Extension Areas: replace with:World Church Extension Areas and Non-U.S.A. Districts

The credentialing requirements for licensing clergy outside of the U.S.A. must be equivalent to the requirements outlined above. The procedure is the same as in U.S.A. Districts, except that the application must include a written recommendation from one's District Coordinator or from one's Coordinator of Church Extension and the WCE Elder. In areas where a Clergy Review Committee cannot be constituted, the CCCC will act on the application.

Pages 19 and 20

D. Timeline for Initial Licensure: replace with:

Year of Application and Interview for Initial Licensure

by January 31

All proficiency requirements must be met

by March 1

A completed application in triplicate must be on file in the CCCC Office. A completed application includes:

- an application completed by the applicant
- all recommendation and evaluation forms completed and submitted
- all fees paid
- academic and experiential certification by Samaritan College
- verification of proficiency requirements met
- all application papers submitted

April/May

Interviews with DCRC

July

CCCC meets and reviews DCRC reports and gives Approved Clergy List to the Clerk of the Board of Elders

## CLERGY MANUAL AMENDMENTS (page 5)

## Page 20

II.A.1. Application, in the first and fourth paragraphs change the reference to "Chair of CCCC" to "CCCC Office".

## Page 21

II.A.2. Interview. Change all the references to "CRC" to "DCRC". Change the reference to "the Chair of CCCC" to "the CCCC Office".

II.B. World Church Extension Areas, remove and replace with:

- B. World Church Extension Areas and Non-U.S.A. Districts  
As with initial licensing

## Pages 21-22

II.C. Timeline for Relicensure. Change all references to "Chair of CCCC" to "CCCC Office", and all references to "CRC" to "DCRC".

## Pages 22-23

III.A. Requirements, replace with:

1. At least seven years of responsible, active service as a licensed clergyperson in the UFMCC which lends itself readily to affirmative evaluation before applying for ordination in a General Conference year.
2. Educational and Experiential Training (old #4)

## Page 24

III.B.1. Application, change the references in the first three paragraphs to "Chair of CCCC" to "CCCC Office". Remove paragraphs 4 and 5, and replace them with:

At the time the application is submitted, the applicant should request an appointment prior to the next General Conference with an interview team of DCRC Chairs. Those persons applying for ordination must still apply for relicensure if their license is expiring in the same year.

See the Ordination Timeline for other deadlines.

III.B.2. Interview, replace the second paragraph with:

Ordination interviews are held only during General Conference years during the meeting of CCCC and DCRC Chairs prior to General Conference. Applicants will meet with an interview team of DCRC Chairs. If the interview team gives an affirmative decision, the CCCC will report the name to the Clerk of the Board of Elders for reporting to the General Conference. If the interview team gives a negative decision, the applicant may appeal the decision to the CCCC.

## Page 25

In the first line on the page, remove the word "candidacy".

III.B.3. Ordination Candidacy, remove

III.B.4. The Rite of Ordination, renumber 3



## CLERGY MANUAL AMENDMENTS (page 6)

Pages 26-27

III.D. and E. Timelines..., remove all of D. and E., and replace with:

D. Timeline for Ordination Application

## General Conference Years Only

March 1

A completed application for ordination in triplicate must be on file with the CCCC Office. A completed application means:

- an application completed by the applicant
- all recommendation and evaluation forms completed and submitted
- all fees paid
- all transcripts and diplomas submitted

Persons applying for ordination must apply for relicensure also if it is in a year that they would normally have had to apply for relicensure. If applicable, relicensure applications are also due on this date.

April/May

DCRC interviews for relicensure, if required

May

Applicants with completed applications will receive appointments for July ordination interview

July

Ordination Interview prior to General Conference

All candidates' names to whom ordination has been granted are submitted to the Clerk of the Board of Elders

Candidates approved for ordination who wish to be ordained at General Conference may make arrangements with the Chair of CCCC

Page 28

IV.A. Requirements.

Remove the last sentence of the first paragraph, and replace it with:

The four written papers must be completed, and all proficiency requirements met.

Change the first sentence of the second paragraph to read:

The written papers and proficiency areas required for licensing are an attempt...

Change the last sentence of the second paragraph to read:

The written papers and proficiency areas are a minimum standard to help the CCCC...

Remove the third paragraph and replace it with:

After one year of full time, active service in the UFMCC ministry which lends itself readily to affirmative evaluation, transfer clergy may apply for ordination in a General Conference year. The year of full time ministry shall be granted a maximum of 48 experiential units in meeting the requirement of 120 units to qualify for ordination.

## CLERGY MANUAL AMENDMENTS (page 7)

## Page 29

## V. 2. Remove both paragraphs. Replace it with:

If the applicant has been out of credentialed clergy status for less than two years, she or he may reapply for licensure without re-showing proficiency in all proficiency areas, providing the applicant met the proficiency requirements during her or his original licensing procedure, that is, initial licensure in 1979 or later, and provided that the UFMCC Polity has not changed since the date at which the applicant originally met the Polity requirement. If there has been a change in UFMCC Polity, the applicant must meet that requirement in one of the three offered ways.

## Page 30

## V. 6. Remove the whole paragraph. Replace it with:

Candidates for return to ORDINATION status must meet all the above criteria. Upon meeting the above criteria, the candidate will meet with a DCRC. Upon approval the candidate will be issued biennial credentials as a licensed clergyperson for a period of testing one's call. During the next General Conference year the candidate will appear before an interview team of DCRC Chairs at which time lifetime credentials may be granted. The candidate may have her or his ordination reaffirmed at that time or be ordained anew.

## Page 31

## #3. Remove the last sentence of this paragraph; replace it with:

If the Judiciary Committee(s) imposes specific conditions, suspension from duty, or suspension of clergy credentials for not more than one year, the Judiciary Committee(s) shall direct the CCCC to schedule a non-review interview with the person disciplined at the next CCCC meeting.

## Page 32 - Remove

## Page 33

Replace all the material down to Interview for Initial Licensure with the following:

GUIDELINES FOR DISTRICT CLERGY REVIEW COMMITTEES

The District Clergy Review Committee (DCRC) has a two-fold function:

- (1) to ensure that qualified persons are credentialed in the UFMCC.
- (2) to provide nurture and care to the candidate.

The Chair of each DCRC is appointed by the General Council of the UFMCC. The remaining two members and the alternate of each DCRC are elected by the District Conference of that district. All have four-year terms.

DCRC Chairs - Appointment

DCRC Chairs are UFMCC clergy holding lifetime credentials who are not members of the General Council. The General Council will appoint a DCRC Chair for each district. Nominations for such



## CLERGY MANUAL AMENDMENTS (page 8)

appointments shall come from the CCCC in consultation with each district's District Coordinator. DCRC Chairs shall serve four-year terms not co-terminous with the District Coordinator. If a district does not have an ordained clergyperson willing or able to serve, a licensed clergyperson in the district or an ordained clergyperson from another district may be appointed. The criteria, needed skills, and ability are: commitment to process, ability to exercise good judgment, and ability to mediate conflict.

A DCRC Chair may be dismissed for cause by the CCCC subject to the approval of the General Council. In the event of a vacancy or an unconfirmed appointment, the normal procedure will be followed.

#### DCRC Chairs - Responsibilities

While all DCRC members are responsible for understanding current credentialing standards and procedures, the DCRC Chair is accountable for ensuring that current standards and procedures are adhered to and implemented. Responsibilities include:

- (a) being trained by the CCCC;
- (b) training the DCRC in their district;
- (c) ensuring an equitable and fair functioning of the DCRC, providing on-site supervision and seating the Alternate in lieu of a DCRC member in the case of a conflict of interest;
- (d) returning all paperwork to the CCCC Office;
- (e) sitting with two other DCRC Chairs for interviews of ordination candidates prior to General Conferences.

#### DCRC - Process

Applications and supporting materials for licensure are sent in triplicate to the CCCC Office. The CCCC Office then gives to each DCRC member a copy of the complete application for each applicant. The DCRC members should receive these materials in sufficient time prior to the interviews to thoroughly read and process them. It is the responsibility of each applicant to ensure that their application is complete. It is the responsibility of the CCCC Office to ensure that only complete applications come forward to DCRC's.

After the DCRC interviews, all paperwork must be returned to the CCCC Office.

Every candidate has the right to be interviewed in their own native language (ASL, French, Spanish, etc.). In the event, however, that a candidate's chosen place of ministry employs a language other than the candidate's native language, the candidate must demonstrate fluency in that language or show evidence of adequate provision for communication within the scope of their responsibilities. Ultimately it is the responsibility of the DCRC to ensure that needs for translators, signers, etc. are met.

A conflict of interest in a DCRC interview may be identified by the District Coordinator, by the DCRC Chair, or by the candidate. In such a case, the DCRC Chair shall replace a DCRC member with the Alternate for a specific interview without prejudice against this DCRC member for their participation in any other interview.

It is the responsibility of the Chair of CCCC to be immediately accessible by phone to DCRC's during their sitting.

## Pages 33-37

INTERVIEW FOR INITIAL LICENSURE (put in caps)

Replace this entire section (pp. 33-37) with the following:

Prior to the Interview

Re-read the sections in this Clergy Manual on "The Ministry of Clergy in the UFMCC", "Preparation for Professional Ministry", and "The Credentialing Process - Initial Licensure".

The CCCC Office will have verified the completeness of the application materials, which should include a completed application form, all required papers, and the applicant's complete Student Clergy (or In-Care) file. Certification of Educational and Experiential Readiness will come from Samaritan College. Any application which comes forward is deemed to be a complete application. DCRC members should check, however, to see that the material is in order.

When reviewing the application and papers, consider the following in making your decision:

A. Evaluation of Application Questions  
(old #D)

B. Evaluation of Student Clergy Evaluation Forms  
(old #E)

C. Evaluation of Written Papers  
(old #F)

(Change 4.a. to the following:

Did the applicant follow the outline given in the exegesis workbook?)

During the Interview

A. As is

B. As is

C. Omit (1) and (2); renumber others

D. As is

E. As is

F. As is

G. As is

H. As is

I. As is



## CLERGY MANUAL AMENDMENTS (page 10)

After the Interview

- A. Complete the "District Clergy Review Committee Action" form.
- B. Write a follow-up letter, which shall be given to the applicant the day of the interview.
  1. If the decision was affirmative, the letter should affirm the strengths and gifts, as well as point out the areas of needed growth.
  2. If the decision was negative, thoroughly explain why. Indicate whether it was a unanimous or divided vote. This letter must also explain that the candidate has the right to appeal within 30 days.
  3. If the candidate came with a positive recommendation from their Pastor and the decision is negative, the Pastor shall be invited to an interview to discuss the material presented to the candidate. It is the responsibility of the Pastor to present the material discussed with the candidate.
- C. Send copies of the letter and of the action form to the CCCC Office, the DCRC members, and the District Coordinator. Make sure to return all application materials and files to the CCCC Office.

Pages 37-39

INTERVIEW FOR RELICENSURE (put in caps) Replace this entire section (pages 37-39) with the following:

Prior to the Interview

Re-read the sections in this Clergy Manual on "The Ministry of Clergy in the UFMCC", "Preparation for Professional Ministry", and "The Credentialing Process - Relicensure".

Applications and supportive materials for relicensure are sent in triplicate to the CCCC Office. The CCCC Office then gives to each DCRC member a copy of the complete application for each candidate. The DCRC members should receive these materials in sufficient time prior to the interview to thoroughly read and process them.

Evaluate the applicant's application for relicensure in its various sections:

- A. As is
- B. As is
- C. As is
- D. As is
- E. As is

During the Interview

(Entire section as is, A - M; except change last three words of (M) to "within 30 days")

After the Interview

- A. Complete the "District Clergy Review Committee Action" form.
- B. Write a follow-up letter, which shall be given to the applicant: the day of the interview.
  1. If the decision was affirmative, the letter should affirm the strengths and gifts, as well as point out the areas of needed growth.
  2. If the decision was negative, thoroughly explain why. Indicate whether it was a unanimous or divided vote. This letter must also explain that the candidate has the right to appeal within 30 days.
- C. Send copies of the letter and of the action form to the CCCC Office, the DCRC members, and the District Coordinator. Make sure to return all application materials and files to the CCCC Office.

Pages 40-41

Change heading to:

GUIDELINES FOR ORDINATION INTERVIEW TEAMSInterviews for Ordination (leave out word "Candidacy")

## I. General Instructions

- A. The members of an ordination interview team (3 DCRC Chairs) should have had an opportunity to have reviewed the applicant's entire ministerial file.

B. As is

II. As is, except remove #E, renumber F to E

III. As is

IV. Remove entire section, A - E

## V. Evaluation and Decision

A. As is

B. As is

C. As is

D. As is

- E. If the decision was favorable, be sure to report the name to the Chair of CCCC so that it can be reported to the Clerk of the Board of Elders for presentation at General Conference.

Pages 42-43 (Remove)



## CLERGY MANUAL AMENDMENTS (page 12)

## APPLICATION FOR INITIAL LICENSURE AS CLERGY

Change return address of CCCC throughout

First page, no change

Second page. Remove section at bottom of page on "Proficiency Examinations". Replace it with page which verifies completion of "Proficiency Requirements" (see attached).

Third and fourth pages, no change

Fifth page. Replace Evaluation Form EV-1 with:

## STUDENT CLERGY EVALUATION FORM

The applicant is responsible for supplying Student Clergy Evaluation Forms to all evaluators defined on that form and is responsible for making sure that the evaluation forms are returned to the CCCC Office by the deadline for applications. Failure to have all the necessary Student Clergy Evaluation Forms in will cause the application to be incomplete, and the applicant will not be interviewed by the DCRC until the following year. The Student Clergy Evaluation Forms must be submitted completed and in triplicate.

Application fee - \$50

Add question #5

Yes\_\_ or No\_\_ (5) My debts are not unmanageable, and I am appropriately managing them.

## APPLICATION FOR RELICENSURE

Change return address of CCCC throughout.

First, second, and third pages, no change

Fourth page. Replace Evaluation Form EV-1 with:

## PROFESSIONAL MINISTRY EVALUATION FORM

The applicant is responsible for supplying evaluation forms to all evaluators defined on that form and is responsible for making sure that the evaluation forms are returned to the CCCC Office by the deadline for applications. Failure to have all the necessary evaluation forms in will cause the application to be incomplete, and the applicant will not be interviewed by the DCRC. The evaluation forms are to be submitted completed and in triplicate.

Application fee - \$25

Add question #5.

Yes\_\_ or No\_\_ 5. My debts are not unmanageable, and I am appropriately managing them.

## CLERGY MANUAL AMENDMENTS (page 13)

## APPLICATION FOR ORDINATION

Change return address for CCCC throughout.

First page. Form should reflect that there is one interview.

In boxes entitled "For Use of CCCC", eliminate bottom row of boxes. In statement above applicant's name, remove reference to "candidacy".

Second page, no change

Third page. Remove heading and paragraph "Topic Outline"

Application fee - \$50

Add question #5.

Yes\_\_ or No\_\_ 5. My debts are not unmanageable, and I am appropriately managing them.



## PROFICIENCY ~~AREAS~~ REQUIREMENTS

Applicants for initial licensure or transfer of clergy credentials must meet five proficiency requirements: Bible, History of Christian Thought, UFMCC Polity, Practices of Ministry, and Sexuality Studies. These proficiency areas are designed to ensure that applicants are equipped for the unique demands of professional ministry in MCC. All applicants are encouraged to get thorough training in each of the five proficiency areas, and it is recognized that some applicants will have done extensive work in one or more of the areas (i.e., college or graduate-level study, work/life experience, or personal study). The proficiency tested prior to licensing is not general knowledge of the field per se, but rather how that area of study impacts on MCC ministry. Students taking proficiency courses are expected to be able to write essays clearly and correctly.

All courses and exams taken to meet proficiency requirements must be passed with a grade of 70% or better and must be completed by no later than January 31 of the year of licensure application. All proficiency areas must have been met within a five year period prior to licensing application. Verification of proficiencies completed must be included in the licensing application.

Courses taken to meet proficiency requirements must be arranged with Samaritan College (3327 Beverly Blvd., Los Angeles, CA 90004; 213/387-8086) or with Samaritan Correspondence Courses (Box 820, West Hartford, CT 06107; 203/521-6411).

Exams taken to meet proficiency requirements must be arranged with Samaritan Correspondence Courses (address above). The registration fee for one exam is \$15 US. The cost is \$25 US for two exams taken at the same time, and \$35 US for three exams taken at the same time. Applicants/students may take an exam locally whenever they are ready for it; they need to locate a member of the UFMCC clergy to proctor the exam(s) and send the registration form and payment to Samaritan Correspondence Courses at least four weeks before the exam date. If a small group of applicants/students wish to take exams at the same time, they may do so. An applicant/student may take an individual exam up to three times a year provided the exam dates are at least four months apart.

### (1) BIBLE.

The aims are (a) an understanding of different (ecumenical) approaches to Biblical interpretation: Protestant, Roman Catholic, conservative, historical-critical; and (b) a working knowledge of Bible content: individual books and authors, major characters and passages. The textbook used is Edward Blair's *Abingdon Bible Handbook* (Abingdon Press, 1975).

This proficiency area may be met in any of three ways:

- (a) Complete the course *Understanding the Bible* offered in person by Samaritan College in Los Angeles and at various extension sites.

## PROFICIENCY AREAS (page 2)

- (b) Complete the Samaritan correspondence course *Understanding the Bible*. This course is not designed for students at an introductory-level in formal Bible studies. Before undertaking this course, students should know the general outline and chronology of the whole Biblical story.
- (c) Pass a proficiency exam based on the above correspondence course. Course materials may be purchased (without enrollment) for study preparation. The exam consists of objective, multiple-choice questions.

## (2) HISTORY OF CHRISTIAN THOUGHT.

This proficiency may be met in any of three ways:

- (a) Complete the course *Introduction to History of Christian Thought* offered in person by Samaritan College in Los Angeles and at various extension sites.
- (b) Complete the Samaritan correspondence course *Our Story Too*. This course explores the role that women, black people, and gay and lesbian people have played and are playing in Christianity's growth and development. Before undertaking this course, students should have a basic knowledge of general (patriarchal) church history and of the basic Christian doctrines.
- (c) Pass a proficiency exam based on the above correspondence course. Course materials may be purchased (without enrollment) for study preparation.

## (3) UFMCC POLITY.

The aims are (a) an understanding of the history and development of the UFMCC, and (b) a working knowledge of the current programs, leaders, bylaws, government, and structure of the UFMCC.

This proficiency area may be met in any of three ways:

- (a) Complete the course *UFMCC Polity* offered in person by Samaritan College in Los Angeles and at various extension sites.
- (b) Complete the Samaritan correspondence course, *UFMCC Polity*.
- (c) Pass a proficiency exam based on the above correspondence course. Course materials may be purchased (without enrollment) for study preparation. The exam consists of objective, multiple-choice questions.



## PROFICIENCY AREAS (page 3)

## (4) PRACTICS OF MINISTRY.

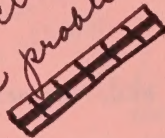
This proficiency requirement is met in this way:

Complete the six-week summer intensive program of Samaritan College, *Orientation to MCC Pastoring*, which includes segments on Counseling, Teaching, Leading Worship, Preaching, Administration, and Pastoral Identity and Self-Care. All six weeks of this intensive program are offered every year in the Los Angeles area, and two-week segments of it are offered in various sites.

## (5) SEXUALITY STUDIES.

Required for licensing in 1989. This proficiency area is met by taking the course *Introduction to Sexuality Studies* offered in person by Samaritan College in Los Angeles and at various extension sites.

Firm call  
would clear up the  
whole problem.



# PROFICIENCY REQUIREMENTS

For each of these proficiency areas, check the way in which you met the requirement.

## BIBLE

- \_\_\_ (a) Samaritan College course *Understanding the Bible*
- \_\_\_ (b) Samaritan correspondence course *Understanding the Bible*
- \_\_\_ (c) Bible Proficiency Exam

## HISTORY OF CHRISTIAN THOUGHT

- \_\_\_ (a) Samaritan College course *Introduction to History of Christian Thought*
- \_\_\_ (b) Samaritan correspondence course *Our Story Too*
- \_\_\_ (c) History of Christian Thought Proficiency Exam

## UFMCC POLITY

- \_\_\_ (a) Samaritan College course *UFMCC Polity*
- \_\_\_ (b) Samaritan correspondence course *UFMCC Polity*
- \_\_\_ (c) UFMCC Polity Proficiency Exam

## PRACTICES OF MINISTRY

Samaritan College intensive program, *Orientation to MCC Pastoring*  
Check the units completed.

- \_\_\_ Counseling and Christian Education
- \_\_\_ Worship and Preaching
- \_\_\_ Church Administration and Pastoral Identity and Self Care

## SEXUALITY STUDIES

- \_\_\_ Samaritan College course *Introduction to Sexuality Studies*

Attach verification for each proficiency area met. Proficiency requirements met by Samaritan College courses must be verified by a Samaritan College transcript that lists those courses. Proficiency requirements met by Samaritan correspondence courses must be verified by a Samaritan Correspondence Courses transcript that lists those courses. Proficiency requirements met by exams must be verified by a "Certification of Exam Results".



# UFMCC BOARD OF PENSIONS



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## REPORT TO GENERAL CONFERENCE CLERGY AND LAY DELEGATES

The attached income and expense form clearly details the UFMCC Board of Pensions income, expense and accumulated assests for Benefit Plan and Trust for clergy. These 1986 results are impressive in two ways 1) the expenses are down from 1985 and 2) the total investments at year end are more than double over 1985.

Given a number of circumstances such a dramatic pattern of growth will slow in 1987 and the years following due to necessary increases in administration expenses and the fairly even contribution rate even with Church membership growth and individual Clergy contribution.

To protect the growth rate and thus benefits paid out to clergy, an Action Plan is proposed to the General Conference. This Action Plan is designed to provide the most payout to Clergy in retirement and/or disability. Many clergy often not able to save for retirement, qualifying for minimal Social Security only, need this Plan for retirement years. With the proposed increases under the Action Plan, the Board of Pensions would soon have enough money to join our monies in Funds with larger such Plans and increase the return on the monies invested to produce greater payout as clergy retire.

Therefore, it is proposed:

- 1) Each Church body will pay fifty cents per member for each quarter in 1988, sixty cents per member for each quarter in 1989, <sup>IN GOOD STANDING</sup> and seventy-five cents per member for each quarter in 1990 and the same amount per quarter each year thereafter.
- 2) Individual Plan participants will pay \$6.00 for each month of 1988, \$7.00 for each month for 1989, \$8.00 for each month in 1990, \$9.00 for each month in 1991, \$10.00 for each month in 1992 and \$10.00 for each month for all succeeding years of Plan participation.

Two inaccurate arguments against this Action Plan to provide adequate retirement income for UFMCC clergy come to mind. One is that some clergy are not able to afford \$10.00 per month toward retirement. That, if in any case true, can easily be remedied by the local Church providing this as a part of the benefit package. Note, too, that UFMCC clergy belonging to a pension plan in the early 1970's paid \$50.00 monthly into that plan. The second argument would be that the increase of payments by local Church bodies would be an unfair burden on larger Churches and inhibit them as well as smaller bodies in growth. This argument was advanced against the initial adoption of the Plan in 1983. Today no larger Church body finds the Pension assessment anything but negligle in its total budget and that will continue to remain so for

3. This is applicable only to Church bodies + individuals in the United States.

✓ Re evaluate the need for increases at Gen. Conf. - 1989.

50¢ per member per mo quarterly. (pension)

75  
35  
875  
225  
2625  
78.75

REPORT TO GENERAL CONFERENCE CLERGY AND LAY DELEGATES  
(continued)

growing Churches. No smaller Church body has been reported going out of existence because of the Pension payment, or having any programs or growth inhibited.

The fact of the matter is that the success of the program to provide for clergy in retirement depends on the accumulation and sound investment of money. If we are reluctant to accumulate in order to have more to invest, thus producing a greater return faster, the less we will be able to provide for God's servants among us.

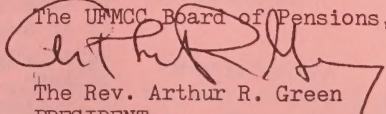
This report is being prepared in March and, at this time, figures are being developed to show the projected rate of payout based on the increases in the Action Plan. When they are available they will be mailed to all Clergy and Lay delegates. These figures will show that the Pension Fund could well be a major contributor in retirement for all Clergy (including those who are able to provide for retirement by their own means).

The amounts of increase are modest and obtainable for every Church and Clergy person member of this Plan. Such is negligible compared to what most religious denominations expect from clergy and contributing sources. Naturally, we can not expect to build up in a short time the same kind of programs that many groups have built up over long years. However, having committed ourselves it should not be only the concern of the Board of Pensions but all members of the UFMCC denomination to actively participate in the goal of providing as adequately as we can for our clergy in retirement.

The Board of Pensions believes it has been a good steward of the resources given to it for management for clergy retirement. We, of the Board, now ask that you give us added help to fulfill the mandate you have given us to provide for UFMCC clergy as they retire.

Serving those who serve God's family, I am, for

The UFMCC Board of Pensions,

  
The Rev. Arthur R. Green  
PRESIDENT



## UFMCC BOARD OF PENSIONS

## 1/1/86-12/31/86 INCOME &amp; EXPENSE STATEMENT

| <u>INCOME</u>             | 1st QUARTER   | 2nd QUARTER   | 3rd QUARTER  | 4th QUARTER   | TOTAL         |
|---------------------------|---------------|---------------|--------------|---------------|---------------|
| Voting Member Assessments | \$ 8,864.80   | \$ 9,926.50   | \$ 7,815.40  | \$ 8,602.50   | \$35,209.20   |
| Clergy Contributions      | 1,065.00      | 685.00        | 280.00       | 485.00        | 2,515.00      |
| Interest                  | <u>252.35</u> | <u>135.00</u> | <u>94.75</u> | <u>167.36</u> | <u>649.46</u> |
| TOTAL                     | \$10,182.15   | \$10,746.50   | \$ 8,190.15  | \$ 9,254.86   | \$38,373.66   |

\*EXPENSES

|                         |             |             |             |             |             |
|-------------------------|-------------|-------------|-------------|-------------|-------------|
| Certificates of Deposit | \$15,000.00 | \$10,000.00 | \$ 0.00     | \$ 0.00     | \$25,000.00 |
| Pension Services Corp.  | 990.25      | 990.25      | 990.25      | 990.25      | 3,961.00    |
| Administrator Allowance | 1,300.00    | 1,300.00    | 1,300.00    | 1,300.00    | 5,200.00    |
| Travel/Meeting Expenses | 977.75      | 0.00        | 0.00        | 0.00        | 977.75      |
| Office Rent             | 225.00      | 165.00      | 150.00      | 150.00      | 690.00      |
| Printing                | 488.31      | 0.00        | 0.00        | 131.96      | 620.27      |
| Postage                 | 234.00      | 33.11       | 0.00        | 4.77        | 271.88      |
| Office Supplies         | 27.83       | 7.79        | 0.00        | 5.29        | 40.91       |
| OFFICE Equipment        | 0.00        | 106.90      | 0.00        | 0.00        | 106.90      |
| Telephone               | 0.00        | 12.02       | 0.00        | 11.25       | 23.27       |
| Bank Service Charge     | <u>3.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>3.00</u> |
| TOTAL                   | \$19,246.14 | \$12,615.07 | \$ 2,440.25 | \$ 2,593.52 | \$36,894.98 |

ADMINISTRATIVE EXPENSES = \$11,894.98 (Total Expenses minus Certificates of Deposit)

COMPOSITE

|                        |                    |
|------------------------|--------------------|
| BALANCE FORWARD 1/1/86 | \$14,020.11        |
| Total Income           | <u>+ 38,373.66</u> |
| Sub-Total              | <u>52,393.77</u>   |
| Total Expenses         | <u>- 36,894.98</u> |
| END BALANCE 12/31/86   | \$15,498.79        |

INVESTMENTS

|                               |                  |
|-------------------------------|------------------|
| Lincoln Savings (36 Mo. C.D.) | \$ 6,047.57      |
| Maturity Date 4/1/88          |                  |
| Gill Savings (30 Mo. C. D. )  | 23,074.60        |
| Maturity Date 1/22/88         |                  |
| Gill Savings (60 Mo. C. D. )  | 16,231.15        |
| Maturity Date 2/28/91         |                  |
| LaMar Savings (24 Mo. C. D. ) | <u>10,499.74</u> |
| Maturity Date 6/6/88          |                  |

TOTAL INVESTED \$55,853.06 \$55,853.06

GRAND TOTAL FUND BALANCE 12/31/86 \$71,351.85

OKU-LAM











5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

July 1, 1987

MEMO:

TO: All UFMCC Congregations, Clergy, and  
General Conference Registrants

FROM: Rev. Elder Don Eastman

Dear Sisters & Brothers in Christ:

In a matter of days we will be together in Miami Beach for General Conference XIII!

Here is some IMPORTANT last minute information:

- 1) The By-laws Committee Report is enclosed. Please add this to the materials in your pre-conference packet.
- 2) Rev. Elder John Gill has been appointed chair of the Elder's Nominations Committee. Rev. Gill will be serving in place of Rev. Elder James Sandmire who is unable to be at General Conference because of illness. Rev. Sandmire, like Elder Papa John Hose and Mom Perry, is fighting a battle with cancer. Please continue in prayer for each of them.
- 3) We are saddened to announce the death of Mrs. Edna Voltz, Mother of Jim Voltz, our General Conference Coordinator. Our prayers are especially with Jim and his family at this time.
- 4) We are pleased to announce that Dignity has arranged for Father Daniel Berrigan to speak at our ecumenical worship service on Saturday, July 25. This will be one of the largest gatherings of gay and lesbian Christians in history!
- 5) Rev. Sheila Rawls has been appointed to coordinate pastoral care at General Conference. Her staff of volunteers will be available throughout the week to offer prayer, care, and encouragement to those with special needs.
- 6) Just a reminder: Persons at General Conference NOT REGISTERED, MAY NOT ATTEND BUSINESS SESSIONS, WORKSHOPS, OR SPECIAL EVENTS. As usual, however, ALL WORKSHIP SERVICES WILL BE OPEN TO ALL, regardless whether registered or not.
- 7) Special interest groups desiring meeting space and time during General Conference should contact the General Conference Coordinator, if you have not already done so. If space is still available, we will try to accommodate your request.

Groups that have already requested space include: AA, Al Anon, Womens Sharing, etc.

The Reverend Troy D. Perry, Founder

MEMO FOR GCXIII

Rev. Elder Don Eastman

Page 2

- 8) On behalf of the General Council, I am pleased to announce, that the Offering received on Sunday Morning, July 26th, will be designated as a Love Offering to our Founder, Rev. Elder Troy D. Perry. We invite Churches and individuals to participate in this Offering.

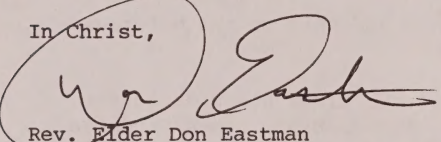
NOTE: July 27th is Troy's birthday, and during this coming biennium we will celebrate the 20th Anniversary of UFMCC. If your Church wishes to receive a Love Offering following General Conference, please do so prior to September 1st.

- 9) Other designated offerings at General Conference will include:

- World Church Extension Offering, Wednesday evening
- Memorial Offering for UFMCC Aids Ministry, Friday evening

God bless you! See you at Conference!

In Christ,



Rev. Elder Don Eastman

Encl.

DE/nfa





1987  
GENERAL CONFERENCE XIII  
Miami Beach, Florida

BY-LAWS COMMITTEE REPORT

The following proposals for By-law revisions have been submitted by the General Council. No other proposals were received prior to the March 1, 1987 deadline.

1) ARTICLE IV.B.1.b. (page 6, line 11)

amend the By-law, to replace the word "General Conference" with "General Council".

The new By-law would read (lines 10-11): "These qualifications shall be subject to approval of the General Council."

2) ARTICLE IV.B.1.c. (page 6, line 15)

amend the By-law, to replace the word "General Conference" with "General Council".

The new By-law would read (lines 13-15): "In accordance with procedures and standards established by the C.C.C.C. and subject to approval of the General Council,..."

NOTE: Rationale for the preceeding two amendments includes the following:

- A) Our experience has been that if General Conference is the only body reviewing proposals for standards and procedures, sufficient time and attention for thorough review and consideration of implications has not been possible.
- B) In order to address problems with standards and procedures in a timely manner between General Conferences, there needs to be a body authorized to act.
- C) The General Conference continues to have the final authority, however, in the sense that ultimately all actions of the General Council are subject to review by the General Conference.

3) ARTICLE III.C.2. (page 3, line 27)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 27): "...conducted by the pastor or pastoral leader..."

NOTE: Rationale is that the term "worship coordinator" is no longer used in many circumstances. "Pastoral leader" is a more inclusive term that may apply to either a lay person or clergy person serving in such leadership capacity.

BY-LAWS COMMITTEE REPORT  
GENERAL CONFERENCE XIII  
Miami Beach, Florida  
Page 2

4) ARTICLE IV.A.2.c.2. (page 5, line 1)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 1): "...Churches by the pastor or pastoral leader..."

5) ARTICLE IV.A.2.e.2. (page 5, lines 26-27)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (lines 26-27): "...the pastor/pastoral leader, together with..."

6) ARTICLE IV.B.2.c.2. (page 8, line 5)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 5): "...by the local pastor or pastoral leader"

7) ARTICLE XII.C. (page 26, line 40)

amend the By-law by adding the following paragraph:

**COMPLIANCE WITH NATIONAL LAWS**

If UFMCC By-laws are not in compliance with national laws, the General Council may approve revisions to these By-laws applicable to church bodies within such national boundaries.

NOTE: This simply replaces a section from previous UFMCC By-laws that had been inadvertently excluded in the last revision.

8) ARTICLE VI.A.2. (page 21, line 27)

amend the By-law by adding the words "and the District Conference".

The new By-law would read (line 27): "The General Council and the District Conference."

NOTE: The proposed change more clearly delineates the accountability of the District Committee to its District Conference.



BY-LAWS COMMITTEE REPORT  
GENERAL CONFERENCE XIII  
Miami Beach, Florida  
Page 3

9) ARTICLE V.B.2.b. (page 10, lines 35-36)

amend the By-law by deleting the words "and Senior Chaplain  
of Spiritual Life and Clergy Care Center,..."

The new By-law would read (lines 35-36): "...Church Extension  
Elder, must be sent a copy of the..."

NOTE: Spiritual Life and Clergy Care Center has been discontinued as an official  
program of the UFMCC.

Respectfully submitted,

Bruce Davidson, Chair  
By-laws Committee

Featured Speakers

Dr. Peter Mansell

AIDS Researcher and Direct Care Physician

Co-Author AIDS: Personal Stories and Pastoral Care

Dr. Ron Sunderland

Co-Author of:

AIDS: Personal Stories and Pastoral Care

AIDS and the Church

Pastoral Care and AIDS

Write new History  
Write SOP's  
Budget

LAWS COMMITTEE REPORT  
GENERAL CONFERENCE XIII  
Fort Beach, Florida

ARTICLE V.B.1.b. (page 10, lines 12-13)  
amend the by-law by deleting the words "and General Chaplain  
of Spiritual Life and Clergy Care Center..."  
The new by-law would read (lines 35-36): "...Branch Expansion  
Center, must be sent a copy of the..."  
The Spiritual Life and Clergy Care Center has been discontinued as an official  
branch of the CEMC.

Respectfully submitted,

Law Davidson, Chair  
LAWS Committee



# **AIDS MINISTRY TRAINING CONFERENCE**

## **January 15, 16 & 17, 1988**

**Western Oaks Hotel  
Houston, Texas**

Co-sponsored by  
Samaritan College  
Institute for Immunological Disorders  
UFMCC Board of Elders

### **Featured Speakers**

#### **Dr. Peter Mansell**

AIDS Researcher and Direct Care Physician  
Co-Author AIDS: Personal Stories and Pastoral Care

#### **Dr. Ron Sunderland**

Co-Author of:  
AIDS: Personal Stories and Pastoral Care  
AIDS and the Church  
Pastoral Care and AIDS





# 1988 UFMCC CLERGY CONFERENCE

THEME: Following Jesus Into the Twenty-first Century

DATES: September 27 - October 1, 1988

Arrival on Tuesday, September 27. Conference will begin with evening worship service and reception. The conference proper will be Wednesday, Thursday, and Friday, ending on Friday evening. Participants will leave on Saturday morning.

PLACE: Hartford, Connecticut, at Ramada Inn in downtown Hartford. Hotel is one block from train and bus stations, and there is hourly van service to and from the airport.

COORDINATOR: Jeffrey Pulling, Box 820, West Hartford, CT 06107

## OVERVIEW OF SCHEDULE:

First Day: A day at Hartford Seminary with Sister Miriam Therese Winter, Ph.D., on theme of "Following Jesus".

Dr. Winter is Professor of Liturgy, Worship, and Spirituality at Hartford Seminary; the author of several books, including *Woman Prayer*, *Woman Song* and *Preparing the Way of the Lord*; and composer of 11 song albums, her most well-known song being "Joy Is Like the Rain".

Second Day: A choice:

- (1) Tour bus to northern New England for autumn foliage viewing.  
or
- (2) Tour of historic Hartford area, including a graveyard dating from 1600's, houses dating from 1700's, and homes of Mark Twain, Harriet Beecher Stowe, and Noah Webster.

Third Day : A day with Troy Perry in his capacity as a spiritual/pastoral guide for the Fellowship. Troy will respond to the presentation and discussion of the first day and give his own guidance about how we can be individuals and a church that follows Jesus into the next century.

\*\*\*\*\*

## ANTICIPATED COSTS

Conference Registration Fee - \$120 (by June 30, 1988)  
\$150 (after June 30, 1988)  
(includes reception, 2 dinners, 1 luncheon, and second day tour)

Hotel - Single: \$60 X 4 nights = \$240  
- Double: \$35 per person X 4 nights = \$140

\*\*\*\*\*

ENJOY AUTUMN IN NEW ENGLAND!

280<sup>00</sup>  
240<sup>00</sup>  
40<sup>00</sup>









## National March on Washington for Lesbian and Gay Rights

**OCTOBER 9**  
National Lobby Day

**OCTOBER 10**  
The Wedding  
Marching Bands Concert

**OCTOBER 11**  
9 a.m. Assemble at the Ellipse  
Noon—The March Begins  
Rally at the Capitol

**OCTOBER 12**  
National Gay and Lesbian Congress  
Planning Session

**OCTOBER 13**  
Civil Disobedience at the Supreme Court

**For Love and For Life,  
We're Not Going Back!**

### National March on Washington for Lesbian and Gay Rights

P.O. Box 7781  
Washington, D.C. 20044  
(202) 783-1828

PRINTING  
Compliments of



SAN FRANCISCO PRINTING CENTERS

☐ **THE NATIONAL MARCH ON WASHINGTON INVITES YOU TO SHOP!!!**  
**YES** I want to help by buying the following items:

I would like to underwrite the following week(s) \_\_\_\_\_

First Choice: \_\_\_\_\_

Second Choice: \_\_\_\_\_

Enclosed is: \$ \_\_\_\_\_

I can't stand to make choices. Just take my money and use it in the best way you can.

Enclosed is: \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Suggestions: \_\_\_\_\_

Mail to: *National March on Washington for Lesbian and Gay Rights* P.O. Box 7781, Washington, D.C. 20044



If I had a choice between a port-a-potty and a file clerk, I'd choose the file clerk...especially if he had a mustache.

## National March Weekly Shopping List

### Staff—\$175

Adopt a staff member for a week—you can select one or we'll pick one for you. The staff of the National March are contributing to the March by taking greatly reduced salaries.

### Office—\$175

When else have you had a chance to rent an office only a block from the White House for a week? During your week, you get a special tour of the facilities and an opportunity to stuff a thousand or so envelopes if you wish.

### Phone line and equipment—\$20

For only \$20, we will dedicate a phone line to your for a week. You don't even have to pay to install it, since a member of the community has volunteered to take care of that for you. We are sure that the phones will go fast, so make your reservation early.

### One week of long distance calls—\$250

Just think—during the week that you underwrite the long distance calls, you can be assured that there is a lot of talk going on because of you—not about you.

### Computers—\$40

For all of your hi-tech types, you can lease one of our computers for us—and even call up on its modem—for this modest fee.

### Copier—\$50

It's big and powerful—collates and reduces, sorts and makes more of what we've got. You can think of the copier as your own—for only \$50 a week. On request we'll even send you a copy of something.

### Paper—\$100

Think how good you'll feel when you know you have underwritten a whole week's worth of paper.

### Paper clips—\$1.00

The dream of every bureaucrat—to underwrite a week's supply of paper clips in a Washington office.



Shopping is like sex...you could live without it...but why?

## Paying for the Day of the March

On the day of the March, you can look up and say that you underwrote one of the following:

### Radio—\$20

You too can supply one of the radios that make people look important—or think they look important at the March.

### Tent—\$1,500

We won't guarantee a lavender tent—but it will keep the elements off.

### Port-a-Potty—\$15

Unfortunately we can't guarantee first access, but you will know that you are helping people in a most direct way.

\$\$\$\$\$\$\$\$\$\$\$\$\$

For those who want to make an even more substantial contribution, we suggest:

☐ **Stage**—We need to build a stage, equip it with the best sound equipment and make sure that thousands will see and hear the march.

☐ **Underwrite our professional media consultant** who is working to make sure that the full diversity and power of our community is known in this country (\$10,000).

## Join with us. Together, we will demand:

- massive increase in funding for AIDS education, research and patient care. Money for AIDS, not for war.
- an end to discrimination against people with AIDS, ARC, HIV positive status or those perceived to have AIDS
- legal recognition of gay and lesbian relationships
- the repeal of all laws that make sodomy between consenting adults a crime
- a Presidential order banning anti-gay discrimination by the federal government
- passage of the Congressional lesbian and gay rights bill
- reproductive freedom, the right to control our own bodies, and an end to sexist oppression
- an end to racism in this country and apartheid in South Africa

As members of the lesbian and gay movement, we too are affected by rising racism and sexism which oppresses people of color and women; thereby the liberation of lesbians and gays is intricately linked to the struggle against racism, sexism and anti-semitism. We realize that "none of us are free until we are all free." We therefore call upon all our sisters and brothers to actively confront racism on all levels both within our movement, and in the larger society. We demand an end to racist and sexist oppression. We demand an end to social, economic, judicial, and legal oppression. We demand an end to social, economic, judicial, and legal oppression of people of every race, age, gender, transgender orientation, ability, class, ethnicity, faith, political ideology, and sexual orientation.









DEPARTMENT OF MINISTRIES FOR ETHNIC CONCERNS

*Mailing List Questionnaire*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

District: \_\_\_\_\_ Church Name: \_\_\_\_\_

Please check the appropriate boxes:

I am           Clergy /\_/\_/           Lay /\_/\_/

My Ethnic background is \_\_\_\_\_

I am           Male /\_/\_/           Female /\_/\_/

I would like to get more involved with this program by doing: \_\_\_\_\_

-----  
Please fill this out and return it to the *Department of Ministries for Ethnic Concerns* booth,  
give it to one of the Executive Committee Members, or mail it to:

Rick Espinoza, P. O. Box 3701, Grand Rapids, MI 49501-3701





DEPARTMENT OF MINISTRIES FOR ETHNIC CONCERNS  
Mailing List Questionnaire

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

District: \_\_\_\_\_ Church Name: \_\_\_\_\_

Please check the appropriate boxes:

I am           Clergy /\_ /           Lay /\_ /

My Ethnic background is \_\_\_\_\_

I am           Male /\_ /           Female /\_ /

I would like to get more involved with this program by doing: \_\_\_\_\_

-----  
Please fill this out and return it to the *Department of Ministries for Ethnic Concerns* booth,  
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Rick Espinoza, P. O. Box 3701, Grand Rapids, MI 49501-3701





## AIDS: Six Years, A Global Issue

For the week of June 1 to 6, AIDS became a media event. The Third International Conference on AIDS represented a quantum leap in coverage.

The Conference took place exactly six years after the first puzzling case of what would come to be known as AIDS was presented in the *Morbidity and Mortality Weekly Report* by medical researchers from Los Angeles. The "previously healthy 33-year-old man," anonymous subject of that initial investigation, has since become identified with a killer disease that has also taken the lives of the rich and famous as well as the humble and unknown.

There is a rush to quantify what has taken place over the past six years with graphs, charts and statistics. The International Conference became a kind of lightning rod in a storm of media coverage, a vehicle for packaging volumes of information in a manner the public might find acceptable.

Approximately 8,700 scientists, health workers, journalists, salesmen and activists from 50 countries attended the conference — by far the largest meeting focused on a single disease ever held, and more than double the count at the 1986 gathering in Paris. In a word, it was overwhelming.

**T**he global reach of the AIDS epidemic was amply demonstrated during the Third International Conference on AIDS. The World Health Organization is attempting to put resources behind their slogan **AIDS: A worldwide effort will stop it.** Large banners with those words were hung in hotel lobbies and exhibition areas.

The slogan symbolizes the turning point we've reached in the AIDS epidemic. The effort being undertaken to eradicate this disease is monumental

in scope and involves a multitude of incremental steps.

There was a willingness to confront the social and political dimensions of AIDS along with the scientific and medical aspects, in order to summon the necessary global energy.

There were almost 250 research papers presented in such areas as Epidemiology, Virology, Psychosocial Aspects, Prevention/Public Health Issues, Immunology, Clinical Management of Disease, Clinical Trials of Drugs, and Basic Health Care. In addition, there were almost 1,000 poster displays which were summarized in the Abstracts Volume.

Posters shared the large Exhibition Hall with information booths provided by medical companies, research organizations, health care and community based service providers.

The plenary sessions usually attracted overflow audiences, with TV monitors set up in adjacent rooms to accommodate most of the overflow. After the first day, monitors were also set up in the Exhibition Hall.

In the next issue of *Network News*, we will review some of the most important research findings to emerge from the Conference.

*Continued on Page 2*

**AIDS**  
A worldwide effort will stop it.



World Health Organization  
Special Programme on AIDS



## Highlights of Third International Conference on AIDS

NAN had an active role in Conference planning, taking part in the Education/Service Group Subcommittee. Part of this work involved nurturing the development of several Roundtable Discussions that became an integral part of the overall agenda.

Two of these sessions were organized directly by NAN: "Communicating AIDS Education Across Cultural Barriers" and "Developing Community Based Service Organizations."

One of the Roundtables had a particularly profound impact. It was called "People Living With AIDS: Personal Perspectives." PWAs had a visible presence throughout the Conference as individual participants, but were not recognized for the role they are collectively playing in fighting the disease, until this session organized by NAPWA (the National Association of People With AIDS).

It was extremely moving as five PWAs shared parts of their lives and their struggles, bringing home the reality of living with AIDS to many people for the first time. Hotel staff brought carts of extra chairs to seat people who gathered around all

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*Network News* is published by the  
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1012 14th St. NW  
Washington DC 20005  
202-347-0390

*Executive Director*  
Paul Akio Kawata

*Director of Communications*  
Steve Feedback

*Network News* is published for the members and friends of the National AIDS Network, and welcomes letters and other contributions from its readers. Articles from *Network News* may be reprinted without permission. Credit would be appreciated. Support for NAN publications is provided by Burroughs Wellcome Co. and Apple Computer.

available TV monitors to watch the contrasting views of a man from Canada who had spoken on so many occasions that he was relaxed, even blessed with the gift of humor, and a woman from Florida who had never previously spoken to a group of people and painfully talked about the hope that her child, also sick with AIDS, would be able to grow up.

### Networking

The networking function of NAN was very much in evidence as we hosted two important meetings. Some sixty women managed to fit into our offices, overcoming stifling heat to join in an international network and hammer out a document of grievances that was circulated among delegates and later presented to the Conference Steering and Organizing Committees, both of which had only male membership. They called for more sessions related to Women and AIDS as well as the opportunity to serve in leadership positions.

An even larger group composed of people of color jammed the NAN offices to completely unmanageable proportions in order to discuss issues related to Minorities and AIDS. The meeting led to the strengthening of the National Minority AIDS Council as an organization that can fill some critical gaps in education and services within minority communities.

### Kennedy Luncheon

NAN also sponsored a luncheon that was facilitated by a grant from New England Critical Care. It was designed to promote the vision of our network and pay tribute to the work of community based service groups.

A special presentation was made by Larry Kessler of AIDS Action Committee, who noted that the Boston Walk for AIDS they sponsored had raised more than \$30,000 for NAN's Minority Affairs Program and a similar amount for NAPWA. He challenged CBOs around the country to undertake fundraising

projects that contribute financially to NAN, NAPWA and other groups carrying out vital roles on a national or international level.

John Glines spoke briefly about Stamp Out AIDS and a new Broadway musical project that promises to continue and expand the fundraising program for groups providing direct services to People with AIDS.

The Keynote Address was delivered by Senator Edward M. Kennedy. He said, "Unfortunately, the Federal Government has wasted precious time in launching an all-out campaign to conquer AIDS. We would not be facing a crisis of this magnitude today if Congress and the Administration had listened earlier to many of you in this room."

He spoke directly to community based AIDS organizations when he added, "Almost singlehandedly, you have aroused a negligent nation to action, and we will need your leadership more than ever in the months ahead if we are to avoid the mistakes of ideology that threaten to destroy our resolve and divide our people."

He called for a total national effort, "on the order of landing the first American on the moon" to defeat AIDS. And, he said, "Our purpose is fourfold:

- To educate all Americans about AIDS and enable them to make informed choices to protect themselves;
- To develop care and treatment facilities and networks for those with AIDS that are both effective and economical;
- To accelerate the search for AIDS vaccines and cures by putting federal funds to work more rapidly;
- To insure that all Americans have access to voluntary and confidential testing and counseling, under circumstances that guarantee full protection against discrimination in any form."

### Political Tone

The tone for the week was actually set the night before the



Conference opened, during the gala fundraiser that honored Dr. C. Everett Koop, U.S. Surgeon General, and Dr. Robert Gallo of the National Cancer Institute and Dr. Luc Montagnier of the Pasteur Institute, discoverers of the virus that causes AIDS. President Reagan's call for "routine testing" was greeted with a chorus of boos from among the 850 dinner guests, while a candlelight vigil was held outside.

Addressing the crowd before the President made his first speech on the subject of AIDS, Krim said, "Thousands of candles are flickering in the night outside this tent asking the question 'When?' The answer to those who stand outside depends on our national will."

Both the President's speech and that of Vice President Bush, opening the Conference, showed that the government's will is for expanded testing that would be required for some groups of people. Midway through the week, the Senate passed by 96-0 an amendment to test immigrants, refugees and aliens seeking U.S. residency. The same day the Mayor of New York called for tests on all foreigners, even tourists, who set foot in his city.

Within one week of the President's speech, Attorney General Meese had initiated a mandatory testing program aimed at prisoners housed in federal facilities and all classes of immigrants. The government can move very rapidly at times.

## Demonstrations

But two demonstrations that took place on Monday, June 1, revealed a high level of anger on the part of people who feel the Reagan administration is not moving fast enough on AIDS issues other than testing. At the rally in front of the White House, 64 people were arrested in a civil disobedience action, including at least three directors of community based AIDS service organizations: Rev. Ken South of AID Atlanta, Larry Kessler of AIDS Action Committee Boston,

and Tim Wolfred of the San Francisco AIDS Foundation.

The White House protest declared, "The time has come to expose Presidential apathy toward AIDS and the resulting tragic and unnecessary toll in human life." It highlighted five priorities:

- A Manhattan Project on AIDS with the power to cut through government red tape and the commitment to fight AIDS with the full force of our national strength;
- A national AIDS policy to prohibit discrimination against persons infected with the AIDS virus;
- Intensified drug testing, research and treatment efforts;
- A guarantee of confidentiality between doctor and patient; and
- A full-scale national education program with information effective enough to do the job.

The 64 arrests were carried out by Washington DC police officers wearing yellow rubber gloves, an action that made news on television and in newspapers around the world. Ed Meese later told a gathering of police chiefs that officers should wear rubber gloves when handling people at high risk for AIDS.

This policy runs completely counter to the facts about high risk behavior and how the virus is transmitted. Many hundreds of AIDS educators are involved in campaigns that help the public understand critical information about semen and blood as the vehicles of transmission, not casual contact. These efforts are quickly undone by the photo or video footage of police afraid to touch demonstrators without rubber gloves.

The same afternoon there was another protest held at the site of the Conference. Again about 350 people participated.

Vice President Bush was publicly embarrassed when an open microphone picked up his insulting remark at the close of his keynote address. Because of consistent booing in response to calls for "routine" testing, he asked if the

audience was a "gay group," as if only gay groups oppose such testing. In reality, administration policy on testing is opposed by most public health officials in the U.S. and abroad.

## Routine Testing

More than 500,000 people a year immigrate to this country, and some 60,000 refugees are admitted. Up to 1.9 million people are expected to apply for legalization in the next 11 months under the amnesty provisions of the 1986 immigration law. There are 43,200 federal prisoners, with 18,000 newly-sentenced prisoners each year. These figures are in addition to the hundreds of thousands of military recruits who are already undergoing mandatory HIV antibody tests.

In order to be completely accurate, tests should be repeated six months later in order to prevent someone recently-infected from slipping through the first round with no detectable antibodies.

Nobody knows the exact cost of all this testing, or the cost of maintaining records and perhaps even an enforcement apparatus. Will paroled prisoners, for example, be monitored after going off parole?

It's important to ask what the price tag is for such widespread involuntary testing, since the money must come from somewhere. Will it come from other AIDS related efforts, such as research on vaccines and drug treatments? Will it come from AIDS education campaigns that are so obviously needed for everyone including police departments?

Another irony of the testing debate is that there are several test sites in major metropolitan areas where someone who wants an anonymous test is put on a long waiting list or scheduled for an appointment in several months. Meanwhile, there is no counseling about appropriate risk reduction behavior.

Probably the major question is whether "routine" or "mandatory"

*Continued on Page 4*



testing accomplishes anything that is not accomplished by voluntary, confidential testing. It's true that nobody knows for sure how many people have already been infected, and the figure usually given—1.5 million—is open to serious doubts, according to numerous researchers. For health planning purposes, more precise figures and better knowledge about geographic distribution would be useful.

But this goal can be accomplished by what is called a "random, anonymous serological study." Secretary of Health and Human Services Dr. Otis Bowen has announced such a testing plan, under which 45,000 people would be asked to be tested anonymously for HIV infection as a means of tracking the spread of the virus.

Virtually all health officials would agree with Dr. Reed Tuckson, the Washington DC Commissioner of Public Health, that regardless of test results, the essential public health message is the same: "Let's say you test positive. I tell you to stop screwing around, and if you do, use a condom. On the other hand, let's say you test negative. What do I tell you? Stop screwing around, and if you do, use a condom. What's the difference?"

## Mark Your Calendar

**AIDS/ARC: Update '87** offers a two-day educational program designed for health care providers and others concerned with the prevention and management of HIV infection. Scheduled for July 17 and 18. Contact the AIDS/ARC Update at 36 Farnsworth Ln, San Francisco, CA 94117

A National PWA Workshop entitled **Life, Death and the Challenge of AIDS**, is set up as an intensive 3-day residential workshop for people affected by AIDS. It will be led by Christopher Spence, very active as a counselor and trainer in London, England. Organized by the Aliveness Project, based in Minnesota, this workshop for a maximum of 150 people will be July 30 to Aug. 2. For more info, contact the Aliveness Project, 5307 Russell So, Minneapolis, MN 55410. Tel: 612/929-8256.

**Developing Innovative Educational Strategies for AIDS Prevention & Control** is an international conference designed to bring together

interested individuals from different disciplines and countries to review and to share current information on AIDS education and to develop innovative and practical prevention strategies in various target groups and settings. To be held July 31 to Aug. 1 in Columbia, SC. Conference coordinator and sponsor is the AIDS Care Project at the Univ. of South Carolina School of Public Health, Columbia, SC 29208. Tel Dr. F. Sy 803/777-2273 or Dr. D. Richter 803/777-4845.

An AIDS Update Conference has been set by the American Association of Physicians for Human Rights, in conjunction with their 1987 annual meeting. Among the goals will be to provide practicing physicians with increased knowledge of the most recent medical, psychological, and sociological developments related to AIDS. It will take place August 4-7, 1987 at the Hyatt Regency Hotel in Minneapolis, MN. Further information is available from the AAPHR Meeting Coordinator, 4600 Park Ave South, Minneapolis, MN 55407.

**AIDS in Minority Populations in the U.S.** is a national conference slated for Atlanta, August 8 & 9, sponsored by the CDC.

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# NETWORK *News*

A Semi-Monthly Publication of the National AIDS Network • Volume 1, No. 5 • July 1, 1987

## ***The NAN Fund Supports. . .***

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Central Valley AIDS Team — Fresno, CA  
Chicago House — Chicago, IL  
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Rhode Island Project AIDS — Providence, RI  
South Central AIDS Assistance Network — Harrisburg, PA  
Topeka AIDS Project — Topeka, KS  
Whitman-Walker Clinic, Inc. — Washington, DC

**Inside this issue,** we continue our coverage of the Third International Conference on AIDS, just held a month ago here in Washington, DC. Topics are from the scientific and medical research papers presented during five days of meetings. It is necessarily a limited sampling. In our next issue we will do a final wrap up of the Conference, and take a look at the Educational Program of the San Francisco AIDS Foundation. We'll be mailing their catalogue to all of you and explaining how you can get customized brochures for your local programs.

## **NAN Announces New Cycle, Larger Grants**

Paul Kawata, Executive Director of NAN has announced that the next deadline is August 4th for agencies to submit their applications and be eligible for grants from the NAN Fund. During this funding cycle, the maximum grant has been raised from \$1,000 to \$2,500.

"Larger grants are now offered because of the success of Stamp Out AIDS, the support that people are giving to John Glines and this particular fundraising project," Paul explained. "That support allows us to make the NAN Fund an even more effective way of helping a lot of groups provide important and innovative services to People with AIDS."

The application form and grant guidelines are enclosed in this issue of *Network News*. All current dues-paying members of NAN are encouraged to apply for funding of programs designed to directly serve the needs of People with AIDS. To the left is a list of the 25 groups that have so far received grants from this collaborative effort by Stamp Out AIDS and the NAN Fund.

"The premise and appearance, and the ultimate goal, of Stamp Out AIDS is that person-to-person, dollar by dollar, taken cumulatively, we can make one hulluva difference! The potential contribution is enormous, not only because of the significant sum that can be raised — 6 million stamps equals \$1 million — but also because by the very nature of the stamps themselves we can raise consciousness and show how much so many of us care."



## EPIDEMIOLOGY

Medical researchers are asking many questions about what clinical signposts are available to demonstrate how HIV infection devastates an individual's immune system, how long the process takes, and what are expected survival rates. One example of a study on these questions is a prospective study or follow-up of 6,700 gay and bisexual men in the San Francisco area who were originally recruited between 1978 and 1980 for studies of hepatitis B. To date, 662 (9.9%) have been reported with AIDS, and approximately 70% are estimated to be infected with HIV. Serum specimens, pre-1980, were voluntarily tested for HIV antibodies. Thus, a predictive analysis could be made that 15% will progress to AIDS within five years and 31% within seven years.

Of the 719 men randomly chosen from the entire cohort or study group who participated in AIDS epidemiological research, 63 were known to have seroconverted before the studies began in late 1983. These 63 men have now been followed for a mean of 72 months (6 years) since their initial seropositive specimen or estimated date of seroconversion: 19 (30%) have been reported to have AIDS; 29 (46%) have AIDS related symptoms such as lymphadenopathy, thrush, weight loss, persistent idiopathic fever or diarrhea; and 15 (24%) were asymptomatic.

Another study by the San Francisco Dept. of Public Health examined 2,489 people diagnosed between July, '81 and Sept., '86. The median survival from time of diagnosis was 11 months, with 13% living with AIDS more than three years after diagnosis. Generally, younger people live slightly longer. Median survival was 12.5 months for people in their 20s, ranging downward to 8.2 months for those in their 50s. People with poor health at the time of diagnosis, such as IV drug users, had a median survival time of 6.5 months.

## BLOOD SCREENING

Due to the lack of screening between 1978 and 1985, perhaps 12,000 people became infected with HIV as a result of transfusions and are still living. Perhaps an equal number or more were infected by transfusion of infected blood, but died soon after from other causes. Although the current system that prevents AIDS-infected people from donating blood and that screens donated blood for HIV antibodies is very effective, it is not perfect. According to a CDC report given at the Conference, 70 infections will occur among the 4 million Americans who receive transfusions each year.

A California research effort attempted a cost analysis of Sacramento County's blood screening program. They spent \$205,845 in 1986, to catch nine units of donated blood that tested positive for HIV. Identifying those nine tainted units prevented an estimated 15 transmissions of HIV infection at a cost of \$13,723 for each prevention. In contrast, the budget for AIDS prevention and education in Sacramento County, where there were 583 people who tested positive for HIV antibodies in regular test sites during 1986, was \$87,920, about \$150 for every infected person who could have been better educated.

## HEALTH WORKERS

Researchers who surveyed physicians in training at New York City hospitals reported that of 250 responding, one-third said they believed they should have a choice of not treating People with AIDS, and 25% said they would not provide direct treatment if given a choice. The CDC keeps careful track of possible exposure to contaminated blood that takes place in health care settings. They report that four health care workers have become infected with the virus after sticking themselves with contaminated needles. There have been three cases in which health providers with chapped or cracked skin were exposed after contact with contaminated blood and one case in which a worker was infected by blood splattered into her mouth.

Twenty percent of the New York physicians-in-training reported having stuck themselves at least once in connection with treating PWAs, but none had become infected as a result. Emergency room personnel appear to be at greater risk because they are routinely exposed to trauma patients. A study at Johns Hopkins Medical Center in Baltimore found that six percent of emergency room patients had the presence of HIV antibodies in their blood, most of them unaware they had been infected. The American Medical Association reportedly has found that many doctors and other health care workers remain misinformed about AIDS and how it is transmitted.

Of course, it is always recommended that health care workers wear gloves when handling blood or other body fluids. This includes dentists and dental technicians. The Conference was also told about the first reported case of a dentist becoming infected as a result of providing routine dental care. The dentist was the only one out of 1,231 dental professionals in the study who tested positive for HIV antibodies. Only 31% of the dentists and 73% of the dental hygienists said they always use gloves. The HIV-infected dentist said, according to researchers, that he "frequently practiced without gloves, even though he often had obvious breaks in his skin."

## VACCINE POTENTIAL

There was much talk about, but very little concrete progress on the development of a vaccine to protect against AIDS. None of the eminent biomedical researchers expect a vaccine in less than four or five years. One hopeful vaccine progressed from laboratory trials to research on chimpanzees, but was then found to be ineffective. French researcher Daniel Zagury injected himself and several volunteers with an AIDS vaccine that he developed. All developed antibodies, according to research he presented at the Conference. He has not, however, been exposed to the virus that causes AIDS, so the preventive capacity of these antibodies is completely untested. Dr. Robert Gallo explained in his opening address that developing a vaccine will require such a new, fundamental understanding of biology that it will profoundly advance science's ability to make vaccines against a wide range of diseases, possibly including some cancers.



## PREVENTION

Happily, methods of effective AIDS prevention are being studied around the world. Some studies focus on what are the effects of HIV antibody testing. One Conference session reported findings from the Netherlands, Pittsburgh, Vancouver, London, Sweden and France — all with samples of gay men. The reported results, taken collectively, point to a desire to know one's antibody status, but a distinct desire to maintain confidentiality. Testing in all six studies was voluntary. Where high levels of distrust were reported concerning the use of test results, gay men were less likely to submit to testing. In interviews and follow-ups most respondents said they were having fewer sexual partners, using condoms, and having less anal sex — these trends being true whether test results were negative or positive. A higher percentage of those testing positive were found to be taking safer sex practices seriously than those testing negative. In one study (London), 16% of those tested later regretted having done so, because their test results were positive. The psychological impact can be devastating. This points to the need for follow-up counseling.

A separate study from the Univ. of California, San Francisco, showed that combined education, counseling, and testing programs have influenced 90% of gay and bisexual men who were surveyed to correctly identify high risk sexual practices and to reduce the most risky of these by up to two-thirds.

## TRANSMISSION

One of the puzzles of AIDS has been why some people are more infectious than others. Dr. James Goedert of the National Cancer Institute has done a long term study of male hemophiliacs, who became infected with the virus through contaminated blood, products and their wives. His research revealed that in the early stages of infection they are unlikely to pass the virus through unprotected sexual contact to their wives, but that the likelihood of transmission increases as their immune system begins to falter. A deteriorating immune system means more of the virus is being produced. Goedert reported that since most hemophiliacs were infected about the same time in the early '80s, many are beginning to suffer from immune disorders. He also found that even though the risks were understood by wives, inconsistent use of condoms and unsafe sex were occurring.

Dr. Jonathan Mann, AIDS program director at the World Health Organization, offered world statistics (as of June 1) for the spread of AIDS. He said 51,535 cases were officially reported from a total of 113 countries. He estimates that on a global scale, 5 to 10 million people are currently infected with HIV, and that a conservative estimate of 10% to 30% progression to AIDS within five years would result in one-half to 3 million new cases.

HIV infection, measured by what is called seroprevalence, is a matter of uncertainty. Dr. James Curran of the CDC noted that under-reporting is still a problem, even in the U.S. His figures translate into an infection rate of 1 in 30 among all young and middle aged men in

this country. By 1991, AIDS will be the No. 2 cause of premature death in men. The program of HIV tests for military recruits and personnel support Dr. Curran's figures. Half of those found to be HIV positive are married and half are single. Military representatives are among the most vocal in pointing out that heterosexual transmission is the major mode of transmission in the world and it will become the major one in this country.

## SOCIAL PSYCHOLOGY

A study of People with AIDS conducted with interviews in a Paris hospital during 1986 revealed that the overwhelming majority speak with nobody about their illness or only with a single intimate person if in a coupled relationship. Although suffering from insomnia, depression and anxieties, only 6% of those interviewed would accept professional psychological or psychiatric assistance, less than 10% would accept help from support services associated with AIDS. They tended to refuse help because continuing a "normal life" symbolized hope. But this is only possible while hiding one's diagnosis. This attitude then hinders the mobilization of a support system. Many People with AIDS live with intense and painful contradictions: seeking help and breaking silence is easily identified with "giving up" while a self-destructive silence is identified with survival. Only the wide social acceptance of HIV infection as a "normal disease" can help to solve this psychological dilemma.

## RESOURCES

For many of us, bio-medical information is not so easy to comprehend because we haven't taken biology since high school. If you need a quick refresher course on the basics of cell biology and the human immune system, we suggest two primers:

*AIDS*, by Donald Armstrong, M.D., a 16-page color booklet published by Carolina Biology Readers, Burlington, NC 27215.

*Understanding the Immune System*, a 22-page booklet put out by the National Institutes of Health, Bethesda, MD 20205.

Audiocassette tapes of all Conference sessions are available at a rate of \$7.50 per session or \$399 for the entire set. All presentations are complete and unedited. The source is InfoMedix, 12800 Garden Grove Blvd, Suite F, Garden Grove, CA 92643.

Among the numerous publications displayed in the exhibition area of the Conference were two books, both of which are very comprehensive in their scope:

*AIDS: A Self-Care Manual* — a new, updated version published by IBS Press and AIDS Project Los Angeles. It is 300 pages of valuable resource material relating to medical, psychosocial and practical aspects of AIDS.

*Confronting AIDS: Directions for Public Health, Health Care, and Research* — from the Committee on a National Strategy for AIDS that was put together by the Institute of Medicine and the National Academy of Sciences. It is 392 pages encompassing all the basic scientific data, as well as the public policy and research recommendations of this distinguished Committee.



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■ **The AIDS Connection** is five hours of national television exposure nationwide on the night of July 24. It has been independently produced by Conus Communications and will be beamed by satellite hookup from Minneapolis to 124 stations. Check your local listings for the time and channel in your area. Contact: Pat Lund of Conus for further information: 3415 University Ave, Minneapolis, MN 55414. Tel: 612/642-4645.

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led by Christopher Spence, very active as a counselor and trainer in London, England. Organized by the Aliveness Project, based in Minnesota, this workshop for a maximum of 150 people will be July 30 to Aug. 2. For more info, contact the Aliveness Project, 5307 Russell So, Minneapolis, MN 55410. Tel: 612/929-8256.

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■ **AIDS in Minority Populations in the U.S.** is a national conference slated for Atlanta, August 8 & 9. This AIDS conference has been designed to: 1) Raise the awareness among federal, state and local health, education and drug abuse agencies about minority community needs and

resources; 2) Raise the awareness of minority organizations about the threat of AIDS and the availability of resources to prevent transmission of the virus; and 3) Discuss strategies to better address AIDS education and prevention in minority communities. It is sponsored by the U.S. Dept. of Health & Human Services, the Office of Minority Health and the CDC. ❖

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IN THIS ISSUE

*Producing AIDS  
Literature Serving the  
Black Community*

NAN Multi-Cultural  
**NOTES**

for AIDS Education and Service

# Striving for Effective Education

What goes into producing effective AIDS educational literature for distribution in Black communities? The answer to this question begins with a recognition of one key reality of being Black in America: The Black community is not a monolith.

In the U.S., Black identity includes Afro-Americans, early or recent immigrants from Caribbean nations who speak native languages, as well as the languages of their former colonizers — English, French, Spanish, Dutch — and recent immigrants from African nations who are also tremendously separated by language, geography, and national experience.

It is not inappropriate to mention this cultural complexity, since the super-epidemic of AIDS among Black people in the U.S. and worldwide reflects just this diversity. With that in mind, it is necessary to incorporate key concepts that can help focus thought and action.

Three such concepts are cultural sensitivity, language appropriateness, and literacy-level consciousness. Application of these concepts may provide the keys to unlocking real and perceived barriers to the Black target community.

But what do these concepts mean? Cultural sensitivity, for example, means that attention is paid to the "Voice," or person of the literature. Writing about AIDS as "a crisis in our community," rather than one "in your community" makes a great difference.

From a theoretical perspective, use of the "conversational voice" or second person offers greater access, especially by a threatening message. But, it also avoids the problem of pointing out to Blacks yet another problem in their neighborhood.

In an applied science, cultural sensitivity means recognition of the dynamics of race and racism, of self-respect and shame, of failure and faith. It is capitalizing the word Black, or choosing graphics that are current, 'core' images of the Black target audience, or recognizing that the choice of earth tones rather than shades of blue or pink may invoke more positive association with the physical piece.

With all the attention being given to whether to use the c\_\_ or f\_\_ words in AIDS literature, it might be thought safer to reduce the issue of appropriate language to a simple rule of thumb: "If the Black Church objects — Forget it!" Well, it might help to know that opinion in Black communities on this matter is mixed — thankfully. The "Black Church" is no monolith either!

Blacks at all levels of their communities know and use the words everyone else uses. Communication is afterall a universal striving. A feedback or focus session with various kinds of Black people might be helpful in resolving this dilemma.

But frankly, there is a larger problem to think about. Many of the Black people who need education the most do not know what is being talked about when scientific terminology, such as semen or rectal secretions, is used.

The same problem applies when describing the cleaning of 'drug paraphernalia' instead of 'cookers' and 'works'.

One way out of this dilemma is to link the popular with the scientific as in, "The virus that causes AIDS can be

*Continued on Page 2*

## Premiere Issue of *NOTES*

There is a growing awareness of the high incidence of AIDS among people of color. This, combined with an expansion of federal funds for targeted minority programs, will stimulate local activity and create a demand for culturally relevant strategies to bring AIDS prevention and services to people of color.

This first issue of *NAN Multi-Cultural NOTES on AIDS Education and Service* premieres a regular bi-monthly (every other month) publication of the National AIDS Network's Minority Affairs Program. Grants were provided by the Burroughs Wellcome Co. and Apple Computer.

Through this medium of information, the Minority Affairs Program intends to provide NAN members with useful and up to date intelligence on resources, developments, analyses, and perspectives on the issue of AIDS and people of color.

The underlying philosophy of the Minority Affairs Program of NAN is that people of color are the experts and therefore the most qualified to determine the

form and content of programs for their communities. The contents of *NOTES* will consistently reflect a concern for a high level of involvement and control by people of color in the areas of AIDS related policy development, AIDS related program administration, and AIDS related direct services.

The introduction of *NOTES* features an article by Don Edwards, former director of the Spectrum and Alianza AIDS projects in Washington DC, on the design of educational brochures for use in the Black community.

In year seven of the AIDS crisis good educational materials for use in communities of people of color are still very difficult to come by. Some good ones specifically relate to local communities and are less useful outside of a given area. It is our hope that Don's article will provide stimulus for thought and creativity by agencies and communities that may now have the resources, awareness, and need to produce new educational material. ▲





## Myths Die Hard

There is new and increasing public awareness that AIDS is a disease that affects everyone, including Blacks and Hispanics in disproportionately high numbers. A shallow examination or understanding of the statistics of AIDS among people of color can often lead the well-intentioned to concentrate only on changing behaviors in the IV drug-using population.

This is dangerous, since Blacks and Hispanics are disproportionately represented in every risk category listed in the CDC's *AIDS Weekly Surveillance Report*, except for Hemophilia-Coagulation disorder — the only category in which cases are declining for every race and ethnic group. In fact,

according to a recent study [by Roger Bakeman, *et al* of Atlanta] non-IV drug-using minority gay men, for example, are 1.6 times more likely to get AIDS than similar white men. A recent article by Richard Goldstein of the *Village Voice* also points out that a Black woman is 13 times more likely to get AIDS than a white woman.

An examination of CDC national statistics shows that high risk sexual and IV drug behaviors are more equal as factors in people of color communities. Before attempting to develop a local program for people of color, agencies should attempt to understand which risk behaviors are the most significant to that community since there are wide variations from city to city.

For example, in the District of Columbia, sex between males has been the prevailing mode of transmis-

sion among Blacks, while the reverse is the case in New York City, where IV drug related transmission plays a much larger role.

Unfortunately not all state health departments break down the statistics to show transmission categories by racial/ethnic group. As an aide to understanding local incidence and patterns, all state health departments should be encouraged to do so. No risk group, including women of color who are sexual partners of persons at risk, or gay men of color, should be ignored in any targeted efforts within communities of people of color.

Nationally male-to-male sexual transmission accounts for 39% of cases among Blacks and 48% of cases among Hispanics. Intravenous drug related transmission accounts for 35% of cases among Blacks and 36% of the cases among Hispanics. Moreover Black and Hispanic people account for 87% of all heterosexual category transmission cases in the United States.

For comparison it should be noted that among whites, gay and bisexual male transmission accounts for 80% of the cases, while IV drug use accounts for only 5% of the cases within that racial group. ▲

Continued from Page 1

## Striving for Effective Education

found in semen ('cum') and in infected blood left in someone's IV drug equipment ('works'). This method avoids an "either-or" endorsement, and it "translates" different "languages" used for the same thing.

Appropriate language in the Black community also means avoiding unnecessary barriers by emphasizing the positive. Referring to AIDS as "the worst stage of a serious medical condition" might obtain a better reading than saying it is "an incurable, always fatal disease." Both are accurate, but the former recognizes the symbolic barriers that should be avoided when working with a community already disserved by the worst kinds of rumor and myth.

Last, but not least, the reality of high proportions of functional illiteracy in Black communities must be considered in literature development. In fact, literacy theory offers some very useful points to consider. For instance, recommended design goals would be to produce the briefest, most scientifically accurate, and attractively laid-out copy possible.

The importance of technical points such as type face, type size, and

copy spacing should not be overlooked, because functional illiterates and poor readers do benefit from block type lettering, larger type, and well-spaced copy.

Also, there should be no more books masquerading as pamphlets. With practice at honing the copy down to the points, in less than 250 words, all the key components can be presented positively, directly, and accurately.

The considerations that have been suggested above are obviously not restricted to or appropriate only for developing AIDS literature targeted toward Black audiences. Nor are they exhaustive. The fact is, this aspect of fighting the epidemic is poorly understood and appreciated by most health educators in general and AIDS educators in particular. But, thankfully, one of the benefits of the epidemic has been the legitimization it has given to Afro-centric perspectives on learning, health education and on AIDS.

The best resources are the largely overlooked Black people who have been in the fight since the beginning. More are joining every day. In every area in this nation are the Black people who can lead in production of the effective educational literature Black communities need so desperately. Use this article as a letter of introduction to them.

—by Don Edwards

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## Multi-Cultural Briefs

■ The Centers for Disease Control have requested some \$10 million in supplemental funds for AIDS education specifically targeted toward people of color communities beginning October 1, 1987. Seven of those \$10 million are to be made available through the health departments of the 50 states, and \$3 million is to be disbursed through grants from the CDC directly.

According to Gary McDonald, former Executive Director of AIDS Action Council, \$10 million is relatively equivalent to one-quarter of all federal AIDS education funds expended in FY86 and about half the amount spent in FY85. The CDC request for funds specifically targeted for AIDS education in people of color communities is overdue — but is also a significant development, given the disproportionate incidence of AIDS among people of color. Blacks, for example, make up 12% of the nation's population and 24% of all People with AIDS. Similarly, Hispanics make up 7% of the nation's population and 14% of all People with AIDS. Forty percent of all People with AIDS in the U.S. are people of color.

■ The U.S. Conference of Mayors is again expected to distribute up to \$20,000 in individual grants to community based AIDS service providers. The next round of RFPs (request for proposals) will emphasize an interest in those programs that significantly address AIDS education in communities of people of color.

For more information contact Alan Gambrell at the U.S. Conference of Mayors, 1620 I St., NW, Washington D.C. 20006, Tel. (202) 293-7330.

■ The next cycle for the grant program sponsored by NAN from funds raised by Stamp Out AIDS will be announced in the near future. In the last cycle NAN awarded \$1000 each to 20 local groups providing services to People with AIDS. Among those receiving an award were Chicago's Kupon Network and the Minority AIDS Project of Los Angeles. Grant guidelines, applications and further info are

available from Chris Hall in the NAN office.

■ The Office of Minority Health of the U.S. Public Health Service, under the directorship of Dr. Herb Nickens, has moved within recent months to more directly address the issue of AIDS. A Summit meeting of Black, Hispanic, Asian, and Native American community leaders will occur in early June under the sponsorship of the Office of Minority Health. It will be followed by a much larger Conference on AIDS in Minority Communities to be held in Atlanta, this summer, under the sponsorship of the Centers For Disease Control.

Jackie Bowles is the AIDS Coordinator for the Office of Minority Health, Department of Health and Human Services, 200 Independence Ave, SW, Washington, DC 20201, (202) 245-0020.

■ The Center for Corporate Public Involvement of the life and health insurance industry has a matching grant program for up to \$10,000 each, that will match contributions from member companies to locally based agencies with AIDS programs targeted to people of color.

For more information contact Stan Karson at the Center for Corporate Public Involvement, 1001 Pennsylvania Ave. N.W., Washington, D.C. 20004, (202) 624-2430; or contact a life insurance company with a corporate 'home' office in your community.

■ People with AIDS from communities of people of color will be at the lead of the March on Washington for Lesbian and Gay Rights on October 11, 1987. Among the eight demands of the March, two relate specifically to the issue of AIDS:

- "An end to discrimination against people with AIDS, ARC, HIV positive status, or those perceived to have AIDS.

- Massive increase in funding for AIDS education, research, and patient care. Money for AIDS, not for war!"

Other events around the date of the March, specifically dealing with AIDS, include the March Against Death and Violence, October 9, an AIDS Memorial Project otherwise

known as "The Names Project, October 11," and National Lobby Day, October 9 and 13.

For more information, contact a local March committee, or the March on Washington National Office, P.O. Box 7781, Washington, DC 20044, Tel. (202) 783-1828. ▲

## Resources

The following are books, brochures and reports that are available from the NAN office. Please write to our Assistant for Resources and Information, Chris Hall. NAN's Clearinghouse also contains useful research files.

*AIDS Education and Support Services to Minorities: A Survey of Community Based AIDS Service Providers*, National AIDS Network, April '87, \$25.

*A sample of AIDS in the Black Community: The Facts*, a brochure created by the National Coalition of Black Lesbians and Gays. Photostats of this brochure are available for \$15 from NCBLG directly. This enables unlimited reproduction. The brochure has space for local contacts & phones.

*A sample of Enlightening News on a Crisis in our Community*, a brochure by the Spectrum project in DC.

*Report on the International Conference on Acquired Immune Deficiency Syndrome* in Paris, France, June 22-25, 1986, by Multi Ethnic Multi Disciplinary AIDS Group (MEDA).

*AIDS and People of Color: The Discriminatory Impact*, November 13, 1986 — a report of the AIDS Discrimination Unit of the New York City Commission on Human Rights.

National Minority AIDS Council *Report on AIDS and Ethnic Minorities*, December 1986.

*The AIDS Epidemic among Blacks and Hispanics*, by Samuel Friedman and others — research paper supported by a grant from the National Institute on Drug Abuse. ▲

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